

# 2016 GRESB Real Estate Assessment Reference Guide

April 1, 2016

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Disclaimer: 2016 GRESB Real Estate Assessment Reference Guide

The 2016 GRESB Real Estate Assessment Reference Guide ("Reference Guide") accompanies the 2016 GRESB Real Estate Assessment and is published both as a standalone document and in the GRESB Portal alongside each Assessment indicator. The Reference Guide reflects the opinions of GRESB and not of our members. The information in the Reference Guide has been provided in good faith and is provided on an "as is" basis. We take reasonable care to check the accuracy and completeness of the Reference Guide prior to its publication. While we do not anticipate major changes, we reserve the right to make modifications to the Reference Guide. We will publicly announce any such modifications.

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#### About GRESB

GRESB is an industry-driven organization committed to assessing the environmental, social, and governance (ESG) performance of real assets globally, including real estate portfolios (public, private and direct), real estate debt portfolios, and infrastructure. Almost 200 members, including 60 pension funds and their fiduciaries, use GRESB data in their investment management and engagement process, with a clear goal to optimize the risk/return profile of their investments. For more information, visit www.gresb.com.

This Guide accompanies the 2016 GRESB Real Estate Assessment (referred to as "the Assessment"). Guidance is included for all Assessment indicators that comprise GRESB Real Estate's seven Aspects, plus the Assessment indicators addressing New Construction & Major Renovations. This Guide provides:

- Technical instructions for each indicator;
- Information about changes relative to previous versions of the assessment;
- Details about validation, scoring, and documentation requirements.

This Guide should provide all the basic information needed to complete the 2016 Assessment. More information is always available from GRESB, please contact info@gresb.com for assistance.

### About the GRESB Real Estate Assessment

The Assessment provides the basis for systematic reporting, objective scoring, and peer benchmarking of ESG management and performance for property companies and funds around the world. The Assessment covers ESG management and policy, as well as implementation and operational performance indicators. The Assessment is aligned with international reporting frameworks such as GRI, PRI and DJSI.

The 2016 Assessment represents an incremental improvement from the 2015 Assessment, with changes to approximately 20% of indicators. The Assessment development keeps pace with global trends in real estate and reflects contributions from GRESB Advisory Board, Benchmark Committees, Industry Working Groups, and GRESB staff.

### 2016 Development Highlights

- **Better indicators:** A few questions have been removed and many have been improved to reduce reporting effort and improve data quality.
- **New "pilot" indicators:** These new elements provide a preview or "test run" of indicators planned for the 2017 Assessment. They will not be scored in 2016, but they provide the opportunity to gain experience and provide feedback.
- **New tools on the GRESB Portal:** The GRESB Portal now includes new and improved features to simplify reporting, catch potential errors, and ensure an accurate submission.

#### Who can see my data?

The GRESB Real Estate Assessment results are distributed as follows:

- In the case of non-listed property funds and companies, to the company or fund's investors that are GRESB Investor Members, using GRESB's Data Access Request Tool in the online GRESB Portal;
- In the case of listed real estate companies, to all GRESB Real Estate Investor Members that invest in listed real estate securities.

GRESB offers property companies and funds reporting for the first-time the option not to disclose their first year Assessment results to their investors – a "Grace Period." This period allows companies and funds a one-year period to familiarize themselves with the GRESB reporting and assessment process, without externally disclosing their results to GRESB's Investor Members.

Grace Period participant names are disclosed to GRESB's Real Estate Investor Members. However, Investor Members are not able to request access to Grace Period participants' results. Grace Period participants can use the Scorecard and Benchmark Report to identify opportunities to improve their performance for next year's Assessment. Those first-time participants wishing to participate in the Grace Period must select the option when registering to participate in the Assessment.

## Participant tools

The following tools help participants with the submission process:

- Asset-level data tools: The GRESB Real Estate Assessment is a portfolio-level benchmark. However, GRESB has developed a number of tools to assist participants with the collection and aggregation of asset-level data that is required to complete the Performance Indicators Aspect. Property companies and funds are encouraged to use these tools to streamline data flows, and to increase data quality.
  - **Automated Data Feed (ADF):** This tool is available through an increasing number of data providers, allowing to seamlessly feed information from a data provider's data collection system to the GRESB Portal, automatically completing the Performance Indicators Aspect of the Assessment;
  - **GRESB Asset-Level Spreadsheet:** Participants that do not have access to the Automated Data Feed can upload asset-level data to the GRESB Portal with this spreadsheet;
  - **GRESB Converters:** GRESB provides data converters to use data from a third party source in the GRESB Performance Indicators Aspect. These converters and the underlying mapping process are provided in collaboration with leading green building and energy rating schemes in the market, such as Energy Star, Green Star, NABERS, BREEAM, and LEED.
- **Pre-filling:** As in previous years, property companies and funds that participated in GRESB in 2015 are able to pre-fill selected questions in the 2016 Assessment response.
- **Information-sharing template:** This template is available to participants who are GRESB Members. Participants can use the template to store and share question responses that are identical across multiple participating entities. Members can access the sharing template via the GRESB Portal.
- **Assessment Access Tool:** A participating property company or fund manager can invite colleagues, advisors and consultants to register in the Portal to assist with the submission of data to GRESB.

## **GRESB** Participant Training

The GRESB Training Program offers a high quality and hands-on educational experience, addressing sustainability in real estate portfolios as covered by the GRESB Assessment. The training combines the theoretical characteristics of each GRESB topic with its practical applicability, demonstrated through various examples and case studies. The training enables participants to assess their current performance, efficiently prepare their GRESB response, and improve the quality of their submission.

The training program is offered from mid-March to mid-April, to support those involved in the GRESB Real Estate Assessment process. It also provides detailed information and instruction on the Assessment scope, process and methodology, including practical insights regarding the submission and the Assessment results, such as the GRESB Scorecard.

The program is delivered via face-to-face group sessions (7 core instruction hours in one session), in select locations across all regions with GRESB participation, including Europe, North America and Asia Pacific. In-house training is available upon request.

#### **Response Check service**

A Response Check is a high-level pre-submission check of a participant's Assessment response by the GRESB team. It minimizes the risk of errors that could adversely impact Assessment results. The Response Check fee for nonmembers is €750 (VAT exclusive). Members are able to request a complimentary Response Check as one of their membership benefits. Fund manager members who submit the Assessment for multiple entities are entitled to a maximum of three Response Checks as part of their membership benefits.

### **Timeline & Process**

The Assessment opens in the GRESB Portal on April 1, 2016. The submission deadline is July 1 (midnight, Pacific Time), 2016, providing participants a three-month window to complete the Assessment.

GRESB validates and analyzes all participants' Assessment submissions. This process starts upon receipt of the first submission and continues until July 31, 2016. Results are published in September and are distributed as follows:

- **Participants:** Receive a Scorecard free of charge, containing their individual Assessment scores compared to the performance of their peers. On payment of a fee of €2,500 (VAT exclusive) for non-members, participants are also able to obtain a Benchmark Report containing an in-depth analysis of their ESG performance;
- **Fund Manager and Company Members:** Receive Benchmark Reports for all of their Assessment submissions and have access to the Member section of the GRESB Portal, which contains additional functionalities enabling property companies and fund managers to create their own portfolio analysis;

• **Investor Members**: Receive Benchmark Reports for all of their investments and have access to the Member section of the GRESB Portal, which contains additional analysis tools enabling investors to create their own reports based on a selection of their investments.

| 2016 TIMELINE  |                     |   |
|--|---------------------|---|
| INVESTOR MEMBERS<br>January<br>Engagement with the GRESB team on the most material topics in<br>the Real Estate Assessment<br>• Receive engagement package                                 | JANUARY<br>FEBRUARY | GRESB<br>January - February<br>• GRESB Portal development<br>• Final updates to supporting materials<br>• Start of preparations for 2017 Assessment   |
| March: Engagement process continues <ul> <li>Calls and meetings for a better understanding of the 2016<br/>GRESB Real Estate Assessment and process</li> </ul>                             | MARCH               | March 1: Launch of GRESB Reference Guide and Pre-launch of Developer Assessment<br>March - May: GRESB Participant Training Program  |
| <ul> <li>Outreach to investments to request participation in the 2016<br/>Assessment. This is part of the engagement process and<br/>continues throughout the Assessment period</li> </ul> | APRIL               | <ul> <li>April 1: Assessment opens</li> <li>Companies and funds are invited to participate in the 2016 GRESB Real Estate Assessment at www.gresb.com. After registration, participants receive login details by email</li> </ul>  |
| May 1 <ul> <li>Second outreach to investments to request participation in<br/>the 2016 Assessment</li> </ul>   | MAY                 | <ul> <li>Upon completion of all the sections in the Assessment, GRESB gives participants the option<br/>to request a Response Check (deadline to request a Response Check is June 15)</li> <li>Participants are asked to confirm the accuracy of the data before submitting their response</li> </ul> |
| <ul> <li>Monitoring of progress</li> <li>June 1</li> <li>Third outreach to investments to request participation in the 2016 Assessment</li> </ul>  | JUNE                | June 15: Validation process starts<br>Following submission, GRESB checks and analyzes all participants' Assessment submissions.<br>This process continues until early August. We contact participants during this time to clarify any<br>outstanding issues with their submissions                    |
| Monitoring of progress   | JULY                | July 1: Assessment closes<br>All submissions must be received by July 1, 2016 at the latest. Unfortunately, GRESB cannot<br>accept any submissions received after this date   |
|  | AUGUST              |   |
| September 7: Assessment results <ul> <li>Data in GRESB Portal</li> <li>Portfolio Analysis tool available</li> <li>Engagement with investments regarding the results</li> </ul>             | SEPTEMBER           | September 7: Assessment results<br>Participants receive a Scorecard containing their headline results including their overall GRESB<br>Score, their score for each of GRESB's seven sustainability Aspects (plus their score for New<br>Construction & Major Renovations if applicable)               |
| September - November: Engagement and training <ul> <li>Investor &amp; Analyst training</li> </ul>  |                     | October: Consultation Period starts<br>Participants provide feedback on Assessment content, products and services   |
| <ul> <li>Collective or individual meetings to discuss Assessment<br/>results with the GRESB team</li> </ul>  | NOVEMBER            | November - December         • Aggregation and analysis of feedback         • Final amendments to the 2017 Assessment  |
|  | DECEMBER            | <ul> <li>Start of preparation for the new 2017 Assessment year</li> <li>Early release of the 2017 Assessment indicators, in preparation for the official release</li> </ul>   |

#### Assistance with the GRESB Assessment

If you need assistance or have Assessment-related questions you can:

- Use the Frequently Asked Questions (FAQ) in the GRESB Portal.
- Use the "Ask GRESB" button next to each question in the Portal or use the online contact form. We will reply to your email within two working days.
- Contact one of our Partners (see Appendix 9 for more details).

If you need assistance on other topics or wish to contact a member of the GRESB team directly, you can use the online contact form or send an email to info@gresb.com.

### **Providing feedback**

Participants can give feedback during the Assessment process and immediately after submitting their Assessment response using the evaluation form available in the Portal.

GRESB requires property companies and funds to report on their whole portfolio, including both managed and indirectly managed assets.

### **Joint ventures**

Where an asset or assets are part of a joint venture, joint operation or are in joint ownership, participants are required to report on these assets, even if the joint arrangement means that the participant does not have direct operational control over the asset(s). Joint venture partners with a stake of 25% or higher are considered to have significant influence over operational initiatives and can therefore drive implementation of sustainability initiatives and performance improvements, even in the case the operational control resides with another partner. If the equity share in a joint venture, joint operation or joint ownership is more than, or equal to 25 percent, participants can choose to either (a) report on their share or (b) report on the full asset. This must be done consistently throughout the portfolio and is regardless of operational or management control. This may result in an asset being included in two separate submissions. However, this does not impact GRESB's analysis or the benchmark results. If the equity share in a joint venture, joint operation or joint ownership is less than 25 percent, participants can exclude the asset(s) from the reporting boundaries. In either case, participants must explain their approach in the open text box in RC5.1.

If an asset is part of multiple portfolios managed by the same fund manager, the asset should be treated as a joint venture in each portfolio. The rules outlined above apply.

## Managed/Indirectly Managed

The definition of Indirectly Managed assets in the Assessment is solely based on the landlord/tenant relationship.

Managed assets or buildings are those for which the landlord is determined to have "operational control" where operational control is defined as having the ability to introduce and implement operating policies, health and safety policies, and/or environmental policies. If both the landlord and tenant have the authority to introduce and implement any or all of the policies mentioned above, the asset or building should be reported as a Managed asset. Where a single tenant has the greatest authority to introduce and implement operating policies and environmental policies, the tenant should be assumed to have operational control. For example, in the case of a full repairing and insuring (FRI) lease in England and Wales, the tenant has operational control meaning that the asset is Indirectly Managed.

In the 2016 Assessment, GRESB distinguishes between Managed assets and Indirectly Managed assets in the Performance Indicators Aspect. It has done so in recognition of the fact that landlords of Indirectly Managed assets may have little or no control over the use or purchase of utilities for the asset, or over waste management practices. The guidance for this Aspect explains GRESB's approach in more detail.

GRESB does not specifically distinguish between Managed and Indirectly Managed assets outside the Performance Indicator Aspect. The Assessment measures ESG performance using a consistent methodology that applies both to listed companies and non-listed funds and which applies across property sectors and regions. GRESB encourages the collection of data and qualitative information regarding ESG issues that give property companies and funds and their investors the tools to identify areas in which they can improve performance and as a toolkit for internal and external engagement.

Furthermore, while GRESB does measure absolute performance, it emphasizes the importance of peer group comparisons in scoring and the analysis of benchmark results. There are additional property type options in the 2016 Assessment to, for example, capture the differences between categories of residential and industrial assets, as well as several other property types like data centers, leisure, self storage and parking. Where participant numbers allow this, GRESB plans to create separate peer groups for each property type, for listed and private entities and for Managed and Indirectly Managed assets. Additionally, participants have the opportunity to explain the composition of their portfolio in the open text box in RC5.1, including clarifying limits on asset control that arise from the landlord/tenant relationship.

With these factors in mind, while the landlord's day-to-day involvement in Indirectly Managed assets may be limited, the topics covered by the Assessment are equally relevant to Indirectly Managed assets. Accordingly, the same questions and methodology apply.

#### **GRESB** Insights

Environmental, social and governance (ESG) considerations are now a well-established topic in the global real estate sector. In the dynamic and fast-moving sustainability space, the development and integration of ESG best practices into decision-making varies widely across regions and property sectors. With its global and multi-sector coverage, GRESB is well positioned to document innovation in the real estate sector. Our ambition is therefore to promote and highlight innovative approaches and best practices in the implementation of sustainability.

Property companies and funds reporting to GRESB provide a deep source of knowledge and practical experience, and GRESB has therefore developed a publicly available knowledge-sharing platform— GRESB Insights. This platform documents innovative approaches to the integration of ESG best practices into the management and development of real estate portfolios.

GRESB participants can submit innovation case studies via the Insights section of the public GRESB website, throughout the year and via the GRESB Portal, as part of the GRESB Assessment, between April 1 and July 1. Case studies that are submitted as part of the GRESB Assessment will be available in the GRESB Portal (accessible to participants and their investors only) and may be selected for publication on GRESB Insights.

#### Health & Well-being Module

Health and well-being are rapidly emerging as important topics for the real estate industry. Real estate investors have unique opportunities for value creation that extend beyond building certifications. However, investors, property companies and fund managers currently lack appropriate health-focused indicators and benchmarking tools for use at the portfolio level.

Recognizing this gap, GRESB worked with a diverse set of stakeholders to create a supplemental Module for the 2016 Real Estate Assessment. The Health & Well-being Module provides 10 new indicators to provide investors and participating companies and funds with new insights into management, policy, implementation, and operational performance.

#### Participation in the Module

To complete the Health & Well-being Module, GRESB participants must complete both the GRESB Real Estate Assessment and the Health & Well-being Module. The Module appears as a separate section in the GRESB Real Estate Portal "Navigation Bar" and is available to participants in the GRESB Real Estate Assessment and to GRESB Developer Assessment.

Once you have completed all the sections of the GRESB Real Estate Assessment, including the GRESB Health & Wellbeing Module, you will be able to submit your entire submission. The deadline for submission of the GRESB Health & Well-being Module is the same as the deadline for the submission of the GRESB Assessment – July 1, 2016.

The GRESB Real Estate Assessment and the GRESB Health & Well-being Module are analyzed separately. Participation in the Health & Well-being Module does not have any impact on the Real Estate Assessment score.

#### Leader in the Light Supplement

Over the past four years, The National Association of Real Estate Investments Trusts (NAREIT) has been closely associated with GRESB as one of its partners.

NAREIT encourages its corporate members to complete the annual GRESB Assessment, which, for the past four years, has also been the basis for the annual Leader in the Light Award competition.

The Leader in the Light Awards are presented to REITs in eight property sectors: Diversified; Global, for non-U.S. companies; Health Care; Industrial; Lodging/Resorts; Office; Residential; and Retail. If there are both large and small-cap entries that meet the awards criteria in a given property sector, awards are presented to both the leading large and small cap companies.

To participate in the Leader in the Light Award program, NAREIT members must complete both the GRESB Assessment and the Leader in the Light Supplement to the Assessment. To complete the Leader in the Light Supplement, you need to first confirm that you are a NAREIT corporate member when completing the introductory Entity and Reporting Characteristics section of the GRESB Assessment. The Supplement will then be automatically included in the online Assessment, and will appear in the Assessment "Navigation Bar" as the final section of the GRESB Assessment.

Once you have completed all the sections of the GRESB Assessment, including the Leader in the Light Supplement, you will be able to submit your entire submission and your organization will be automatically included in the Leader in the Light Award competition.

The deadline for submission of the Leader in the Light Supplement is the same as the deadline for submission of the GRESB Assessment – July 1, 2016. GRESB and NAREIT will analyze participants' submissions, i.e., both the GRESB Assessment submissions together with the Leader in the Light Supplement submissions, over the summer. GRESB's annual Assessment results will be published in September 2016, while the Leader in the Light Award ceremony will take place during NAREIT's fall conference.

### **Other GRESB Assessments**

#### **Developer Assessment**

In addition to the GRESB Real Estate Assessment, GRESB also provides a stand-alone GRESB Developer Assessment, for companies and fund managers that focus on development activities rather than the management of standing investments. The GRESB Developer Assessment evaluates the ESG performance of companies and funds, focusing on policies, strategies, and measures related to new construction and major renovation projects.

Who should complete the GRESB Developer Assessment?

- Organizations that develop projects, or acquire development projects, with the aim to sell the projects at completion. Projects can be developed to a tenant's specification (build to suit), commissioned by an investment manager, or can be developed at risk;
- Organizations that acquire properties exclusively for redevelopment and resale;
- Organizations that manage standing investments as a by-product of their development activities, and for whom the development activities are considered to be the core business.

Companies reporting to the GRESB Developer Assessment complete a subset of indicators from the GRESB Real Estate Assessment, including the 14 indicators in the New Construction & Major Renovations (NC&MR) Aspect. The Developer Assessment will run parallel to the Real Estate Assessment.

#### **Debt Assessment**

Given the outsized role that lenders play in providing capital for real estate investment, GRESB has extended its mission to encompass fixed income investors.

The GRESB Debt Assessment is a sustainability engagement, performance assessment and benchmarking tool for many types of real estate lenders. Corporate sustainability awareness is evolving toward ESG integration throughout the organization, including real estate finance units. At the same time, real estate debt has emerged as a new asset class as alternative lenders have multiplied, and GRESB Investor Members have increasingly expressed interest in seeing ESG factors incorporated in their debt investments.

The Debt Assessment results provide an opportunity to identify areas in which ESG performance improvement can be achieved, both in absolute terms and relative to peers. The results provide a toolkit for internal and external stakeholder engagement. Participation communicates commitment to ESG and responsible lending.

In 2016, participation will be open to real estate lenders—private and public, traditional and alternative—including, but not limited to, real estate finance units of banks, insurance companies, pension funds, and sovereign wealth funds, as well as private equity real estate debt funds and mortgage REITs. The Debt Assessment will run parallel to the Real Estate Assessment.

### Infrastructure Assessment

GRESB Infrastructure is a unique tool for systematic assessment, objective scoring, and peer benchmarking of the environmental, social, and governance (ESG) performance of infrastructure investments. GRESB Infrastructure is designed to address the need of institutional investors for information about critical aspects of ESG performance through a flexible, globally applicable reporting and benchmarking framework.

GRESB Infrastructure has an initial focus on operating investments, infrastructure assets, companies and funds. At the release, GRESB Infrastructure will have sub-sector performance indicators for:

- Energy generation (including renewables)
- Energy distribution
- Telecommunications
- Transportation
- Water supply and treatment
- Social infrastructure (e.g., convention, aged care, schools, others)

GRESB Infrastructure provides infrastructure investors with actionable information and the tools they need to accurately monitor and manage the sustainability risks of their assets, and to prepare for increasingly rigorous ESG obligations. GRESB Infrastructure provides a consistent framework for investors to collect and compare key environmental, social and governance (ESG) and related performance metrics across their infrastructure assets worldwide. The framework is aligned with international reporting frameworks such as the GRI and PRI. GRESB Infrastructure also ties in to schemes like Envision, ISCA, and BREEAM Infrastructure.

Subscribers to GRESB Infrastructure can use the information provided by GRESB to better understand immediate sustainability risks, to engage with the management of their investments, to take advantage of ESG-related investment opportunities and to report to constituents and other stakeholders.

## **GRESB** Real Estate Assessment and Reference Guide Structure

#### Language

Your Assessment response must be submitted in English. Official documents uploaded as supporting evidence, do not need to be translated. However, a summary of the content should be provided in English.

#### **Assessment question structure**

Every indicator in the 2016 Assessment can be answered with 'yes' or 'no' and in some cases with 'not applicable'. Depending on your response, you will be asked to provide additional information. GRESB has marked next to each indicator whether it is (1) an existing Assessment indicator, (2) existing but amended for 2016, (3) new for 2016, or (4) pilot indicators/elements of indicators, these are for reporting purposes only.

#### Example:

#### Q1 Does the entity have specific sustainability objectives?

1.1 & 1.2

O Yes

The objectives relate to (multiple answers possible)

- General sustainability
- O Environmental
- O Social
- O Governance

The objectives are (select one)

- Fully integrated into the overall business strategy
- Partially integrated into the overall business strategy
- Not integrated into the overall business strategy

The objectives are (select one)

• Publicly available

Online - hyperlink \_\_\_\_

Offline - separate document

UPLOAD supporting evidence

Indicate where the relevant information can be found

Communicate the objectives (maximum 250 words)

• Not publicly available

**UPLOAD** supporting evidence

Indicate where the relevant information can be found

Communicate the objectives (maximum 250 words)

O No

#### **Question-specific guidance**

The question-specific guidance contains:

- Per Aspect: An overview which summarizes (a) the intent of the Aspect and (b) the content of the section and any major changes from 2015 (marked in grey);
- Per question: An overview which indicates (a) the intent of the question, and (b) to which of the two GRESB dimensions (Management & Policy or Implementation & Measurement) it is allocated, (c) the maximum number of points, (d) to which of the E, S or G categories it is allocated, (e) applicable terminology (f) requirements for a well-structured response, (g) scoring elements and (h) any applicable supporting materials, examples or references.

## **Reporting level**

Assessment questions are asked at three levels. Where a participating entity is part of a larger investment management organization or group of companies (the 'Organization'), GRESB directs for some indicators to be answered either:

(a) At 'Organization Level'; or

(b) At 'Organization Level applicable to Entity Level.'

| Reporting level                                   | Requirement  |
|---|--|
| Organization Level:                               | These indicators do not need to relate specifically to the entity for which you are submitting<br>an Assessment response. Instead, if the entity is part of an investment management<br>organization or group of companies, your response may relate to the Organization.                        |
| Organization Level<br>applicable to Entity Level: | These indicators require you to respond at entity level but, if the entity is part of a larger<br>organization (as defined above), your response may relate to organization level activities.<br>However, in these circumstances, the organization level activities must apply to the<br>entity. |
| Entity Level:                                     | These indicators ask for the highest level of detail in your response. Your response should relate specifically to the named entity for which you are submitting an Assessment response.   |

Each indicator specifies at which level you should respond. As part of the validation process, GRESB may seek confirmation that a question has been answered at the correct reporting level. Where a participating entity is not part of a larger organization, all Assessment responses should be answered at the entity level.

## Allocation to E, S, G

GRESB has allocated each question to one of the three sustainability dimensions (E- environmental; S- social; G- governance):

• E – questions related to actions and efficiency measures undertaken in order to monitor and decrease the environmental footprint of the portfolio;

- S questions related to the entity's relationship with and impact on its stakeholders and direct social impact of its activities;
- G questions related to the governance of sustainability, policies and procedures, approach to sustainability at entity or organization level.

## Open text boxes, organization names and 'Other' answers

#### Open text boxes

As in previous years, most open text boxes are scored. GRESB distinguishes between open text boxes:

- Used for reporting purposes only (not scored);
- That provide context for specific Assessment indicators (not scored);
- That are scored and can receive no, partial or full points. In order to receive the maximum number of points for the scored text boxes, the description should include all of the requirements referred to in the guidance for the question.

Each type of text box is clearly marked in the Assessment.

#### **Organization name**

This information is used in the data validation process. State the full name of the organization(s). As part of our annual validation of service providers, we may ask you to provide additional information via the GRESB Portal. In addition, we may contact you to obtain more information regarding the organization.

#### **Other answers**

Some questions offer the opportunity to provide an alternative answer option ('Other'). Such other answers must be outside of the options listed in the question. It is possible to add multiple other answers, however scores will not be aggregated. All answers are validated as part of the data validation process.

### **Document uploads and hyperlinks**

As in 2015, for some indicators GRESB requires participants to provide additional evidence, using hyperlinks and/or document uploads to assist with the data validation process.

- **Requirement of uploads:** Not all indicators require mandatory document uploads. However, in the absence of an upload, providing the document name AND date of publication is mandatory. If you do not upload the document and instead provide the name/publication date, you may be asked to disclose the document to GRESB as part of the validation process. This process will take time. Therefore, in order to deal with validation of your submission as efficiently as possible, we ask that you provide a document upload where possible. An open textbox is available next to each uploaded document and can be used to provide additional context for the document provided.
- **Permitted number of uploads:** You may upload more than one document, but you may upload just one file per question. Uploads do not have a maximum allowed number of pages. If the information you want to provide is in more than one document, you can either merge them using www.pdfmerge.com or create a zip file. If the information you want to provide is part of a larger document that you do not want to disclose in its entirety, you can extract the relevant parts using www.splitpdf.com or you can refer to specific pages in the upload using the separate open textbox available next to each uploaded document.
- Location of relevant information: In order to facilitate the data validation process, you should use the assigned box to indicate where in the document, the relevant information can be found. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.
- **Sections of documents:** You may upload sections of larger documents but, if you do so, include in the document upload the name and date of publication of the document from which the extract is taken.
- **Redacted documents:** You may redact documents. However, they must contain enough information to validate your question response. Re-written summaries of documents must be on the organization's letterhead and contain enough information to validate your question response.
- **Data security:** The uploaded documents will only be used by the GRESB team for validation purposes and will not be disclosed to investors.
- **Upload library:** Uploaded documents are stored in a participant's document library, which remains accessible after you submit your response. The library is entity specific and already includes documents that were uploaded in 2015.

## **Scoring Methodology**

The GRESB Real Estate Assessment is structured into seven sustainability Aspects, together with a separate Aspect for New Construction & Major Renovations. The weighted combination of scores for each Aspect generates the overall GRESB Score.

This Reference Guide provides detailed insight into the points available for each indicator, and the weighting of Assessment Aspects. The information in this section provides additional context. Points per indicator are decided by GRESB in advance of the Assessment opening for responses. Indicators go through a three-stage review process based on GRESB's rules, principles and guidelines.

#### **Points per Indicator**

For indicators where you can select one or more option, GRESB awards points cumulatively for each individual option and then aggregates to calculate a final score for the indicator. For many indicators, this final score is capped at a maximum, which means that it is not necessary to select all answer options. This scoring mechanisms allows for reflecting the diversity among property companies and funds and the variety of their sustainability-oriented activities. Open text boxes (where participants answer through a descriptive text), and indicators for which

#### Weights allocated to each response:

- Maximum weight
- Partial weight
- O No weight
- Based on property type average or performance
- Points depend on answer content
- **R** Not scored, answer used for reporting purposes only

participants select 'other' answers, are manually validated. Points are awarded for valid responses, based on the quality of the responses

#### Scoring model

The scoring model is based on an automated system, which uses a technology platform designed for GRESB by a third party that specializes in data analysis software development. The scoring is completed without manual intervention after data validation has been completed.

The sum of the scores for each question adds up to a maximum of 137 points, and the overall GRESB Score is then expressed as a percentage – from 0 to 100. The maximum score for each Aspect is a weighted element of

| Sustainability Aspect  | Weight |
|------------------------|--------|
| Management             | 9%     |
| Policy & Disclosure    | 9%     |
| Risks & Opportunities  | 12%    |
| Monitoring & EMS       | 9%     |
| Performance Indicators | 25%    |
| Building Certification | 11%    |
| Stakeholder Engagement | 25%    |

the overall GRESB Score. GRESB takes into account the unique characteristics of different property types, not only in benchmarking absolute scores, but also in the scoring of a selection of questions. A selection of indicators is scored based on each portfolio's main property types – this holds specifically for the Performance Indicators and Building Certifications Aspects.

The overall GRESB score is divided into two dimensions: Management & Policy (MP) and Implementation & Measurement (IM).

**Management & Policy** is defined as "the means by which a company or fund deals with or controls its portfolio and its stakeholders and/or a course or principle of action adopted by the company or fund." The maximum score for Management & Policy is 38.5 points – this is 28 percent of the overall GRESB Score – and is expressed as a percentage.

**Implementation & Measurement** is defined as "the process of executing a decision or plan or of putting a decision or plan into effect and/or the action of measuring something related to the portfolio." The maximum score for Implementation & Measurement is 98.5 points – this is 72 percent of the overall GRESB Score and is expressed as a percentage.

| Aspect<br>Weight in GRESB<br>Score  | This Entity | Peer Group            |                     | GRESB                   |
|-------------------------------------|-------------|-----------------------|---------------------|-------------------------|
| Management<br>8.7%                  | 83          | PEER<br>81<br>AVERAGE | Koandouy<br>O Score | GLOBAL<br>77<br>AVERAGE |
| Policy &<br>Disclosure<br>10.1%     | 88          | PEER<br>73<br>AVERAGE |                     | GLOBAL<br>66<br>AVERAGE |
| Risks &<br>Opportunities<br>11.6%   | 84          | PEER<br>71<br>AVERAGE |                     | GLOBAL<br>67<br>AVERAGE |
| Monitoring &<br>SPEMS<br>9.4%       | 90          | PEER<br>64<br>AVERAGE |                     | GLOBAL<br>59<br>AVERAGE |
| Performance<br>Indicators<br>24.2%  | 40          | PEER<br>38<br>AVERAGE |                     | GLOBAL<br>39<br>AVERAGE |
| Building<br>Certifications<br>10.8% | 14          | PEER<br>32<br>AVERAGE |                     | GLOBAL<br>34<br>AVERAGE |
| Stakeholder<br>Engagement<br>25.3%  | 63          | PEER<br>59<br>AVERAGE |                     | GLOBAL<br>57<br>AVERAGE |

Participants reporting on new construction and major renovation projects complete the additional New Construction & Major Renovations (NC&MR) Aspect, which receives a separate Aspect score that is not included in the overall GRESB Score. Companies and funds that focus on development activities rather than the management of standing investments must complete the separate GRESB Developer Assessment and will receive a separate Developer Score.

#### **Other information**

- Open text boxes GRESB awards full, partial or no points for open text box responses. Responses are assessed based on compliance with question requirements.
- Document uploads GRESB uses uploads in the data validation process in two ways: (a) uploads requested to validate the response to the Assessment indicator are either accepted or rejected, and (b) uploads requested as standalone answers to Assessment questions are awarded full, partial or no points.
- Role of validation in scoring Points are awarded per indicator using the methodology published in this Reference Guide. During the validation process, GRESB checks question responses and allocates a final score for the indicators that take into account whether an answer is accepted in the validation process.
- Indicators with multiple sections for some indicators, participants must complete multiple data points within a single question e.g. Q17 (energy efficiency measures implemented), where participants must include (i) number of measures implemented, (ii) percentage portfolio covered and (iii) percentage whole portfolio covered. For these indicators participants must complete all sections, as all of these are included in scoring.
- Benchmarked questions some questions are benchmarked either through:
  - (a) a dynamic benchmark based on relative peer group performance (peer group based on property type and region);
  - (b) a static benchmark using pre-defined intervals the answer receives points depending on the position relative to four pre-defined interval points;
  - (c) a combination of the previous options.

#### **GRESB Quadrant Model**

The scores for Management & Policy (MP) and Implementation & Measurement (IM) are visualized using the GRESB Quadrant Model. Depending on the position on the IM and MP axes, each participant falls within one of the quadrants.

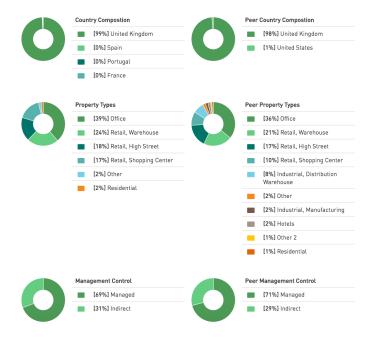
#### Peer group allocation

Each participant is assigned to a peer group, based on the entity's legal structure (public/private), property type and geographical location. To ensure participant anonymity, GRESB will only create a peer group if there is a minimum of five peers in the group.

Peer group assignments do not affect a company/fund's score, but determine how GRESB puts an Assessment participant's results into context. The peer group composition is determined by a simple set of quantitative rules and provides consistent treatment for all participants.

A pre-set threshold determines an entity's geographic location and property type:

- The threshold for property type categorization is set at 75% of the Gross Asset Value (GAV). This means that based on GAV, 75% or more of the Portfolio must be comprised of a single property type. If a participant does not reach the threshold for categorization in a specific sector, it is assigned to the "diversified" category. Within this category, there are three additional subcategories: retail/office, residential/office, and industrial/office. A participant will be assigned to one of these diversified property type subcategories, where the combination of the two property types is at least 75% of GAV.
- GRESB assigns participants to a geographic category using a four-tier system: country, sub-region, region and global. The threshold for assigning a geographic category is set at 60% of GAV.



The four-tier systems works as follows:

- Country: Based on GAV, 60% or more of the portfolio must be allocated to a single country;
- Sub-region: If a participant does not reach the threshold for assignment to a specific country, where possible, it is instead assigned to a sub-region, meaning that 60% or more of the portfolio must be allocated to that sub-region. For 2016, GRESB's sub-regional categories are: Nordics, Benelux, West Asia, East Asia, or Southeast Asia;
- Region: If a participant does not reach the threshold for assignment to a sub-region, where possible, it is instead assigned to a region, meaning that 60% or more of the portfolio must be allocated to that specific region. For 2016, GRESB's regional categories are Asia, Australia/NZ, Asia Pacific, Europe, or North America;
- Global: If a participant does not reach the threshold for assignment to a region, it is assigned to "globally diversified."

## 2016 GRESB Data Validation Process

#### Roadmap to investment grade data

Data validation is an important part of GRESB's annual benchmarking process. The purpose of data validation is to encourage best practices in data collection. It is an important element of GRESB's roadmap to investment grade data. Following receipt of participants' Assessment submissions, prior to analyzing the data, GRESB validates participants' input data. This process continues from the date of the first Assessment submission until July 31, 2016.

This is the third year that GRESB will operate its three-tier validation process. The process has been introduced in phases over a three-year period (2014-2016).

As a result of the phased approach, in 2016:

- Where possible, in the case of Reporting Characteristics and Performance Indicators data (energy, water consumption, GHG emissions and waste), GRESB will give participants the opportunity to correct errors in their submissions if detected during the validation process.
- For other data and where it is not possible to correct Performance Indicators data, an invalid answer will receive no points. Validation decisions are communicated in a participant's Assessment results.
- The total number of mandatory document uploads has increased. Document uploads will be validated based on the validity of the document relative to the requirements stated in the guidance for the indicator, including the actual reference to selected answer options.

### Whata data does GRESB Validate?

GRESB validation is a check on (a) the factual accuracy and (b) the logic (e.g. clear, sound reasoning) of GRESB Assessment submissions including:

- Key topics: Checks on Assessment indicators that ask for (a) quantitative information and (b) indicators that are strongly weighted in the scoring methodology (in turn a reflection of their importance to investors and as indicators of sustainability);
- Third-party review topics: Checks on indicators that ask for confirmation of third-party checks of sustainability data e.g. reviews, verification, assurance;
- Umbrella topics: Checks on indicators with broad, overarching relevance to the sustainability of portfolios.

GRESB checks:

- 1. The existence and content of answers to open text boxes;
- 2. The additional information provided, e.g. third-party organization names, assurance, audit, certification and verification standards and 'other' answers provided to Survey questions;
- 3. Checks on uploaded documents;
- 4. Automated outlier and consistency checks of performance data (energy and water consumption, GHG emissions and waste).

## Whose data does GRESB validate?

All the data submitted in the benchmark goes through GRESB's data validation process. There are three validation levels:

- All Participant Checks: For selected data points GRESB checks all benchmark submissions;
- **Validation Plus:** An additional desktop review of a sub-section of the total Assessment submissions. The review is undertaken by a member of the GRESB team who will review selected data points;
- **Site Visits:** An in-person review for a selection of Assessment participants. The review will take place with a member of the GRESB team and will take a maximum of half a day.

GRESB randomly selects Validation Plus participants using an automatic selection tool that selects participants upon submission via the GRESB Portal. Site Visit participants are automatically selected using a system that analyzes criteria based on the previous year's Assessment data. The system automatically selects participants based on a profile that takes into account the previous year's validation decisions, data anomalies and outliers. In 2016, GRESB anticipates that approximately 25-40 percent of Assessment participants will be selected for Validation Plus and that a maximum of five percent of participants will be selected for a Site Visit.

## How does GRESB validate the data and what does it do with the outcomes of the validation?

GRESB's long-term goal is to continue to improve the quality of both input data and output data. The validation process allows helping property companies and funds improve data integrity in their GRESB reporting. In 2016, the GRESB team will increasingly work with the resources and expertise from GRESB's parent company, the GBCI, both for the development of the Reference Guide as well as the validation process.

- 1. GRESB commences the validation process on submission of an Assessment response.
- You will be informed on submission of your Assessment response in the event that you have been selected for Validation Plus or a Site Visit.
- 3. If you have been selected for Validation Plus or a Site Visit, the GRESB team will contact you with further details of (a) the process and (b) the requirements.

Corrections to invalid data (All Participant Checks, Validation Plus and Site Visits)

| Data type  | Outcome  | Deadline<br>(if applicable) | Publicly<br>communicated? |
|--|--|-----------------------------|---------------------------|
| Reporting Characteristics  | Participants will be given the<br>opportunity to correct invalid data by a<br>specified deadline failing which either<br>(a) the data will not be corrected or (b)<br>GRESB will correct the data. | July 31, 2016               | No                        |
| Performance Indicators data<br>(energy, water consumption,<br>GHG emissions and waste) | Participants will be given the<br>opportunity to correct invalid data by a<br>specified deadline failing which either<br>(a) the data will not be corrected or (b)<br>GRESB will correct the data. | July 31, 2016               | No                        |
| Other Assessment Aspects   | No corrections possible. Answer will receive no points.  | Not applicable              | No                        |

## What is required from Assessment participants in 2016?

- 1. Ensure that the submission provides all required information including additional information requested in open fields and 'other' answers.
- 2. Provide complete and accurate information about building certifications and service providers.
- 3. Carefully check data before submission, consider requesting a Response Check.
- 4. Submit early and ensure that a knowledgeable individual is available to respond to questions during the validation period.
- 5. Provide early and often feedback.

## **Entity and Reporting characteristics**

| Intent and overview | The information provided in the Entity and Reporting Characteristics<br>section provides the framework for the submission of the GRESB Real<br>Estate Assessment. This section determines the property types included<br>in the Assessment and uses the information as the basis for benchmark-<br>based scoring. The profile of the reporting entity is also used for peer group<br>selection, which is based on property type and country allocation, as well as<br>the nature of ownership and management structure. |
|---------------------|---|
|                     | <ul> <li>The section consists of two parts:</li> <li>Entity characteristics identify the participant entity, based on characteristics that remain constant across different reporting periods.</li> <li>Reporting characteristics define the reporting scope of the entity for the current reporting period and determine the structure of the Assessment submission.</li> </ul>  |
| Entity Characterist | ics   |
|                     |   |

EC1 Entity name \_\_\_\_\_

Fund manager (organization) name (if applicable) \_\_\_\_\_

| Intent       | Identify the participating entity.   |
|--------------|--|
| Terminology  | <ul> <li>Entity name: Fund or company name of the investable entity for which the Assessment is submitted.</li> <li>In case of listed companies, the entity name is the legal name of the organization, also used for identification on the international stock exchanges.</li> <li>In case of non-listed entities, the entity name identifies the investable portfolio for which the Assessment is submitted.</li> <li>Fund manager (organization) name: Legal name of the organization that manages the entity (typically applicable for non-listed entities only).</li> </ul> |
| Requirements | Complete all applicable fields.  |

#### EC2 Nature of ownership:

• Listed entity. Please specify ISIN \_\_\_\_\_

Year of commencement: \_\_\_\_\_

• Non-listed entity

Year of first closing: \_\_\_\_\_

For non-listed entities:

Fund style classification:

- O Core
- Value added
- O Opportunity

Open or closed end:

- O Open end
- Closed end

Finite or infinite structure:

• Finite structure. Specify termination date:

• Infinite structure

| Intent              | Describe the ownership status and characteristics of the participating entity.   |
|---------------------|--|
| Terminology         | Listed entity: A company that is publicly listed on a recognized stock exchange.<br>Non-listed entity: Any participating entity that is not a listed entity.<br>ISIN: International Securities Identification Number. ISINs are assigned to<br>securities to facilitate unambiguous clearing and settlement procedures. They<br>are composed of a 12-digit alphanumeric code and act to unify different ticker<br>symbols, which can vary by exchange and currency for the same security. In<br>the United States, ISINs are extended versions of 9-character CUSIP codes.<br>Core: Low risk entities that invest in stabilized, income producing property,<br>which is typically held for 5 – 10 years and have limited acquisition/disposal<br>activity after the fund has been invested. Assets in core funds are characterized<br>by stable income returns with less capital growth. A Core Plus fund invests<br>in similar style assets but adopts a more aggressive management style. Core<br>Plus entities are considered Core for the purposes of the GRESB Assessment.<br>Value Added: Funds that take on higher risk. The higher risk is borne from<br>assets that often require some refurbishment, active asset management and<br>in some cases development. |
|                     | <ul> <li>Opportunity: High-risk funds, for example involving significant repositioning, developments without pre-letting, acquisition of distressed assets, large portfolio acquisitions, and re-packaging in smaller lot sizes. Opportunity funds generally have shorter holding periods for assets.</li> <li>Closed end fund: A fund is closed end where:         <ul> <li>A formal limit is placed upon the maximum amount of capital which may</li> </ul> </li> </ul>  |
|                     | <ul> <li>be accepted into the entity without existing investors' consent;</li> <li>The entity has a finite life;</li> </ul>  |
|                     | <ul> <li>There is limited liquidity, but investors wishing to purchase a stake in the<br/>entity may buy units from existing investors (once the vehicle is closed);<br/>and</li> </ul>  |
|                     | <ul> <li>Redemption of units at the investors' choice can otherwise only occur at<br/>end of the life of the entity, and / or at interim periods of over 12 months'<br/>notice.</li> </ul>   |
|                     | <ul> <li>First closing: A date specified by the manager on which the vehicle is launched, the initial subscription is completed and the commitment period commences.</li> <li>Fund or vehicle: Terms used to describe a structure where at least three investors' capital is pooled together and managed as a single entity with a common investment aim. For the purposes of these definitions, these terms can be used interchangeably.</li> <li>Finite structure: Refers to the temporal structure of the fund. Finite structure</li> </ul>   |
|                     | refers to funds that have a specific termination date, otherwise known as the funds expiration date.<br>Infinite structure: Refers to the temporal structure of the fund. An infinite  |
|                     | <ul> <li>structure refers to funds with no specified termination dates.</li> <li>Open end fund: A fund in which: <ul> <li>No formal limit is placed upon the maximum amount of capital that may be invested into the entity;</li> <li>Trading takes place either through the entity on an issue/redemption basis or on a matched bargain basis; and</li> <li>The issue/redemption of units is subject to conditions as to (among others) price, notice period, number of units and payment period.</li> </ul> </li> <li>Year of commencement: The year in which the reporting entity began investing in the market.</li> </ul>   |
| Requirements        | Select one of the options, select all applicable sub-options and complete<br>the year of first closing/commencement. Entities reporting to GRESB are<br>expected to represent investable vehicles, and these entities are expected<br>to include all direct real estate assets held by the vehicle (i.e., the whole<br>portfolio).   |
| References          | INREV Guidelines, Definitions, 2014  |
|                     |  |
| EC3 The reporting p | period is:   |

- Calendar year
- Fiscal year. Specify the starting month \_\_\_\_\_

| Intent       | Set the entity's annual reporting period.  |
|--------------|--|
| Terminology  | <b>Calendar year:</b> January 1 – December 31<br><b>Fiscal year:</b> Depending on the jurisdiction the fiscal year can start on April<br>1, July 1, October 1, etc. (the period used to calculate annual financial<br>statements). |
| Requirements | Select one of the options.   |

#### **EC4** Is the organization a member of a real estate association?

- Yes (multiple answers possible)
  - Asian Association for Investors in Non-listed Real Estate Vehicles (ANREV)
  - Asia Pacific Real Estate Association (APREA)
  - British Property Federation (BPF)
  - European Public Real Estate Association (EPRA)
  - European Association for Investors in Non-Listed Real Estate Vehicles (INREV)
  - Vereniging van Institutionele Beleggers in Vastgoed, Nederland (IVBN)
  - National Association of Real Estate Investment Trusts (NAREIT)
  - Pension Real Estate Association (PREA)
  - Real Property Association of Canada (REALpac)
- O No

| Intent       | Establish whether there is a relationship with GRESB Partners (industry associations). Each entity on this list is a GRESB partner, receiving annual reports that show aggregate GRESB results for their membership. It is important for NAREIT members to select "NAREIT" for enrollment in the Leader in the Light Award Program (see Appendix 8 for more information). |
|--------------|---|
| Terminology  | See Appendix 1a: Terminology  |
| Requirements | Select one or more of the options. You can answer this question either at entity level or organization level.   |

## **Reporting Characteristics**

| RC1          | Va | lues are repo  | rted in:  |   |                            |  |  |
|--------------|----|----------------|---|---|----------------------------|--|--|
|              | 0  | Australian Dol | lar (AUD)   | 0 | Mexican Peso (MXN)         |  |  |
|              | 0  | Brazilian Real | (BRL)   | 0 | Pound Sterling (GBP)       |  |  |
|              | 0  | Canadian Doll  | ar (CAD)  | 0 | Singapore Dollar (SGD)     |  |  |
|              | 0  | Chinese Yuan   | (CNY)   | 0 | South African Rand (ZAR)   |  |  |
|              | 0  | Danish Krone   | (DKK)   | 0 | South Korean Won (KRW)     |  |  |
|              | 0  | Euro (EUR)     |   | 0 | Swedish Krona (SEK)        |  |  |
|              | 0  | Hong Kong Do   | llar (HKD)  | 0 | Swiss Franc (CHF)          |  |  |
|              | 0  | Indian Rupee ( | (INR)   | 0 | United States Dollar (USD) |  |  |
|              | 0  | Japanese Yen   | (JPY)   | 0 | Other                      |  |  |
|              | 0  | Malaysian Rin  | ggit (MYR)  |   |                            |  |  |
|              |    |                |   |   |                            |  |  |
| Intent       |    |                | Set the currencies used by the entity.                                    |   |                            |  |  |
| Requirements |    | ents           | State the currency that you used for Assessment indicators that require a |   |                            |  |  |

**Other:** State the currency. Other answers must be outside of the options listed in the question.

#### **RC2** What was the gross asset value (GAV) of the entity at the end of the reporting period?

|              | (in millions)   |
|--------------|---|
| Intent       | GAV is a metric used in GRESB data analysis to identify the size of the portfolio.<br>Describe the size of the entity based on its gross asset value.   |
| Terminology  | GAV: Gross Asset Value.   |
| Requirements | Complete the value in millions using the designated field (e.g., a GAV of \$<br>75,000,000 must be reported as 75). Do not complete the currency, as this has<br>been selected in Question RC1, but make sure the currency used is consistent<br>with Question RC1 above.<br>The value provided should be the GAV of the investable entity at the end of the<br>reporting period and should include New Construction & Major Renovation<br>projects (if any).<br>As an alternative to GAV, you can report the Market Capitalization (for listed<br>entities) or the Net Asset Value (NAV), both at the end of the reporting period. |

#### **RC3** Metrics are reported in:

- **O** m<sup>2</sup>
- O sq.ft.

| Intent       | Metrics are needed to ensure comparability for benchmarking and reporting purposes. Set the reporting units used by the entity. |
|--------------|---|
| Requirements | Select one of the options.<br>If you use other metrics (units) for part of your portfolio, you can indicate this<br>in RC 5.1.  |

#### **RC4** What is the entity's core business?

- Management of standing investments only (continue with RC5.1, RC5.2, RC6)
- Management of standing investments and development of new construction and major renovation projects (continue with RC5.1, RC5.2, RC6, RC-NC1, RC-NC2, RC-NC3)
- Development of new construction and major renovation projects (continue with Developer Assessment)

| Intent | Describe the participant entity's primary business activity during the reporting period. |
|--------|--|
|        |  |

 Terminology
 Operating building: A completed building, where the level of occupancy is not relevant for this definition.

 Standing Investments:
 Investments in real estate assets where construction

work has been completed and which are owned for the purpose of letting and producing a rental income that is negotiated at arm's length with third parties. **New Construction:** Includes all activities to obtain or change building or landuse permissions and financing. Includes construction work for the project with the intention of enhancing the property's value. Development of new buildings and additions to existing buildings that affect usable space can be treated as new constructions and reported in RC-NC1. New Construction projects refer to buildings that were under construction at any time during the reporting period.

**Major Renovations:** Alterations that affect more than 50 percent of the total building floor area or cause relocation of more than 50 percent of regular building occupants. Major Renovation projects refer to buildings that were under construction at any time during the reporting period.

**Developer Assessment:** In addition to the GRESB Real Estate Assessment, GRESB also provides a stand-alone GRESB Developer Assessment, for companies and fund managers that focus on development activities rather than the management of standing investments. The GRESB Developer Assessment evaluates the ESG performance of companies and funds, focusing on policies, strategies, and measures related to new construction and major renovation projects.

#### Requirements

#### If you select:

- Management of standing investments only only complete Aspects 1-7 of the GRESB Assessment. You will receive an overall GRESB score.
- Management of standing investments and development of new construction and major renovation projects – complete all questions in Aspects 1-7 of the GRESB Assessment, as well as the New Construction & Major Renovations Aspect. You will receive both an overall GRESB Score and a separate score for New Construction & Major Renovations.
- Development of new construction and major renovation projects complete the Developer Assessment.

Who should complete the GRESB Developer Assessment?

- Organizations that develop projects, or acquire development projects, with the aim to sell the projects at completion. Projects can be developed to a tenant's specification (build to suit), commissioned by an investment manager, or can be developed at risk.
- Organizations that acquire properties exclusively for redevelopment and resale.
- Organizations that manage standing investments as a by-product of their development activities, and for whom the development activities are considered to be the core business.

| Property type                      | % of GAV | Number of Assets | Floo<br>m²/sq.ft. | or Area<br>Type | Units | % Indirectly<br>Managed Assets |
|------------------------------------|----------|------------------|-------------------|-----------------|-------|--------------------------------|
| Retail, High Street                |          |                  |                   | Туре 🔻          |       |                                |
| Retail, Shopping Center            |          |                  |                   | Туре 🔻          |       |                                |
| Retail, Warehouse                  |          |                  |                   | Туре 🔻          |       |                                |
| Office                             |          |                  |                   | Туре 🔻          |       |                                |
| Industrial, Distribution Warehouse |          |                  |                   | Туре 🔻          |       |                                |
| Industrial, Business Parks         |          |                  |                   | Туре 🔻          |       |                                |
| Industrial, Manufacturing          |          |                  |                   | Туре 🔻          |       |                                |
| Residential, Multi-family          |          |                  |                   | Туре 🔻          |       |                                |
| Residential, Family Homes          |          |                  |                   | Туре 🔻          |       |                                |
| Residential, Senior Homes          |          |                  |                   | Туре 🔻          |       |                                |
| Residential, Student Housing       |          |                  |                   | Туре 🔻          |       |                                |
| Hotel                              |          |                  |                   | Туре 🔻          |       |                                |
| Healthcare                         |          |                  |                   | Туре 🔻          |       |                                |
| Medical Office                     |          |                  |                   | Туре 🔻          |       |                                |
| Leisure                            |          |                  |                   | Туре 🔻          |       |                                |
| Data Centers                       |          |                  |                   | Туре 🔻          |       |                                |
| Self-storage                       |          |                  |                   | Туре 🔻          |       |                                |
| Parking (indoors)                  |          |                  |                   | Туре 🔻          |       |                                |
| Other 🔻                            |          |                  |                   | Туре 🔻          |       |                                |

#### **RC5.1** Describe the composition of the entity's portfolio during the reporting period:

**Note**: The table above defines the scope of your 2016 GRESB submission and should include the total portfolio of the investable entity

#### Select floor area type

floor area

lettable floor area

#### Intent Assess the entity's portfolio composition. This information determines the structure of the Performance Indicators and Building Certification sections and forms the base for GRESB peer groups. Retail, High street: Retail buildings located on the high street in a particular Terminology area, usually terraced buildings located in the city centre or other high-traffic pedestrian zones. Retail, Shopping centers: Enclosed centres for retail purposes. Examples can include, but are not limited to: regional malls and shopping malls. Retail, Warehouse: Refers to buildings in an unenclosed retail space, otherwise known as a strip centre or strip mall, whereby buildings are usually stand-alone and situated side-by-side with their entrance facing a main street or carpark. Office: Examples can include, but are not limited to: freestanding office, office terrace, unattributed office buildings, and office parks. Industrial, Distribution warehouses: Industrial buildings used for the purpose of storing, processing, and distribution of goods to wholesalers, retailers, and/or consumers. Industrial, Manufacturing: Industrial buildings used for the purpose of manufacturing. Otherwise known as a factory or manufacturing plant.

Industrial, Business parks: An industrial business park is an area zoned for the purpose of industrial development, where (light-weight) industrial buildings are grouped together with offices. Examples can include, but are not limited to: industrial estate, trading estate, and enterprise zone.

**Residential, Multi-family:** Refers to multiple residential dwelling spaces contained within one building, otherwise known as a multi-dwelling unit. This includes low-, mid- and high-rise apartment blocks.

Residential, Family homes: Includes both single-family homes and multidwelling units not including apartment blocks. A single-family home is a separate, free-standing residential building. A multi-dwelling family home includes those such as two-flats, duplex, semi-detached, and townhouses. Synonyms include: Single-family home, single-detached dwelling, detached

house, single-family residence, separate house, free-standing house, townhouse, duplex, condo, semi-detached, villa.

Residential, Senior homes: Residential buildings used for the purpose of housing seniors, otherwise known as senior assisted living homes, retirement homes/apartments, retirement villages, old-age homes.

Residential, Student housing: Residential buildings used for the purpose of housing students, otherwise known as student apartments, student houses, student residence, student quarters, and student accommodation.

Hotel: Examples can include, but are not limited to: hotels, motels, youth hostels, lodging, and resorts.

**Healthcare:** Buildings used for the purpose of primary healthcare. Examples can include, but are not limited to: hospitals, clinics, physical therapy centers and mental health centers.

Medical office: Examples can include, but are not limited to: offices specifically used for the purpose of medical administration, secondary research or other purposes, exclusive of the property types specified for Healthcare.

Leisure: Indoor center used for the purpose of leisure and recreation. Examples can include, but are not limited to: exercise facilities, indoor sports courts, studios, and artificial pitches, swimming centers, and saunas/steam rooms.

**Data Centers:** Building used for the purpose of data storage, processing, and/or distribution. Examples can include, but are not limited to: telecommunications centers and data storage centers.

Self-storage: Indoor building or warehouse used for the purpose of selfstorage for individuals and/or organizations, otherwise known as self-service storage.

Parking (indoors): Enclosed, indoor vehicle parking space, usually made up of numerous levels of which vehicles can be parked. Otherwise known as multi-story car park, parking building, parking garage, stacked car parking, and indoor parking.

## Requirements

**Other:** State the property type. Other answers must be outside the options listed in the question. They can include, but are not limited to: kindergarten, community halls, and service stations. Only use this option if your investments do not fit in to any of the options given. If you have any questions regarding the allocation of assets to a certain category, please contact GRESB using the "Ask GRESB" button next to question RC 5.1 in the Assessment Portal.

If the portfolio includes Land as property type, report on it in RC-NC1 and in the New Construction & Major Renovations Aspect. Land is an un-occupied property type which does not meet the operational profile of other property types. It can be either open land or land containing dormant buildings not in operational use.

GRESB aims to benchmark participants against other similar property types. If that is not possible, we will group property types defined in "Other" based on their property type characteristics.

Floor area: The size of a floor surface. Definitions of floor areas vary by location, building type and landlord-tenant arrangement. Examples include: common parts area, lettable/leasable area, internal area, usable area, occupied area, conditioned/treated area. For reporting to GRESB, you should be consistent in the floor area calculation that you use (GRI, CRESS 4).

Entities reporting to GRESB are expected to represent investable vehicles, and these entities are expected to include all direct real estate assets held by the vehicle (i.e., the whole portfolio).

You must include the whole floor area for the entire portfolio of the investable entity, regardless of:

- Restrictions on management control resulting from (a) the landlord and tenant relationship or (b) the ownership structure of the entity. For more information regarding managed/indirectly managed assets (landlord/ tenant relationship only) and reporting boundaries, see the Reporting scope and boundaries section above.
- The period of time an asset was part of the portfolio during the reporting period. In the case of assets purchased or sold during the reporting period you must:
  - Include these buildings in the overall reporting scope defined in RC5.1
  - Include these buildings in the calculations of Absolute Consumption for Performance Indicators (only include the consumption for the period of time the assets were part of the portfolio)
  - Not include these buildings in Like-for-Like Consumption.

#### Mixed-use assets

For mixed assets that lack data availability by property type, your response will depend on the structure of the mixed-use asset. A choice for a single property type can only be made if one of the property types accounts for more than 75 percent GAV of the portfolio.

For example, when the portfolio consists of:

- 75 percent Office; 25 percent Retail two options
  - Report the asset as Office (and include the entire asset's floor area)
  - Report the asset as Other: Mixed use (In RC5.1 and in Performance Indicators)
- 60 percent Office; 40 percent Retail one option
  - Report the asset as Other: Mixed use (In RC5.1 and in Performance Indicators)

Joint ventures: Where an asset or assets are part of a joint venture, joint operation or are in joint ownership, participants are required to report on these assets, even if the joint arrangement means that the participant does not have direct operational control over the asset(s). Joint venture partners with a stake of 25% or higher are considered to have significant influence over operational initiatives and can therefore drive implementation of sustainability initiatives and performance improvements, even in the case the operational control is with another partner. If the equity share in a joint venture, joint operation or joint ownership is more than, or equal 25 percent, participants can choose to either (a) report on their share or (b) report on the full asset. This must be done consistently throughout the portfolio and is regardless of operational or management control. It may result in an asset being included in two separate submissions. However, this does not impact GRESB's analysis or the benchmark results. If the equity share in a joint venture, joint operation or joint ownership is less than 25 percent, participants can exclude the asset(s) from the reporting boundaries. In either case, participants must explain their approach in the open text box in RC5.1.

If an asset is part of multiple portfolios managed by the same fund manager, the asset should be treated as a joint venture in each portfolio. The rules outlined above apply.

**Indirectly Managed assets:** The definition is solely based on the landlord/tenant relationship and is relevant to asset-level data collection and aggregation. For Indirectly Managed assets or buildings, the single tenant is determined to have "operational control," where operational control is defined as having the ability to introduce and implement operating and/or environmental policies and measures. In case both the landlord and tenant have the authority to introduce and implement any or all of the policies mentioned above, the asset or building should be reported as a Managed Asset. For example, in the case of a full repairing and insuring (FRI) lease in England and Wales, the tenant has operational control meaning that the asset is Indirectly Managed.

**Percentage Indirectly Managed:** The percentage is calculated based on the total floor area per property type. The numerator is the total floor area of Indirectly Managed assets per property type. The denominator in this question is the total floor area per property type, not the total floor area for the whole portfolio (i.e., the purpose is to calculate the fraction of each property type).

**Percentage GAV:** Defines the breakdown per property type, based on fraction of the total GAV or net operating income (NOI). The sum of percentages must add up to 100 percent.

The GAV value for this question should be calculated as the GAV of standing investments at the end of the reporting period plus GAV of standing investments sold during the reporting period. If the total value of GAV used to calculate the percentages in this question does not match the GAV reported in RC2, use RC5.2 to explain the difference.

**Number of assets:** Report on the total number of assets in each property type. The total number of assets reported in the table can exceed the actual number of assets due to the fact that mixed-use assets can be reported separately depending on data coverage (see Mixed-use assets). **Floor area type:** Select the type of floor area used across the portfolio. The

**Floor area type:** Select the type of floor area used across the portfolio. The floor area type selected will not influence the analysis, as long as it is kept consistent throughout the entire Assessment.

Units: Instead of, or in addition to, floor area, you can report in units.

#### **RC5.2** Provide additional context for the reporting boundaries (maximum 250 words)

Intent Provide additional context on the entity's reporting boundaries.

**Requirements** The floor area reported in RC5.1 must reflect the total size of the investable entity. It is required to specify and clarify any inconsistencies with the reporting boundary requirements of GRESB in this open text box. In any case the full size of the whole portfolio must be reflected in this open text box in case of inconsistencies.

The content in this open text box will be included in the participant's Assessment results, but will not be scored.

#### RC6 Which countries are included in the entity's portfolio?

| Country   | % of GAV |
|-----------|----------|
| Country 🔻 |          |
| Country 🔻 |          |
| Country 🔻 |          |

Intent Describe the location of the entity's assets by country. GRESB uses the information to create country and regional peer groups.

**Requirements** Select the countries in which the entity's investments are located, based on fraction of the total GAV or net operating income (NOI). Use the drop down menu.

## New Construction & Major Renovations

## RC-NC1.1 Describe the composition of the entity's new construction projects during the reporting period:

|                                    | In progress at t    | he end of reportin  | g period | Completed during reporting period |                     |      |  |
|------------------------------------|---------------------|---------------------|----------|-----------------------------------|---------------------|------|--|
| Property type                      | Number of<br>Assets | Gross Floor<br>Area | GAV*     | Number of<br>Assets               | Gross Floor<br>Area | GAV* |  |
| Retail, High Street                |                     |                     |          |                                   |                     |      |  |
| Retail, Shopping Center            |                     |                     |          |                                   |                     |      |  |
| Retail, Warehouse                  |                     |                     |          |                                   |                     |      |  |
| Office                             |                     |                     |          |                                   |                     |      |  |
| Industrial, Distribution Warehouse |                     |                     |          |                                   |                     |      |  |
| Industrial, Business Parks         |                     |                     |          |                                   |                     |      |  |
| Industrial, Manufacturing          |                     |                     |          |                                   |                     |      |  |
| Residential, Multi-family          |                     |                     |          |                                   |                     |      |  |
| Residential, Family Homes          |                     |                     |          |                                   |                     |      |  |
| Residential, Senior Homes          |                     |                     |          |                                   |                     |      |  |
| Residential, Student Housing       |                     |                     |          |                                   |                     |      |  |
| Hotel                              |                     |                     |          |                                   |                     |      |  |
| Healthcare                         |                     |                     |          |                                   |                     |      |  |
| Medical Office                     |                     |                     |          |                                   |                     |      |  |
| Leisure                            |                     |                     |          |                                   |                     |      |  |
| Data Centers                       |                     |                     |          |                                   |                     |      |  |
| Self-storage                       |                     |                     |          |                                   |                     |      |  |
| Parking (indoors)                  |                     |                     |          |                                   |                     |      |  |
| Other 🔻                            |                     |                     |          |                                   |                     |      |  |

\*GAV either according to fair value or based on construction costs

Intent Describe the entity's new construction portfolio. This information determines the structure of important elements of the Assessment. Terminology New Construction: Includes all activities to obtain or change building or landuse permissions and financing. Includes construction work for the project with the intention of enhancing the property's value. Development of new buildings and additions to existing buildings that affect usable space can be treated as new constructions and reported in RC-NC1. New Construction projects refer to buildings that were under construction at any time during the reporting period. **Retail, High street:** Retail buildings located on the high street in a particular area, usually terraced buildings located in the city centre or other high-traffic pedestrian zones. Retail, Shopping centers: Enclosed centres for retail purposes. Examples can include, but are not limited to: regional malls and shopping malls. **Retail, Warehouse:** Refers to buildings in an unenclosed retail space. otherwise known as a strip centre or strip mall, whereby buildings are usually stand-alone and situated side-by-side with their entrance facing a main street or carpark. Office: Examples can include, but are not limited to: freestanding office, office terrace, unattributed office buildings, and office parks. Industrial, Distribution warehouses: Industrial buildings used for the purpose of storing, processing, and distribution of goods to wholesalers, retailers, and/or consumers.

**Industrial, Manufacturing:** Industrial buildings used for the purpose of manufacturing. Otherwise known as a factory or manufacturing plant.

**Industrial, Business parks:** An industrial business park is an area zoned for the purpose of industrial development, where (light-weight) industrial buildings are grouped together with offices. Examples can include, but are not limited to: industrial estate, trading estate, and enterprise zone.

**Residential, Multi-family:** Refers to multiple residential dwelling spaces contained within one building, otherwise known as a multi-dwelling unit. This includes low-, mid- and high-rise apartment blocks.

**Residential, Family homes:** Includes both single-family homes and multidwelling units not including apartment blocks. A single-family home is a separate, free-standing residential building. A multi-dwelling family home includes those such as two-flats, duplex, semi-detached, and townhouses.

Synonyms include: Single-family home, single-detached dwelling, detached house, single-family residence, separate house, free-standing house, townhouse, duplex, condo, semi-detached, villa.

**Residential, Senior homes:** Residential buildings used for the purpose of housing seniors, otherwise known as senior assisted living homes, retirement homes/apartments, retirement villages, old-age homes.

**Residential, Student housing:** Residential buildings used for the purpose of housing students, otherwise known as student apartments, student houses, student residence, student quarters, and student accommodation.

**Hotel:** Examples can include, but are not limited to: hotels, motels, youth hostels, lodging, and resorts.

**Healthcare:** Buildings used for the purpose of primary healthcare. Examples can include, but are not limited to: hospitals, clinics, physical therapy centers and mental health centers.

**Medical office:** Examples can include, but are not limited to: offices specifically used for the purpose of medical administration, secondary research or other purposes, exclusive of the property types specified for Healthcare.

**Leisure:** Indoor center used for the purpose of leisure and recreation. Examples can include, but are not limited to: exercise facilities, indoor sports courts, studios, and artificial pitches, swimming centers, and saunas/steam rooms.

**Data Centers:** Building used for the purpose of data storage, processing, and/or distribution. Examples can include, but are not limited to: telecommunications centers and data storage centers.

**Self-storage:** Indoor building or warehouse used for the purpose of self-storage for individuals and/or organizations, otherwise known as self-service storage.

**Parking (indoors):** Enclosed, indoor vehicle parking space, usually made up of numerous levels of which vehicles can be parked. Otherwise known as multi-story car park, parking building, parking garage, stacked car parking, and indoor parking.

**Other:** State the property type. Other answers must be outside the options listed in the question. They can include, but are not limited to: kindergarten, community halls, and service stations. Only use this option if your investments do not fit in to any of the options given. If you have any questions regarding the allocation of assets to a certain category, please contact GRESB using the "Ask GRESB" button next to question RC 5.1 in the Assessment Portal.

If the portfolio includes Land as property type, it should be reported in RC-NC1.

Requirements

You must include the whole floor area for all new construction, regardless of restrictions on management control resulting from (a) the landlord and tenant relationship or (b) the ownership structure of the entity.

**Floor area type:** Select the type of floor area used across the portfolio. The floor area type selected will not influence the analysis, as long as it is kept consistent throughout the entire Survey.

**GAV:** Provide the GAV either according to market value/fair value or based on construction costs. Note: GAV should be reported in millions.

## RC-NC1.2 Provide additional context for the reporting boundaries on new construction projects new (maximum 250 words)

| Intent       | Provide additional context on the entity's reporting boundaries.  |
|--------------|---|
| Requirements | The floor area reported in RC-NC1 must reflect the total size of the investable<br>entity's new construction projects. It is required to specify and clarify any<br>inconsistencies with the reporting boundary requirements of GRESB in this<br>open text box. In any case the full size of all new construction projects must<br>be reflected in this open text box in case of inconsistencies.<br>The content of this open text box will be included in the participant's<br>Assessment results, but will not be scored. |

## RC-NC2.1 Describe the composition of the entity's major renovation projects during the reporting period:

|                                    | In progress at t    | he end of reportin  | g period | Completed during reporting period |                     |      |  |
|------------------------------------|---------------------|---------------------|----------|-----------------------------------|---------------------|------|--|
| Property type                      | Number of<br>Assets | Gross Floor<br>Area | GAV*     | Number of<br>Assets               | Gross Floor<br>Area | GAV* |  |
| Retail, High Street                |                     |                     |          |                                   |                     |      |  |
| Retail, Shopping Center            |                     |                     |          |                                   |                     |      |  |
| Retail, Warehouse                  |                     |                     |          |                                   |                     |      |  |
| Office                             |                     |                     |          |                                   |                     |      |  |
| Industrial, Distribution Warehouse |                     |                     |          |                                   |                     |      |  |
| Industrial, Business Parks         |                     |                     |          |                                   |                     |      |  |
| Industrial, Manufacturing          |                     |                     |          |                                   |                     |      |  |
| Residential, Multi-family          |                     |                     |          |                                   |                     |      |  |
| Residential, Family Homes          |                     |                     |          |                                   |                     |      |  |
| Residential, Senior Homes          |                     |                     |          |                                   |                     |      |  |
| Residential, Student Housing       |                     |                     |          |                                   |                     |      |  |
| Hotel                              |                     |                     |          |                                   |                     |      |  |
| Healthcare                         |                     |                     |          |                                   |                     |      |  |
| Medical Office                     |                     |                     |          |                                   |                     |      |  |
| Leisure                            |                     |                     |          |                                   |                     |      |  |
| Data Centers                       |                     |                     |          |                                   |                     |      |  |
| Self-storage                       |                     |                     |          |                                   |                     |      |  |
| Parking (indoors)                  |                     |                     |          |                                   |                     |      |  |
| Other 🔻                            |                     |                     |          |                                   |                     |      |  |

\*GAV either according to fair value or based on construction costs

Intent

Describe the entity's portfolio of major renovation projects. This information determines the structure of important elements of the Assessment.

**Terminology** Major Renovations: Alterations that affect more than 50 percent of the total building floor area or cause relocation of more than 50 percent of regular building occupants. Major Renovation projects refer to buildings that were under construction at any time during the reporting period. Retail, High street: Retail buildings located on the high street in a particular

area, usually terraced buildings located in the city centre or other high-traffic pedestrian zones.

**Retail, Shopping centers:** Enclosed centres for retail purposes, includes regional malls and shopping malls.

**Retail, Warehouse:** Refers to buildings in an unenclosed retail space, otherwise known as a strip centre or strip mall, whereby buildings are usually stand-alone and situated side-by-side with their entrance facing a main street or carpark.

**Office:** Examples can include, but are not limited to: freestanding office, office terrace, unattributed office buildings, and office parks.

**Industrial, Distribution warehouses:** Industrial buildings used for the purpose of storing, processing, and distribution of goods to wholesalers, retailers, and/or consumers.

**Industrial, Manufacturing:** Industrial buildings used for the purpose of manufacturing. Otherwise known as a factory or manufacturing plant.

**Industrial, Business parks:** An industrial business park is an area zoned for the purpose of industrial development, where (light-weight) industrial buildings are grouped together with offices. Examples can include, but are not limited to: industrial estate, trading estate, and enterprise zone.

**Residential, Multi-family:** Refers to multiple residential dwelling spaces contained within one building, otherwise known as a multi-dwelling unit. This includes low-, mid- and high-rise apartment blocks.

**Residential, Family homes:** Includes both single-family homes and multidwelling units not including apartment blocks. A single-family home is a separate, free-standing residential building. A multi-dwelling family home includes those such as two-flats, duplex, semi-detached, and townhouses.

Synonyms include: Single-family home, single-detached dwelling, detached house, single-family residence, separate house, free-standing house, townhouse, duplex, condo, semi-detached, villa.

**Residential, Senior homes:** Residential buildings used for the purpose of housing seniors, otherwise known as senior assisted living homes, retirement homes/apartments, retirement villages, old-age homes.

**Residential, Student housing:** Residential buildings used for the purpose of housing students, otherwise known as student apartments, student houses, student residence, student quarters, and student accommodation.

**Hotel:** Examples can include, but are not limited to: hotels, motels, youth hostels, lodging, and resorts.

**Healthcare:** Buildings used for the purpose of primary healthcare. Examples can include, but are not limited to: hospitals, clinics, physical therapy centers and mental health centers.

**Medical office:** Examples can include, but are not limited to: offices specifically used for the purpose of medical administration, secondary research or other purposes, exclusive of the property types specified for Healthcare.

**Leisure:** Indoor center used for the purpose of leisure and recreation. Examples can include, but are not limited to: exercise facilities, indoor sports courts, studios, and artificial pitches, swimming centers, and saunas/steam rooms.

**Data Centers:** Building used for the purpose of data storage, processing, and/or distribution. Examples can include, but are not limited to: telecommunications centers and data storage centers.

**Self-storage:** Indoor building or warehouse used for the purpose of selfstorage for individuals and/or organizations, otherwise known as self-service storage.

**Parking (indoors):** Enclosed, indoor vehicle parking space, usually made up of numerous levels of which vehicles can be parked. Otherwise known as multi-story car park, parking building, parking garage, stacked car parking, and indoor parking.

**Other:** State the property type. Other answers must be outside the options listed in the question. They can include, but are not limited to: kindergarten, community halls, and service stations. Only use this option if your investments do not fit in to any of the options given. If you have any questions regarding the allocation of assets to a certain category, please contact GRESB using the "Ask GRESB" button next to question RC 5.1 in the Assessment Portal.

## RC-NC2.2 Provide additional context for the reporting boundaries on major renovation projects new (maximum 250 words)

| Intent       | Provide additional context on the entity's reporting boundaries.  |
|--------------|---|
| Terminology  | The floor area reported in RC-NC2 must reflect the total size of the investable<br>entity's major renovation projects. It is required to specify and clarify any<br>inconsistencies with the reporting boundary requirements of GRESB in this<br>open text box. In any case the full size of all major renovations projects must<br>be reflected in this open text box in case of inconsistencies.<br>The content of this open text box will be included in the participant's<br>Assessment results, but will not be scored.  |
| Requirements | You must include the whole floor area for all new construction, regardless<br>of restrictions on management control resulting from (a) the landlord and<br>tenant relationship or (b) the ownership structure of the entity.<br><b>Floor area type:</b> Select the type of floor area used across the portfolio. The<br>floor area type selected will not influence the analysis, as long as it is kept<br>consistent throughout the entire Assessment.<br><b>GAV:</b> Provide the GAV either according to market value/fair value or based on<br>construction costs. Note: GAV should be reported in millions. |

## **RC-NC3** Which countries are included in the entity's portfolio of new construction and major renovation projects?

| Country   | % of GAV |
|-----------|----------|
| Country 💌 |          |
| Country 🔻 |          |
| Country 🔻 |          |

#### Intent

Describe the location of the entity's assets by country. GRESB scoring uses the information to create country and regional peer groups.

**Requirements** Select the countries in which the entity's investments are located, based on fraction of the total GAV or net operating income (NOI). Use the drop down menu.



#### Intent and overview

This Aspect focuses on how the organization addresses sustainability implementation in the context of its overall business strategy. The purpose of this section is (1) to identify who in the participant organization is responsible for managing sustainability issues and who has the authority for decisionmaking on sustainability matters; (2) to communicate to a participant's investors how it structures management of sustainability issues and (3) to determine how sustainability is embedded in the organization.

#### **Sustainability Objectives**

#### 2015 Question

|   | Does the entity have specific sustainability objectives?                               | 1.1 & 1.2 |
|---|--|-----------|
| 0 | Yes  |           |
|   | The objectives relate to (multiple answers possible)                                   |           |
|   | General sustainability   |           |
|   | Environmental  |           |
|   | Social   |           |
|   | Governance   |           |
|   | The objectives are (select one)  |           |
|   | • Fully integrated into the overall business strategy                                  | •         |
|   | • Partially integrated into the overall business strategy                              | •         |
|   | • Not integrated into the overall business strategy                                    | $\Theta$  |
|   | The objectives are   |           |
|   | O Publicly available   | •         |
|   | Online - hyperlink<br>Offline - separate document                                      |           |
|   | <b>UPLOAD</b> supporting evidence Indicate where the relevant information can be found |           |
|   | Communicate the objectives (maximum 250 words)   | 0         |
|   | • Not publicly available   | Q         |
|   | <b>UPLOAD</b> supporting evidence Indicate where the relevant information can be found |           |
|   | Communicate the objectives (maximum 250 words)   | 8         |
| 0 | No   | 0         |

#### 2 points, G, MP

Question aligned with PRI Reporting Framework 2016, Direct Property Supplement, PR 05

Intent

Clear sustainability objectives help participants identify material issues and integrate them into overall day-to-day management. Integrating sustainability into the overall business strategy fosters alignment between management of sustainability issues and the overall strategy of the organization. It also demonstrates commitment to monitoring sustainability objectives and to meeting targets.

| Terminology  | <ul> <li>Environmental objectives: Objectives to improve absolute or relative environmental performance, such as greenhouse gas emissions or water consumption.</li> <li>General sustainability objectives: Cross-cutting objectives to improve overall ESG performance, such as relative position on sustainability indices or rankings.</li> <li>Governance objectives: Objectives to improve entity governance, such as increasing transparency or reducing risks from bribery and corruption.</li> <li>Overall business strategy: The organization's long-term strategy for meeting its objectives.</li> <li>Social objectives: Objectives to improve absolute or relative performance on social issues, such as stakeholder engagement or health and well-being.</li> <li>Sustainability objectives: Strategic priorities and key topics for the management of ESG issues.</li> </ul>   |
|--------------|--|
| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options.</li> <li>Hyperlink OR document upload: Provide the hyperlink OR document upload, depending on availability online or offline.</li> <li>Hyperlink: If you provide a hyperlink, ensure that the relevant page can be accessed within two steps. In order to qualify as valid supporting evidence, the evidence provided must demonstrate the existence of publicly available sustainability objectives relating to each of the criteria selected with more than one paragraph of information.</li> <li>Document upload: If you provide a document upload, it is mandatory to also indicate where relevant information demonstrating the existence of publicly available sustainability objectives can be found. In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> <li>Open text box: Supporting evidence in the form of an open text box should fully support the answer selection(s) made above and include all of the following elements:</li> <li>Objectives must include specific targets and sustainability priorities, and must identify key sustainability issues relevant to the entity. If applicable, explain how these relate to specific elements of the entity's overall business strategy;</li> <li>Objectives should apply to the entity level and should address and describe environmental, social, and/or governance issues or general sustainability issues, matching the selected answer options in the question. The sustainability objectives can relate to quantifiable goals or to strategic developments;</li> <li>The objectives have to be time-bound and applicable to the reporting period. Specify whether the objectives are short-term (one to two years], medium-term (three to five years], or long-term (more than five years]. The specification</li></ul> |
| Scoring      | Full, partial or no points are awarded to open text box responses. Responses are assessed based on compliance with question requirements. Supporting evidence in the form of a hyperlink or an uploaded document is mandatory. Your answer will not be scored unless the hyperlink or the uploaded document is considered valid.   |
| References   | GRI G4, G4-1, Statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability PRI Reporting Framework, 2016  |

| Q2   | Does the organization have one or more persons responsible for implementing the sustainability objectives at entity level? (multiple answers possible) |   |  |             |  |
|--|--|---|--|-------------|--|
| 0  | Yes  | 5   |  |             |  |
| Provide the<br>Name<br>Job title<br>E-mail<br>LinkedIn p<br>Employee(s) fo<br>Provide the<br>Name<br>Job title<br>E-mail |  | Provide the<br>Name<br>Job title                | ployee(s) for whom sustainability is the core responsibility<br>e details for the most senior of these employees<br>   | •           |  |
|  |  | Provide the<br>Name<br>Job title<br>E-mail      | or whom sustainability is among their responsibilities<br>e details for the most senior of these employees   | •           |  |
|  |  | Name of th<br>Name of th<br>Job title<br>E-mail | ultant/manager<br>he organization<br>he main contact<br>morfile (optional)   | •           |  |
|  |  | Other   |  | •           |  |
| 0  | No   |   |  | 0           |  |
| 3 points,  | G, I   | MP  |  |             |  |
| Intent   |  |   | Identifying staff resources allocated to sustainability management increas<br>the likelihood that sustainability objectives will be properly managed a<br>targets will be met.   | ses<br>and  |  |
| Terminology  |  | 3Y  | <b>Dedicated employee(s) for whom sustainability is the core responsibility</b><br>The employee(s)' main responsibility is defining, implementing and monitor<br>the sustainability objectives at organization and/or entity level.<br><b>Employee(s) for whom sustainability is among their responsibilities:</b> To<br>implementation and monitoring of sustainability is part of the employer<br>role, but is not necessarily their main responsibility.  | ring<br>The |  |
| Requirements   |  | nts   | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options.</li> <li>Participants must provide an e-mail address together with the name and job title of the relevant employee. This information will remain confidential and will only be used for data validation purposes.</li> <li>Name of the organization: Provide the name of the organization. Select the external consultant/manager which is most important as measured by contracting value. You may be asked for additional information about the organization. It is possible to report on multiple organizations; however, you will only be able to provide contact details for only one organization within the question.</li> <li>Other: State the name of the organization responsible for implementing sustainability objectives. Other answers must be outside the options listed in the question. Answers such as "All employees" are not valid.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> </ul> |             |  |
| Scoring  |  |   | <b>Reporting level:</b> Answers should be applicable at entity level.<br>The LinkedIn profiles of the persons responsible for implementing the   |             |  |
| Scoring  |  |   | sustainability objectives are optional fields and do not impact scoring.   |             |  |
|  |  |   | Reporting more than one external consultant and/or other answers we<br>not impact scoring. Reported answer options in these fields are validation<br>individually, but scores will not be aggregated.<br>It is not necessary to select all answer options in order to obtain the maximus<br>score for this question.   | ted         |  |

## Sustainability Decision-Making

## Q3 Does the organization have a sustainability taskforce or committee that is applicable to the entity?

#### • Yes

Select the members of this taskforce or committee (multiple answers possible)

| Asset managers                                   | $\Theta$ | Property managers      | <b>e</b> |
|--|----------|------------------------|----------|
| Board of Directors                               | $\Theta$ | Senior Management Team | <b></b>  |
| External consultants<br>Name of the organization | •        | Other                  | •        |
| Fund/portfolio managers                          | •        |                        |          |
| No   |          |                        | 0        |

3

**Note:** You may be asked for additional information about the organization indicated in the Name of the organization field

#### 2 points, G, MP

0

| Intent       | The existence of a taskforce focused on sustainability issues demonstrates a structured approach towards integrating sustainability practices across the organization.   |
|--------------|--|
| Terminology  | <ul> <li>Asset manager: A person or group of people responsible for developing and overseeing strategic developments of real estate assets at asset level.</li> <li>Board of Directors: A group of individuals empowered to carry out certain oversight and strategic management tasks as spelled out in the organization's charter. Boards normally comprise both executive and non-executive directors.</li> <li>Fund/portfolio manager: Manages a portfolio of properties and the use of investor capital by creating and overseeing the implementation of strategies at asset level, across the entire portfolio.</li> <li>Senior Management Team: A team of individuals who have the day-to-day responsibility of managing the entity/organization. The Senior Management Team is typically appointed by the Board of Directors and/or the shareholders.</li> <li>Sustainability taskforce/committee: A group of individuals who meet regularly during the year (at least four times per year) to discuss and monitor the implementation of the organization's sustainability objectives.</li> <li>Property manager: A person or group of people in charge of overseeing day-to-day operations of real estate assets at asset level.</li> </ul> |
| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options. If you select External Consultants, also state the name of the organization.</li> <li>Name of the organization: Provide the full name of the organization. You may be asked for additional information about the organization. It is possible to report on multiple organizations.</li> <li>Other: State the type of member of the taskforce. Other answers must be outside the options listed in the question and can include individuals (e.g. ESG Manager, IR Manager, HR representative) or groups of individuals (e.g. Product innovation team). It is possible to report on multiple other answers.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul>  |
| Scoring      | It is not necessary to select all answer options in order to get the maximum<br>score for this question.<br>Reporting more than one external consultant and/or other answers will<br>not impact scoring. Reported answer options in these fields are validated<br>individually, but scores will not be aggregated.   |
| References   | GRI, G4-34 Governance structure of the organization, including committees of the highest governance body. Identify any committees responsible for decision-making on economic, environmental and social impacts.   |

## Q4 Does the entity have a senior decision-maker dedicated to sustainability?

4

| 0                    | Yes                 |   |  |  |
|----------------------|---------------------|---|--|--|
|                      | The individual is p | part of   |  |  |
|                      | O Board of Dire     | ctors 🔴   | O Senior Management Team   | •  |
|                      | • Fund/portfolio    | o managers 🛛 \varTheta  | O Other  | <b></b>  |
|                      | O Investment C      | ommittee 🔾 🔾  |  |  |
|                      | Name<br>Job title   | s for the most senior decisio   |  |  |
| 0                    | No                  |   |  | 0  |
| 1 point, (<br>Intent | Э, МР               | who are responsible for su  | connection between those within the or<br>tainability and senior management. The<br>dicated to sustainability increases the<br>s will be met.  | epresence  |
| Terminology          |                     | oversight and strategic ma<br>charter. Boards normall<br>directors.<br>Fund/portfolio managers<br>investor capital by creating<br>at asset level, across the e<br>Investment Committee: O<br>investment proposals and<br>Board's approval.<br>Most senior decision-mal<br>who holds authority for app<br>undertaken to achieve the<br>Senior Management Tear<br>responsibility of managing<br>Team is typically appointed | ersees the entity's investment strategy<br>maintains the investment policies, sub<br>er on sustainability: The most senior<br>roving strategic sustainability objectives<br>e objectives.<br>: A team of individuals who have the<br>the entity/organization. The Senior Ma<br>by the Board of Directors and/or the sha  | anization's<br>-executive<br>the use of<br>strategies<br>, evaluates<br>ject to the<br>individual<br>and steps<br>day-to-day |
| Requirements         |                     | Senior decision-maker: T<br>sustainability is expected t<br>sustainability objectives a<br>regarding sustainability. T<br>identified in Q2.<br>Participants must provide<br>job title of the relevant em<br>will remain confidential an<br>Other: State the most sen<br>answers must be outside to<br>other answer here.<br>Reporting period: Your an<br>in EC3.  | ct yes, also select one sub-option.<br>The organization's most senior decision<br>to be actively involved in the process of d<br>d should approve associated strategic<br>is person can be the same person as the<br>an email address together with the<br>loyee. The email address and the Linke<br>d will only be used for data validation put<br>for decision-maker on sustainability iss<br>the options listed in the question. Only in<br>swer must refer to the reporting period<br>hould be applicable at entity level. | efining the<br>decisions<br>the person<br>name and<br>edIn profile<br>irposes.<br>ues. Other<br>nclude one                   |
| Scoring              |                     | in weight.<br>Details of the most senior  | ore than one answer option. Answer op<br>decision-maker are used for validation<br>f details are not considered valid.   |  |
| Referer              | nces                | position or positions wi  | the organization has appointed an exec<br>h responsibility for economic, envi<br>ether post holders report directly to t   | ronmental  |

## Q5 Does the entity have a formal process to inform the most senior decision-maker on the sustainability performance of the entity?

O Yes

Describe the process (maximum 250 words)

| O No             | 0   |  |  |  |
|------------------|---|--|--|--|
| • Not applicable | 0   |  |  |  |
| 1 point, G, MP   |   |  |  |  |
| Intent           | This question identifies the way sustainability issues are integrated into<br>communication between the person or persons responsible for day-to-day<br>implementation of sustainability objectives and the most senior decision-<br>maker on sustainability. A formal process to keep the most senior decision-<br>maker informed on the entity's sustainability performance increases<br>accountability and encourages the improvement of sustainability performance<br>over time.  |  |  |  |
| Terminology      | <b>Most senior decision-maker on sustainability:</b> The most senior individual who holds authority for approving strategic sustainability objectives and steps undertaken to achieve these objectives.   |  |  |  |
| Requirements     | Select yes, no or not applicable. If you select yes, also complete the open text box.   |  |  |  |
|                  | <ul> <li>Open text box: Supporting evidence in the form of an open text box should include all of the following elements:</li> <li>1. Means of communication – Examples can include, but are not limited to: written communication in the form of memos, formal reports, presentations, or meeting minutes;</li> <li>2. Frequency of reporting – Examples can include, but are not limited to: monthly, quarterly, or annually;</li> <li>3. Contents of reporting – Examples can include, but are not limited to: (i) an overview of asset performance (quantitative), (ii) actual sustainability performance against objectives, (iii) updates regarding long-term strategic objectives, (iv) updates/ notification regarding regulatory changes, or (v) updates regarding proposed actions to improve the performance of the assets.</li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul> |  |  |  |
| Scoring          | Full, partial or no points are awarded to open text box responses. Responses are assessed based on compliance with indicator requirements.  |  |  |  |
| References       | GRI, G4-37 Processes for consultation between stakeholders and the highest<br>governance body on economic, environmental and social topics. If consultation<br>is delegated, describe to whom and any feedback processes to the highest<br>governance body.   |  |  |  |

## Q6 Does the organization include sustainability factors in the annual performance targets of the employees responsible for this entity?

O Yes

Select the employees to whom these factors apply (multiple answers possible)

|   | Acquisitions team    | $\Theta$   | Fund/portfolio managers | $\bigcirc$ |
|---|----------------------|------------|-------------------------|------------|
|   | All employees        | •          | Property managers       | $\Theta$   |
|   | Asset managers       | $\bigcirc$ | Senior Management Team  | <b></b>    |
|   | Board of Directors   | $\bigcirc$ | Other                   | $\bigcirc$ |
|   | Client services team | $\bigcirc$ |                         |            |
| 0 | No                   |            |                         | 0          |

6

8

| 3 points, G, MP |  |
|-----------------|--|
| Intent          | This question identifies whether and to what extent sustainability<br>issues are specifically addressed in employee performance targets across<br>the organization. It also identifies how the sustainability-related objectives<br>outlined in Q1 are reflected within the organizational structure. Including<br>sustainability factors in annual performance targets for all employees can<br>increase the organization's capacity to achieve improved sustainability<br>performance.   |
| Terminology     | <ul> <li>Acquisitions team: A team composed of representatives from various internal departments, in charge of selecting, negotiating, administering new contracts.</li> <li>Annual performance targets: Targets set in annual performance reviews, which are assessments of employee performance.</li> <li>Asset managers: A person or group of people responsible for developing and overseeing strategic developments of real estate assets at asset level.</li> <li>Board of Directors: A group of individuals elected by the company's shareholders to oversee the activities of the entity/organization and to make decisions on major issues.</li> <li>Client services team: A team of individuals who provide client related input and perform client related activities.</li> <li>Fund/portfolio manager: Manages a portfolio of properties and the use of investor capital by creating and overseeing the implementation of strategies at asset level across the entire portfolio.</li> <li>Investment Committee: Oversees the entity's investment strategy, evaluates investment proposals and maintains the investment policies, subject to the board's approval.</li> <li>Property managers: A person or group of people in charge of overseeing day-to-day operations of real estate assets at asset level.</li> <li>Senior Management Team: A team of individuals who have the day-to-day responsibility of managing the entity/organization. The Senior Management Team is appointed by the board of directors and/or the shareholders.</li> </ul> |
| Requirements    | objectives.<br>This question only considers employee performance reviews. Accordingly,<br>if you employ a contractor any review of their performance should not be   |
|                 | included when responding to this question.<br><b>Other:</b> State the employees. Other answers must be outside the options<br>listed in the question and can include, but are not limited to: Engineering/<br>Construction team, Product development team, Green team, Head of ESG, and<br>Head of RPI. It is possible to report multiple other answers for transparency<br>purposes.  |
|                 | <b>Reporting period:</b> Your answer must refer to the reporting period identified in EC3.<br><b>Reporting level:</b> Answers should be applicable at entity level.  |
| Scoring         | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this field will be validated individually, but scores will not be<br>aggregated.  |



## **Sustainability Disclosure**

#### Intent

Institutional investors and other shareholders are primary drivers for greater sustainability reporting and disclosure among real estate companies and funds. Disclosure shows how ESG policies and management practices are being implemented by the entity, and what impact these practices have on the business. This Aspect focuses on the policies that the organization establishes to manage and communicate ESG issues. The purpose of this section is to (1) describe the organization's ESG policies and (2) understand how the organization communicates its ESG performance.

### 2015 Question

# **Q7.1** Does the organization disclose its sustainability performance?

7.1

Yes (multiple answers possible)
 Section in Appual Report

| Section in Annual Report   | $\Theta$ |
|--|----------|
| <b>UPLOAD</b> supporting evidence Indicate where the relevant information can be found |          |
| Select the applicable reporting level  |          |
| <ul> <li>Entity</li> <li>Investment manager</li> <li>Group</li> </ul>                  |          |
| Aligned with Guideline name 🔻  | <b></b>  |
| Stand-alone sustainability report(s)   | •        |
| UPLOAD supporting evidence   |          |
| Select the applicable reporting level  |          |
| <ul> <li>Entity</li> <li>Investment manager</li> <li>Group</li> </ul>                  |          |
| Aligned with Guideline name 🔻  | <b></b>  |
| Integrated Report  | <b>•</b> |
| UPLOAD supporting evidence   |          |
| Select the applicable reporting level  |          |
| <ul> <li>Entity</li> <li>Investment manager</li> <li>Group</li> </ul>                  |          |
| Aligned with Guideline name 🔻  | $\Theta$ |

|    | Dedicated section on corporate website  | <b></b>  |
|----|---|----------|
|    | Provide applicable hyperlink  |          |
|    | Select the applicable reporting level   |          |
|    | <ul> <li>Entity</li> <li>Investment manager</li> <li>Group</li> </ul>                     |          |
|    | Section in entity reporting to investors  | <b>•</b> |
|    | <b>UPLOAD</b> supporting evidence OR Indicate where the relevant information can be found |          |
|    | Document name AND<br>Publication date   |          |
|    | Aligned with Guideline name   | Q        |
|    | Other   | <b>•</b> |
|    | <b>UPLOAD</b> supporting evidence Indicate where the relevant information can be found    |          |
|    | Select the applicable reporting level   |          |
|    | <ul> <li>Entity</li> <li>Investment manager</li> <li>Group</li> </ul>                     |          |
|    | Aligned with Guideline name   | <b>•</b> |
| No |   | 0        |

### **Guideline name**

Ο

▼ ANREV (endorsed INREV Sustainability Reporting Recommendations), 2014

APREA Sustainability Handbook, 2012

EPRA Best Practice Recommendations in Sustainability Reporting, 2014

GRI Sustainability Reporting Guidelines, G4

IIRC International Integrated Reporting Framework, 2013

INREV Sustainability Reporting Recommendations, 2012

PRI Reporting Framework, 2016

Other \_\_\_\_\_

#### 4 points, G, MP

Question aligned with PRI Reporting Framework 2016, Direct Property Supplement, PR 23

| Intent      | Disclosure of sustainability performance demonstrates an entity's<br>transparency in explaining how sustainability policies and management<br>practices are implemented by the entity and how these practices impact the<br>business. Describe the entity's approach to the disclosure of ESG-related<br>practices and performance.  |
|-------------|--|
| Terminology | <ul> <li>Alignment: To agree and match with a recognized standard (either voluntary or mandatory).</li> <li>Annual Report: A yearly record of an organization's financial performance that must be distributed to investors under applicable financial reporting regulations.</li> <li>Dedicated section on corporate website: A section of the organization's website that explicitly addresses ESG performance.</li> </ul> |

Disclosure: The act of making information or data readily accessible and available to all interested individuals and institutions. Disclosure must be external and cannot be an internal communication within the participant organization.

**Entity reporting to investors:** A report prepared by the participant for the purpose of informing investors on the (sustainability) performance of the entity. A summary outlining an entity's overall approach to sustainability that does not contain any analysis of performance (as defined below) is insufficient. Integrated Report: A report that is aligned with the requirements of the International Integrated Reporting Council (IIRC) Integrated Reporting Framework (December 2013).

#### **Reporting Levels:**

Requirements

Scoring

References

**Entity:** related specifically to the named entity, where entity is defined as the investable portfolio for which you are submitting an Assessment response.

**Investment Manager:** related to the investment management organization or company of which the participating entity forms a part.

**Group:** related to the group of companies of which the participating entity forms a part.

Standalone sustainability report: A report dedicated to the organization's (and if applicable, entity's) sustainability performance.

Sustainability performance: Indicators of environmental, social, or governance (ESG) management, implementation, or performance.

Select yes or no. If you select yes, also select all applicable sub-options. In all cases:

- 1. Select the applicable reporting level. If the organization reports at multiple levels, you should select the most detailed reporting level;
- 2. If applicable, select alignment from the dropdown lists to confirm that your method of reporting is aligned with an external standard or guideline. The list is based on leading international best practice guides for sustainability reporting. If reporting is aligned with more than one standard, select the standard with which there is most alignment;
- 3. Provide document upload. Note that with the exception of the Entity Reporting to Investors' option, you are not permitted to only provide the name and date of the document; you MUST provide the document upload. It is mandatory to also indicate where relevant information demonstrating the existence of include confirmation of the alignment (if aligned) can be found. In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.

**Integrated report:** The document upload provided must contain evidence of alignment with the International Integrated Reporting Council (IIRC) Integrated Reporting Framework (December 2013).

Other: State the method of reporting. Other answers must be outside the options listed in the question. Include just one other answer here.

Reporting period: Your answer must refer to the reporting period identified in ÉC3.

**Reporting level:** Answers should be applicable to the organization level.

It is not necessary to select all answer options in order to obtain the maximum score for this question.

For each answer, the reporting level and alignment are used for scoring. Supporting evidence in the form of an uploaded document is mandatory for the majority of disclosure methods included in this question. Points are awarded based on the validity of the upload.

Reporting more than one other answer will not impact scoring. Reported answer options in these fields are validated individually, but scores will not be aggregated.

ANREV (endorsed INREV Sustainability Reporting Recommendations), 2012 APREA Sustainability Handbook, 2012 EPRA Best Practice Recommendations in Sustainability Reporting, September

2014

**GRI** Sustainability Reporting Guidelines, 2013

IIRC Integrated Reporting Framework, 2013 INREV Sustainability Reporting Recommendations, 2012

PRI Reporting Framework, 2016

### Q7.2 Is the organization's sustainability disclosure reviewed by an independent third party? 7.2

O Yes Select all applicable options (multiple answers possible, selections must match answers in Q7.1) Section in Annual Report 0 Externally checked by • Externally verified by \_\_\_\_\_ using Scheme name • 0 • Externally assured by \_\_\_\_\_ using • Scheme name Stand-alone sustainability report Externally checked by 0 • Externally verified by \_\_\_\_\_ using ▼ Scheme name 0 • Externally assured by \_\_\_\_\_ using Scheme name • Integrated Report 0 • Externally checked by \_\_\_\_\_ • Externally verified by \_\_\_\_\_ using Scheme name ▼ 0 • Externally assured by \_\_\_\_\_ using Scheme name • Section in entity reporting to investors O Externally checked by \_\_\_\_\_\_ • Externally verified by \_\_\_\_\_ using 0 • Scheme name • Externally assured by \_\_\_\_\_ using Scheme name • Other 0 O Externally checked by \_\_\_\_\_\_ • Externally verified by \_\_\_\_\_ using Scheme name ▼ • Externally assured by \_\_\_\_\_ using Scheme name ▼ O No 0 0 O Not applicable

#### 2 points, G, MP

| Intent      | ESG-related information is essential to the evaluation of investments' performance. Third-party checks on sustainability disclosure help investors assess the reliability, integrity and accuracy of the information disclosed. Describe the entity's use of third-party checks, review, and assurance to ensure the reliability, integrity, and accuracy of ESG reporting.   |
|-------------|---|
| Terminology | <b>Assured:</b> Assurance applies the same standards and methodologies used for financial data to non-financial data and can only be provided by accredited auditors. It is the process of checking data as well as related data collection and management systems through a systematic, independent and documented process against predefined criteria or standards.<br><b>Checked:</b> A third-party review that does not comply with the definition of either Assurance or Verification. |

|              | <b>Verified:</b> The process of checking data as well as related data collection and management systems through a systematic, independent and documented process against predefined criteria or standards. Verification is only used for non-financial data, it applies different standards and can be performed by a wide range of accredited professionals.   |
|--------------|---|
| Requirements | <ol> <li>Respond for all methods of reporting selected in Q7.1. In all cases:</li> <li>State whether the methods of reporting are checked, verified or assured (select one option; the most detailed level of scrutiny to which the reporting was subject);</li> <li>Select the assurance/verification standard (as applicable) from the dropdown menu;</li> <li>State the name of the reviewing/verification/assurance organization.</li> <li>Other: State the method of reporting. Other answers must be outside the options listed in the question. Include just one other answer here.</li> <li>Reporting level: Answers should be applicable to the organization level.</li> </ol> |
| Scoring      | Q7.2 is linked to Q7.1. Your selections of disclosure methods in both questions must match, otherwise your answer in Q7.2 will not be valid. Scoring depends on the average level of review of the disclosure methods reported in Q7.1. The document upload provided in Q7.1 will also be used to validate this question. Therefore, the upload should also include confirmation of the existence and type of third-party check.  |
| References   | GRESB's accepted assurance and verification are aligned with the Carbon<br>Disclosure Project (CDP) accepted verification standards.<br>GRI, G4-32-c Reference to the External Assurance Report, if the report has<br>been externally assured.  |

## **ESG Policies**

# Q8 Does the organization have a policy/policies in place, applicable to the entity level, that address(es) environmental issues?

O Yes

Select all environmental issues included (multiple answers possible)

|   |    | Biodiversity and habitat  | <b></b>  |
|---|----|---|----------|
|   |    | Building safety   | <b>e</b> |
|   |    | Climate/climate change adaptation   | <b>e</b> |
|   |    | Energy consumption/management   | <b></b>  |
|   |    | Environmental attributes of building materials  | <b></b>  |
|   |    | GHG emissions/management  | Q        |
|   |    | Resilience  | <b></b>  |
|   |    | Waste management  | <b></b>  |
|   |    | Water consumption/management  | <b></b>  |
|   |    | Other   | Q        |
|   |    | <b>UPLOAD</b> supporting evidence OR Indicate where the relevant information can be found |          |
|   |    | Document name AND<br>Publication date   |          |
| 0 | No |   | 0        |

| 3 points, G, MP |   |
|-----------------|---|
| Intent          | Policies on environmental issues assist organizations with incorporating sustainability criteria into their business practices. Describe the existence and scope of policies that address environmental issues.   |
| Terminology     | <ul> <li>Biodiversity and habitat: Issues related to wildlife, endangered species, ecosystem services, habitat management, and related topics.</li> <li>Building safety: Environmental issues with the potential to create or exacerbate risks to human safety, such as structural failure.</li> <li>Climate/climate change adaptation: Responses to long-term changes in climatic conditions.</li> <li>Energy consumption/management: Fuel consumption or management of energy from renewable and non-renewable resources.</li> <li>Environmental attributes of building materials: Life-cycle environmental characteristics of the building materials, such as embodied carbon or water.</li> <li>GHG emissions/management: The management of greenhouse gas emissions, including the six gases listed in the Kyoto Protocol: carbon dioxide (C02); methane (CH4); nitrous oxide (N20); hydrofluorocarbons (HFCs); perfluorocarbons (PFCs); and sulphur hexafluoride (SF6).</li> <li>Policy: Defines an organizational commitment, direction, or intention as formally adopted by the organization.</li> <li>Resilience: Ability to continue to function or return to function after disruption from catastrophic events or long-term change.</li> <li>Waste management: Issues associated with waste generation, reuse, recycling, composting, recovery, incineration, landfill, and storage.</li> <li>Water consumption/management: Issues associated with water use, conservation, or supply.</li> </ul> |
| Requirements    | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options.</li> <li>Document upload: Provide document upload OR name AND date of publication of the document. If you provide a document upload, it is mandatory to also indicate where we can find the relevant information that demonstrates the existence of the policy/policies in place can be found. The evidence provided must relate to each of the criteria selected, in order to qualify as valid supporting evidence. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> <li>Other: State the environmental issue. Other answers must be outside the options listed in the question.</li> </ul>   |
| Scoring         | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Your answers should refer to the reporting period.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this field are validated individually, but scores will not be aggregated.<br>Points are awarded based on the validity of the upload OR name AND date of<br>publication of the document.   |
| References      | The United Nations Framework Convention on Climate Change, 1994<br>Global Reporting Initiative GRI G4 Sustainability Reporting Guidelines   |

Q9

# Does the organization have a policy/policies in place, applicable to the entity level, that address(es) governance issues?

9

O Yes

Select all governance issues included (multiple answers possible)

|          |      | Bribery and corruption                                    |   | $\Theta$                |
|----------|------|---|---|-------------------------|
|          |      | Child labor   |   | Q                       |
|          |      | Diversity and equal opportunity                           |   | $\Theta$                |
|          |      | Executive compensation                                    |   | $\Theta$                |
|          |      | Forced or compulsory labor                                |   | Q                       |
|          |      | Labor-management relationships                            |   | Q                       |
|          |      | Shareholder rights  |   | Q                       |
|          |      | Worker rights   |   | •                       |
|          |      | Other   |   | Q                       |
|          |      | <b>UPLOAD</b> supporting evidence OR                      | Indicate where the relevant information can be found  |                         |
|          |      | Dublication data  |   |                         |
| 0        | No   |   |   | 0                       |
| 1 point, | G, M | P   |   |                         |
| Intent   |      | management of gov   | ernance assist organizations with incorpora<br>ernance issues into their business practices. Des<br>e of policies that address governance issues. | ating the<br>scribe the |
|          |      | This indicator asks<br>Q13 (Risks & Oppor<br>implemented. | whether a participant has a policy in place.<br>tunities) ask the participant to explain how tha  | Q12 and<br>t policy is  |

**Terminology Bribery:** Offering, giving, receiving or soliciting an item of value to influence the actions of an official or other person in charge of a public or legal duty.

**Corruption:** Abuse of entrusted power for private gain.

**Child labor:** Employing children for work that is dangerous, unsuitable, or illegal based on legally established age requirements.

**Diversity:** Similarities and differences among employees in terms of age, cultural background, physical abilities and disabilities, race, religion, sex, and sexual orientation.

**Equal opportunity:** The right to be treated without discrimination, including, but not limited to, on the grounds of one's sex, race, or age.

**Forced or compulsory labor:** All work or service which is exacted from any person under the menace of any penalty and for which the said person has not offered himself voluntarily.

**Governance Issues:** Governance structure and composition of the organization. This includes how the highest governance body is established and structured in support of the organization's purpose, and how this purpose relates to economic, environmental and social dimensions.

**Policy:** Defines an organizational commitment, direction, or intention as formally adopted by the organization.

**Requirements** Select yes or no. If you select yes, also select all applicable sub-options. **Document upload OR Name and Date:** Provide document upload OR name AND date of publication of the document. If you provide a document upload, it is mandatory to also indicate where the relevant information that demonstrates the existence of the policy/policies can be found. The evidence provided must relate to each of the criteria selected, in order to qualify as valid supporting evidence. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.

|            | <b>Other:</b> State the governance issue. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.  |
|------------|---|
| Scoring    | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Your answers should refer to the reporting period.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this field are validated individually, but scores will not be aggregated.<br>Points are awarded based on the validity of the upload OR name AND date of<br>publication of the document. |
| References | GRI G4, G4 Aspect Anti-Corruption DMA-b. See also Aspect-specific Guidance<br>in the Implementation Manual (p. 205) and Sector-specific Guidance for DMA<br>in the Sector Disclosure document for Construction and Real Estate  |

# Q10 Does the organization have a stakeholder engagement policy in place that applies to 10 the entity?

### O Yes

Select all stakeholders included (multiple answers possible)

|   |    | Asset/Property Managers (external)                               | $\bigcirc$ | Investment partners                     | $\bigcirc$ |
|---|----|--|------------|---|------------|
|   |    | Consumers  | <b></b>    | Investors/shareholders                  | $\bigcirc$ |
|   |    | Community  | <b></b>    | Supply chain                            | $\bigcirc$ |
|   |    | Employees  | <b></b>    | Tenants/occupiers                       | 0          |
|   |    | Government/local authorities                                     | $\Theta$   | Other                                   | $\bigcirc$ |
|   |    | UPLOAD supporting evidence OR Document name AND Publication date |            | e the relevant information can be found |            |
| Ο | No |  |            |   | 0          |

#### 2 points, G, MP

| - pointo, of th |  |
|-----------------|--|
| Intent          | Policies on stakeholder engagement assist organizations with managing relationships with individuals and entities that are relevant to the effective management of the portfolio. Describe groups addressed by the organization's stakeholder engagement policy.   |
| Terminology     | <ul> <li>Asset manager: A person or group of people responsible for developing and overseeing strategic developments of real estate assets at asset level.</li> <li>Community: Persons or groups of people living and/or working in any areas that are economically, socially or environmentally impacted (positively or negatively) by the organization's operations.</li> <li>Consumer: A person or entity that uses services for personal use. For example, in the case of a retail property it is the shopper. In the case of a hotel, it is the hotel guest. The definitions of Consumer and Tenants/occupiers are mutually exclusive.</li> <li>Employees: Either the entity's employees or the organization's employees whose primary responsibilities include the operation of the entity.</li> <li>Investors/shareholders: The entity's current investors and/or equity stake owners in the entity.</li> <li>Property managers: A person or group of people in charge of overseeing dayto-day operations of real estate assets at asset level.</li> <li>Government/local authorities: The state and/or local authoritative and administrative governing body.</li> <li>Policy: Defines an organizational commitment, direction, or intention as formally adopted by the organization.</li> <li>Shareholders: Individuals, groups of individuals or organizations that affect and/or could be affected by an organization's activities, products and services</li> <li>Stakeholder engagement: Engagement with individuals/entities that have an interest in the entity.</li> </ul> |

|              | <b>Tenants/occupiers:</b> Organizations/persons with whom the landlord of the building has a contractual relationship to occupy part or all of the building. In most cases this will be a landlord/tenant relationship documented by a lease. However, it also includes occupiers that occupy on the basis of other types of contractual agreement, for example as a franchisee. The definitions of Consumer and Tenants/occupiers are mutually exclusive.  |
|--------------|---|
| Requirements | Select yes or no. If you select yes, also select all applicable sub-options.<br><b>Document upload:</b> Provide document upload OR name AND date of publication<br>of the document. If you provide a document upload, it is mandatory to also<br>indicate where the relevant information that demonstrates the existence of<br>the policy/policies can be found. The evidence provided must relate to each<br>of the criteria selected, in order to qualify as valid supporting evidence.<br>Additionally, you may add a cover page at the beginning of the document or<br>clearly highlight, encircle, or otherwise identify the specific page number(s)<br>within the upload. |
|              | <ul> <li>An acceptable policy must include the following elements:</li> <li>Purpose: The intent of the stakeholder engagement policy.</li> <li>Scope: The breadth of issues and activities included in the stakeholder engagement policy.</li> <li>Stakeholders: The applicable stakeholders (matching selected answer options).</li> </ul>   |
|              | <b>Other:</b> State the stakeholder. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.   |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Your answers should refer to the reporting period.<br>Reporting multiple other answers will not impact scoring. Reported answers<br>in this field are validated individually, but scores will not be aggregated.<br>Points are awarded based on the validity of the upload OR name AND date of<br>publication of the document.  |
| References   | AA 1000 Stakeholder Engagement Standard (AA1000SES), 2015   |

#### Q11 Does the organization have an employee policy in place that applies to the employees 11 responsible for this entity?

O Yes

Select all issues included (multiple answers possible)

|   |    | Cyber security                        |   | <b></b> |
|---|----|---------------------------------------|---|---------|
|   |    | Diversity and equal opportunity       |   | 0       |
|   |    | Health, safety and well-being         |   | 0       |
|   |    | Performance and career developmen     | t   | 0       |
|   |    | Remuneration                          |   | Q       |
|   |    | Other                                 |   | Q       |
|   |    | <b>UPLOAD</b> supporting evidence OR  | ndicate where the relevant information can be found |         |
|   |    | Document name AND<br>Publication date |   |         |
| 0 | No |                                       |   | 0       |

### 1 point, G, MP

Intent

The existence and content of employee policies assist organizations with the management of employee relationships and with ensuring the stability of the group of individuals responsible for managing the organization and the portfolio. Describe the existence and scope of employee policies for important ESG issues.

| Terminology  | <ul> <li>Cyber security: Protection from an assault by a third party via a computer against another computer or computer system, which is intended to compromise the integrity, availability or confidentiality of that computer or computer system.</li> <li>Diversity: Similarities and differences among employees in terms of age, cultural background, physical abilities and disabilities, race, religion, sex, and sexual orientation.</li> <li>Employee policy: Procedures, working conditions, and behavioral expectations that guide employee actions in the workplace. Employee policies generally also include information about the company, employee compensation and benefits, and additional terms and conditions of employment.</li> <li>Equal opportunity: The right to be treated without discrimination, including, but not limited to, on the grounds of one's sex, race, or age.</li> <li>Health, safety and well-being: Training, risk assessment, policy development, auditing, compliance activities, accident/incident investigation, ergonomic, and occupational hygiene intended to promote employee health and safety.</li> <li>Performance and career development: Training, mentoring, reviews, and other processes intended to understand employee performance and guide career development.</li> <li>Remuneration: Basic salary plus additional amounts such as those based on years of service, bonuses including cash and equity such as stocks and shares, benefit payments, overtime, time owed, and any additional allowances [such as transportation, living and childcare allowances].</li> </ul> |
|--------------|---|
| Requirements | Select yes or no. If you select yes, also select all applicable sub-options.<br><b>Document upload OR Name and Date:</b> Provide document upload OR name<br>AND date of publication of the document. If you provide a document upload, it is<br>mandatory to also indicate where the relevant information that demonstrates<br>the existence of the policy can be found. The evidence provided must relate to<br>each of the criteria selected, in order to qualify as valid supporting evidence.<br>Additionally, you may add a cover page at the beginning of the document or<br>clearly highlight, encircle, or otherwise identify the specific page number(s)<br>within the upload.<br><b>Other:</b> State the employee issue. Other answers must be outside the options<br>listed in the question. It is possible to report multiple other answers.  |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Your answers should refer to the reporting period.<br>Reporting multiple other answers will not impact scoring. Reported answers<br>in this field are validated individually, but scores will not be aggregated.<br>Points are awarded based on the validity of the upload OR name AND date of<br>publication of the document.  |
| References   | GRI G4, DMA-b for Employment, Labor/Management Relations, Occupational<br>Health and Safety, Training and Education, Diversity and Equal Opportunity,<br>and Equal Remuneration for Women and Men Aspects.  |

|                      | Risks & Oppo                   | ortunities   |                                 |
|----------------------|--------------------------------|--|---------------------------------|
| Intent a             | nd overview                    | This Aspect investigates the steps undertaken by organizations to stay<br>of sustainability risks related to bribery and corruption, climate<br>environmental legislation, market risks and other material sustai<br>risks. The Aspect also addresses the implementation of opportuni<br>improvement.  | change,<br>inability            |
| Gover                | nance                          |  | 2015 Question                   |
| Q12                  | implementation                 | zation have systems and procedures in place to facilitate effect<br>of the governance policy/policies in Q9?<br>cy & Disclosure Aspect)  | ive 13                          |
| 0                    | Yes                            |  |                                 |
|                      | Select all applicat            | ole options (multiple answers possible)  |                                 |
|                      | Investment du                  | e diligence process  | $\Theta$                        |
|                      | Training relate                | ed to governance risks for employees (multiple answers possible)   | <b>•</b>                        |
|                      | Regular for                    | llow-ups   |                                 |
|                      | When an e                      | employee joins the organization  |                                 |
|                      | Whistle-blowe                  | r mechanism  | $\Theta$                        |
|                      | Other                          |  | $\Theta$                        |
|                      | <b>UPLOAD</b> sup              | porting evidence OR Indicate where the relevant information can be found   |                                 |
|                      | Document nar<br>Publication da |  |                                 |
| 0                    | No                             |  | 0                               |
| 0                    | Not applicable                 |  | 0                               |
| 1 point, (<br>Intent | 9, IM                          | This indicator examines specific actions taken to limit exposure to gover related risks.   | nance-                          |
|                      |                                | This indicator is linked to Q9 in Policy & Disclosure and refers implementation of the policy that addresses the entity's risks from ex to governance issues (as defined in Q9).   | to the<br>posure                |
| Termino              | blogy                          | Governance risks for employees: Examples can include, but are not<br>to: bribery and corruption risks, insider trading, sharing of confinformation.<br>Investment due diligence process: A systematic process to collect<br>interpret information about a prospective investment.<br>Regular follow-ups: Training offered at least once a year to emp<br>starting from their second year of employment.<br>Whistle-blower mechanism: A process providing protection for indi-<br>that reveal wrongdoing. | idential<br>ect and<br>oloyees, |

RequirementsSelect yes, no or not applicable. If you select yes, also select all applicable<br/>sub-options.Other: State the system or procedure in place. Other answers must be outside<br/>of the options listed in the question, for examples: "Adherence to a code of<br/>ethics." It is possible to report multiple other answers.

|            | <ul> <li>Document upload OR Name and Date: Provide document upload OR name<br/>AND date of publication of the document. If you provide a document upload, it is<br/>mandatory to indicate where the information can be found that demonstrates:</li> <li>1. The existence of specific systems and procedures;</li> <li>2. The specific options included in the organization's operations;</li> <li>3. Proof of implementation into the organization's operations.<br/>In order to qualify as valid supporting evidence, the evidence provided must<br/>relate to each of the criteria selected. Additionally, you may add a cover<br/>page at the beginning of the document or clearly highlight, encircle, or<br/>otherwise identify the specific page number(s) within the upload. Examples<br/>of supporting evidence may include an excerpt from the organization's policy<br/>manual, example of formal update sent by the organization's general counsel,<br/>or a signed letter of verification from a third party.</li> <li>Reporting period: Your answer must refer to the reporting period identified<br/>in EC3.</li> <li>Reporting level: Answers should be applicable to the organization level.</li> </ul> |
|------------|--|
| Scoring    | It is not necessary to select all answer options in order to be designated the<br>maximum score for this question.<br>Reporting more than one other answer will not impact scoring. Reported<br>answer options in these fields are validated individually, but scores will not<br>be aggregated.<br>Points are awarded based on the validity of the name and date provided or<br>validity of the upload based on the requirements stated above.  |
| References | GRI, G4 Aspect Anti-Corruption DMA-b. Aspect-specific Guidance in the<br>Implementation Manual (p. 205) and Sector-specific Guidance for DMA in the<br>Sector Disclosure document for Construction and Real Estate<br>GRI G4, G4-S04 Communication and training on anti-corruption policies and<br>procedures.   |

# **Q13** Did the entity perform entity-level governance risk assessments within the last three years?

### • Yes

Select all issues included (multiple answers possible)

|   | Bribery and corruption          | $\Theta$ |
|---|---------------------------------|----------|
|   | Child labor                     | •        |
|   | Diversity and equal opportunity | •        |
|   | Executive compensation          | •        |
|   | Forced or compulsory labor      | •        |
|   | Labor-management relationships  | •        |
|   | Shareholder rights              | •        |
|   | Worker rights                   | •        |
|   | Other                           | igodol   |
| _ |                                 |          |

Describe how the outcomes of the governance risk assessments are used in order to mitigate the selected risks process (maximum 250 words)

Provide a document which explains the governance risk assessments as well as the response to mitigate the outcomes of the assessments

**UPLOAD** supporting evidence OR

Indicate where the relevant information can be found

Document name AND Publication date

O No

12

0

| 2 points, G, IM |   |
|-----------------|---|
| Intent          | Risk assessments generally refer to the identification, prioritization and<br>quantification of processes, systems or situations that may cause harm to the<br>entity. Governance issues are relevant to any sector, including the real estate<br>sector. It is important that organizations monitor the exposure to these risks,<br>as they can negatively impact the entity's reputation and expose the entity to<br>civil and criminal penalties. Describe specific topics covered in governance<br>risk assessments.  |
|                 | Q9 (Policy & Disclosure) asks whether a participant has a policy in place. Q12 and Q13 ask the participant to explain how that policy is implemented.   |
| Terminology     | <ul> <li>Bribery: The offering, giving, receiving or soliciting an item of value to influence the actions of an official or other person in charge of a public or legal duty.</li> <li>Corruption: The abuse of entrusted power for private gain.</li> <li>Child labor: Child labor is work that children should not be doing because they are too young to work, or – if they have reached the minimum age – because it is dangerous or otherwise unsuitable for them.</li> <li>Diversity: Similarities and differences among employees in terms of age, cultural background, physical abilities and disabilities, race, religion, sex, and sexual orientation.</li> <li>Equal opportunity: The right to be treated without discrimination, especially on the grounds of one's sex, race, or age.</li> <li>Forced or compulsory labor: All work or service, which is exacted from any person under the menace of any penalty and for which the said person has not offered himself voluntarily.</li> <li>Labor-management relationships: Set of principles and procedures, which govern the organization. Defined as 'operating in ways that, at a minimum, meet fundamental responsibilities in the area of human rights, labor, environment and anti-corruption' by the UN Global Compact. They address the needs and interests of employees, as well as those of employers.</li> <li>Shareholder rights: Assessments of the risk of breaking or working against the entity's shareholder rights, or being in compliance with human rights abuses.</li> </ul>  |
| Requirements    | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options.</li> <li>Other: Other answers must be outside of the options listed in the question. It is possible to add multiple other answers for transparency purposes, however scores will not be aggregated.</li> <li>Open text box: Supporting evidence in the form of an open text box should fully support the answer selection(s) made above and include all of the following elements: <ol> <li>Risk exposure – A brief description of the methodology used to identify risks.</li> <li>Level of implementation – Identify the parties included in the assessment. Examples can include, but are not limited to: employees, business partners, suppliers, contractors and sub-contractors and other third parties.</li> <li>Assessment methods employed – Identify the ways in which the exposure level is determined and/or mitigated. Examples can include, but are not limited to: screening processes and random verifications of transactions.</li> <li>Follow-up procedure – Describe the provide document upload OR name AND date of publication of the document. If you provide a document upload, it is mandatory to also indicate where the relevant information demonstrating the existence of governance risk assessment(s) that were performed by the entity in the last three years can be found. In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> </ol> </li> </ul> |

**Reporting level:** Answers should be applicable to the entity level.

| Scoring    | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, but scores will not be<br>aggregated.<br>Points are awarded based on (1) selected answer options and validity<br>of provided other answers, and (2) validity of the upload based on the<br>requirements stated above. |
|------------|---|
|            | In 2016, the description provided in the open text box is not scored and is used for reporting purposes only.   |
| References | GRI G4, G4 Aspect Anti-Corruption DMA-b. See also Aspect-specific Guidance<br>in the Implementation Manual (p. 205) and Sector-specific Guidance for<br>DMA in the Sector Disclosure document for Construction and Real Estate<br>Transparency International, Corruption Perceptions Index, 2015.   |

### Q14 Is the organization involved in any legal cases regarding corrupt practices?

O Yes

Complete the following:

Specify the number of cases in which employees were dismissed or disciplined for corruption in 2015 Number \_\_\_\_\_

14

R

Specify the number of cases when contracts with business partners were not renewed due to violations related to corruption in 2015 Number

Provide additional context for the response (maximum 250 words)

O No

### Not scored, reported in Results, G

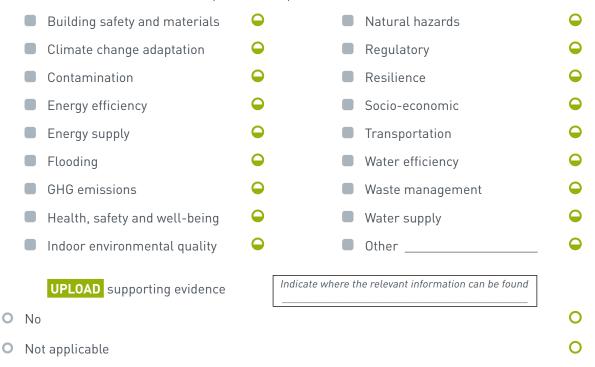
| Intent       | Involvement in corruption cases poses a significant risk to an organization's reputation and business.   |
|--------------|--|
| Terminology  | <b>Legal cases:</b> Court proceedings threatened or actually brought by third parties against any of the participant's organization, its employees, business partners or contractors.  |
| Requirements | Select yes or no. If you select yes, also complete all applicable sub-options.<br><b>Open text box:</b> Complete the open text box by describing how the entity has<br>resolved or intends to resolve the issue(s). The content of this open text box<br>will be included in the participant's Assessment results. |
| Scoring      | This question is not scored and is used for reporting purposes only.   |
| References   | GRI G4, G4-S05 Confirmed incidents of corruption and actions taken<br>Transparency International, Corruption Perceptions Index, 2013   |

### **Environmental & Social**

# Q15.1 Does the entity perform environmental and/or social risk assessments as a standard 15.1 part of its due diligence process for new acquisitions?

O Yes

Select all issues included (multiple answers possible)



#### 2 points, E, IM

Question aligned with PRI Reporting Framework 2016, Direct Property Supplement, PR 08

| I | ntent |  |
|---|-------|--|
|   |       |  |

Risk assessments help to reduce exposure to long-term sustainability risks. Integration of sustainability risk assessments into the acquisition process demonstrate a commitment to ESG management, a focus on mitigating risks that might impact returns, and a forward-looking approach to the development of the portfolio. Describe the type and focus of environmental risk assessments conducted as part of due diligence for new acquisitions.

TerminologyBuilding safety and materials: Assessment to identify potential hazards<br/>resulting, for example, from vulnerabilities caused by the construction<br/>materials used, major structural flaws and the presence of asbestos.<br/>Climate change adaptation: Preparation for long-term change in climatic<br/>conditions or climate-related events. Example of climate change adaptation<br/>measures can include, but are not limited to: building flood defenses,<br/>xeriscaping and using tree species resistant to storms and fires, adapting<br/>building codes to extreme weather events.<br/>Contamination: Land and groundwater pollution and may require action to

reduce risk to people or the environment. As an example, contamination can be assessed through a Phase I or II Environmental Site Assessment.

**Due diligence process:** The process through which a potential acquirer evaluates a target asset for an acquisition, contributing to well-informed decision-making.

**Energy efficiency:** Refers to products or systems using less energy to provide the same consumer benefit.

**Energy supply:** Availability of conventional power (generated by the combustion of fuels: coal, natural gas, oil) or renewable energy (relies on sources that restore themselves over short periods of time and not diminish - e.g. sun, wind, water, organic plant and waste material).

**GHG emissions:** GHGs are the six gases listed in the Kyoto Protocol: carbon dioxide (CO2); methane (CH4); nitrous oxide (N2O), hydrofluorocarbons (HFCs); perfluorocarbons (PFCs); and sulphur hexafluoride (SF6).

**Health, safety and well-being:** Health is a complete state of physical, mental and social well-being, not merely the absence of disease or infirmity" (WHO). Health and well-being can refer to a broad range of activities that address the determinants of health or the conditions that lead to health outcomes. Particularly relevant are the social determinants of health, which are the "conditions in which people are born, grow, work, live and age, and the wider set of forces and systems shaping the conditions of daily life" (WHO). These are conditions that enable or discourage healthy living. This could include issues such as physical activity, healthy eating, equitable workplaces, indoor environmental quality, access to healthcare, etc. The term "safety" refers to traditional occupational health and safety issues such as ergonomics, slips and falls, workplace hazards and toxic exposures. A risk assessment on health, safety and well-being might address only one or all three of these topics and could include assessments of risks associated with employees, customers, surrounding communities or all of the above.

**Indoor environmental quality:** Refers to the conditions inside the building. It includes air quality, but also access to daylight and views, pleasant acoustic conditions, and occupant control over lighting and thermal comfort. It may also include the functional aspects of space such as whether the layout provides easy access to tools and people when needed and whether there is sufficient space for occupants.

**Natural hazards:** Naturally occurring hazards, including but not limited to flooding, drought, hail storms, earthquakes, fire (including wildfire).

**Regulatory risks:** Examples can include, but are not limited to: mandatory energy/carbon disclosure schemes, changes in taxes e.g. carbon tax, extreme volatility in energy prices due to regulation, zoning.

**Resilience:** The ability to adapt to changed circumstances while continuing to maintain core purpose and integrity.

**Risk assessment:** Careful examination of the factors that could potentially adversely impact the value of an asset. The results of the assessment assist in identifying the measures that have to be implemented in order to prevent and mitigate the risks.

**Socio-economic risks:** Impact on social well-being and the livelihoods and prosperity of local communities and individuals. Examples can include, but are not limited to: economic/political instability, vulnerability to pandemics and epidemics, crime and vandalism, and the displacement of people.

**Transportation risks:** Location of a building in relation to pedestrian, bicycle, and mass-transit networks, and existing infrastructure and amenities in the surrounding area.

**Water efficiency:** Refers to the smart use of water resources through watersaving technologies in order to reduce consumption.

**Water supply:** Provision of surface water, ground water, rainwater collected directly or stored by the organization, waste water from another organization, municipal water supplies or other water utilities, usually via a system of pumps and pipes.

Waste management: Hazardous and non-hazardous waste including reuse, recycling, composting, recovery, incineration, landfill, and on-site storage.

Requirements

Select yes, no or not applicable. If you select yes, also select all applicable sub-options.

**Other:** State the risk assessed. Other answers must be outside the options listed in the question. It is possible to report multiple other answers. **Document upload:** 

Supporting evidence in the form of an uploaded document is mandatory. It is also mandatory to indicate where the relevant information demonstrating the existence of:

- 1. The specific environmental and/or social risk assessment issues addressed in the entity's due diligence process;
- Proof of standard implementation into the entity's acquisitions process, can be found. In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.

Examples include: a standard template risk assessment document that is completed by the entity during the acquisitions process, proving its existence before or at least during the reporting period, the standard requirements for performing environmental and/or social risk assessments within the entity's acquisition process protocol.

**Reporting period:** Your answer must refer to the reporting period identified in EC3.

**Reporting level:** Answers should be applicable to the entity level.

| Scoring    | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question.<br>Reporting more than one other answer will not impact scoring. Reported<br>answer options in these fields are validated individually, but scores will not<br>be aggregated.<br>Points are awarded based on the validity of the upload. |
|------------|--|
| References | World Economic Forum, Global Risks, 2014<br>Environment Agency, Groundwater protection: Principles and practice, 2013  |

# Q15.2 Has the entity performed environmental and/or social risk assessments of its standing investments during the last three years?

#### O Yes

Select all issues included (multiple answers possible)

| Building safety and materials | $\bigcirc$ | Natural hazards  | $\Theta$ |
|-------------------------------|------------|------------------|----------|
| Climate change adaptation     | <b>•</b>   | Regulatory       | <b></b>  |
| Contamination                 | <b>•</b>   | Resilience       | <b></b>  |
| Energy efficiency             | <b>•</b>   | Socio-economic   | <b></b>  |
| Energy supply                 | <b>•</b>   | Transportation   | <b></b>  |
| Flooding                      | <b>•</b>   | Water efficiency | Q        |
| GHG emissions                 | <b>•</b>   | Waste management | Q        |
| Health, safety and well-being | $\Theta$   | Water supply     | <b>•</b> |
| Indoor environmental quality  | $\bigcirc$ | Other            | _        |

Describe how the outcome of the sustainability risk assessments are used in order to mitigate the selected risks (maximum 250 words)

**UPLOAD** supporting evidence

Indicate where the relevant information can be found

15.2

0

0

#### O No

• Not applicable

### 2 points, E, IM

Intent

Similar to Q15.1 above, sustainability risk assessments of standing investments demonstrate an ongoing commitment to ESG management, a focus on mitigating risks that may negatively impact returns, and a forward-looking approach to the development of the portfolio.

**Building safety and materials:** Assessment to identify potential hazards resulting, for example, from vulnerabilities caused by the construction materials used, major structural flaws and the presence of asbestos.

**Climate change adaptation:** Preparation for long-term change in climatic conditions or climate-related events. Example of climate change adaptation measures can include, but are not limited to: building flood defenses, xeriscaping and using tree species resistant to storms and fires, adapting building codes to extreme weather events.

**Contamination:** Land and groundwater pollution and may require action to reduce risk to people or the environment. As an example, contamination can be assessed through a Phase I or II Environmental Site Assessment.

**Due diligence process:** The process through which a potential acquirer evaluates a target asset for an acquisition, contributing to well-informed decision-making.

**Energy efficiency:** Refers to products or systems using less energy to provide the same consumer benefit.

**Energy supply:** Availability of conventional power (generated by the combustion of fuels: coal, natural gas, oil) or renewable energy (relies on sources that restore themselves over short periods of time and not diminish - e.g. sun, wind, water, organic plant and waste material).

**GHG emissions:** GHGs are the six gases listed in the Kyoto Protocol: carbon dioxide (CO2); methane (CH4); nitrous oxide (N2O), hydrofluorocarbons (HFCs); perfluorocarbons (PFCs); and sulphur hexafluoride (SF6).

**Health, safety and well-being:** Health is a complete state of physical, mental and social well-being, not merely the absence of disease or infirmity" (WHO). Health and well-being can refer to a broad range of activities that address the determinants of health or the conditions that lead to health outcomes. Particularly relevant are the social determinants of health, which are the "conditions in which people are born, grow, work, live and age, and the wider set of forces and systems shaping the conditions of daily life" (WHO). These are conditions that enable or discourage healthy living. This could include issues such as physical activity, healthy eating, equitable workplaces, indoor environmental quality, access to healthcare, etc. The term "safety" refers to traditional occupational health and safety issues such as ergonomics, slips and falls, workplace hazards and toxic exposures. A risk assessment on health, safety and well-being might address only one or all three of these topics and could include assessments of risks associated with employees, customers, surrounding communities or all of the above.

**Indoor environmental quality:** Refers to the conditions inside the building. It includes air quality, but also access to daylight and views, pleasant acoustic conditions, and occupant control over lighting and thermal comfort. It may also include the functional aspects of space such as whether the layout provides easy access to tools and people when needed and whether there is sufficient space for occupants.

**Natural hazards:** Naturally occurring hazards, including but not limited to flooding, drought, hail storms, earthquakes, fire (including wildfire).

**Regulatory risks:** Examples can include, but are not limited to: mandatory energy/carbon disclosure schemes, changes in taxes e.g. carbon tax, extreme volatility in energy prices due to regulation, zoning.

**Resilience:** The ability to adapt to changed circumstances while continuing to maintain core purpose and integrity.

**Risk assessment:** Careful examination of the factors that could potentially adversely impact the value of an asset. The results of the assessment assist in identifying the measures that have to be implemented in order to prevent and mitigate the risks.

**Socio-economic risks:** Impact on social well-being and the livelihoods and prosperity of local communities and individuals. Examples can include, but are not limited to: economic/political instability, vulnerability to pandemics and epidemics, crime and vandalism, and the displacement of people.

**Transportation risks:** Location of a building in relation to pedestrian, bicycle, and mass-transit networks, and existing infrastructure and amenities in the surrounding area.

**Water efficiency:** Refers to the smart use of water resources through watersaving technologies in order to reduce consumption.

**Water supply:** Provision of surface water, ground water, rainwater collected directly or stored by the organization, waste water from another organization, municipal water supplies or other water utilities, usually via a system of pumps and pipes.

**Waste management:** Hazardous and non-hazardous waste including reuse, recycling, composting, recovery, incineration, landfill, and on-site storage.

**Requirements** Select yes, no or not applicable. If you select yes, select all applicable suboptions and complete the open text box.

**Other:** State the risk assessed. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.

|            | <ul> <li>Open Text box: Supporting evidence in the form of an open text box should fully support the answer selection(s) made above and include all of the following elements:</li> <li>1. Risk exposure - briefly describe the methodology used to identify the main risks to which the entity is exposed, as identified above.</li> <li>2. Level of implementation - identify the parties included in the assessment, e.g. employees, business partners, suppliers, contractors and subcontractors and other third parties, etc.</li> <li>3. Risk mitigation - describe the actions taken to mitigate the identified risks. The description can refer to actions taken to: <ul> <li>Mitigate the cause of the identified risks [e.g. policies for CO2 reduction to reduce pollution, and thus minimizing exposure to carbon taxes);</li> <li>Mitigate the effects of the identified risks [e.g. policies for protection of the central plant against flooding risk];</li> </ul> </li> <li>4. Follow-up procedure - describe the procedure employed if the identified risks occur.</li> <li>Document upload OR Name and Date: Provide document upload OR name AND date of publication of the document. If you provide a document upload, it is mandatory to also indicate where the relevant information can be found. This should include:</li> <li>1. That the entity has performed environmental and/or social risk assessments during the last three years;</li> <li>2. The specific environmental and/or social risk assessment issues addressed.</li> <li>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload. An example of a document is a risk assessment report for one of assets performed during the last three years.</li> </ul> |
|------------|--|
| Scoring    | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question.<br>Reporting more than one other answer will not impact scoring. Reported<br>answer options in these fields are validated individually, but scores will not<br>be aggregated.<br>Full, partial or no points are awarded to open text box responses. Responses<br>are assessed based on compliance with question requirements. Supporting<br>evidence in the form of an upload or the name and date of a document is<br>mandatory.  |
| References | World Economic Forum, Global Risks, 2014<br>Environment Agency, Groundwater protection: Principles and practice, 2013<br>GRI, G4-EC2 Financial implications and other risks and opportunities for the<br>organization's activities due to climate change   |

# Q16 Has the entity performed technical building assessments during the last four years to identify efficiency opportunities within the portfolio?

O Yes

Select applicable options (multiple answers possible)

select portfolio coverage 🛛 💌

16

| Energy efficiency                                  |  |        |
|--|--|--------|
| • In-house assessment                              |  | •      |
| • External assessment.<br>Name of the organization | select portfolio coverage 🛛 🔻                        | •      |
| <b>UPLOAD</b> supporting evidence OR               | Indicate where the relevant information can be found |        |
| Document name AND<br>Publication date              |  |        |
| Water efficiency                                   |  | 2016 R |
| • In-house assessment                              | select portfolio coverage 🛛 💌                        |        |
| • External assessment.<br>Name of the organization | select portfolio coverage 🔹 🔻                        |        |
| Upload supporting evidence OR                      | Indicate where the relevant information can be found |        |
| Document name AND<br>Publication date              |  |        |
| Waste management                                   |  | 2016 R |
| <ul> <li>In-house assessment</li> </ul>            | select portfolio coverage 🛛 💌                        |        |
| • External assessment.<br>Name of the organization | select portfolio coverage 🔹                          |        |
| Upload supporting evidence OR                      | Indicate where the relevant information can be found |        |
| Document name AND<br>Publication date              |  |        |
| Health & Well-being                                |  | 2016 R |
| <ul> <li>In-house assessment</li> </ul>            | select portfolio coverage 🛛 💌                        |        |
| • External assessment.<br>Name of the organization | select portfolio coverage 🛛 💌                        |        |
| Upload supporting evidence OR                      | Indicate where the relevant information can be found |        |
| Document name AND<br>Publication date              |  |        |
| O No   |  | 0      |
| Select % portfolio covered                         |  |        |
|  |  |        |



### 3 points, E, IM

Intent

This indicator examines the steps taken by the organization to understand the efficiency, water, waste, health & well-being opportunities available to the entity.

| Terminology  | <ul> <li>Technical building assessment: Formal documented assessment of a building undertaken by a person with technical expertise. Examples of persons with technical expertise can include, but are not limited to: building engineers and building surveyors. Examples of types of assessment can include, but are not limited to: assessments of the structure of the building and materials used, how the building is operated, and how the building is used by its occupants.</li> <li>Energy efficiency: Refers to products or systems using less energy to provide the same consumer benefit.</li> <li>Water efficiency: Refers to the smart use of water resources through watersaving technologies in order to reduce consumption.</li> <li>Waste management: Hazardous and non-hazardous waste including reuse, recycling, composting, recovery, incineration, landfill, and on-site storage.</li> </ul>  |
|--------------|--|
|              | <b>Health and well-being:</b> Health is a complete state of physical, mental and social well-being, not merely the absence of disease or infirmity" (WHO). Health and well-being can refer to a broad range of activities that address the determinants of health or the conditions that lead to health outcomes. Particularly relevant are the social determinants of health, which are the "conditions in which people are born, grow, work, live and age, and the wider set of forces and systems shaping the conditions of daily life" (WHO). These are conditions that enable or discourage healthy living. Examples can include, but are not limited to: issues such as physical activity (active design, gym access), healthy eating, indoor environmental quality (air quality, thermal comfort, lighting, acoustics), inclusive design, and biophilic design.   |
| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options.</li> <li>Percentage of portfolio covered: Fraction of the portfolio calculated by floor area for which technical building assessments were performed during the last four years. The numerator is the floor area of the assets for which the applicable technical building assessment was performed. The denominator is the total floor area of the portfolio as reported in RC5.1.</li> <li>Document upload OR Name and Date: Provide document upload OR name AND date of publication of the document. If you provide a document upload, it is mandatory to also indicate where the following information demonstrating the existence of the technical building assessments can be found:</li> <li>1. Energy efficiency: 1) the performance of technical building energy afficiency assessments during the past four years, 2) the scope of the energy assessment. An example is a technical building energy assessment report for an asset from the portfolio performed during the reporting period or no more than four years ago. Ideally, the document includes specifications on the following elements: <ul> <li>Asset characteristics and project description</li> <li>Building envelope linsulation, fenestration!</li> <li>Heating and cooling system</li> <li>Ventilation system</li> <li>Service water heating system</li> <li>Automatic controls</li> <li>Lighting system</li> <li>Process loads</li> <li>Energy saving recommendations</li> </ul> </li> <li>2. Water efficiency, waste management, health &amp; well-being: 1) the performance of applicable technical building assessments for water, waste, and/or health &amp; well-being, 2) the scope of the water, waste, and/or health &amp; well-being, 2) the scope of the water, waste, and/or health &amp; well-being, 2) the scope of the water, waste, and/or health &amp; well-being, 2) the scope of the water, waste, and/or health &amp; well-being, 2) the scope of the water, waste, and/or health ad well-being, 2) the scope of the water, waste, and/or health ad well-being</li></ul> |
| Scoring      | Points are awarded based on (1) portfolio coverage of technical building<br>assessments performed on energy efficiency during the last four years<br>(2) validity of the name of the organization provided in case of an external<br>assessment, and (3) validity of the upload based on the requirements stated<br>above.<br>In 2016, assessments performed specifically for water efficiency, waste<br>management and/or health & well-being are not scored and are used for<br>reporting purposes only.   |

# **Q17** Has the entity implemented measures during the last four years to improve the energy efficiency of the portfolio?

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O Yes

| Category   | Measure | % portfolio covered<br>during the last 4 years | % whole<br>portfolio covered | Estimated<br>savings (MWh)<br>(optional) | Target ROI (%)<br>(optional) | Describe implemented measure (measure,<br>payback period, property type, scope, link to Q1<br>objectives and Q29 targets)<br>(maximum 150 words) | Innovation<br>Case Study<br>(yes/no) |
|------------|---------|--|------------------------------|--|------------------------------|--|--------------------------------------|
| < Select > |         | % portfolio covered 🔻                          | % portfolio covered 🔻        |  |                              |  |                                      |
| < Select > |         | % portfolio covered 🔻                          | % portfolio covered 🔻        |  |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |  |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |  |                              |  |                                      |
| < Select > |         | % portfolio covered 🔻                          | % portfolio covered 🔻        |  |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |  |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |  |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |  |                              |  |                                      |

### The following questions are for submission of innovation case studies

|   | Innovation title   |                                     |     |
|---|--|-------------------------------------|-----|
|   | Purpose of the project (maximun                            | n 100 words)                        |     |
|   | Approach (maximum 250 words)                               |                                     |     |
|   | Results (actual and anticipated)                           | maximum 250 words)                  |     |
|   | Quote (maximum 50 words)                                   |                                     |     |
|   | Quote is assigned to: (leave blan                          | k if you submit the quote anonymous | ly) |
|   | Upload Picture/Scheme<br>Provide hyperlink (if applicable) |                                     |     |
|   | Upload Organization logo                                   |                                     |     |
| 0 | No   | 59                                  | 0   |
| 0 | Not applicable   |                                     | 0   |

### Select the applicable categories from the list below:

| Building automation system upgrades/replacements         | <b>e</b> |
|--|----------|
| Building energy management systems upgrades/replacements | <b></b>  |
| Installation of high-efficiency equipment and appliances | <b></b>  |
| Installation of on-site renewable energy                 | <b></b>  |
| Occupier engagement/informational technologies           | <b>e</b> |
| Smart grid/smart building technologies                   | <b>e</b> |
| Systems commissioning or retro-commissioning             | <b></b>  |
| Wall/roof insulation                                     | <b></b>  |
| Window replacements                                      | <b></b>  |
| Other  | <b></b>  |
|  |          |

### Select the % portfolio covered by each measure

▼ > 0%, < 25% ≥ 50%, < 75% ≥ 25%, < 50% ≥ 75%, ≤ 100%

**4 points, E, IM** *Question aligned with PRI Reporting Framewok 2016, Direct Property Supplement, PR 21* 

| Intent      | To improve environmental performance within a portfolio, focusing on<br>opportunities to increase the energy efficiency of assets is essential.,<br>This question examines measures taken to reduce the portfolio's energy<br>consumption. Usually, the implementation of these measures is the result of<br>technical building assessments, which are focused on investigating the energy<br>use and energy requirements of the building based on its characteristics and<br>installed equipment.  |
|-------------|---|
| Terminology | <ul> <li>Building automation system upgrades/replacements: Building automation system refers to the computer-based centralized control system installed in buildings that controls and monitors the building's equipment such as ventilation, airconditioning, heating, lighting, and alarm and communications. Upgrades and replacements refers to the process of ensuring the building automation system is operating at full capacity, to ensure optimal management of systems to increase energy efficiency.</li> <li>Building energy management systems: Energy management software solutions, which include functionality to forecast and adjust energy demand in a building.</li> <li>Installation of high-efficient equipment and electrical appliances: Specification and purchase of electrical equipment and appliances that minimize the building's energy needs. This includes, but it is not limited to, energy efficient lighting upgrades/replacements and HVAC system upgrades/replacements.</li> <li>Installation of no-site renewable energy: Renewable energy produced onsite, to meet some or all of the building's energy requirements.</li> <li>Occupier engagement/informational technologies: Communication and information technologies implemented in order to inform and engage with tenants in regards to their energy use.</li> <li>Smart grid/smart building technologies: Computer-based control and automation of electricity network systems, to support and manage electricity demand in a sustainable, integrated manner.</li> <li>System commissioning: The process of ensuring that systems are designed, installed, and functionally tested, and that they are capable of being operated and maintained to perform optimally.</li> </ul> |

Requirements

Select energy-efficiency categories and specify the measure(s) implemented in the portfolio. Either select from the list or select "other." It is possible to select a category more than once.

**Other:** State the category. Other answers must be outside the options listed in the question.

**Measure:** The measure specifies the actual activity undertaken/implemented to improve energy efficiency as part of the selected category.

Describe the selected measure: The description should briefly explain the measure implemented and preferably include payback period, property type and scope of the project. Participants should clarify the possible link(s) to the entities' objectives (Q1) and targets (Q29). The project to implement the measure can be ongoing at the time you submit your GRESB Assessment.

% Portfolio covered during the last four years: The percentage of the entity's portfolio for which the selected energy efficiency measure has been implemented during the last four years, including the reporting year. All assets included should have been owned by the reporting entity during the implementation of the measure and should still be part of the portfolio during the reporting period (RC 5.1). The percentage portfolio covered shows the activity within the portfolio in which energy efficiency measures have been implemented.

% Whole portfolio covered: The percentage of the entity's portfolio for which the selected energy efficiency measure has been implemented (1) prior to the last four years, (2) as part of the design and development of a new asset regardless of timing, where the asset was developed by the reporting entity itself or acquired, (3) by a different owner prior to the purchase of the existing asset by the reporting entity. The percentage whole portfolio covered shows the past focus on energy efficiency measures, and as such provides the energy efficiency improvement potential for the remaining part of the entity's portfolio.

**Estimated savings and Estimated ROI:** Estimated savings and Estimated ROI are for reporting purposes only. However, they clarify the reasoning behind implementing a measure, focusing on the implementation of energy efficiency measures while considering the business case of implementing a certain measure.

The "Estimated ROI" and "Estimated savings" fields are not mandatory, and refer to the estimated return on investment and savings from the whole project. If the project is ongoing or will be implemented in phases, include the estimated ROI and savings for the whole project.

Reporting period: Your answer must refer to the reporting period identified in EC3, and the three years prior to the referenced period.

**Reporting level:** Answers should be applicable to the entity level.

Innovation Case Study: Participants can submit a specific Innovation Case Study for each measure. All Innovation Case Studies are submitted via the Innovation Case Study section in the Portal and may be published on the Insights section of the GRESB website (upon review and with consent of the participant).

Scoring It is not necessary to select all answer options in order to obtain the maximum score for this question. Points are awarded based on (1) validity of the measure(s) reported (2) the description of the measure and (3) the portfolio coverage of the measure (during the last four years and total coverage).

References Question used by DJSI-RobecoSAM Corporate Sustainability Assessment Q2.7.5

ISO 50001:2011 Energy Management Systems LEED BD+C: Core and Shell, v4, Optimize Energy Performance LEED 0+M: Existing Buildings, v4, Alternative Transportation

# **Q18** Has the entity implemented measures during the last four years to improve the water efficiency of the portfolio?

18

| Category   | Measure | % portfolio covered<br>during the last 4 years | % whole<br>portfolio covered | Estimated<br>savings (m³)<br>(optional) | Target ROI (%)<br>(optional) | Describe implemented measure (measure,<br>payback period, property type, scope, link to Q1<br>objectives and Q29 targets)<br>(maximum 150 words) | Innovation<br>Case Study<br>(yes/no) |
|------------|---------|--|------------------------------|---|------------------------------|--|--------------------------------------|
| < Select > |         | % portfolio covered 🔻                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 🔻                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 🔻                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 🔻                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 🔻                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |   |                              |  |                                      |

O No

O Yes

• Not applicable

0 0

### The following questions are for submission of innovation case studies

Innovation title

Purpose of the project (maximum 100 words)

Approach (maximum 250 words) \_\_\_\_\_

Results (actual and anticipated) (maximum 250 words) \_\_\_\_\_

Quote (maximum 50 words) \_\_\_\_\_

Quote is assigned to: (leave blank if you would like to submit the quote anonymously)

| UPLOAD Picture/Scheme | Indicate where the relevant information can be found |
|-----------------------|--|
|                       |  |

Provide hyperlink (if applicable) \_\_\_\_\_

UPLOAD Organization logo

Indicate where the relevant information can be found

### Select the applicable categories from the list below:

| ▼ | Cooling tower water management                                      | <b></b> |
|---|---|---------|
|   | Drip/smart irrigation   | <b></b> |
|   | Drought tolerant/native landscaping                                 | <b></b> |
|   | High-efficiency/dry fixtures  | <b></b> |
|   | Leak detection system   | <b></b> |
|   | Metering of water subsystems  | <b></b> |
|   | On-site waste water treatment                                       | <b></b> |
|   | Reuse of storm water and/or grey water for non-potable applications | <b></b> |
|   | Other   | <b></b> |

### Select the % portfolio covered by each measure

| > 0%, < 25%  | ≥ 50%, < 75%  |
|--------------|---------------|
| ≥ 25%, < 50% | ≥ 75%, ≤ 100% |

### 3 points, E, IM

Question aligned with PRI Reporting Framework 2016, Direct Property Supplement, PR 21

| Intent      | Along with energy performance, water consumption is a key indicator<br>of the environmental sustainability performance of the real estate portfolio.<br>This indicator identifies the steps taken to reduce water consumption in the<br>portfolio of the reporting entity.   |
|-------------|--|
| Terminology | <ul> <li>Cooling tower water management: A cooling tower is a heat rejection device which extracts waste heat to the atmosphere through the cooling of a water stream to a lower temperature. Reduction of potable water consumption for cooling towers (or evaporative condenser equipment) can be achieved through effective water management, including conducting a water analysis to measure the concentration of at least five control parameters in order to optimize the cooling tower cycles and/or use of non-potable makeup water for a minimum of 20% of the makeup water.</li> <li>Drip/smart irrigation: Drip irrigation systems save water by irrigating, fertilizing and aerating trees, shrubs, plants and bushes directly at the roots. Smart irrigation systems save water by adjusting the watering schedule and amount of water used for irrigation based on a variety of factors and inputs, including weather, plant species, and soil type.</li> </ul> |

Drought tolerant/native landscaping: Adapted or indigenous vegetation that has evolved to the geography, hydrology, and climate of a region requiring minimal or no supplemental watering beyond natural rainfall.

Dry fixtures: Fixtures that do not require the use of water, such as composting toilet systems and waterless urinals.

Grey water: Wastewater generated from hand basins, showers and other water-using devices and equipment.

High-efficiency fixtures: Appliances and plumbing equipment that conserve water without compromising performance (also known as "ultra-low-flow" fixtures).

Leak detection system: Systems that detect water leaks. Examples can include, but are not limited to: condensate water overflow, chiller water leaks, plumbing line cracks, heating/ cooling piping leaks and outside seepage.

Metering of water subsystems: Installing sub-meters to measure the water consumption of applicable subsystems, such as irrigation, indoor plumbing fixtures, domestic hot water, reclaimed water, or other process water uses, which supports effective water management and identifying opportunities for additional water savings.

On-site wastewater treatment: Process of water decontamination as a consequence of any anthropogenic, industrial or commercial use, before the water is released again into the environment or is re-used.

Storm water: Water that originates during precipitation. It can be collected and stored on-site for eventual reuse.

**Reuse of storm** water and/or grey water for non-potable application. Examples can include, but are not limited to: landscape irrigation and/or flush fixtures.

Select water-efficiency categories and specify the measure(s) implemented in the portfolio. Either select from the list or select "other." It is possible to select a category more than once.

**Other:** State the category. Other answers must be outside the options listed in the question.

Measure: The measure specifies the actual activity undertaken/implemented to improve water efficiency as part of the selected category.

Describe the selected measure: The description should briefly explain the measure implemented and preferably include payback period, property type and scope of the project. Participants should clarify the possible link(s) to the entities' objectives (Q1) and targets (Q29). The project to implement the measure can be ongoing at the time you submit your GRESB Assessment.

% Portfolio covered during the last four years: The percentage of the entity's portfolio in percentages for which the selected water efficiency measure has been implemented during the last four years including the reporting year. All assets included should have been owned by the reporting entity during the implementation of the measure and should still be part of the portfolio during the reporting period (RC 5.1). The percentage portfolio covered shows the activity within the portfolio where water efficiency measures were implemented.

% Whole portfolio covered: The percentage of the entity's portfolio in percentages for which the selected water efficiency measure has been implemented (1) prior to the last four years, (2) as part of the design and development of a new asset regardless of timing, where the asset was developed by the reporting entity itself or acquired, (3) by a different owner prior to the purchase of the existing asset by the reporting entity. The percentage whole portfolio covered shows the past focus on water efficiency measures, and as such provides the water efficiency improvement potential for the remaining part of the entity's portfolio.

Estimated savings and Estimated ROI: Estimated savings and Estimated ROI are for reporting purposes only. However, they clarify the reasoning behind implementing a measure, focusing on the implementation of water efficiency measures while considering the business case of implementing a certain measure.

The "Estimated ROI" and "Estimated savings" fields are not mandatory, and refer to the estimated return on investment and savings from the whole project. If the project is ongoing or will be implemented in phases, include the estimated ROI and savings for the whole project.

**Reporting period:** Your answer must refer to the reporting period identified in EC3, and the three years prior to the referenced period.

**Reporting level:** Answers should be applicable to the entity level. **Innovation Case Study:** Participants can voluntarily submit a specific Innovation Case Study for each measure. All Innovation Case Studies are submitted via the Innovation Case Study section in the Portal and may be published on the Insights section of the GRESB website (upon review and with consent of the participant).

Requirements

| Scoring    | It is not required to select all categories in order to receive the maximum score<br>for this question. Points are awarded based on (1) validity of the measure(s)<br>reported (2) the description of the measure and (3) the portfolio coverage of<br>the measure (during the last four years and total coverage). |
|------------|---|
| References | Question used by DJSI-RobecoSAM Corporate Sustainability Assessment<br>2.7.6<br>LEED BD+C: Core and Shell; and LEED 0+M: Existing Buildings, v4, Water<br>Efficiency, Indoor water use reduction  |

# Q19 Has the entity implemented measures during the last four years to improve waste new management of the portfolio?

O Yes

2016 R

| Category   | Measure | % portfolio covered<br>during the last 4 years | % whole<br>portfolio covered | Estimated<br>waste diverted<br>(tonnes)<br>(optional) | Target ROI (%)<br>(optional) | Describe implemented measure (measure,<br>payback period, property type, scope, link to Q1<br>objectives and Q28 targets)<br>(maximum 150 words) | Innovation<br>Case Study<br>(yes/no) |
|------------|---------|--|------------------------------|---|------------------------------|--|--------------------------------------|
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 👻                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 👻                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 💌                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 👻                          | % portfolio covered 🔻        |   |                              |  |                                      |
| < Select > |         | % portfolio covered 🔻                          | % portfolio covered 🔻        |   |                              |  |                                      |

O No

• Not applicable

### The following questions are for submission of innovation case studies

Innovation title \_\_\_\_\_

Purpose of the project (maximum 100 words) \_\_\_\_\_

Approach (maximum 250 words) \_\_\_\_\_

Results (actual and anticipated) (maximum 250 words) \_\_\_\_\_

Quote (maximum 50 words) \_\_\_\_\_

Quote is assigned to: (leave blank if you submit the quote anonymously)

**UPLOAD** Picture/Scheme

| Provide | hyperlink | (if applicable) |
|---------|-----------|-----------------|
|---------|-----------|-----------------|

**UPLOAD** Organization logo

### Select the applicable categories from the list below:

Composting landscape and/or food waste

Ongoing waste performance monitoring

Recycling program

Waste management

Waste stream audit

| Oth | er |
|-----|----|
|     |    |

### Select the % portfolio covered by each measure

| • | > 0%, < 25%  | ≥ 50%, < 75%  |
|---|--------------|---------------|
|   | ≥ 25%, < 50% | ≥ 75%, ≤ 100% |

### Pilot Indicator- not scored, E, IM

| Intent      | Along with energy performance, and water consumption, waste management<br>is a key indicator of the environmental sustainability performance of the<br>real estate portfolio. This indicator identifies the steps taken to reduce waste<br>generation and to obtain a better understanding of the optimization of disposal<br>methods.  |
|-------------|---|
| Terminology | <ul> <li>Waste Stream Audit: A formal process used to quantify the type and amount of waste, by weight or volume, being generated to help identify effective waste reduction, separation, and recycling opportunities.</li> <li>Recycling Program: Implement a recycling program for the materials that can be locally recycled and contract with a recycling service provider. Provide appropriately sized recycling collection and storage areas within the entity's assets to enable occupants to sort, collect, and divert materials from landfill.</li> <li>Composting Landscape and/or Food waste: Composting is the controlled decomposition of organic material which produces useful soil amendment products. Engage in landscape and/or food waste composting either on-site or by contracting with a composting service provider.</li> <li>Solid waste management: Hazardous and non-hazardous waste including reuse, recycling, composting, recovery, incineration, landfill, and on-site storage.</li> <li>Ongoing Waste Performance Monitoring: Track and measure ongoing waste volumes generated on a minimum quarterly basis, by either weight or volume, to help identify diversion and recycling opportunities within the organization. Conduct a minimum annual review to evaluate performance.</li> </ul> |

Requirements

Select waste management categories and specify the measure(s) implemented in the portfolio. Either select from the list or select "other." It is possible to select a category more than once.

**Other:** Describe the category. Other answers must be outside the options listed in the question.

**Measure:** The measure specifies the actual activity undertaken/implemented to improve waste management as part of the selected category.

**Describe the selected measure:** The description should briefly explain the measure implemented and preferably include payback period, property type and scope of the project. Participants should clarify the possible link(s) to the entities' objectives (Q1) and targets (Q29).

entities' objectives (Q1) and targets (Q29). **% Portfolio covered during the last four years:** The percentage of the entity's portfolio in percentages for which the selected waste management measure has been implemented during the last four years including the reporting year. All assets included should have been owned by the reporting entity during the implementation of the measure and should still be part of the portfolio during the reporting period (RC 5.1). The percentage portfolio covered shows the activity within the portfolio in which waste management measures have been implemented.

% Whole portfolio covered: The percentage of the entity's portfolio in percentages for which the selected waste management measure has been implemented (1) prior to the last four years, (2) as part of the design and development of a new asset regardless of timing, where the asset was developed by the reporting entity itself or acquired, (3) by a different owner prior to the purchase of the existing asset by the reporting entity. The percentage whole portfolio covered shows the past focus on waste management measures, and as such provides the waste management improvement potential for the remaining part of the entity's portfolio.

**Estimated waste diverted and Estimated ROI:** Estimated waste diverted and Estimated ROI are for reporting purposes only. However, they clarify the reasoning behind implementing a measure, focusing on the implementation of waste management measures while considering the business case of implementing a certain measure.

implementing a certain measure. The "Estimated ROI" and "Estimated waste diverted" fields are not mandatory, and refer to the estimated return on investment and waste diverted from the whole project. If the project is ongoing or will be implemented in phases, include the estimated ROI and waste diverted for the whole project.

**Reporting period:** Your answer must refer to the reporting period identified in EC3, and the three years prior to the referenced period.

**Reporting level:** Answers should be applicable to the entity level.

**Innovation Case Study:** Participants can voluntarily submit a specific Innovation Case Study for each measure. All Innovation Case Studies are submitted via the Innovation Case Study section in the Portal and may be published on the Insights section of the GRESB website (upon review and with consent of the participant).

In 2016, this is for reporting purposes only and will therefore not be scored.

Question used by DJSI-RobecoSAM Corporate Sustainability Assessment 2.7.6

LEED BD+C: Core and Shell; and LEED O+M: Existing Buildings, v4, Water Efficiency, Indoor water use reduction

Scoring References

### Q20 Has the entity received any environmental fines and/or penalties?

• Yes

Specify the total number of environmental fines and penalties imposed \_\_\_\_\_

19

R

Specify the total value of these environmental fines and penalties \_\_\_\_\_

Provide additional context for the response (maximum 250 words)

O No

### Not scored, reported in results, G, NC&MR selection

| Intent      | Recurring environmental fines or large, one-off environmental fines and penalties can increase the risk profile of the portfolio as they impose financial, management and regulatory burden on the entity. |
|-------------|--|
| Terminology | <b>Environmental fines and/or penalties:</b> Sanctions resulting from an illegal act, which directly harms the environment.  |
| Scoring     | This question is not scored and is used for reporting purposes only.   |
| References  | CDP Reporting Guidelines, Compliance<br>GRI, G4-EN 29 Monetary value of significant fines and total number of<br>non-monetary sanctions for non-compliance with environmental laws and<br>regulation.      |

Monitoring & EMS

Intent and overview

Operating buildings consume significant amounts of energy and water, produce waste streams, and generate GHG emissions. This has substantial environmental impact. Measuring and monitoring of consumption and generation is an important basis for reducing the impact and improving the environmental performance of buildings. This Aspect describes the processes the entity uses to support ESG implementation and performance monitoring.

### **Environmental Management Systems**

### 2015 Question

Ο

# Q21.1 Does the organization have an Environmental Management System (EMS) that applies to the entity level?

| 2 | - |   | 4 |  |
|---|---|---|---|--|
| ∠ | U | _ |   |  |
| _ | - | - |   |  |

### O Yes

**UPLOAD** supporting evidence

Indicate where the relevant information can be found



### 1.5 points, G, MP

| I | n | te | ent |  |
|---|---|----|-----|--|
|   |   |    |     |  |

An EMS is an internal framework that structures all procedures, projects, tactics into a cohesive program which aligns the sustainability efforts at entity or organization level. An EMS assists an organization in managing and improving its environmental performance, assists the business in complying with environmental laws and regulations, can generate financial savings through more efficient operating practices, and can improve the standing of the business with staff, client companies, partner organizations and other stakeholders. This indicator is about understanding the entity's overall approach towards measuring and managing ESG performance.

**Terminology Environmental Management System (EMS):** A framework for managing an organization's environmental impact based on its sustainability and related objectives. An EMS provides a practical framework for the assessment of environmental impacts, establishment of impact reduction targets, and the development of plans to achieve targeted reductions. An EMS enables an organization to take a structured approach to planning and implementing environmental protection measures. An effective EMS is analogous to a financial management system that monitors expenditure and income to support analysis of financial performance.

> An EMS can cover a wide range of environmental topics, including, but not limited to: energy, GHG emissions, water, waste, transportation, climate change, resilience, risks, and materials. It can also refer to a wide variety of internal procedures, targets, persons responsible for implementing these procedures and working towards achieving the organization's objectives. In summary, an EMS is used to formalize the strategic approach of the organization towards sustainability. It outlines the structure used to monitor and manage environmental topics.

> An important distinction needs to be made between an EMS and an EnMS. Unlike an EMS, an EnMS (Energy Management System) only covers energy, energy efficiency and conservation, energy management and performance. The most commonly used standard for implementing an EnMS is ISO 50001. An EnMS does not qualify as a valid answer for the purposes of this question.

#### Requirements

Select yes or no. If you select yes, also provide the document upload.

**Document upload:** Supporting evidence in the form of an uploaded document is mandatory. It is also mandatory to indicate where the relevant information which demonstrates the existence of the EMS can be found. In order to qualify as valid supporting evidence, the evidence provided must include:

- 1. A high level outline or diagram of the implemented EMS
- 2. The applicability of the EMS at the entity level
- 3. The stages, elements, and or processes currently covered by the EMS
- 4. Evidence of implementation of the EMS into the organization's operations.

The evidence provided must relate to each of the criteria selected, in order to qualify as valid supporting evidence. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.

ISO 14001 defines a complete EMS with respect to four stages:

- 1. Plan
  - Define the scope of the organization's environmental policy (the most important areas of impact, and relationship with primary stakeholders)
  - Define and maintain environmental objectives and targets (short term and long term)
  - Define the materiality matrix, based on priority sustainability issues
  - Relevant legal requirements and environmental legislation
  - Define emergency procedures
- 2. Do
  - Ensure the implementation of the action plan established in stage one and the maintenance of the systems in place
  - Assign responsibility for the overall development and maintenance of the system
  - Offer training and/or support to the people in charge to ensure conformity with the policy
- 3. Check
  - Establish appropriate communication channels with the people in charge
  - Monitor and document progress
  - Ensure compliance with applicable legal requirements
  - Identify and correct nonconformity
- 4. Act

Scoring

- Schedule periodic management reviews on results and next steps
- Evaluate performance against targets
- Determine corrective and preventative actions
- Provide feedback and suggestions for improvement
- Prepare and/or update procedures and supporting documentation

The process above provides an example of the outline of an EMS with the stages and elements provided. The EMS and therefore the uploaded evidence does not necessarily have to be structured according the ISO recommendations, nor does it have to include all suggested elements for each stage. While adherence to ISO 14001 is not required, the reported EMS must support the purpose identified in ISO 14001 and provide comparable functionality.

**Reporting period:** Your answer must refer to the reporting period identified in EC3.

**Reporting level:** Answers must be applicable to the entity and/or organization level.

Points are awarded based on the validity of the upload. An EMS will receive full points if it covers at least one element from each of the four stages outlined above, or is considered to comprehensively cover comparable stages, with proof of implementation. An EMS will be considered for partial points if at least one element from the stages above are included, or is considered to comprehensively cover at least one comparable stage.

References GRI G4, G4 Aspect Overall DMA b and c. LEED BD+C: Core and Shell, v4, Sustainable Sites; Water efficiency; Energy & Atmosphere; Material & resources; and Indoor Environmental Quality BREEAM In-Use International, Asset Performance; and Building Management ISO 14001:2004 Environmental management systems – Requirements with guidance for use ISO 14004:2004 Environmental management systems – general guidelines on principles, systems and support techniques

# Q21.2 Is the Environmental Management System (EMS) in Q21.1 aligned with a standard or certified by an independent third party?"

20.2

| 0         | Yes   | 5              |   |  |   |
|-----------|-------|----------------|---|--|---|
|           | 0     | Aligned with:  |   |  | <b>•</b>  |
|           | 0     | Externally cer | tified by   | using  | _   |
|           | U     | PLOAD support  | ing evidence  | Indicate where the relevant information can  | n be found  |
| 0         | No    |                |   |  | 0   |
| 0         | No    | t applicable   |   |  |   |
| 1.5 point | ts, G | , MP           |   |  |   |
| Intent    |       |                | external stakeholders<br>using a recognized a<br>ensure its continuing  | nework provides assurance to bot<br>s that environmental impact is mea<br>nd proven methodology. Periodical<br>suitability and effectiveness for the o<br>ure of the design and implementatic  | sured and improved<br>reviews of the EMS<br>rganization. Provide  |
| Termin    | olog  | у              | mandatory).   | d match with a recognized standard recognition of meeting the requirem   |   |
| Require   | eme   | nts            | options and complete<br>Aligned: Report the m<br>Externally certified:<br>certifying the EMS using<br>standard applied. You<br>the organization<br>GRESB requires certing<br>participant. EMS certified<br>by one (or more) of the<br>Note that aligning or of<br>with the requirements<br>Document upload: Sup<br>is mandatory. It is also<br>that demonstrates the<br>Additionally, you may<br>clearly highlight, enc<br>within the upload.<br>The document must so<br>(1) The alignment of<br>name the standard un<br>Elements of the EMS<br>called out, highlighter<br>(2) Signed proof of the<br>on document), include<br>party involved as well<br>Reporting period: You<br>in EC3. | applicable. If you select yes, also see<br>the additional information requester<br>ecognized standard used for the alig<br>Provide the name of the organizating<br>a recognized standard. You must re-<br>umay be asked to provide additional<br>fication to be undertaken by a third<br>ification can be obtained through acc-<br>emain standards/schemes, for exa-<br>certifying individual sections of the E<br>s of this question and does not const<br>upporting evidence in the form of an<br>o mandatory to indicate where the re-<br>e existence of alignment or certific<br>add a cover page at the beginning<br>ircle, or otherwise identify the spect<br>support the answer in Q21.1 and der<br>f the EMS with a standard - docu-<br>sed for alignment and defines the e<br>that align with the standard should,<br>or shown in a diagram.<br>e certification according to a standard<br>ing the contact information of the<br>as the date of the most recent certi-<br>ur answer must refer to the reporti-<br>vers must be applicable to the entity | ed.<br>gnment of the EMS<br>tion responsible for<br>eport the recognized<br>al information about<br>party and not by the<br>credited certification<br>mple ISO14001.<br>MS does not comply<br>itute a valid answer.<br>uploaded document<br>relevant information<br>cation can be found.<br>of the document or<br>iffic page number(s)<br>monstrate either:<br>ument identifies by<br>extent of alignment.<br>and (must be named<br>a independent third<br>fication.<br>ing period identified |
| Scoring   | I     |                |   | ased on (1) alignment and, if applica<br>tion that certified the EMS as well   |   |
| Referer   | nces  | i              | ISO 14001: 2004 Envir<br>guidance for use.  | ronmental management systems –   | Requirements with   |

### **Data Management Systems**

| Q22      | Does the organization have a data management system in place that applies to the entity level? |  |   |  |   |   |  |  |  | 21.1    |
|----------|--|--|---|--|---|---|--|--|--|---------|
| 0        | Yes  | 5  |   |  |   |   |  |  |  |         |
|          | Se   | lect one of the f  | ollowing  | J  |   |   |  |  |  |         |
|          | 0  | Developed inte   | ernally   |  |   |   |  |  | ٠  |         |
|          | 0  | Bespoke (cust<br>Name of the o   |   |  |   |   | party  |  | •  |         |
|          | 0  | External syste<br>Name of the sy<br>Name of the o                              | ystem   | ion  |   |   |  |  | •  |         |
|          | Se   | lect the perform   | nance in  | dicators incl  | uded (m   | nultiple answ   | rers possible) - p   | oortfolio cov  | erage is optional  | in 2016 |
|          |  | Energy consur  | nption  |  |   |   | select portfolio co  | overage  | •  | 2016 R  |
|          |  | GHG emission   | s/mana  | gement   |   |   | select portfolio co  | overage 🖪  | •  | 2016 R  |
|          |  | Health and we  | ll-being  |  |   |   | select portfolio co  | overage 🔹  | ~  | 2016 R  |
|          |  | Indoor environmental quality   |   |  |   |   | select portfolio co  | overage  | •  | 2016 R  |
|          |  | Resilience   |   |  |   |   | select portfolio co  | overage 🖣  | ~  | 2016 R  |
|          |  | Waste streams  | s/manag   | jement   |   |   | select portfolio co  | overage  | ~  | 2016 R  |
|          |  | Water  |   |  |   |   | select portfolio co  | overage 🖣  | ~  | 2016 R  |
|          |  | Other  |   |  |   |   | select portfolio co  | overage  | -  | 2016 R  |
|          |  | UPLOAD supp  | porting   | evidence   | Indic   | ate where the re  | elevant information o  | can be found   | 1  |         |
| 0        | No   |  |   |  |   |   |  |  | 0  |         |
| S        | elect  | t the % portfol  | io cove   | red by each  | n aspec   | ct  |  |  |  |         |
|          | •  | ≥0%, <25%  |   | ≥ 50%, < 7   | 5%  |   |  |  |  |         |
|          |  | ≥ 25%, < 50%   |   | ≥ 75%, ≤ 10  | 00%   |   |  |  |  |         |
| 4 points | s, E, I  | м  |   |  |   |   |  |  |  |         |
| Intent   |  |  | and wa<br>manag<br>efficier<br>system<br>the en<br>ESG pe | aste) is an ir<br>ement syste<br>at and effecti<br>is for individ<br>tity's activitie<br>erformance in | mportar<br>m enab<br>ive way,<br>ual loca<br>es to ap<br>ndicator | nt part of ma<br>bles an organ<br>for example<br>ations across<br>pply informati<br>rs. | nd water consum<br>anaging sustain<br>ization to monit<br>by integrating I<br>the portfolio. I<br>ion technology t | ability iss<br>or perfor<br>building n<br>Describe 1<br>to collect | sues. A data<br>mance in an<br>nanagement<br>the scope of<br>and analyze |         |
| Termir   | nolog  | logy Data management system: A software system that enables an organization to |   |  |   |   |  |  |  |         |

**Data management system:** A software system that enables an organization to collect, monitor and analyze performance data (energy, GHG emissions, water, waste, building certifications and ratings, etc.) across individual buildings in the portfolio, and to benchmark building performance within or outside the portfolio, or against industry standards. A data management system improves data quality and provides organizations with the tools to identify opportunities for improvement, and to identify and monitor consumption efficiency measures.

A data management system may be part of an EMS; however, it has a distinct structure and function. A data management system is primarily focused on quantitative information and works as a centralized data collection and analysis tool.

**Energy consumption:** Examples can include, but are not limited to: energy demand, peak energy demand, energy efficiency, and energy supply characteristics.

**GHG emissions/management:** GHG management refers to the management of GHG emissions. GHGs are the six gases listed in the Kyoto Protocol: carbon dioxide (CO2); methane (CH4); nitrous oxide (N2O); hydrofluorocarbons (HFCs); perfluorocarbons (PFCs); and sulphur hexafluoride (SF6).

**Health and well-being:** "Health is a complete state of physical, mental and social well-being, not merely the absence of disease or infirmity" (WHO). Health and well-being can refer to a broad range of activities that address the determinants of health or the conditions that lead to health outcomes. Particularly relevant are the social determinants of health, which are the

"conditions in which people are born, grow, work, live and age, and the wider set of forces and systems shaping the conditions of daily life" (WHO). These are conditions that enable or discourage healthy living. Examples can include, but are not limited to: issues such as physical activity (active design, gym access), healthy eating, indoor environmental quality (air quality, thermal comfort, lighting, acoustics), inclusive design, and biophilic design.

**Indoor environmental quality:** Refers to the conditions inside the building. It includes air quality, but also access to daylight and views, pleasant acoustic conditions, and occupant control over lighting and thermal comfort. It may also include the functional aspects of space such as whether the layout provides easy access to tools and people when needed and whether there is sufficient space for occupants.

**Resilience:** The ability to adapt to changed circumstances while continuing to maintain core purpose and integrity. In the context of data management systems, examples can include, but are not limited to: measures of preparation for climatic change (e.g., sea level rise) or vulnerability to catastrophic events (e.g., floods, wildfire, drought, social disruption).

**Waste streams/management:** Examples may include, but are not limited to: waste generation by stream and diversion rates.

**Water:** Examples may include, but are not limited to: water consumption, water supply characteristics, and waste water/effluent.

Requirements

Select yes or no. If you select yes, also select how the system was developed and complete the percentage of the portfolio covered by the system for each aspect.

**Percentage of portfolio covered:** The percentages should reflect the proportion of the whole portfolio floor area that is covered by the data management system. Coverage is calculated based on floor area. If the floor area covered changed during the reporting period (for example because of a change in the number of assets) use the floor area percentage applicable at the end of the reporting period. Denominator is the floor area of the whole portfolio. Select one of the four categories provided in the dropdown menu.

**Name of the organization:** Provide the full name of the organization. You may be asked for additional information about the organization. It is possible to report on multiple organizations.

**Other:** State the performance indicators included. Other answers must be outside of the options listed in the question. It is possible to report multiple other answers.

**Document upload:** Supporting evidence in the form of an uploaded document is mandatory. It is also mandatory to indicate where the relevant information which demonstrates the existence of a data management system can be found. Provide document upload that supports:

- 1. The existence of the data management system
- 2. The scope of the data management system (the performance indicators included)
- 3. The type of system(s).

In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload. Examples of anticipated documentation include but are not limited to system screen shots, project implementation documentation, system maps, data flow diagrams, and/or signed letters of verification from a third party.

If you use more than one data management system to track different elements, report on the total percentage of portfolio covered per applicable performance indicator (by one or more data management systems) In this case, the document upload should include evidence for each system used and included in reporting. Reporting period: Your answer must refer to the reporting period identified in EC3.
 Reporting level: Answers must be applicable to the entity and/or organization level.
 Documentation must sufficiently prove all three requirements to achieve full points. Points are awarded based on the validity of the upload.
 Percentage of portfolio coverage is for reporting purpose only and will not be scored.

### **Monitoring Consumption**

Scoring

### Q23 Does the entity monitor the energy consumption of the portfolio? 22 O Yes Percentage of whole portfolio covered by floor area % R Type of monitoring (multiple answers possible) B Automatic meter readings Percentage of the whole portfolio covered by floor area: \_\_\_\_\_% ß Based on invoices Percentage of the whole portfolio covered by floor area % B Manual-visual readings Percentage of the whole portfolio covered by floor area \_\_\_\_\_% B Provided by the tenant Percentage of the whole portfolio covered by floor area \_\_\_\_\_% B Other. Please specify Percentage of the whole portfolio covered by floor area \_\_\_\_\_% 0 O No 0 • Not applicable

### 3 points, E, IM

| Intent       | Organizations use a variety of methods to monitor energy consumption. This<br>indicator is intended to identify which data collection methods are used and<br>for which fraction of the portfolio. The nature of monitoring is an indicator of<br>the availability of data to support the achievement of sustainability targets and<br>goals. Describe the scope and technical approach the entity uses to monitor<br>operational energy performance.   |
|--------------|---|
| Terminology  | <ul> <li>Automatic meter readings: Meter readings taken automatically at predefined frequencies by building management systems or smart metering systems.</li> <li>Based on invoices: Consumption monitoring based on invoices provided by the energy provider.</li> <li>Manual-visual readings: Consumption monitoring based on physical reading of meters.</li> <li>Provided by the tenant: The tenant purchases energy and provides the landlord with information on consumption data.</li> </ul>  |
| Requirements | Select yes, no or not applicable. If you select yes, also (1) select all applicable<br>sub-options and (2) complete the percentages by floor area for the whole<br>portfolio.<br><b>Percentage portfolio coverage:</b> The percentages should reflect the proportion<br>of the whole portfolio floor area that is monitored. Coverage is calculated<br>based on floor area. If the floor area covered changed during the reporting<br>period (for example because of a change in the number of assets, use the floor<br>area percentage applicable at the end of the reporting period. The numerator<br>is the floor area for which data is monitored and available. The denominator<br>constitutes the floor are of the whole portfolio. |

|            | <ul> <li>Note: The sum of percentages of the whole portfolio covered by each monitoring type should equal the percentage of whole portfolio covered by floor area.</li> <li>Other: State the type of monitoring. Other answers must be outside of the options listed in the question. It is possible to report multiple other answers.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers must be applicable to the entity level.</li> </ul>  |
|------------|---|
| Scoring    | Scoring is not based on the total coverage, but on the selection of monitoring<br>types and their corresponding coverage. The individual percentages are<br>allocated to quartiles and receive points depending on the quartile to which<br>they are assigned.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, but scores will not be<br>aggregated.  |
| Examples   | In a 50 000 m2 industrial portfolio, just 30,000 m2 has energy supply. The<br>reporting entity/landlord only receives the invoices for the common areas<br>[2,000 m2], and receives the data from a selection of tenants [18,000 m2].<br>Percentage of whole portfolio covered by floor area: (2,000+18,000)/30,000 =<br>66.7%<br>Monitoring:<br>Based on invoices: Percentage of the whole portfolio covered by floor area:<br>2,000/30,000 = 6.7%<br>Provided by the tenant: Percentage of the whole portfolio covered by floor<br>area: 18,000/ 30,000 = 60% |
| References | LEED BD+C: Core and Shell, v4, Building-level Energy Metering; and Advanced<br>Energy Metering  |

### Q24 Does the entity monitor the water consumption of the portfolio?

O Yes

Percentage of whole portfolio covered by floor area \_\_\_\_\_%

Type of monitoring (multiple answers possible)

|   |    | Automatic meter readings<br>Percentage of the whole portfolio covered by floor area% | 8 |  |
|---|----|--|---|--|
|   |    | Based on invoices<br>Percentage of the whole portfolio covered by floor area%        | 8 |  |
|   |    | Manual–visual readings<br>Percentage of the whole portfolio covered by floor area%   | 8 |  |
|   |    | Provided by the tenant<br>Percentage of the whole portfolio covered by floor area%   | 8 |  |
|   |    | Other. Please specify<br>Percentage of the whole portfolio covered by floor area%    | 8 |  |
| ) | No |  | 0 |  |
| ) | No | t applicable   | 0 |  |
|   |    |  |   |  |

### 2 points, E, IM

0

0

Intent

Organizations use a variety of methods to monitor water consumption. This indicator is intended to identify which data collection methods are used and for which fraction of the portfolio. The nature of monitoring is an indicator of the availability of data to support the achievement of sustainability targets and goals. Describe the scope and technical approach the entity uses to monitor operational energy performance.

R

| Terminology  | <ul> <li>Automatic meter readings: Meter readings taken automatically at predefined frequencies by building management systems or smart metering systems.</li> <li>Based on invoices: Consumption monitoring based on invoices provided by the water company.</li> <li>Manual-visual readings: Consumption monitoring based on physical reading of meters.</li> <li>Provided by the tenant: The tenant purchases water and provides the landlord with information on consumption data.</li> </ul>   |
|--------------|---|
| Requirements | Select yes, no or not applicable. If you select yes, also (1) select all applicable<br>sub-options and (2) complete the percentages by floor area for the whole<br>portfolio.<br><b>Percentage portfolio coverage:</b> The percentages should reflect the proportion<br>of the whole portfolio floor area that is monitored. Coverage is calculated<br>based on floor area. If the floor area covered changed during the reporting<br>period (for example because of a change in the number of assets, use the floor<br>area percentage applicable at the end of the reporting period. The numerator<br>is the floor area for which data is monitored and available. The denominator<br>constitutes the floor are of the whole portfolio.<br><b>Note:</b> The sum of percentages of the whole portfolio covered by each<br>monitoring type should equal the percentage of whole portfolio covered by<br>floor area.<br><b>Other:</b> State the type of monitoring. Other answers must be outside of the<br>options listed in the question. It is possible to report multiple other answers.<br><b>Reporting period:</b> Your answer must refer to the reporting period identified<br>in EC3.<br><b>Reporting level:</b> Answers must be applicable to the entity level. |
| Scoring      | Scoring is not based on the total coverage, but on the selection of monitoring types and their corresponding coverage. The individual percentages are allocated to quartiles and receive points depending on the quartile to which they are assigned.<br>Reporting multiple other answers will not impact scoring. Reported answer options in these fields are validated individually, but scores will not be aggregated.   |
| Examples     | In a 50 000 m2 industrial portfolio, just 30,000 m2 has water supply. The reporting entity/landlord only receives the invoices for the common areas (2,000 m2), and receives the data from a selection of tenants (18,000 m2). Percentage of whole portfolio covered by floor area: (2,000+18,000)/30,000 = $66.7\%$<br>Monitoring:<br>Based on invoices: Percentage of the whole portfolio covered by floor area: 2,000/30,000 = $6.7\%$<br>Provided by the tenant: Percentage of the whole portfolio covered by floor area: 18,000/ 30,000 = $60\%$   |
| References   | LEED BD+C: Core and Shell, v4, Building-level Water Metering; and Water   |

## Performance Indicators

The Performance Indicators Aspect of the GRESB Real Estate Assessment collects portfolio-level performance data on energy and water consumption, GHG emissions and waste. Compared to 2015, no significant changes have been made to the indicators in this Aspect or to the structure of the tables.

### Support with asset-level data collection

GRESB has developed a number of tools to assist participants with the collection and aggregation of asset-level data that is required to complete the Performance Indicators Aspect. Property companies and funds are encouraged to use these tools to streamline data flows, and to increase data quality.

ASSET INTERFACE

REAL ESTATE

Asset level interface - Asset level outlier checks - Improve the data quality - Aggregated automatically - More specific feedback

**Portfolio data** - Outlier checks - Final check

### Automated Data Feed

The Automated Data Feed is available to Data Provider Partners. Users can directly export energy, GHG emissions, water and waste data from their data collection system, to complete the Performance Indicators Aspect of the GRESB Real Estate Assessment. After importing the data from the data collection system, the participant can check the completeness of the asset-level data before aggregating the data to the portfolio level.

### **GRESB** Asset-Level Spreadsheet

Participants can use the spreadsheet to aggregate energy, GHG emissions, water and waste data for individual assets in the portfolio.

**GRESB data converters** (allows the conversion of data from these third party systems into a format suitable for submission to GRESB) EPA Energy Star Portfolio manager GBCA Green Star - Performance Portfolio

GRESB data mappings (identifies alignment between GRESB metrics and terminology and third party systems) US Department of Energy (DoE) Building Energy Data Exchange Specification (BEDES)

### Manually aggregate consumption data

Participants can manually aggregate asset level consumption data before submitting the data on the portfolio level in the GRESB Portal.

### Available Convertors and mappings:

- In collaboration with the US Environmental Protection Agency, GRESB has created a converter to use ENERGY STAR Portfolio Manager data for GRESB submissions. Property companies and funds can follow a simple process to download, convert and upload Portfolio Manager data into the GRESB Portal. This free tool makes it easy for Portfolio Manager users to report facility energy consumption data.
- The Green Star Performance portfolio tool has a detailed GRESB mapping scheme, demonstrating how specific Green Star Performance credits align with the GRESB Assessment. The quantitative data (GHG Emissions and Water) in Green Star Performance and the related qualitative data have been translated into a separate sheet in the Green Star Performance tool spreadsheet. This data in this separate sheet can be converted directly into the GRESB Assest-Level spreadsheet.
- **DOE BEDES dictionary:** The Building Energy Data Exchange Specification (US Department of Energy) is a dictionary of terms and definitions commonly used in tools and activities that help stakeholders make energy investment decisions, track building performance, and implement energy efficient policies and programs. GRESB provides a mapping of the Performance indicator definitions to the BEDES dictionary.

### Before you start with the Performance Indicators Aspect, note that:

- Not all fields in the performance data tables are compulsory. The tables are designed to assist participants with mapping current Data Coverage and with identifying possible opportunities for increasing Data Coverage;
- **Absolute Consumption:** This is requested for reporting purposes only. Investors can use this data to calculate the total energy consumption for their real estate investments.
- Alignment with RC5.1: The Data and Maximum Coverage of the consumption data should be aligned with the floor area reported in the reporting characteristics (RC5.1).
- Vacant areas: The Data and Maximum Coverage of the vacant areas within the portfolio should be included in the submitted performance indicator data. Average annual vacancy can be reported separately below the tables in Q25.1 and Q27.1.
- Indirectly Managed assets or buildings: This definition (see page 178/179 and/or Appendix 2a) is solely based on the landlord/tenant relationship and is relevant to asset or building-level data collection and aggregation. For Indirectly Managed assets or buildings, the single tenant is determined to have "operational control," where operational control is defined as having the ability to introduce and implement operating and/or environmental policies and measures. In case both the landlord and tenant have the authority to introduce and implement any or all of the policies and measures mentioned above, the asset or building should be reported as a Managed asset or building.

Do you need help to define whether an asset or building is Managed or Indirectly Managed? – go to step 2, page 82 and/or Appendix 2a

- **Mixed-use assets:** In the case of a mixed-use asset, reporting in this section depends on the ability to separately report energy consumption for the different property types within the asset. Reporting energy consumption and related Data Coverage for these assets should match the structure of the portfolio reported in RC5.1.
- Joint ventures: Where an asset or assets are part of a joint venture, joint operation or are in joint ownership, participants are required to report on these assets if their joint operation or ownership exceeds 25 percent even if the joint arrangement means that the participant does not have direct operational control over the asset(s). Joint venture partners with a stake of 25% or higher are considered to have significant influence over operational initiatives and can therefore drive implementation of sustainability initiatives and performance improvements, even in the case the operational control is with another partner. If the equity share in a joint venture, joint operation or joint ownership is equal to or more than 25 percent, participants can choose to either (a) report on their share or (b) report on the full asset. This may result in an asset being included in two separate submissions. However, this does not impact GRESB's analysis or the benchmark results. If the equity share in a joint venture, joint operation or joint ownership is less than 25 percent, participants can exclude the asset(s) from the reporting boundaries. Either way, participants must explain their approach in the open text box available in RC5.1. Reporting in Performance Indicators should be aligned with RC5.1. If an asset is part of multiple portfolios managed by the same fund manager, the asset should be treated as a joint venture in each portfolio. The rules outlined above apply.
- **Review, verification and assurance of data:** This question is asked per performance indicator (energy, GHG, water and waste) at portfolio level, NOT per property type.
- **Definitions:** Are included in the Performance Indicators Dataflow and can be found in Performance Indicators Definitions (Appendix 2a).

### **Energy Consumption Data**

2015 Question

Q25.0, Q25.1, Q25.2 and Q25.3 are completed per property type

## Q25.0 Does the entity collect energy consumption data for this property type? 24.0 O Yes Complete Q25.1 - Q25.3 for this property type R O No Q25.1 Energy consumption [property type] 24.1 Report absolute energy consumption and like-for-like consumption for 2014 and 2015. All assets in the whole portfolio for this property type should be included. To make sure you insert data in the correct section of the table, check the definition of Managed assets and Indirectly Managed assets. Determine which energy sources are used at the assets in the portfolio In the case no consumption data is available, floor area should still be completed in column D: Maximum coverage and column C: Data coverage should be zero. Fuels **District heating & Cooling** Electricity Does the organization have assets in the portfolio that are Managed and/or Indirectly managed? Managed assets (row 1-21) Indirectly Managed assets Whole building Whole building **Base building Tenant space** Outdoor / Exterior areas / Parking Outdoor / Exterior areas Parking Purchased by landlord Purchased by tenant . Common areas + tenant space services Central

To make sure you insert data in the correct section of the table, check the definition of 'Managed assets' and 'Indirectly Managed assets' Only use Whole Building if no breakdown of data is possible between Base Building and Tenant Space.

Additionally, if consumption cannot be separated between Common Areas and Shared Services/ Central Plant, provide both in Shared Services/Central Plant.

|    |                   |                             |                                   | А                    | В                    | C                            | D                                  | E                         | F                    | G                    | н                           |
|----|-------------------|-----------------------------|-----------------------------------|----------------------|----------------------|------------------------------|------------------------------------|---------------------------|----------------------|----------------------|-----------------------------|
|    |                   |                             | Absolute Consumption              |                      |                      |                              |                                    | Like-for-Like Consumption |                      |                      |                             |
|    |                   |                             |                                   | 2014                 |                      | 20                           |                                    |                           | 2014                 | 2015                 |                             |
|    | Manag             | ed Assets                   |                                   | Consumption<br>(MWh) | Consumption<br>(MWh) | Data coverage<br>(m²/sq.ft.) | Maximum<br>coverage<br>(m²/sq.ft.) | Floor Area<br>Type        | Consumption<br>(MWh) | Consumption<br>(MWh) | Like-for-Like<br>Change (%) |
| 1  |                   |                             | Fuels                             |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 2  |                   | Common<br>Areas             | District Heating & Cooling        |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 3  |                   |                             | Electricity                       |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 4  | se<br>ling        | Shared                      | Fuels                             |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 5  | Base<br>Building  | Services /<br>Central       | District Heating & Cooling        |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 6  |                   | Plant                       | Electricity                       |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 7  |                   | Outdoor /<br>Exterior       | Fuels                             |                      |                      | N/A                          | N/A                                | N/A                       |                      |                      | calculated                  |
| 8  |                   | Areas /<br>Parking          | Electricity                       |                      |                      | N/A                          | N/A                                | N/A                       |                      |                      | calculated                  |
| 9  | Total ene         | rgy consumption             | of Base Building (rows 1-8)       | calculated           | calculated           | N/A                          | N/A                                | N/A                       | calculated           | calculated           | calculated                  |
| 10 |                   |                             | Fuels                             |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 11 |                   | Purchased by<br>landlord    | District Heating & Cooling        |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 12 | ant<br>ce         |                             | Electricity                       |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 13 | Tenant<br>Space   |                             | Fuels                             |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 14 |                   | Purchased by tenant         | District Heating & Cooling        |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 15 |                   |                             | Electricity                       |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 16 | Total energ       | gy consumption o            | f Tenant Areas (rows 10-15)       | calculated           | calculated           | N/A                          | N/A                                | N/A                       | calculated           | calculated           | calculated                  |
| 17 | <u>م</u> ق        | Combined                    | Fuels                             |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 18 | Whole<br>Building | consumption<br>common areas | District Heating & Cooling        |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 19 | <u>~ </u>         | + tenant space              | Electricity                       |                      |                      |                              |                                    | Туре 🔻                    |                      |                      | calculated                  |
| 20 | Total energ       | y consumption of            | Whole Building (rows 17-19)       | calculated           | calculated           | N/A                          | N/A                                | N/A                       | calculated           | calculated           | calculated                  |
| 21 | Total energ       | y consumption of            | Managed Assets (rows 9 + 16 + 20) | calculated           | calculated           | N/A                          | N/A                                | N/A                       | calculated           | calculated           | calculated                  |

С

В

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F

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н

|    |                   |                       |                                  | Α                    | В                    | C                            | D                                  | Е                  | F                         | G                    | н                           |
|----|-------------------|-----------------------|----------------------------------|----------------------|----------------------|------------------------------|------------------------------------|--------------------|---------------------------|----------------------|-----------------------------|
|    |                   |                       |                                  | Absolute Consumption |                      |                              |                                    |                    | Like-for-Like Consumption |                      |                             |
|    |                   |                       |                                  | 2014                 |                      | 20                           |                                    |                    | 2014                      | 2015                 |                             |
|    | ndired            | tly Manag             | ed Assets                        | Consumption<br>(MWh) | Consumption<br>(MWh) | Data coverage<br>(m²/sq.ft.) | Maximum<br>coverage<br>(m²/sq.ft.) | Floor Area<br>Type | Consumption<br>(MWh)      | Consumption<br>(MWh) | Like-for-Like<br>Change (%) |
| 22 |                   |                       | Fuels                            |                      |                      |                              |                                    | Туре 🔻             |                           |                      | calculated                  |
| 23 | . 5               | Tenant space          | District Heating & Cooling       |                      |                      |                              |                                    | Туре 🔻             |                           |                      | calculated                  |
| 24 | Whole<br>Building |                       | Electricity                      |                      |                      |                              |                                    | Туре 🔻             |                           |                      | calculated                  |
| 25 | - a               | Outdoor /<br>Exterior | Fuels                            |                      |                      | N/A                          | N/A                                | N/A                |                           |                      | calculated                  |
| 26 |                   | Areas /<br>Parking    | Electricity                      |                      |                      | N/A                          | N/A                                | N/A                |                           |                      | calculated                  |
| 27 | Total energy      | consumption of Ind    | irectly Managed Assets (rows 22- | 26) calculated       | calculated           | N/A                          | N/A                                | N/A                | calculated                | calculated           | calculated                  |
| 28 | Total energy      | consumption of Wh     | ole Portfolio (rows 21 + 27)     | calculated           | calculated           | N/A                          | N/A                                | N/A                | calculated                | calculated           | calculated                  |

Explain (a) assumptions made in reporting, (b) limitations in the ability to collect data, and (c) exclusions from like-for-like portfolio (maximum 250 words)

| Does the entity | v report the   | average annua | vacancy   | rate in   | the like- | for-like | portfolio | for this | property | type? |
|-----------------|----------------|---------------|-----------|-----------|-----------|----------|-----------|----------|----------|-------|
| Doco the child  | y i cpoi c the | average annua | . vacancy | i acc ini | the the   | ioi unce | portiono  | ior tino | property | cype. |

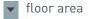
2016 R

O Yes

| 2014: | % |
|-------|---|
| 2015: | % |

O No

### Select floor area type



lettable floor area

units

| 11 points, E, IM                    |  |
|-------------------------------------|--|
| Intent                              | Energy consumption and the corresponding cost represent a significant<br>financial outlay, and accounts for a large share of a building's environmental<br>footprint. Data measurement and consistent reporting of energy consumption<br>help organizations to increase the energy efficiency of their portfolio, thus<br>reducing economic and environmental impacts associated with fossil fuel<br>energy use.   |
|                                     | Absolute Consumption data is requested for reporting purposes only, and the<br>quantity of use is therefore not scored. Investors can use this data to calculate<br>the total energy consumption for their real estate investments. Data Coverage<br>for Managed and Indirectly Managed assets, as well as for Base building,<br>Tenant space and Whole building, is used for scoring purposes, since this<br>reflects the efforts taken to measure and monitor consumption data.  |
|                                     | GRESB calculates Like-for-Like Change, used for scoring purposes, based on<br>the data submitted for 2014 and 2015 per property type, for both Managed and<br>Indirectly Managed assets.   |
| Terminology                         | See Performance Indicators Definitions (Appendix 2a).  |
| Requirements                        | <b>Q25.0:</b> Select yes or no for each property type included in the entity's portfolio. If no data is available, select 'no.' If yes is selected, you will be asked to answer Q25.1, Q25.2 and Q25.3 per property type.  |
|                                     | <b>Q25.1:</b> If you select yes, also complete the applicable rows and fields in the table for that property type, based on whole portfolio data (including both Managed and Indirectly Managed assets).   |
|                                     | In order to allocate the whole portfolio data, the following steps can be used to determine the applicable rows and fields per property type:  |
| Performance Indicators:<br>Dataflow | Note: If multiple steps in the dataflow are applicable, please complete all of these steps.  |
| Step 1:                             | Determine which energy sources are used at the assets in the portfolio for   |
|                                     | <ul> <li>this property type.</li> <li>Note: In the case no consumption data is available, but energy for a particular source (e.g., electricity) is used, the floor area should still be completed in column D: Maximum Coverage and column C: Data Coverage should be zero.)</li> <li>Fuels</li> <li>District Heating and Cooling</li> <li>Electricity</li> <li>In order to allocate energy sources used to the correct location in the Energy Consumption Table, go to step 2.</li> </ul>  |
| Step 2:                             | <ul> <li>Note: In the case no consumption data is available, but energy for a particular source (e.g., electricity) is used, the floor area should still be completed in column D: Maximum Coverage and column C: Data Coverage should be zero.)</li> <li>Fuels</li> <li>District Heating and Cooling</li> <li>Electricity</li> <li>In order to allocate energy sources used to the correct location in the Energy</li> </ul>  |
| Step 2:                             | <ul> <li>Note: In the case no consumption data is available, but energy for a particular source (e.g., electricity) is used, the floor area should still be completed in column D: Maximum Coverage and column C: Data Coverage should be zero.)</li> <li>Fuels</li> <li>District Heating and Cooling</li> <li>Electricity</li> <li>In order to allocate energy sources used to the correct location in the Energy Consumption Table, go to step 2.</li> <li>Determine which assets in your portfolio for this property type are Managed and/or Indirectly Managed. The floor area allocated to Managed and/or Indirectly Managed assets should be aligned with the reported Indirectly</li> </ul> |

# For Managed assets, determine if consumption data is collected for a combination of Base building AND Tenant space OR Whole building.

Combination of Base building and Tenant space (for example see page 183 and/or Appendix 2b).

- Include Base building: Energy is supplied by central building services to common areas and possibly to lettable/leasable areas.
- Tenant space: The lettable floor area, both the vacant and let/leased areas.

When the consumption data is a combination of Base building and Tenant space, go to step 4.

Whole building (row 17-19) (for examples see page 181 and/or Appendix 2b)

- Whole building: Energy used by tenants and base building services in both lettable/leasable and common spaces, but not available or metered separately. This should include all energy supplied to the building for the operation of the building and the tenant space. For reporting to GRESB, use this section to report consumption data in the case no separate data for Common areas and Tenant space is available.
- When you have determined the applicable rows to submit the consumption data, the absolute and like-for-like consumption needs to be aggregated. Go to step 6.

# Step 4.1. For the data collected at Base building level, allocate the consumption data to the Common areas, Shared Service/Central Plant or Outdoor/Exterior areas/Parking.

Common areas (row 1-3)

• Areas shared with other building occupants, including entrance areas, corridors, lifts, staircases, waste storage stores, communal kitchen, breakout facilities, etc.

Shared service/Central plant (row 4-6)

• Shared Services/Central Plant is a central source providing energy for the whole building, including common areas and shared services for tenants. If consumption cannot be separated between common areas and shared services, provide both here.

Outdoor/Exterior areas/Parking (row 7-8)

 If your energy consumption includes Outdoor/Exterior areas/Parking and is measured separately, you should submit data in Outdoor/Exterior areas/Parking (rows 7-8). Otherwise it can simply be included in Base Building (or Whole Building).

# Step 4.2. For the data collected at the Tenant space level, determine if the data is Purchased by the landlord and/or Purchased by the tenant.

Purchased by landlord (row 10-12)

• The landlord holds the energy contract with a utility company. Energy is provided to and paid for by the tenant via service charges. This can include energy purchased by the landlord but used for vacant space.

Purchased by tenant (row 13-15)

• The tenant holds the energy contract with a utility company. Energy is therefore directly purchased by the tenant. Typically this is data that is not within the participants' immediate control, but GRESB encourages efforts to collect it. Note: *If the participant is not able to collect the consumption data at the tenant areas, the Data Coverage should be zero and the Maximum Coverage should reflect the total tenant area where the energy source is consumed.* 

Once the rows in which the energy consumption data should be submitted have been determined, go to step 6.

Step 4:

## For Indirectly Managed assets, allocate the consumption data to the Tenant space and/or Outdoor/Exterior areas/Parking.

Tenant space (row 22-24) (for examples see page 185 and/or Appendix 2b)

• The landlord holds the energy contract with a utility company. Energy is provided to and paid for by the tenant via service charges. This can include energy purchased by the landlord but used for vacant space.

Outdoor/Exterior areas/Parking (row 25-26)

 The tenant holds the energy contract with a utility company. Energy is therefore directly purchased by the tenant. Typically this is data that is not within the participants' immediate control, but GRESB encourages efforts to collect it. Note: If the participant is not able to collect the consumption data at the tenant areas, the Data Coverage should be zero and the Maximum Coverage should reflect the total tenant area where the energy source is consumed.

Once the rows in which the energy consumption data should be submitted have been determined, go to step 6.

# Complete the applicable rows with Absolute and Like-for-Like consumption data, based on whole portfolio data for this property type.

**Absolute Consumption:** All available energy consumption data (in MWh) for both 2014 and 2015 should be included and completed in the applicable fields (column A and B). Make sure to complete the rows determined in the previous steps.

#### Note:

- Site or Source energy: Site energy data should be submitted in all applicable data fields. Energy data does not have to be converted back to Source energy data.
- Estimates: When landlord-obtained utility consumption data for a particular energy source is partially unavailable or unreliable for an asset, estimation may be necessary. GRESB allows participants to use estimates when reporting on energy consumption. Estimation allows completed annual data to be calculated for an asset where data is partially missing or unreliable. This should not be used as a substitute for gathering complete and accurate data. (see Appendix 2c)
- The Data Coverage and Maximum Coverage in step 6 are based on absolute consumption data submitted.

**Like-for-Like Consumption:** Data (in MWh) reported on a like-for-like comparison should exclude assets which have been acquired, disposed, under development or have been largely refurbished over the past 24 months. This data is used to calculate Like-for-Like Change and therefore the change in energy consumption of the portfolio.

All applicable energy consumption data for both 2014 and 2015 should be included and completed in the applicable fields (column F and G). Make sure to complete the rows determined in the previous steps.

**Average annual vacancy:** Report the weighted average annual vacancy in the portfolio for this property type for 2014 and 2015, based on the reported floor area. This information is used for reporting purposes and possibly clarifies the Like-for-Like Change.

**Open text box (reporting assumptions, etc.):** Any assumptions made in reporting and possible exclusions from the like-for-like portfolio should be specifically explained in the open text box. The content of this open text box will be used for reporting purposes only and will be included in the participant's Assessment results.

Once the Absolute and Like-for-Like Consumption data has been completed in the Energy Consumption Table, the average annual vacancy is reported and the text box completed, go to step 7.

Step 6:

# Complete Data Coverage for Absolute Consumption and report Maximum Coverage of the portfolio for this property type.

**Data Coverage calculations:** GRESB calculates Data Coverage based on floor area for which consumption data is available (column C: Data Coverage) and on the total floor area for which the consumption data could have been collected (column D: Maximum Coverage). Data Coverage is calculated separately for Base Building, Tenant Space and Whole Building data within Managed assets as well as for Tenant space/building within Indirectly Managed assets.

• **Data Coverage:** The part of the portfolio for which data is available, per area of the building, and per fuel type, as determined in the previous steps. The floor area reported in these fields (column C) should reflect the floor area of the asset/portfolio for which Absolute Consumption data is reported in column A and B.

**Note:** When there is no consumption data available for one of the energy sources, but there is energy supply, Data Coverage should be 0 (for examples see page 182 Appendix 2b).

- Maximum Data Coverage: The floor area reported in these fields (column D) should reflect the total floor area of the asset/portfolio of the area for which there is energy supply in the building.
  - For example: the Maximum Data Coverage of Common Areas (row 1-3) should reflect the sum of the total floor area of all common areas within the portfolio, for which there is energy supply.
  - For example: for Indirectly Managed assets, Maximum Coverage should reflect the percentage of the floor area reported for that particular property type in the reporting characteristics (RC5.1), assuming there is supply in all assets/building for the applicable energy type.

**Floor area type:** Participants should select a floor area type (column E) per completed row. Within the row, m2/sq.ft reported in Data Coverage and Maximum Coverage and the selected floor area must be consistent. Preferably, the floor area type is also aligned with the table in RC5.1 in Reporting Characteristics.

**Note:** In case the floor area for common areas is unknown, report an estimated floor area as a proportion of lettable floor area. Report the details of the estimate in the open text box below the Energy Consumption Table.

Make sure that the like-for-like consumption data in step 6 is submitted before you explain the portfolio outlier checks, in case the GRESB Portal detects outliers in the data or with Q25.2.

#### Portfolio outlier checks

Step 8 (if applicable):

The consumption data submitted will be reviewed automatically against a set of criteria to evaluate whether there are errors or outliers. When consumption data is flagged as an outlier, the participant will be required to review the information and provide additional context or explanation. The explanation is included in the Validation process as part of the All Participant Checks. If an explanation is not considered a valid reason for the outlier, the consumption data could be excluded from the submitted data.

In case you are requested in the GRESB Portal to provide additional context to clarify the reason for the outlier, choose one of the options below:

- Implemented energy efficiency measures
- Abnormal usage
- Tenant behaviour
- Other \_\_\_\_\_

Additional context should clarify the outlier by referring to one or more specific reason(s) and the magnitude of impact on consumption data reported. General answers or statements that "data is simply correct" are not considered valid.

| Scoring  | The scoring for this question is based on (1) disclosure of energy data, based on<br>Data Coverage and (2) energy performance, based on Like-for-Like Change.<br>Data Coverage receives a maximum of 8 points, Like-for-Like change receives<br>a maximum of 3 points.   |  |  |  |  |
|----------|--|--|--|--|--|
| Examples | The content of the open text box will be used for reporting and validation<br>purposes and will be included in the participant's Assessment results.<br>The question is asked per property type. The total score for this question is a<br>weighted score based on GAV per property type.<br>See Performance Indicators Example section (Appendix 2b). |  |  |  |  |

### **Q25.2** Energy intensity rates [property type]

24.2

### Does the entity report energy use intensities in the whole portfolio for this property type?

| 0  | Yes   |   |              |      |         |
|----|---|---|--------------|------|---------|
|    | Complete the table below  | А   | В            | С    | D       |
|    |   | Optional base-<br>line year<br>(include year) | 2013         | 2014 | 2015    |
| 29 | Energy use intensity  |   |              |      |         |
| 30 | % of portfolio covered  |   |              |      |         |
|    | Select the elements for which<br>Air conditioning and/or<br>natural ventilation | intensities are                               | e normalized | -    | lations |

| Building age | Occupancy rate    | Other             |
|--------------|-------------------|-------------------|
| Degree days  | Operational hours | None of the above |

Explain (a) the energy use intensity calculation method, (b) assumptions made in the calculation, and (c) how intensities are used by the entity in its operations (maximum 250 words)

### O No

| 2 points, IM, E, |  |
|------------------|--|
| Intent           | Energy use intensities are a key metric to measure the energy performance of<br>a building. These metrics are building-agnostic and can be used for tracking<br>overall portfolio performance over time. GRESB acknowledges that there<br>are regional and property type variations in how intensities are calculated.<br>Therefore, GRESB asks participants to calculate intensities using their own<br>calculation method. |
| Terminology      | See Performance Indicators Definitions (Appendix 2a).  |
| Requirements     | Select yes or no per property type. If you select yes, complete available data in the table and report energy use intensities based on Whole Portfolio (Managed and Indirectly Managed assets).  |
|                  | Participants have the option to select a baseline year. This can be any year from 2000 onwards. Complete all the fields. Be consistent in the unit of measurement that you use.  |
|                  | Participants can select the elements for which intensities are normalized and therefore are included in their intensity calculation. Floor area is not considered a normalization factor, but the denominator by default.  |

|            | Note: In the case the intensities are calculated by a third party tool/<br>methodology, make sure to select the normalization factors applied by the<br>tool/methodology and specify the tool/methodology in the open text box.  |
|------------|--|
|            | Example: NABERS - the energy use is adjusted to account for area, climate, hours of occupancy and equipment density.   |
|            | <ul> <li>Intensity calculation methodology text box: Participants may calculate intensities using their own methodology. It is mandatory to use the open text box to explain the methodology and to explain how intensities are used for reporting purposes internally. Acceptable answers must include:</li> <li>The calculation method/formula, including the unit of measurement/ applied denominator.</li> <li>Description of the business-relevance of the intensity metric.</li> </ul> |
| Examples   | Units of measurement/applied denominators can differ, examples are: m2/<br>ft2, workstations (Office), visitors per annum (Retail), number of guest-nights<br>(Hotel), number of households (Residential).   |
| Scoring    | <ul> <li>Scoring is based on:</li> <li>1. Concise description of business-relevance</li> <li>2. Clearly specified unit of measurement</li> <li>3. Calculation method ~ typically an equation</li> <li>The question is scored per property type. The total score for this question is a weighted score based on GAV per property type.</li> </ul>   |
| References | GRI, CRESS 4, CRE1<br>EPRA Best Practices Recommendations on Sustainability Reporting, 2nd<br>version, September 2014, Chapter 4.  |

#### Q25.3 Renewable energy generated [property type]

24.3

### Does the entity collect renewable energy consumption and generation data in the whole portfolio?

• Yes

Report absolute renewable energy generation and consumption. В Α All assets in the whole portfolio for this property type should be included. Absolute measurement 2014 2015 31 On-site renewable energy (generated and consumed on-site) MWh MWh 32 Off-site renewable energy (generated off-site or purchased from third party) MWh MWh 33 On-site renewable energy (generated on-site and exported) MWh MWh 34 Total renewable energy calculated calculated 35 Percentage renewable energy % %

### O No

### 3

| 3 points, IM, E |   |  |
|-----------------|---|--|
| Intent          | The use of renewable energy reduces economic and environmental impacts associated with fossil fuel energy use.  |  |
| Terminology     | See Performance Indicators Definitions (Appendix 2a).   |  |
| Requirements    | Select yes or no per property type. If you select yes, complete the table<br>and report absolute renewable energy generation and consumption based<br>on whole portfolio (Managed and Indirectly Managed assets). If no data is<br>available or no renewable data is used, select no. |  |
|                 | If you do not have data for all of the fields in the table, leave the fields for which you do not have data blank.  |  |
|                 | To be able to use this data for your GHG emissions calculation, you should break down on-site renewable energy into:  |  |

Generated and consumed on-site; and

Generated on-site and exported.

|            | GRESB does not include Carbon offsets (e.g. certificates) as Renewable<br>Energy. Carbon offsets can be specified separately in Q26.1.  |
|------------|---|
|            | GRESB automatically calculates total renewable energy. This is the sum of renewable energy generated on-site, (both consumed on-site and exported), plus renewable energy generated off-site or purchased from a utility provider or another third party.   |
|            | Make sure you use the correct measurement units (e.g. MWh, rather than kWh).  |
|            | <b>Percentage renewable energy:</b> The percentage of the whole portfolio's total energy use that is comprised of renewable energy. This should be calculated based on (a) the total amount of renewable energy and (b) total energy consumption of whole portfolio. To be able to calculate the relative use of renewable energy within the portfolio, you must ensure that the coverage figure is aligned with the Data Coverage provided in table Q25.1, column C. |
| Examples   | Percentage renewable energy:  |
|            | (Total renewable energy) x100 %<br>(Total energy consumption of whole portfolio)  |
| Scoring    | Scoring is based on the combination of on-site renewable energy produced in 2014 and in 2015. Off-site renewable energy procured is for reporting purposes only.  |
|            | The question is asked per property type. The total score for this question is a weighted score based on GAV per property type.  |
| References | GHG Protocol<br>GRI, CRESS 4, G4-EN3<br>CDP, Q8 Emissions data<br>LEED 0+M: Existing Buildings, v4, Energy & Atmosphere: Renewable<br>Energy and Carbon Offsets   |

### Q25.4 Review, verification and assurance of energy data

# Has the entity's energy consumption data reported above been reviewed by an independent third party?

24.4

| 0 | Yes |
|---|-----|
|   |     |

|   | <ul> <li>Externally checked by</li> </ul> |          |                             |                        |      | <b></b> |
|---|---|----------|-----------------------------|------------------------|------|---------|
|   | • Externally verified by                  |          |                             | Select standard        | ▼    | •       |
|   | • Externally assured by                   |          |                             | Select standard        | ▼    | <b></b> |
|   | UPLOAD supporting                         | evidence | Indicate where the relevant | t information can be f | ound |         |
| 0 | No  |          |                             |                        |      | 0       |
| 0 | Not applicable                            |          |                             |                        |      | 0       |

### 1,5 points, MP, E

| Intent       | Third-party checks on sustainability disclosure provide investors and participants with confidence regarding the integrity and reliability of the reported data.  |
|--------------|---|
|              | This question is NOT asked per property type but asks about review, verification and assurance of performance indicator data across the whole portfolio.  |
| Terminology  | See Performance Indicators Definitions (Appendix 2a).   |
| Requirements | Select yes, no or not applicable. If you select yes, state whether the energy consumption data has been checked, verified or assured (select one option; the most detailed level of scrutiny to which the reporting was subject). <b>Name of the organization:</b> Provide the full name of the organization. You may be asked for additional information about the organization. It is possible to report on multiple organizations. |

|            | <ul> <li>Document upload: Supporting evidence in the form of an uploaded document is mandatory. It is also mandatory to indicate where the relevant information can be found. The document upload should:</li> <li>1. Prove the existence of the third-party energy consumption data review.</li> <li>2. Describe the type of third-party review (checked, verified, or assured).</li> <li>3. List the entity for which the energy consumption data review was performed.</li> <li>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> </ul> |
|------------|--|
| Scoring    | Scoring is based on (1) the type of third-party review, if applicable, (2) the   |
|            | validity of the name of the organization reported.   |
| References | GRESB's accepted assurance and verification are aligned with the Carbon Disclosure Project (CDP) accepted verification standards.  |
|            |  |

### **GHG Emissions Data**

Q26.0, Q26.1 and Q26.2 are completed per property type

### Q26.0 Does the entity collect GHG emissions data for this property type? 25.0

O Yes

Complete Q26.1 - Q26.2 for this property type

O No

### **Q26.1** GHG emissions [property type]

25.1

R

R

Report absolute GHG emissions and like-for-like emissions in 2014 and 2015. All assets in the portfolio for this property type should be included.

|    |                                 | А   | В                                       | С                            | D                                  | E                  | F   | G   | н                                |
|----|---------------------------------|---|---|------------------------------|------------------------------------|--------------------|---|---|----------------------------------|
|    |                                 |   | Absol                                   | ute GHG emiss                | sions                              |                    | Like-for-l                                      | ike GHG En                                      | nissions                         |
|    |                                 | 2014  |   | 20                           | 15                                 |                    | 2014  | 2015  |                                  |
|    |                                 | Emissions<br>(tonnes)                           | Emissions<br>(tonnes)                   | Data coverage<br>(m²/sq.ft.) | Maximum<br>coverage<br>(m²/sq.ft.) | Floor Area<br>Type | Emissions<br>(tonnes)                           | Emissions<br>(tonnes)                           | Like-for-Like<br>Change (%)      |
| 36 | Scope 1                         |   |   |                              |                                    | Туре 🔻             |   |   | calculated                       |
| 37 | Scope 2                         |   |   |                              |                                    | Туре 🔻             |   |   | calculated                       |
| 38 | Scope 3 (optional)              |   |   |                              |                                    | Туре 🔻             |   |   | calculated                       |
|    |                                 | 2014<br>Metric tonnes<br>equivalent<br>(tonnes) | Metric tonnes<br>equivalent<br>(tonnes) | 20                           | 15                                 |                    | 2014<br>Metric tonnes<br>equivalent<br>(tonnes) | 2015<br>Metric tonnes<br>equivalent<br>(tonnes) | ,<br>Like-for-Like<br>Change (%) |
| 39 | GHG Offsets purchased           | (,  |   | N/A                          | N/A                                | N/A                |   |   | calculated                       |
| 40 | Net GHG Emissions after offsets |   |   | N/A                          | N/A                                | N/A                |   |   | calculated                       |

Row 39 and 40 will not be scored in 2016

Explain (a) the GHG emissions calculation standard/methodology/protocol, (b) used emission factors, (c) level of uncertainty in data accuracy, (d) exclusions from like-for-like portfolio, and (e) Scope 3 emissions, (f) source and characteristics of GHG emissions offsets (maximum 250 words)

### Select floor area type

floor area

lettable floor area

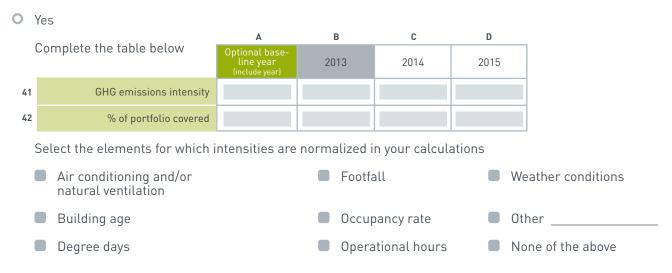
units

| 3 points, IM, E                     |   |
|-------------------------------------|---|
| Intent                              | Greenhouse gas (GHG) accounting has developed significantly in recent years.<br>Many countries have introduced mandatory GHG emissions reporting, in<br>addition to which organizations often set their own voluntary GHG emission<br>targets. Evaluating emissions within participants' portfolios (or Scope 1 and 2<br>accounting) has become the norm, and organizations are increasingly looking<br>at emissions throughout their value chains (Scope 3 and Product inventories). |
| Terminology                         | See Performance Indicators Definitions (Appendix 2a).   |
| Requirements                        | <b>Q26.0:</b> Select yes or no for each property type included in the entity's portfolio.<br>If no data is available, select 'no'. If yes is selected, you will be asked to answer<br>Q26.1, Q25.2 per property type.   |
|                                     | <b>Q26.1:</b> If you select yes, also complete the applicable rows and fields in the table for that property type, based on whole portfolio data (combine Managed and Indirectly Managed assets).   |
|                                     | <b>Fields to complete:</b> Complete all the fields of the table for which you have available data, making sure that you use the correct measurement unit (metric tonnes).   |
| Performance Indicators:<br>Dataflow | Note: If multiple steps in the dataflow are applicable, please complete all of these steps.   |
| Step 1:                             | <b>Determine the scope of the GHG emission data:</b> The definitions of scope 1, 2 and 3 can be found in Performance Indicators Definitions (Appendix 2a).  |
|                                     | <b>Approach to reporting scopes:</b> The GHG Protocol prescribes reporting direct (Scope 1) emissions and indirect (Scope 2) emissions. Reporting other indirect (Scope 3) emissions is optional. The World Resources Institute (WRI) and World Business Council for Sustainable Development (WBCSD) "GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard" prescribes reporting other indirect (Scope 3) emissions.  |
|                                     | <b>Scope 3:</b> It is optional to report Scope 3 as it arises from GHG sources that are owned or controlled by other organizations (tenants). This is only for reporting purposes and will not be scored.   |
|                                     | Once the GHG emissions data has been correctly allocated in one of the three scopes, go to step 2.  |
| Step 2:                             | <b>Absolute GHG emissions:</b> The quantity of GHG emissions reported is used for reporting purposes only, while the availability ("coverage") of GHG emissions data is scored. Investors use the absolute emissions data to calculate the GHG emissions footprint for their real estate investments. All available GHG emissions data (in metric tonnes) for both 2014 and 2015 should be included and completed in the applicable fields (column A and B).                          |
|                                     | <b>GHG emissions estimates:</b> Emissions estimates are permitted, but no data should be extrapolated (refer to the definition in Appendix 2a). In addition, you must use the open text box to clearly explain the estimation approach (i.e., what is estimated and how).   |
|                                     | <b>Like-for-Like GHG emissions:</b> Data reported on a like-for-like comparison basis should exclude assets which have been acquired, disposed, under development or have been largely refurbished over the past 24 months. This data (in tonnes) is used to calculate Like-for-Like Change and therefore the change in GHG emissions of the portfolio, to be used for scoring purposes.  |
|                                     | Once the GHG emissions have been allocated, go to step 3.   |

| Step 3:    | <b>Data Coverage calculations:</b> GRESB calculates Data Coverage based on floor area for which GHG emission data is available (column C: Data Coverage) and on the total floor area for which the consumption data could have been collected since their has been supply (column D: Maximum Coverage), for 2015 only.  |
|------------|---|
|            | <b>Data Coverage:</b> The floor area reported in these fields (column C) should reflect the floor area of the asset/portfolio for which GHG emissions are reported in column A and B. If no GHG emissions data available, Data Coverage is zero (for examples see Appendix 2b).   |
|            | <b>Maximum Data Coverage:</b> The floor area reported in these fields (column D) should reflect the total floor area of the asset/portfolio for which the applicable Scope is reported or should have been reported in the case GHG data is unavailable.  |
|            | <b>Floor area type:</b> Participants should select a floor area type (column E) per<br>row. Within the row the selected floor area must be consistent. Preferably,<br>the floor area type is also aligned with the table in RC5.1 in Reporting<br>Characteristics.  |
|            | <b>Open text box:</b> Supporting evidence in the form of an open text box should fully support the answer selection(s) made above and include the standard/ methodology/protocol, emission factors and level of uncertainty in data accuracy. Exclusions from the like-for-like portfolio should be stated explicitly and Scope 3 emissions must be explained. The content of this open text box will be used for reporting and validation purposes and will be included in the participant's Assessment results. |
| Scoring    | The scoring for this question is based on (1) disclosure of GHG data, based on<br>the Data Coverage for Scope 1 and Scope 2 (2 points) and (2) GHG performance,<br>based on like-for-like change (1 point).<br>The content of the open text box will be used for reporting purposes and will<br>be included in the participant's Assessment results.<br>The question is asked per property type. The total score for this question is a<br>weighted score based on GAV per property type.                         |
| References | Reporting of GHG emissions is based on:<br>GHG protocol, GRI GRESS (G4-EN15, G4-EN16, G4-EN17, G4_EN18), ISO<br>14064 and CDP.<br>For further guidance on the individual components of GHG emissions, refer<br>to:<br>EPRA Best Practices Recommendations on Sustainability Reporting, 2nd<br>version, September 2014;<br>INREV Sustainability Reporting Recommendations, 3.5-3.7.  |

### **Q26.2** GHG intensity rates [property type]

### Does the entity report GHG emissions intensities?



25.2

Explain (a) the GHG emissions intensity calculation method, (b) assumptions made in the calculation, and (c) how intensities are used by the entity in its operations (maximum 250 words)

| 1 point, IM, E |   |
|----------------|---|
| Intent         | GHG intensities provide an important measure of the environmental<br>performance of an asset. These metrics can be used for tracking overall asset<br>performance over time. GRESB acknowledges that there are regional and<br>property type variations in how intensities are calculated. Therefore, in 2016<br>GRESB asks participants to calculate intensities using their own calculation<br>method.  |
| Terminology    | See Performance Indicators Definitions (Appendix 2a).   |
| Requirements   | Select yes or no per property type. If you select yes, complete available data<br>in the table and report GHG emissions intensities based on Whole Portfolio<br>(Managed and Indirectly Managed assets).  |
|                | Participants have the option to select a baseline year. This can be any year from 2000 onwards. Complete all the fields. Be consistent in the unit of measurement that you use.   |
|                | Participants can select the elements for which intensities are normalized<br>and therefore are included in their intensity calculation. Floor area is not<br>considered a normalization factor, but the denominator by default.   |
|                | <b>Note:</b> In the case the intensities are calculated by a third party tool/<br>methodology, make sure to select the normalization factors applied by the<br>tool/methodology and specify the tool/methodology in the open text box.<br>Example: NABERS - the energy use is adjusted to account for area, climate,<br>hours of occupancy and equipment density.   |
|                | <ul> <li>Intensity calculation methodology text box: Participants may calculate intensities using their own methodology. It is mandatory to use the open text box to explain the methodology and to explain how intensities are used for reporting purposes internally. Acceptable answers must include:</li> <li>The calculation method/formula, including the unit of measurement/ applied denominator</li> <li>Description of the business-relevance of the intensity metric.</li> </ul> |
| Examples       | Units of measurement/applied denominators can differ, examples are: m2/<br>ft2, workstations (Office), visitors per annum (Retail), number of guest-nights<br>(Hotel), number of households (Residential).  |
| Scoring        | <ul> <li>Scoring is based on:</li> <li>1. Concise description of business-relevance</li> <li>2. Clearly specified unit of measurement</li> <li>3. Calculation method ~ typically an equation</li> <li>The question is asked per property type. The total score for this question is a weighted score based on GAV per property type.</li> </ul>   |
| References     | EPRA Best Practices Recommendations on Sustainability Reporting, 2nd<br>version, September 2014<br>CDP, CC12 Emissions Performance<br>GRI, G4-CRE3  |

### Q26.3 Review, verification and assurance of GHG emissions data

25.3

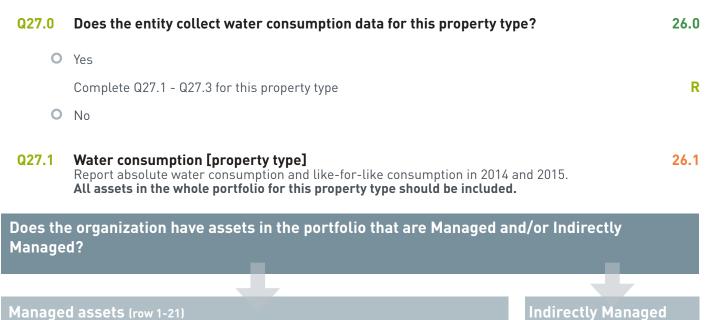
# Has the entity's GHG emissions data reported above been reviewed by an independent third party?

O Yes 0 • Externally checked by Select standard ▼ • Externally verified by Select standard • • Externally assured by Indicate where the relevant information can be found **UPLOAD** supporting evidence 0 O No 0 • Not applicable

| 1 point, MP, E |   |
|----------------|---|
| Intent         | Third-party checks on sustainability disclosure provide investors and participants with confidence regarding the integrity and reliability of the reported data.  |
|                | This question is NOT asked per property type but asks about review, verification and assurance of performance indicator data across the whole portfolio.  |
| Terminology    | See Performance Indicators Definitions (Appendix 2a).   |
| Requirements   | <ul> <li>Select yes, no or not applicable. If you select yes, state whether the GHG emissions data has been checked, verified or assured (select one option; the most detailed level of scrutiny to which the reporting was subject).</li> <li>Name of the organization: Provide the full name of the organization. You may be asked for additional information about the organization. It is possible to report on multiple organizations.</li> <li>Document upload: Supporting evidence in the form of an uploaded document is mandatory. It is also mandatory to indicate where the relevant information can be found. The document upload should: <ol> <li>Prove the existence of the third-party GHG emissions data review.</li> </ol> </li> <li>Describe the type of third-party emissions review (checked, verified, assured).</li> <li>List the entity for which the GHG emissions data review was performed. In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> </ul> |
| Scoring        | Scoring is based on (1) the type of third-party review, if applicable, (2) the validity of the name of the organization reported.   |
| References     | GRESB's accepted assurance and verification are aligned with the Carbon Disclosure Project (CDP) accepted verification standards.   |
|                |   |

### Water Consumption Data

Q27.0, Q27.1, Q27.2 and Q27.3 are completed per property type



 assets

 Base building
 Whole building

 Base building
 Tenant space
 Whole building

 Common areas
 Shared services / Central plant
 Outdoor / Exterior areas / Parking
 Purchased by tenant
 Combined consumption: Common areas + tenant space
 Outdoor / Exterior areas / Parking

To make sure you insert data in the correct section of the table, check the definition of 'Managed Assets' and **Indirectly Managed** Assets' Only use Whole Building if no breakdown of data is possible between Base Building and Tenant Space.

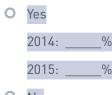
Additionally, if consumption cannot be separated between Common Areas and Shared Services/ Central Plant, provide both in Shared Services/Central Plant.

|    |                   |   | А             | В             | С                            | D                       | E             | F             | G             | н                           |
|----|-------------------|---|---------------|---------------|------------------------------|-------------------------|---------------|---------------|---------------|-----------------------------|
|    |                   |   |               | Absolut       | e Water Consur               | nption                  |               |               | Like-for-Like |                             |
|    |                   |   | 2014          |               | 207                          | 15<br>Maximum           |               | 2014          | 2015          |                             |
|    | Manage            | d Assets  | Usage<br>(m³) | Usage<br>(m³) | Data coverage<br>(m²/sq.ft.) | coverage<br>(m²/sq.ft.) | Floor<br>Type | Usage<br>(m³) | Usage<br>(m³) | Like-for-Like<br>Change (%) |
| 43 |                   | Common Areas  |               |               |                              |                         | Туре 🔻        |               |               | calculated                  |
| 44 | Base<br>Building  | Shared Services/ Central Plant                      |               |               |                              |                         | Туре 🔻        |               |               | calculated                  |
| 45 |                   | Outdoor/ Exterior areas/ Parking                    |               |               | N/A                          | N/A                     | Туре 🔻        |               |               | calculated                  |
| 46 | Total water u     | sage Base Building (rows 43-45)                     | calculated    | calculated    | N/A                          | N/A                     | N/A           | calculated    | calculated    | calculated                  |
| 47 | Tenant            | Purchased by Landlord                               |               |               |                              |                         | Туре 🔻        |               |               | calculated                  |
| 48 | Space             | Purchased by Tenant                                 |               |               |                              |                         | Туре 🔻        |               |               | calculated                  |
| 49 | Total water       | usage Tenant Areas (rows 47-48)                     | calculated    | calculated    | N/A                          | N/A                     | N/A           | calculated    | calculated    | calculated                  |
| 50 | Whole<br>Building | Combined consumption<br>common areas + tenant space |               |               |                              |                         | Туре 🔻        |               |               | calculated                  |
| 51 | Total wai         | ter usage Whole Building (row 50)                   | calculated    | calculated    | N/A                          | N/A                     | N/A           | calculated    | calculated    | calculated                  |
| 52 | Total water us    | age Managed Assets (rows 46+49+51)                  | calculated    | calculated    | N/A                          | N/A                     | N/A           | calculated    | calculated    | calculated                  |
|    | Indirect          | ly Managed Assets                                   |               |               |                              |                         |               |               |               |                             |
| 53 | Whole             | Tenant space  |               |               |                              |                         | Туре 🔻        |               |               | calculated                  |
| 54 | Building          | Outdoor/Exterior areas/Parking                      |               |               | N/A                          | N/A                     | Туре 🔻        |               |               | calculated                  |
| 55 | Total water usa   | ge Indirectly Managed Assets (rows 53-54)           | calculated    | calculated    | N/A                          | N/A                     | N/A           | calculated    | calculated    | calculated                  |
| 56 | Total water us    | sage Whole Portfolio (rows 51 + 55)                 | calculated    | calculated    | N/A                          | N/A                     | N/A           | calculated    | calculated    | calculated                  |

Explain (a) assumptions made in reporting, (b) limitations in the ability to collect data, and (c) exclusions from like-for-like portfolio (maximum 250 words)

Does the entity report the average annual vacancy rate in the like-for-like portfolio for this property type?

2016 R



0 No

### Select floor area type

floor area

lettable floor area

units

### 3 points, IM, E

| Intent                              | Consistent collection of water consumption data gives property companies<br>and fund managers the information they need to monitor their environmental<br>impact, with the aim of reducing the burden on potable water consumption<br>and wastewater systems, assess their risk of exposure to disruptions in water<br>supplies, and reduce water expenditures.   |
|-------------------------------------|---|
|                                     | The quantity of water consumption reported is used for reporting purposes<br>only, while the availability ("coverage") of water consumption data is scored.<br>Investors can use absolute data to calculate the total water consumption for<br>their real estate investments. Data Coverage, for both Managed and Indirectly<br>Managed assets, as well as Base building, Tenant space and Whole building,<br>is used for scoring purposes, since this reflects the efforts taken to measure<br>and monitor consumption data.   |
|                                     | GRESB calculates Like-for-Like Change, used for scoring purposes, based on the data submitted for 2014 and 2015 per property type, for both Managed and Indirectly Managed assets.  |
| Terminology                         | See Performance Indicators Definitions (Appendix 2a).   |
| Requirements                        | <b>Q27.0:</b> Select yes or no per property type included in the portfolio. If no data is available, select 'no.' If yes is selected, you will be asked to answer Q27.1, Q27.2 and Q27.3 per property type.   |
|                                     | <b>Q27.1:</b> If you select yes, also complete the applicable rows and fields in the table for that property type, based on whole portfolio data (Managed and Indirectly Managed assets).   |
|                                     | In order to allocate the whole portfolio data, the following steps can be used to determine the applicable rows and fields per property type:   |
| Performance Indicators:<br>Dataflow | Note: If multiple steps in the dataflow are applicable, please complete all of these steps.   |
| Step 1                              | Determine which assets in your portfolio for this property type are Managed<br>and/or Indirectly Managed. The floor area allocated to Managed and/or<br>Indirectly Managed assets should be aligned with the reported Indirectly<br>Managed percentage in the Reporting Characteristics (RC5.1).  |
|                                     | <ul> <li>Managed assets</li> <li>Go to step 2 and 3</li> <li>Managed assets: Assets or buildings for which the landlord is determined to have operational control where operational control is defined as having the ability to introduce and implement operating and/or environmental policies and measures. In case both the landlord and tenant have the authority to introduce and implement any or all of the policies mentioned above, the asset or building should be reported as a Managed Asset.</li> </ul>  |
|                                     | <ul> <li>Indirectly Managed assets</li> <li>Go to step 4</li> <li>Indirectly Managed assets: The definition is solely based on the landlord/<br/>tenant relationship and is relevant to asset-level data collection and<br/>aggregation. For Indirectly Managed assets or buildings, the single tenant<br/>is determined to have "operational control," where operational control is<br/>defined as having the ability to introduce and implement operating and/<br/>or environmental policies and measures. In case both the landlord and<br/>tenant have the authority to introduce and implement any or all of the<br/>policies mentioned above, the asset or building should be reported as a<br/>Managed Asset.</li> </ul> |

# For Managed assets, determine if consumption data is collected for a combination of Base building AND Tenant space OR Whole building

Combination of Base building and Tenant space.

- Base building: Water is supplied by central building services to common areas and possibly to lettable/leasable areas
- Tenant space: The lettable floor area, both the vacant and let/leased areas.

When the consumption data is a combination of Base building and Tenant space, go to step 3 and complete 3.1 and 3.2.

Whole building (row 53-56)

- Whole building: Water used by tenants and base building services in both lettable/leasable and common spaces, but not available or metered separately. This should include all water supplied to the building for the operation of the building and the tenant space. For reporting to GRESB, use this section to report consumption data in the case no separate data for Common areas and Tenant space is available.
- When you have determined the applicable rows to submit the consumption data, the absolute and like-for-like consumption need to be calculated. Go to step 5.

# Step 3.1. For the data collected at the Base building, allocate the consumption data to the Common areas, Shared Service/Central Plant or Outdoor/Exterior areas/Parking

Common areas (row 43)

 Areas shared with other building occupants, including entrance areas, corridors, lifts, staircases, waste storage stores, communal kitchen, breakout facilities, etc.

Shared service/Central plant (row 44)

• Shared Services/Central Plant is a central source providing water for the whole building, including common areas and shared services for tenants. If consumption cannot be separated between common areas and shared services, provide both here.

Outdoor/Exterior areas/Parking (row 45)

 If your water consumption includes Outdoor/Exterior areas/Parking and is measured separately, you should submit data in Outdoor/Exterior areas/Parking. Otherwise it can simply be included in Base Building (or Whole Building).

# Step 3.2. For the data collected at the Tenant space level, determine if the data is Purchased by the landlord and/or Purchased by the tenant?

Purchased by landlord (row 47)

• The landlord holds the water contract with a utility company. Water is provided to and paid for by the tenant via service charges or provided without being charged. This can include water purchased by the landlord but used for vacant space.

Purchased by tenant (row 48)

• The tenant holds the water contract with a utility company. Water is therefore directly purchased by the tenant. Typically this is data that is not within the participants' immediate control, but GRESB encourages efforts to collect it. Note: If the participant is not able to collect the consumption data at the tenant areas, the Data Coverage should be zero and the Maximum Coverage should reflect the total tenant area where water is consumed.

Once the rows in which the water consumption data should be submitted have been determined, go to step 5.

Step 3

Step 5

## For Indirectly Managed assets, allocate the consumption data to the Tenant space/building and/or Outdoor/Exterior areas/Parking

Tenant space (row 53)

The tenant holds the water contract with a utility company. Water is therefore directly purchased by the tenant.

Outdoor/Exterior areas/Parking (row 54)

• If your water consumption includes Outdoor/Exterior areas/Parking and is measured separately, data should be submitted in Outdoor/Exterior areas/Parking. Otherwise it can be included in Tenant space/building.

Once the rows in which the water consumption data should be submitted have been determined, go to step 5.

## Complete the applicable rows with Absolute and Like-for-Like consumption data, based on whole portfolio data for this property type.

**Absolute Consumption:** All available water consumption data (in m3) for both 2014 and 2015 should be included and completed in the applicable fields (column A and B). Make sure to complete the rows determined in the previous steps.

#### Note:

- **Estimates:** When landlord-obtained utility consumption data for water is partially unavailable or unreliable for an asset, estimation may be necessary. GRESB allows participants to use estimates when reporting on energy consumption, GHG emissions, water consumption, and waste. Estimation allows complete annual data to be calculated for an asset where data is partially missing or unreliable. This should not be used as a substitute for gathering complete and accurate data. (see Appendix 2c)
- The Data Coverage and Maximum Coverage in step 6 are based on the submitted absolute consumption.

**Like-for-Like Consumption:** Water consumption data (in m3) reported on a like-for-like comparison should exclude assets which have been acquired, disposed, under development or have been largely refurbished over the past 24 months. This data is used to calculate Like-for-Like Change and therefore the change in water efficiency of the portfolio.

All applicable water consumption data for both 2014 and 2015 should be included and completed in the applicable fields (column F and G). Make sure to complete the rows determined in the previous steps.

**Average annual vacancy:** Report the weighted average annual vacancy in the portfolio for this property type for 2014 and 2015, based on the reported floor area. This information is used for reporting purposes and possibly clarifies the Like-for-Like Change.

**Open text box (reporting assumptions, etc.):** Any assumptions made in reporting and exclusions from the like-for-like portfolio should be specifically explained in the open text box. The content of this open text box will be used for reporting purposes and will be included in the participant's Assessment results.

Once the Absolute and Like-for-Like Consumption data has been completed in the Water Consumption Table, the average annual vacancy is reported and the text box completed, go to step 6.

Scoring

## Complete Data Coverage for Absolute Consumption and report Maximum Coverage of the portfolio for this property type.

**Data Coverage calculations:** GRESB calculates Data Coverage based on floor area for which consumption data is available (column C: Data Coverage) and on the total floor area for which the consumption data could have been collected (column D: Maximum Coverage). Data Coverage is calculated separately for Base Building, Tenant Space and Whole Building data within Managed assets as well as for Tenant space/building within Indirectly Managed assets.

• **Data Coverage:** The part of the portfolio for which data is available, per area of the building, and per fuel type, as determined in the previous steps. The floor area reported in these fields (column C) should reflect the floor area of the asset/portfolio for which Absolute Consumption data is reported in column A and B.

**Note**: When there is no water consumption data available, but water there is water supply, the Data Coverage should be 0.

**Maximum Data Coverage:** The floor area reported in these fields (column D) should reflect the total floor area of the asset/portfolio of the area for which there is water supply in the building.

- For example, the Maximum Data Coverage of Common Areas (row 1-3) should reflect the sum of the total floor area of all common areas within the portfolio, for which water has been consumed.
- For example: for Indirectly Managed assets, Maximum Coverage should reflect the percentage of the floor area reported for that particular property type in the reporting characteristics (RC5.1), assuming there is water supply in all assets/building.
- **Floor area type:** Participants should select a floor area type (column E) per completed row. Within the row, m2/sq.ft reported in Data Coverage and Maximum Coverage and the selected floor area must be consistent. Preferably, the floor area type is also aligned with the table in RC5.1 in Reporting Characteristics.

**Note:** In the case the floor area for common areas is unknown, report an estimated floor area as a proportion of lettable floor area. Report the details of the estimate in the open text box below the Water Consumption Table.

Make sure that the like-for-like consumption data in step 5 is submitted before you explain the portfolio outlier checks, in case the GRESB Portal detects outliers in the data or with Q27.2.

#### Step 7 (if applicable) Portfolio outlier checks

The submitted consumption data will be reviewed automatically against a set of criteria to evaluate whether there are errors or outliers. When consumption data is flagged as an outlier, the participant will be required to review the information and provide additional context or explanation. The explanation is included in the Validation process as part of the the All Participant Checks. If an explanation is not considered a valid reason for the outlier, the consumption data could be excluded from the submitted data.

In the case you are requested in the GRESB Portal to provide additional context to clarify the reason for the outlier, choose one of the options below:

- Water conservation measure
- Abnormal usage
- Tenant behaviour
- Other

Additional context should clarify the outlier by referring to one or more specific reason(s) and the magnitude of impact on consumption data reported. General answers or statements that 'data is simply correct' are not considered valid.

The scoring of this question is based on (1) disclosure of water data, based on Data Coverage and (2) water performance based on Like-for-Like Change. Data Coverage: maximum of 2 points, Like-for-Like Change 1 point.

The content of the open text box will be used for reporting and validation purposes and will be included in the participant's Assessment results.

The question is asked per property type. The total score for this question is a weighted score based on GAV per property type.

| References | EPRA Best Practices Recommendations on Sustainability Reporting 2nd version, September 2014 |
|------------|---|
|            | INREV Sustainability Reporting Recommendations, 3.8-3.9                                     |
|            | GRI, CRESS, EN8   |
|            | LEED 2009 for Existing Buildings, WE Prerequisite 1   |

### **Q27.2** Water intensity rates [property type]

### Does the entity report water use intensities?

O Yes В С Α D Complete the table below Optional base line year 2014 2013 2015 Water use intensity 57 58 % of portfolio covered Select the elements for which intensities are normalized in your calculations Air conditioning and/or Footfall Weather conditions natural ventilation Building age Occupancy rate Other Degree days **Operational hours** None of the above

Explain (a) the water use intensity calculation method, (b) assumptions made in the calculation, and (c) how intensities are used by the entity in its operations (maximum 250 words)

### O No

| l point, IM, E |  |
|----------------|--|
| Intent         | Water use intensities provide an important measure of the environmental<br>performance of an asset. These metrics can be used to track asset<br>performance over time.<br>GRESB acknowledges that there are broad regional and property type<br>variations in how intensities are calculated.<br>Therefore, in 2016 GRESB asks participants to calculate intensities using<br>their own calculation method.  |
| Terminology    | See Performance Indicators definitions (Appendix 2a).  |
| Requirements   | Select yes or no per property type. If you select yes, complete the table and report water use intensities based on Whole Portfolio (Managed and Indirectly Managed assets).   |
|                | Participants have the option to select a baseline year. This can be any year from 2000 onwards. Complete all the fields. Be consistent in the unit of measurement that you use.  |
|                | Participants can select the elements for which intensities are normalized<br>and therefore are included in their intensity calculation. Floor area is not<br>considered a normalization factor, but the denominator by default.  |
|                | <b>Note:</b> In the case the intensities are calculated by a third party tool/ methodology, make sure to select the normalization factors applied by the tool/methodology and specify the tool/methodology in the open text box.   |
|                | <ul> <li>Intensity calculation methodology text box: Participants may calculate intensities using their own methodology. It is mandatory to use the open text box to explain the methodology and to explain how intensities are used for reporting purposes internally. Acceptable answers must include:</li> <li>The calculation method/formula, including the unit of measurement/ applied denominator.</li> <li>Description of the business-relevance of the intensity metric.</li> </ul> |

| Examples   | Units of measurement/applied denominators can differ, examples are: m2/<br>ft2, workstations (Office), visitors per annum (Retail), number of guest-nights<br>(Hotel), number of households (Residential).   |
|------------|--|
| Scoring    | <ul> <li>Scoring is based on:</li> <li>Concise description of business-relevance</li> <li>Clearly specified unit of measurement</li> <li>Calculation method ~ typically an equation</li> <li>The question is asked per property type. The total score for this question is a weighted score based on GAV per property type.</li> </ul> |
| References | EPRA Best Practices Recommendations on Sustainability Reporting, 2nd<br>version, September 2014<br>INREV Sustainability Reporting Recommendations, 3.8-3.9<br>GRI, CRESS, EN8<br>LEED 2009 for Existing Buildings, WE Prerequisite 1   |

### **Q27.3** Water reuse and recycling [property type]

# Does the entity collect waste reuse, recycling and consumption data in the whole portfolio for this property type?"

• Yes

### 2016 R

new

Report absolute water reuse, recycling and on-site capture data All assets in the whole portfolio for this property type should be included

|    |                         |  | Α          | В              |
|----|-------------------------|--|------------|----------------|
|    |                         |  | Absolute m | easurement     |
|    |                         |  | 2014       | 2015           |
| 59 |                         | On-site water reuse (greywater, blackwater)  | m³         | m <sup>3</sup> |
| 60 | Portfolio<br>:rty type] | On-site capture (rainwater, fog, condensate) | m³         | m³             |
| 61 | e Por<br>Jerty          | On-site extraction (groundwater)             | m³         | m³             |
| 62 | Whole<br>[prope         | Total reused and recycled water              | calculated | calculated     |
| 63 |                         | Percentage reused and recycled water         | %          | %              |

### O No

### R, IM, E

| Intent       | Water scarcity is increasingly becoming a global issue. The reuse and<br>recycling of water is important, as it reduces economic and environmental<br>impacts associated with water consumption.<br>Water recycling is reusing treated wastewater for beneficial purposes such<br>as industrial processes, toilet flushing, and replenishing ground water basins.<br>Water is sometimes recycled and reused on-site; for example, when an<br>industrial facility recycles water used for cooling processes. |
|--------------|---|
| Terminology  | See Performance Indicators Definitions (Appendix 2a).   |
| Requirements | Select yes or no per property type. If you select yes, complete the table<br>and report absolute reused and/or recycled water based on whole portfolio<br>(Managed and Indirectly Managed assets). If no data is available or no water<br>is reused and/or recycled, select no.   |
|              | If you do not have data for all of the fields in the table, leave the fields for which you do not have data blank.  |
|              | GRESB automatically calculates total reused and recycled water. This is the sum of reused water on-site, plus on-site captured water or water, which is extracted on-site.  |
|              | Make sure you use the correct measurement units (m3).   |

**Percentage reused and recycled water:** The percentage of the whole portfolio's total water use that is comprised of reused and recycled water. This should be calculated based on (a) the total amount of reused and recycled water and (b) total water consumption of whole portfolio. To be able to calculate the relative use of water reuse and recycling within the portfolio, you must ensure that the coverage figure is aligned with the Data Coverage provided in table Q27.1, column C.

Scoring

In 2016, this question is for reporting purposes only and is therefore not scored.

#### Q27.4 Review, verification and assurance of water data

### 26.3

# Has the entity's water consumption data reported above been reviewed by an independent third party?

#### • Yes

| • Externally checked by                   |                             |                         | $\Theta$ |
|---|-----------------------------|-------------------------|----------|
| • Externally verified by                  |                             | Select standard         | •        |
| <ul> <li>Externally assured by</li> </ul> |                             | Select standard         | •        |
| <b>UPLOAD</b> supporting evidence         | Indicate where the relevant | t information can be fo | ound     |
| O No                                      |                             |                         | 0        |
| • Not applicable                          |                             |                         | 0        |

#### 1 point, MP, E

| Intent       | Third-party checks on sustainability disclosure provide investors and<br>participants with confidence regarding the integrity and reliability of the<br>reported data.<br>This question is NOT asked per property type but asks about review, verification<br>and assurance of performance indicator data across the whole portfolio.   |
|--------------|---|
| Terminology  | See Performance Indicators Definitions (Appendix 2a).   |
| Requirements | <ul> <li>Select yes, no or not applicable. If you select yes, state whether the water consumption data has been checked, verified or assured (select one option; the most detailed level of scrutiny to which the reporting was subject).</li> <li>Name of the organization: Provide the name of the reviewing/verification/ assurance organization. You may be asked for additional information about the organization. It is possible to report multiple organizations for transparency purposes, however scores will not be aggregated.</li> <li>Document upload: Supporting evidence in the form of an uploaded document is mandatory. It is also mandatory to indicate where the relevant information can be found. The document upload should: <ol> <li>Prove the existence of the third-party water consumption data review.</li> <li>Describe the type of third-party review (checked, verified, assured).</li> <li>List the entity for which the water consumption data review was performed.</li> </ol> </li> <li>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> </ul> |
| Scoring      | Scoring is based on (1) the type of third-party review, if applicable, (2) the validity of the name of the organization reported.   |
| References   | GRESB's accepted assurance and verification are aligned with the Carbon Disclosure Project (CDP) accepted verification standards.   |

### Waste Management Data

Q28.0 and Q28.1 are completed per property type

| Q28.0 | Does the entity collect waste data for this property type? | 27.0 |
|-------|--|------|
|       |  |      |

• Yes

Complete Q28.1 for this property type

O No

### **Q28.1** Waste management [property type]

27.1

R

В

2015

Absolute measurement

Α

2014

R

Report absolute waste data. All assets in the whole portfolio for this property type should be included.

|  |                                    |  | Weight<br>(tonnes) | Weight<br>(tonnes) |
|--|------------------------------------|--|--------------------|--------------------|
| 65   | P                                  | Total weight of hazardous waste in metric tonnes     |                    |                    |
| 66   | Managed<br>Assets                  | Total weight of non-hazardous waste in metric tonnes |                    |                    |
| 67   | ΣЧ                                 | % Managed portfolio covered                          |                    |                    |
| 68   | ed fily                            | Total weight of hazardous waste in metric tonnes     |                    |                    |
| 69   | Indirectly<br>Managed              | Total weight of non-hazardous waste in metric tonnes |                    |                    |
| 70   | ΞΣ                                 | % Indirectly Managed portfolio covered               |                    |                    |
| Proportion of waste by disposal route (% of total by weight) 2014 2015 |                                    |  | 2015               |                    |
| 71   |                                    | Landfill   |                    |                    |
| 72   |                                    | Incineration   |                    |                    |
| 73   | rtfolio<br>′ type]                 | Diverted (total)                                     |                    |                    |
| 74   | Whole Portfolio<br>[property type] | Diverted - waste to energy (optional)                |                    |                    |
| 75   | Whol                               | Diverted - recycling (optional)                      |                    |                    |
| 76   |                                    | Diverted - other (optional)                          |                    |                    |
| 77   |                                    | Other  |                    |                    |

Explain (a) assumptions made in reporting, (b) limitations in the ability to collect data, and (c) exclusions from portfolio (maximum 250 words)

3 points, IM, EIntentConsistent collection of waste data gives property companies and funds the<br/>information they need to monitor their environmental impact, with the aim of<br/>reducing the amount of waste produced and to assess their process efficiency.Information about the total quantity, by weight of both hazardous and non-<br/>hazardous waste, as well as disposal destinations, provides valuable insight<br/>into the total scope of waste production within a portfolio as well as the<br/>ability of the participant to manage the balance between disposal options and<br/>environmental impacts.TerminologySee Performance Indicators Definitions (Appendix 2a).

| R | e | a | u | ir | е | m | e | n | ts |  |
|---|---|---|---|----|---|---|---|---|----|--|
|   | - | ч |   |    | - |   | - |   |    |  |

**Q28.0:** Select yes or no for each property type included in the entity's portfolio. If no data is available, select 'no'. If yes is selected, you will be asked to answer Q28.1 per property type.

**Q28.1:** If you select yes, complete the tables for that property type, based on whole portfolio data (including both Managed and Indirectly Managed assets).

**Fields to complete:** Complete all the rows and fields of the table for which you have available data, making sure you use the correct measurement units (for waste weight this is metric tonnes).

In order to allocate the whole portfolio data, the following steps can be used to determine the applicable rows and fields per property type:

**Note:** If multiple steps are applicable, please complete all of these steps.

Step 1

Step 2

Determine which assets in your portfolio for this property type are Managed and/or Indirectly Managed. The floor area allocated to Managed and/or Indirectly Managed assets should be aligned with the reported Indirectly Managed percentage in the Reporting Characteristics (RC5.1).

Managed assets

• Go to step 2

• *Managed assets:* Assets or buildings for which the landlord is determined to have ,operational control where operational control is defined as having the ability to introduce and implement operating and/or environmental policies and measures. In case both the landlord and tenant have the authority to introduce and implement any or all of the policies mentioned above, the asset or building should be reported as a Managed Asset.

Indirectly Managed assets

- Go to step 2
- Indirectly Managed assets: The definition is solely based on the landlord/ tenant relationship and is relevant to asset-level data collection and aggregation. For Indirectly Managed assets or buildings, the single tenant is determined to have "operational control," where operational control is defined as having the ability to introduce and implement operating and/ or environmental policies and measures. In case both the landlord and tenant have the authority to introduce and implement any or all of the policies mentioned above, the asset or building should be reported as a Managed Asset.

## Complete the applicable rows with waste data, based on whole portfolio data for this property type.

**Absolute Measurement:** This is only requested for reporting purposes. Investors can use this data to calculate the total waste management weight for their real estate investments. All available waste data for both 2014 and 2015 should be included and completed in the applicable fields (column A and B).

**Estimates:** When landlord-obtained waste management data is partially unavailable or unreliable for an asset, estimation may be necessary. GRESB allows participants to use estimates when reporting on waste management. Estimation allows complete annual data to be calculated for an asset where data is partially missing or unreliable. This should not be used as a substitute for gathering complete and accurate data (see Appendix 2c).

**The percentage portfolio covered** should be calculated based on the waste data availability, Absolute Measurement, within the applicable reporting years (2014 and 2015). Assets for which no waste data is available should be excluded and the floor areas within assets for which no waste data is available should be excluded as well.

# Determine the proportion of waste by disposal route: The method by which waste is treated or disposed in percentage of the total waste management by weight during both reporting years (2014 and 2015).

**Landfill:** Site for the disposal of waste materials by burial and is the oldest form of waste treatment.

**Incineration:** Waste treatment process that involves the combustion of organic substances contained in waste materials.

**Diverted (total):** Waste diversion is the process of diverting waste from landfills.

- Diverted: waste to energy: Diverting waste through the process of generating energy in the form of electricity and/or heat.
- Diverted Recycling: The process to change waste materials into new products to prevent waste of potentially useful materials, reduce the consumption of fresh raw materials, reduce energy usage, reduce air pollution (from incineration) and water pollution (from landfilling) by reducing the need for 'conventional' waste disposal, and lower greenhouse gas emissions as compared to plastic production.
- **Diverted other:** Other methods to divert waste.

**Open text box (reporting assumptions, etc.):** Any assumptions made in reporting should be specifically explained in the open text box. The content of this open text box will be used for reporting purposes and will be included in the participant's Assessment results.

**Scoring** This question is scored based on: (1) portfolio coverage for both Managed and Indirectly Managed assets and (2) proportion of waste by disposal route.

The content of the open text box will be used for reporting and validation purposes and will be included in the participant's Assessment results.

The question is asked per property type. The total score for this question is a weighted score based on GAV per property type.

References EPRA Best Practices Recommendations on Sustainability Reporting, 2nd version, September 2014 INREV Sustainability Reporting Recommendations, 3.10-3.11 LEED 2009 for Existing Buildings, MR Prerequisite 2 GRI, CRESS, G4-EN23

### Q28.2 Review, verification and assurance of waste data

27.2

# Has the entity's waste management data reported above been reviewed by an independent third party?

### O Yes

0

| • Externally checked by           | <b>Q</b>   |
|-----------------------------------|--|
| • Externally verified by          | Select standard 🔻 😜                                  |
| • Externally assured by           | Select standard 🔻 😜                                  |
| <b>UPLOAD</b> supporting evidence | Indicate where the relevant information can be found |
| No                                |  |
|                                   | 0  |

| 1 point, E, MP |   |
|----------------|---|
| Intent         | Third-party checks on sustainability disclosure provide investors and participants with confidence regarding the integrity and reliability of the reported data.  |
|                | This question is NOT asked per property type but asks about review, verification and assurance of performance indicator data across the whole portfolio.  |
| Terminology    | See Performance Indicators Definitions (Appendix 2a).   |
| Requirements   | <ul> <li>Select yes, no or not applicable. If you select yes, state whether the waste data has been checked, verified or assured (select one option; the most detailed level of scrutiny to which the reporting was subject).</li> <li>Name of the organization: Provide the name of the reviewing/verification/ assurance organization. You may be asked for additional information about the organization. It is possible to report multiple organizations for transparency purposes, however scores will not be aggregated.</li> <li>Document upload: Supporting evidence in the form of an uploaded document is mandatory. It is also mandatory to indicate where the relevant information can be found. The document upload should:</li> <li>Prove the existence of the third-party waste data review.</li> <li>Describe the type of third-party waste data review (checked, verified, assured).</li> <li>List the entity for which the waste data review was performed. In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> </ul> |
| References     | GRESB's accepted assurance and verification are aligned with the Carbon Disclosure Project (CDP) accepted verification standards.   |

## **Targets**

### Q29 Has the entity set long term reduction targets?

• Yes

|    |   | Targ<br>typ | · | Long-term<br>target | Baseline year | End year | 2015<br>target | Portfolio<br>coverage | Are these targets<br>communicated<br>externally? |   |
|----|---|-------------|---|---------------------|---------------|----------|----------------|-----------------------|--|---|
| 78 | Energy consumption  | Туре        | ▼ |                     |               |          |                | Select 🔻              | Y/N  | 0 |
| 79 | GHG emissions   | Туре        | ▼ |                     |               |          |                | Select 🔻              | Y/N  | 0 |
| 80 | Water consumption   | Туре        | ▼ |                     |               |          |                | Select 🔻              | Y/N  | • |
| 81 | Waste diverted from landfill  | Туре        | ▼ |                     |               |          |                | Select 🔻              | Y/N  | Q |
| 82 | Other   | Туре        | ▼ |                     |               |          |                | Select 🔻              | Y/N  | 0 |
|    | Clarify if and how these targets relate to the objectives reported in Q1 (maximum 250 words) 2016 R |             |   |                     |               |          |                |                       |  |   |

28

O No

### Select the % portfolio covered

 > 0%, < 25%</td>
 ≥ 50%, < 75%</td>

 ≥ 25%, < 50%</td>
 ≥ 75%, ≤ 100%

### Select target type

- Absolute
  - Like-for-like
- Intensity-based

### 3 points, E, MP

Question aligned with PRI Reporting Framework, Direct Property Supplement, PR 15

| 5            |   |
|--------------|---|
| Intent       | Environmental performance targets guide organizations and their employees<br>to aim for measurable improvements, as well the integration of those targets<br>into the business. GRESB assesses the existence of credible targets, not the<br>ambition level of the target.  |
| Terminology  | See Performance Indicators Definitions (Appendix 2a).   |
| Requirements | <ul> <li>Select yes or no. If you select yes, complete the table for all applicable performance indicators (energy consumption, GHG emissions, water consumption and waste management) based on Whole Portfolio (Managed and Indirectly Managed assets) targets.</li> <li>Fields to complete: You must complete all fields for each reported target. If you do not have targets for one or more of the performance indicators, leave those fields blank.</li> <li>Target type: Select from the dropdown menu whether the performance indicator target is based on absolute or like-for-like data, or is intensity-based.</li> <li>Baseline year: Include a baseline year. Participants have the option to select a baseline year from 2000 onwards.</li> <li>End year: This is the end date for the long-term reduction targets. The end year must be 2015 or later.</li> <li>2015 target: State the target for the current reporting year (see Portfolio Characteristics EC3).</li> <li>Externally communicated: Select yes or no for each performance indicator target. Other answers must be outside the options listed in the question, but must be related to performance indicators.</li> </ul> |
| Scoring      | This question is scored based on the availability of one or more targets and  |
|              | whether an individual target is communicated externally.  |
|              | Acceptable responses must include:<br>1. The actual long-term target<br>2. Baseline year<br>3. End year<br>4. 2015 Target.  |
|              | Information on target level is for reporting purposes only.   |
| References   | PRI Reporting Framework, 2012 Direct Property Supplement, PR 15<br>GRI, CRESS, 1. Strategy and analysis, 1.2 Description of key impacts, risks and<br>opportunities   |

### All indicators in this Aspect are completed per property type.

Intent and Overview Publically disclosed asset-level building certifications and ratings provide third-party verified recognition of sustainability performance in new construction, refurbishment, and operations, informing investors and occupiers. Typically, building certifications affirm that individual assets are designed or operated in ways that are consistent with independently developed sustainability criteria. This Aspect assesses the entity's use of green building certifications and energy ratings.

### **Green Building Certificates**

### 2015 Question

This section is completed per property type.

# Q30.1 Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design and/or construction?

29.1

#### • Yes

Specify the certification scheme(s) used and the percentage of the portfolio certified for this property type (multiple answers possible)

| Scheme name/sub-scheme name | % portfolio covered by floor area | Number of certified assets |
|-----------------------------|-----------------------------------|----------------------------|
| Scheme / sub-scheme 🔹       |                                   |                            |
| Scheme / sub-scheme 🔻       |                                   |                            |
| Scheme / sub-scheme 🔹       |                                   |                            |

- **Note:** A list of provisionally validated certification schemes is provided in Appendix 3a. If you select "other", you will be asked to complete the validation questions for the scheme (see Appendix 3b).
- O No
- O Not applicable

### 10 Points (30.1 and 30.2 in total), E, IM

#### Question aligned with PRI Reporting Framework 2014/15, Direct Property Supplement, PR 16

| Intent      | Assess the entity's use of green building certifications awarded at the time<br>of construction and/or major renovation (refurbishment). Green building<br>certificates provide a measure of asset quality that may provide benefits for<br>occupants, society, and the environment. Building certifications also serve as<br>an additional layer of transparency and accountability to inform investors and<br>occupiers on the sustainability performance of an asset.  |
|-------------|---|
| Terminology | <ul> <li>Green building certificate: Recognition that a project has satisfied the requirements of a green building rating system. A certificate indicates the name and location of the project, version of the rating system, date of certification, and level of recognition.</li> <li>Green building certification at the time of design and/or construction: Green Building Certificate obtained for building design, development and structure. These building certifications affirm that individual assets are designed, developed and structured in ways that are consistent with independently developed criteria.</li> <li>Scheme name: The name of the Green Building Certification and its version. Examples can include, but are not limited to: LEED, BREEAM, and Green Star.</li> <li>Sub-scheme name: A Green Building Certificate is an Operational Green Building Certificate or a New Construction Green Building Certificate).</li> <li>Number of certified assets: The number of assets that were awarded with a green building certificate before or during the reporting period (excluding pre-assessments or other unofficial forms of pre-certification).</li> </ul> |

|              | <b>Standing Investments:</b> Investments in real estate assets where construction work has been completed and which are owned for the purpose of letting and producing a rental income that is negotiated at arm's length with third parties. <b>Time of construction:</b> The time at which the asset was built.  |
|--------------|--|
| Requirements | Select yes or no. If you select yes, also complete all applicable sub-options,<br>including:<br>Scheme Name: Select from the dropdown list or add a new scheme name and<br>a sub-scheme name (if applicable) (see example below);<br>If you add a new scheme name, you are required to also answer a set of<br>additional questions about the scheme (see Appendix 3b). These questions<br>are not scored, but they are required for GRESB's data validation process.<br>This question is focused on the certificates obtained for building design,<br>development and structure. Typically, these building certificates affirm that<br>individual assets are designed, developed and structured in ways that are<br>consistent with independently developed criteria. Operational green building<br>certificates are not considered valid for this question and should be reported<br>in Q30.2. |
|              | Only include green building certificates that were awarded before or during<br>the reporting period (pre-assessments or other unofficial forms of pre-<br>certification are not valid). Some green building certificates are valid for a<br>limited period only – the certificate should be officially in effect during the<br>reporting period.   |
|              | If an asset, building or unit is certified by more than one scheme, count it once,<br>using the green building certification scheme that is most prevalent in the<br>region in which the asset is located. For assets with certificates for building<br>design, development and structure, as well certificates for operations, only<br>the certification on building design, developments and structure should be<br>reported in Q30.1.   |
|              | <b>Percentage portfolio covered by floor area:</b> The percentage of the portfolio for a specific property type for which green building certificates were obtained for the building design, development and/or structure (excluding pre-assessments or other unofficial forms of pre- certification). Note: The denominator in this question is the total floor area for a property type, not the total floor area for the whole portfolio.   |
| Scoring      | This indicator is reported per property type – the percentage portfolio covered<br>is calculated based on the floor area per property type. This results in a<br>score per property type, based on a benchmark per property type. Scores<br>per property type are aggregated and the total score for this indicator is a<br>weighted score of all property types based on GAV.   |
| Examples     | Scheme name: BREEAM International<br>Sub-scheme name: New Construction<br>Answer structure: BREEAM International, New Construction   |
|              | Scheme name: LEED v4<br>Sub-scheme: Building Design + Construction:<br>Answer structure: LEED v4, Building Design + Construction   |

# Q30.2 Does the entity's portfolio include standing investments that obtained an operational green building certificate?

29.2

• Yes

Specify the certification scheme(s) used and the percentage of the portfolio certified for this property type (multiple answers possible)

| Scheme name/sub-scheme name | % portfolio<br>covered by floor<br>area baseline<br>year<br>(optional in 2016) | % portfolio<br>covered by floor<br>area 2014<br>(optional in 2016) | % portfolio<br>covered by floor<br>area 2015 | Number of<br>certified assets<br>2015 |
|-----------------------------|--|--|--|---------------------------------------|
| Scheme / sub-scheme 🔹       |  |  |  |                                       |
| Scheme / sub-scheme         |  |  |  |                                       |
| Scheme / sub-scheme 🔹       |  |  |  |                                       |

**Note:** A list of provisionally validated certification schemes is provided in Appendix 3a. If you select "other", you will be asked to complete the validation questions for the scheme (see Appendix 3b).

- O No
- Not applicable

### 10 Points (29.1 and 29.2 in total), E, IM

Question aligned with PRI Reporting Framework 2014/15, Direct Property Supplement, PR 16

| Question aligned with PRI F | Reporting Framework 2014/15, Direct Property Supplement, PR 16  |
|-----------------------------|---|
| Intent                      | Assess the entity's use of green building certifications for building operation<br>and maintenance. Green building certificates provide a measure of asset<br>quality that may provide benefits for occupants, society, and the environment.<br>Building certifications also serve as an additional layer of transparency<br>and accountability to inform investors and occupiers on the sustainability<br>performance of an asset.   |
| Terminology                 | <ul> <li>Green building certificate: Recognition that a project has satisfied the requirements of a green building rating system. A certificate typically indicates the name and location of the project, version of the rating system, date of certification, and level of recognition.</li> <li>Operational green building certificate: Green Building Certificate for operational buildings, obtained based on actual operational data for a specific period and the way the building is operated. Typically, these Green Building Certificates certify that individual assets are operated in ways that are consistent with independently developed sustainability-related criteria.</li> <li>Scheme name: The name of the Green Building Certification and its version. Examples can include, but are not limited to: LEED, BREEAM, and Green Star.</li> <li>Sub-scheme name: A Green Building Certificate is an Operational Green Building Certificate or a New Construction Green Building Certificate).</li> <li>Baseline year: The initial year the participant uses as starting point to set and measure improvement targets for any performance indicator.</li> <li>Number of certificate before or during the reporting period (excluding pre-assessments or other unofficial forms of pre-certification).</li> <li>Standing investments: Investments in real estate assets where construction work has been completed and which are owned for the purpose of letting and producing a rental income that is negotiated at arm's length with third parties.</li> </ul> |
| Requirements                | Select yes or no. If you select yes, also complete all applicable sub-options<br>including all of.<br>Scheme Name: Select from the dropdown list or add a new scheme name and<br>a sub-scheme name (if applicable) (see example below);<br>If you add a new scheme name, you are required to also answer a set of<br>additional questions about the scheme (see Appendix 3b). These questions<br>are not scored, but they are mandatory, as they are required for GRESB's data<br>validation process.   |
|                             | This question is focused on the certificates obtained for building operations.<br>These building certifications typically affirm that individual assets are operated<br>in ways that are consistent with independently developed sustainability related<br>criteria. Certificates obtained for building design, development and structure<br>are not considered valid for this question and should only be reported in Q30.1.   |
|                             | Only include green building certificates that were awarded before or during<br>the reporting period (pre-assessments or other unofficial forms of pre-<br>certification are not valid). Some green building certificates are valid for a<br>limited period only – the certificate should be officially in effect during the<br>reporting period.  |
|                             | If an asset, building or unit is certified by more than one scheme, count it once,<br>using the green building certification scheme that is most prevalent in the<br>region in which the asset is located. For assets with certificates for operations<br>as well as certificates for building design, development and structure, only<br>the operations certificate should be reported in Q30.2.   |
|                             | <b>Percentage portfolio covered by floor area:</b> The percentage of the portfolio for a specific property type for which green building certificates were obtained for the building design, development and/or structure (excluding pre-assessments or other unofficial forms of pre-certification). Note: The denominator in this question is the total floor area for a property type, not the total floor area for the whole portfolio.   |
| Scoring                     | This indicator is reported per property type – the percentage portfolio covered<br>is calculated based on the floor area per property type. This results in a<br>score per property type, based on a benchmark per property type. Scores<br>per property type are aggregated and the total score for this indicator is a<br>weighted score of all property types based on GAV.  |

| Examples   | Scheme name: BREEAM UK<br>Sub-scheme name: In-Use<br>Answer structure: BREEAM UK, In-Use   |
|------------|--|
|            | <b>Scheme name:</b> LEED v4<br><b>Sub-scheme:</b> Building Operations + Maintenance<br><b>Answer structure:</b> LEED v4, Building Operations + Maintenance |
| References | Question used by DJSI-RobecoSAM Corporate Sustainability<br>Assessment<br>Q2.7.3   |

### **Energy Ratings**

# Q31 Does the entity's portfolio include standing investments that obtained an energy rating?

### O Yes

Specify the energy efficiency rating scheme used and the percentage of the portfolio rated for this property type (multiple answers possible)

EU EPC (Energy Performance Certificate): for \_\_\_\_\_% of the portfolio based on floor area

| Country   | Coverage (%)<br>(coverage within the country) | Total number of<br>rated assets | Floor area weighted score* |      |
|-----------|---|---------------------------------|----------------------------|------|
|           |   |                                 | 2014                       | 2015 |
| Country 🔻 |   |                                 |                            |      |
| Country 🔻 |   |                                 |                            |      |
| Country 🔻 |   |                                 |                            |      |

30

\*full flexibility to describe performance – e.g. levels A-G; colors; numbers

NABERS Energy: \_\_\_\_\_% of portfolio covered by floor area, floor area weighted score \_\_\_\_\_

| Score         | Coverage 2014 (%)<br>(coverage for each score category) | Coverage 2015 (%)<br>(coverage for each score category) |
|---------------|---|---|
| 0 - 2.5 stars |   |   |
| 3 - 3.5 stars |   |   |
| 4 - 4.5 stars |   |   |
| 5 - 6 stars   |   |   |

### ENERGY STAR

| Year | % portfolio covered* | Floor area weighted score |
|------|----------------------|---------------------------|
| 2014 |                      |                           |
| 2015 |                      |                           |

Government energy efficiency benchmarking: \_\_\_\_\_% by portfolio by floor area for this property type, floor area weighted score: \_\_\_\_\_

| Country   | Coverage (%)<br>(coverage within the country) | Number of rated<br>assets | Floor area weighted score* |      |
|-----------|---|---------------------------|----------------------------|------|
|           |   |                           | 2014                       | 2015 |
| Country 🔻 |   |                           |                            |      |
| Country 🔻 |   |                           |                            |      |
| Country 🔻 |   |                           |                            |      |

<sup>\*</sup>full flexibility to describe performance

Other (specify) \_\_\_\_\_: \_\_\_% of portfolio covered by floor area

| Country   | Coverage (%)<br>(coverage within the country) | Number of rated<br>assets | Floor area weighted score* |      |
|-----------|---|---------------------------|----------------------------|------|
|           |   |                           | 2014                       | 2015 |
| Country 🔻 |   |                           |                            |      |
| Country 💌 |   |                           |                            |      |
| Country 🔻 |   |                           |                            |      |

\*full flexibility to describe performance

- O No
- Not applicable

### 5 points, E, IM

Question aligned with PRI Reporting Framework 2015/15, Direct Property Supplement, PR 16

| Intent       | Assess the entity's use of green building certifications for building operation<br>and maintenance. Green building certificates provide a measure of asset<br>quality that may provide benefits for occupants, society, and the environment.<br>Building certifications also serve as an additional layer of transparency<br>and accountability to inform investors and occupiers on the sustainability<br>performance of an asset.   |
|--------------|---|
| Terminology  | <ul> <li>Energy Rating: A scheme that measures the energy efficiency performance of buildings.</li> <li>ENERGY STAR: A voluntary scheme designed by the US Environmental Protection Agency (EPA) that measures the energy efficiency of buildings. ENERGY STAR ratings are mandatory in some US cities and states. (www. energystar.gov)</li> <li>EU Energy Performance Certificates (EPC): The Energy Performance Certificate regime introduced by the EU Energy Performance of Buildings Directive 2010 (re-cast).</li> <li>NABERS Energy: The National Australian Built Environment Rating System (NABERS) measures the energy performance of buildings.</li> <li>Government energy efficiency benchmarking: An energy benchmarking scheme that is mandated by the government, other than the EU EPC or NABERS Energy. For example: New York City's Local Law 84, Washington, DC's Clean and Affordable Energy Act of 2008, or California's Assembly Bill 1103. Disclosure may be annual or coincident with financial transactions.</li> </ul> |
| Requirements | Select yes or no. If you select yes, also complete all applicable sub-options.<br>Only include energy ratings that were awarded before or during the reporting<br>period (pre-assessments or other unofficial forms of pre-certification are not<br>valid). Some energy ratings are valid for a limited period only – the rating<br>should be officially in effect during the reporting period.   |

|            | <b>Floor area weighted score:</b> The average score of an energy rating is calculated based on all valid energy ratings within the portfolio per property type. The denominator in this calculation is the floor area for a property type, so not the total floor area for the whole portfolio. Only include the floor area of assets with a valid energy rating, exclude the floor area of assets without an energy rating from the denominator. The fields in which the floor area weighted score is reported allows participants to either report a single number, multiple numbers, or text.   |
|------------|--|
|            | Number of certified assets: The number of assets that were awarded with<br>an energy rating before or during the reporting period (excluding pre-<br>assessments or other unofficial forms of pre-certification are not valid).<br>Percentage portfolio covered/coverage: The percentage of the portfolio for a<br>specific property type for which an energy rating was obtained (excluding pre-<br>assessments or other unofficial forms of pre-certification). The denominator<br>in this question is the total floor area for a property type, so not total floor area<br>for the whole portfolio. Include the floor area of all assets for the property<br>type in the dominator. |
|            | <b>EU Energy Performance Certificates (EPC):</b> Only include EPCs that were officially issued by the government agency or delegated authority authorized pursuant to the terms of the EPBD. Throughout Europe different calculation methods apply. For European countries where a "letter system" is used, use the related kWh to calculate the floor area weighted score and report the letter related to the outcome of your calculation. Alternatively, you can also use the field to report individual EPC levels and the applicable percentage of the portfolio.   |
|            | <b>ENERGY STAR:</b> The ENERGY STAR scoring system uses a rating scale from 1 to 100 points. Only report on assets with an official ENERGY STAR label, meaning with a score of 75 or higher and with a certificate issued the US EPA. <b>NABERS:</b> The NABERS system uses a rating scale from 1 to 6 stars (6 stars reflect market-leading performance, whereas 1 star reflects considerable room for improvement).  |
|            | Coverage (%) for each score category needs to be calculated based on the total floor area for the property type. The sum of the percentage coverage for the score categories needs to equal the overall percentage of portfolio by floor area.<br>The floor area weighted score should be calculated using the NABERS program's official Method for Calculating Average NABERS Rating.<br><b>Other:</b> State the energy rating scheme. Other answers must be outside of the options listed in the question.   |
| Scoring    | The question is asked per property type and the percentage portfolio covered<br>is calculated based on the floor area per property type. This results in an<br>initial score per property type, based on a benchmark per property type. The<br>total score for this question is a weighted score of all property types based on<br>GAV. GRESB does not score the quality of energy ratings, but only the coverage<br>across countries  |
| Examples   | <b>ENERGY STAR:</b> 10% of the certified fraction of the portfolio received 85 points, 10% received 80 points, 30% received 75 points and 50% received 70 points.  |
|            | <b>Floor area weighted score:</b> (10% * 85 + 10% * 80 + 30% * 75)/50% = 78 (round the obtained value to the closest whole number).  |
|            | <b>EU Energy Performance Certificate (EPC):</b> Assets are located in the Netherlands. Asset 1: 2000 m2, EPC A, EPC value 0.72<br>Asset 2: 1500 m2, EPC B, EPC value 1.12<br>Asset 3: 5000 m2, EPC B, EPC value 1.14<br>Asset 4: 1000 m2, EPC n/a, EPC value n/a<br>Asset 5: 500 m2, EPC E, EPC value 1.5<br>Floor area weighted score: (0.72*2000 + 1.12*1500 + 1.14*5000 + 500*1.5)/<br>(2000 + 1500 + 5000 + 500) = 1.06 (Dutch EPC label B)  |
| References | Question used by DJSI-RobecoSAM Corporate Sustainability Assessment 2.7.4 S  |

| Intent and overview Employees | Improving the sustainability performance of a real estate portfolio requires<br>dedicated resources, a commitment from senior management and tools<br>for measurement/management of resource consumption. It also requires<br>the cooperation of other stakeholders, including tenants, suppliers, a<br>participant's workforce and the local community. This Aspect identifies actions<br>taken to engage with those stakeholders and characterize the nature of the<br>engagement. The Aspect focuses on engagement with employees, tenants,<br>direct third-party suppliers, and the community. |
|-------------------------------|--|
| Intent                        | Employees are key stakeholders in any business. Organizations can make<br>use of sustainability reporting metrics to boost employee engagement,<br>motivation, recruitment and retention of talent, work-life balance, teamwork,<br>and leadership development. Employee engagement may also contribute to<br>the successful implementation of sustainability best practices across the<br>organization. Furthermore, proper understanding of workplace-related ESG<br>issues, and how these issues are reported, will help the organization with its<br>branding as an employer.                  |

### 2015 Question

0

0

0

new

# Q32 Does the organization have systems and procedures in place to facilitate effective implementation of the employee policy/policies in Q11?

• Yes

Select all applicable options (multiple answers possible)

Annual performance and career review

**UPLOAD** supporting evidence OR

- Anonymous web forum/hotlines
- Availability of a compliance officer
- Regular updates/training
- Other \_\_\_\_

Indicate where the relevant information can be found

| Document name AND |  |
|-------------------|--|
| Publication date  |  |

O No

### 2 points, S, IM

| Intent       | This question examines specific actions taken to facilitate effective implementation of the employee policy as reported in Q11.  |
|--------------|--|
| Terminology  | <ul> <li>Regular updates/training: Regular refers to occurring at least once every two years.</li> <li>Policy: A policy statement defines a general commitment, direction, or intention as formally adopted by the organization.</li> <li>Performance and career review: Formal internal assessments of employee performance. Reviews are undertaken at predefined intervals by a senior person with an individual employee to discuss his/her performance and future work.</li> <li>Compliance officer: the person who is employed to ensure that a company does not contravene any statutes or regulations which apply to its activities.</li> </ul> |
| Requirements | Select yes or no. If you select yes, also select the applicable sub-options.<br><b>Other:</b> State the system or procedure in place. Other answers must be outside<br>of the options listed in the question. It is possible to report multiple other<br>answers.  |

|                | <ul> <li>Document upload: If you provide a document upload, it is mandatory to also indicate where relevant information demonstrating the existence of the selected systems and procedures can be found. In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable to the entity level.</li> </ul> |   |
|----------------|---|---|
| Scoring        | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question.<br>Points are awarded based on (1) selected answer options and validity of<br>provided other answers, (2) validity of the name and date provided or validity<br>of the upload based on the requirements stated above.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this field are validated individually, but scores will not be aggregated.  |   |
| References     | ISO 27000   |   |
| Q33 Do the emp | lovees responsible for the entity receive regular training?   | 3 |

#### Do the employees responsible for the entity receive regular training? Q33

- 33
- Percentage of employees who received professional training in 2015 % B
- Percentage of employees who received sustainability-specific training in 2015 % B

Sustainability-specific training focuses on the following elements (multiple answers possible) 2016 R

well-being

Other \_\_\_\_\_

Training topics on social issues

Community health, safety and well-being

Community social and economic impacts

Supply chain health, safety and well-being

0

Workplace health, safety and well-being

Customer/tenant health, safety and

Training topics on environmental issues

- Contamination
- Energy
- Greenhouse gas emissions
- Natural hazards
- Regulatory standards
- Supply chain environmental impacts
- Waste
- Water
- Other

O No

O Yes

#### 2 points, S, IM

| Intent      | A more skilled and aware workforce enhances the organization's human<br>capital and may help to improve employee satisfaction. Both elements<br>contribute to improved business performance. Describe the types of ESG-<br>related training received by employees responsible for this entity.   |
|-------------|--|
| Terminology | <ul> <li>Community health, safety and well-being: Training related to the health, well-being, and safety of stakeholder communities or populations in surrounding neighborhoods.</li> <li>Community social and economic impacts: Training related to the social and economic dimensions of stakeholder communities or populations in surrounding neighborhoods.</li> <li>Customer/tenant health, safety and well-being: Training related to the promotion of customer or tenant health, well-being, and safety through the entity's real estate assets and services.</li> <li>Contamination: Land and groundwater pollution and may require action to reduce risk to people or the environment. As an example, contamination can be assessed through a Phase I or II Environmental Site Assessment.</li> </ul> |

|              | <ul> <li>Environmental issues: The impact on living and non-living natural systems, including land, air, water and ecosystems. This includes, but is not limited to, biodiversity, transport, and product and service-related impacts, as well as environmental compliance and expenditures.</li> <li>Energy efficiency: Refers to products or systems using less energy to provide the same consumer benefit.</li> <li>GHG emissions: GHGs are the six gases listed in the Kyoto Protocol: carbon dioxide [CO2]; methane (CH4); nitrous oxide [N20], hydrofluorocarbons (HFCs); perfluorocarbons (PFCs); and sulphur hexafluoride (SF6).</li> <li>Natural hazards: Naturally occurring hazards, including but not limited to flooding, drought, hail storms, earthquakes, fire (including wildfire).</li> <li>Regulatory standards: Include mandatory energy/carbon disclosure schemes, changes legal requirements, at local level or internationally.</li> <li>Regular training: Occurs at least once every two years.</li> <li>Social issues: Concerns the impacts the organization has on the social systems within which it operates.</li> <li>Supply chain health, safety and well-being: Training related to the health and environmental attributes of the entity's supply chain.</li> <li>Sustainability-specific training: Training related to environmental, social and governance [ESG] issues.</li> <li>Professional training: Training related to day-to-day operations, health and safety, specialization career development courses, and similar. Training can be delivered in person, online or in other formats.</li> <li>Water efficiency: Refers to the smart use of water resources through water-saving technologies in order to reduce consumption.</li> <li>Workplace health, safety and well-being: Training related to employee health, well-being, and safety.</li> <li>Waste management: Hazardous and non-hazardous waste including reuse, recycling, composting, recovery, incineration, landfill, and on-site storage.</li> </ul> |
|--------------|--|
| Requirements | Select yes or no. If you select yes, also select the applicable sub-option.<br><b>Percentage of employees:</b> Calculate the percentage of employees covered<br>based on employee headcount for employees responsible for the entity (see<br>example). If the number of employees responsible for the entity changed<br>during the reporting period, calculate the percentage based on the average<br>number.<br><b>Training topics:</b> select the applicable training topics included in the training<br>series during the reporting year or the year prior to that.<br><b>Other:</b> Other answers must be outside of the options listed in the question. It<br>is possible to report multiple other answers.<br><b>Reporting period:</b> Your answer must refer to the reporting period identified   |
|              | in EC3.<br><b>Reporting level:</b> Answers should be applicable to the entity level.   |
| Examples     | Both percentages should be calculated based on the following formula:  |
|              | <u>Number of employees receiving training</u> x100<br>Total number of employees  |
|              | <u>Number of employees receiving sustainability-specific training</u><br>Total number of employees x100  |
| Scoring      | Points are awarded based on (1) the selected answer option and (2) percentage<br>of employees who received training.<br>The training topics are not scored and are used for reporting purposes only.   |
| References   | GRI G4, G4-DMA on Aspect "Training and Education"<br>G4-LA9 Average hours of training per year per employee by gender, and by<br>employee category<br>Sector addition to G4 Indicators in the Sector Disclosure document for<br>Construction and Real Estate (p.49).   |

# Q34.1 Has the organization undertaken an employee satisfaction survey during the last three years?

34.1

|           | three years?                  |   |  |
|-----------|-------------------------------|---|--|
| 0         | Yes                           |   |  |
|           | The survey is und             | lertaken (multiple answers possible)  |  |
|           | _                             | f employees covered%<br>nse rate%   | ⊖<br>©<br>R  |
|           | Percentage o<br>Name of the o | ndent third party<br>f employees covered%<br>organization<br>nse rate%  | e<br>B<br>R  |
|           | UPLOAD sup                    | oporting evidence OR Indicate where the relevant information can be found   |  |
|           | Document na<br>Publication da | me AND  |  |
| 0         | No                            |   | 0  |
| 1,5 point | t, S, IM                      |   |  |
| Intent    |                               | Employee satisfaction surveys help organizations understan<br>issues within the business, engage with their staff and increase<br>satisfaction, which may contribute to improving retention rates a<br>productivity. Describe action taken by the organization to u<br>employee satisfaction.   | employee<br>nd overall   |
| Termin    | nology                        | <b>Employee satisfaction survey:</b> Survey measuring overall and wor<br>employee satisfaction at the individual and organizational levels. T<br>should directly address employee concerns and include the oppor<br>provide recommendations for improvement.<br><b>Survey response rate:</b> The proportion of submitted surveys as a p<br>of the total number of employees that received a request to complete   | he survey<br>ortunity to<br>ercentage  |
| Requir    | ements                        | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-opprovide the requested additional information.</li> <li>Percentage of employees: Report the proportion of the organizate employees expressed as a percentage (see example).</li> <li>Survey response rate: Report the proportion of employees that recompleted the survey compared to the total number of employees received the survey expressed as a percentage (see example).</li> <li>Name of the organization: If you select "Independent third party," all the full name of the organization. You may be asked for additional in about the organization. If is possible to report multiple organization of the document. If you provide a document upload, it is mandate indicate where the relevant information which demonstrates the of the employee satisfaction survey can be found. In order to quali supporting evidence, the evidence provided must relate to each of the selected. Additionally, you may add a cover page at the beginned document or clearly highlight, encircle, or otherwise identify the spen number(s) within the upload.</li> <li>Reporting period: Your answer must refer to the reporting period in EC3.</li> <li>Reporting level: Answers should be applicable to the organization</li> </ul> | tion's total<br>ceived and<br>that have<br>so provide<br>iformation<br>hs.<br>bublication<br>bry to also<br>existence<br>fy as valid<br>he criteria<br>ing of the<br>ecific page<br>identified |
| Scorin    | g                             | It is not necessary to select all answer options in order to obtain the<br>score for this question.<br>Points are awarded based on (1) selected answer options and<br>provided other answers, (2) percentage of employees covered,<br>response rate and (4) validity of the name and date provided or vali<br>upload based on the requirements stated above.<br>Reporting multiple names of organizations will not impact scoring.<br>answer options in this field are validated individually, but scores v<br>aggregated.  | maximum<br>validity of<br>(3) survey<br>idity of the<br>. Reported   |

| Examp    | ples               | Percentage of employees covered:   |  |
|----------|--------------------|--|--|
|          |                    | <u>Number of employees receiving the satisfaction survey</u><br>Total number of employees  | x100   |
|          |                    | Number of individual surveys submitted<br>Number of employees receiving the satisfaction survey  | x100   |
| Refere   | ences              | GRI G4, G4 Aspect Training and Education DMA-c   |  |
| Q34.2    | -                  | ization have a program in place to improve its employee satisfa<br>Itcomes of the survey referred to in Q34.1?   | ction 34.2   |
| 0        | Yes                |  |  |
|          | Select all applica | ble options (multiple answers possible)  |  |
|          | Development        | of action plan   | •  |
|          | Feedback ses       | sions with Senior Management Team  | $\bigcirc$   |
|          | Feedback ses       | sions with separate teams/departments  | $\Theta$   |
|          | Focus groups       |  | $\Theta$   |
|          | Other              |  | $\Theta$   |
| 0        | No                 |  | 0  |
| 0        | Not applicable     |  | 0  |
| 1 point, | S, IM              |  |  |
| Intent   |                    | Acting in response to the outcomes of an employee satisfaction demonstrates commitment to the employee engagement process developing, maintaining and enhancing employee satisfaction.   | survey<br>and to   |
| Termi    | nology             | <ul> <li>Action Plan: A sequence of steps that must be taken, or activities the be performed well, for a strategy to succeed. An action plan has three elements (1) Specific tasks: what will be done and by whom; (2) Time her when will it be done; (3) Resource allocation: what specific funds are a for specific activities.</li> <li>Focus groups: Specific working groups established to, in this context on improving employee satisfaction.</li> <li>Senior Management Team: A team of individuals who have the day responsibility of managing the entity/organization. The Senior Mana Team is typically appointed by the Board of Directors and/or the shareher Separate teams/departments: Representatives from different deparand disciplines within the organization.</li> </ul> | e major<br>horizon:<br>wailable<br>kt, focus<br>y-to-day<br>gement<br>holders. |
|          | rements            | Select yes, no or not applicable. If you select yes, also select all ap<br>sub-options.<br><b>Other:</b> State measures/activities that were part of the program. Other a<br>must be outside of the options listed in the question. It is possible to<br>multiple other answers.<br><b>Reporting period:</b> Your answer must refer to the reporting period id<br>in EC3.<br><b>Reporting level:</b> Answers should be applicable to the entity level.   | answers<br>o report<br>lentified   |
| Scorin   | iA                 | It is not necessary to select all answer options in order to obtain the ma<br>score for this question. Points are awarded based on (1) selected<br>options and validity of provided other answers.<br>Reporting multiple other answers will not impact scoring. Reported<br>options in this field are validated individually, but scores will not be aggr  | answer<br>answer   |

# **Q35.1** Has the organization undertaken employee health and safety checks during the last three years?

### O Yes

Select all applicable options (multiple answers possible)

| Employee surveys on health and well-being | % of employees | ₿ |
|---|----------------|---|
| Physical and/or mental health checks      | % of employees | ₿ |
| Work station and/or workplace checks      | % of employees | B |
| Other                                     | % of employees | B |
| O No                                      |                | 0 |
| • Not applicable                          |                | 0 |

### 1 point, S, IM

| Intent       | Organizations are typically subject to mandatory employer health and safety<br>regulations and frequently operate under their own voluntary schemes.<br>Health and safety checks undertaken by the organization help to monitor<br>compliance with these mandatory regulations and voluntary schemes.  |
|--------------|--|
| Terminology  | <ul> <li>Employee surveys on health and well-being: Written documents containing questions covering health and safety indicators or physical inspections on health and well-being issues. Topics covered can include, but are not limited to: personal health and safety, medical assistance at the workplace, emergency preparedness, chemicals and hazardous waste and housekeeping.</li> <li>Physical and/or mental health checks: Physical and/or mental assessments of employees by a medical professional. Examples can include, but are not limited to: eye checks, cholesterol and blood pressure monitoring.</li> <li>Workstation checks: Assessment of employee workstations (immediate working environment including desks, IT and other office equipment) performed to monitor compliance with health and safety requirements. The checks can either be performed internally or by independent third parties.</li> </ul> |
| Requirements | Select yes, no or not applicable. If you select yes, also select all applicable sub-options.<br><b>Percentage of employees:</b> Report the proportion of the organization's total employees that have (1) submitted an employee survey on health and wellbeing, (2) received a physical and/or mental health checks, (3) received a workstation check, and/or (4) are included in the "other" option (if selected), expressed as a percentage. The percentage must be calculated separately per answer option.<br><b>Other:</b> State the type of health and safety check. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.<br><b>Reporting period:</b> Your answer must refer to the reporting period identified in EC3.<br><b>Reporting level:</b> Answers should be applicable to the entity level.   |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are awarded based on (1) selected answer<br>options and validity of provided other answers and (2) average percentage of<br>employees.<br>Reporting multiple other answers will not impact scoring. Reported answer   |
| References   | options in this field are validated individually, but scores will not be aggregated.<br>Health and Safety Executive<br>"Working with Display Screen Equipment (DSE)", HSE, April 2013  |

### **Q35.2** Does the organization monitor employee health and safety indicators?

| 0         | Yes                                 |  |  |
|-----------|-------------------------------------|--|--|
|           | Select all applica                  | ble options (multiple answers possible)  |  |
|           | Absentee rate                       | e  | <b></b>  |
|           | Lost day rate                       |  | $\bigcirc$   |
|           | • Other metrics                     | S  | •  |
|           | Explain the emplo<br>(maximum 250 w | oyee occupational health and safety indicators calculation method<br>ords)   |  |
| 0         | No                                  |  | 0  |
| 0.5 point | ts, S, IM                           |  |  |
| Intent    |                                     | Monitoring and reporting on occupational health and safety is an indi<br>of good management and allows for a continuous understandir<br>organizational health and safety issues. Maintaining records of the nu<br>of incidents among employees over time helps to analyze incidents a<br>identify areas where improvements are necessary. Describe metrics coll<br>by the organization to understand health, safety, and productivity of emplo<br>responsible for this entity.   | ng of<br>Imber<br>Ind to<br>.ected   |
| Termir    | iology                              | <ul> <li>Absentee rate: A measure of absenteeism expressed as a percentage of days scheduled to be worked by the workforce during the reporting perilost day rate: A measure of the impact of occupational accidents diseases as reflected in time off work by the affected workers. It is expressly comparing the total work days lost due to occupational injury t total number of hours scheduled to be worked by the workforce during reporting period.</li> <li>Reporting on health and safety indicators: Records of employee health safety.</li> </ul>  | iod.<br>s and<br>essed<br>o the<br>ng the  |
| Requir    | ements                              | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-option complete the rates.</li> <li>Open text box: It is mandatory to use the open text box to explain the ap calculation method/formula. The calculations should cover events an from on-site operations, building maintenance and employee commutiand from their workplace.</li> <li>Construction works: Injuries and fatalities (including third-party wor visitors, members of the public) that occur during construction or renovation projects should be reported in the New Construction &amp; I Renovations Aspect (NC 13.2). Other indicators can include the occupation disease rate (ODR), near miss rate, injury rate, and fatalities, but should include answers provided in the New Construction &amp; Major Renovations (NC 13.2).</li> <li>Other metrics: State the indicator monitored. Other answers must be out of the options listed in the question. It is possible to report multiple answers. Examples of other answers include Injury Rate and Presente Rate.</li> <li>Reporting period: Your answer must refer to the reporting period ider in EC3.</li> <li>Reporting level: Answers should be applicable to the entity level.</li> </ul> | oplied<br>rising<br>ing to<br>rkers,<br>major<br>Major<br>tional<br>ld not<br>ations<br>utside<br>other<br>eeism |
| Scorin    | 9                                   | This question is scored based on the number of indicators that are<br>for monitoring reported with a valid rate. Validity of the rate is based o<br>explanation provided in the open text box. The data on indicators provid<br>for reporting purposes only and does not have an impact on scoring.<br>It is not necessary to select all answer options in order to obtain the maxi<br>score for this question.  | on the<br>ded is   |
| Refere    | nces                                | GRI G4, CRESS, LA6 Type of injury and rate of injury, occupational dise<br>lost days, and absenteeism, and total number of work-related fatalitie<br>region and by gender. See also Sector addition to G4 Indicators in the S<br>Disclosure document for Construction and Real Estate (p.46-47)<br>G4 Aspect Occupational Health and Safety DMA-c.   | es, by   |

### **Tenants/Occupiers**

| Intent | The Tenant/occupier is the person with whom the landlord of the asset has<br>a direct contractual relationship to occupy part or all of the building. In most<br>cases, this will be a landlord/tenant relationship documented by a lease.<br>However, it also includes occupiers that occupy on the basis of other types of<br>contractual agreement, for example as a franchisee. The relationship between<br>tenants and occupiers is important both for securing and maintaining rental<br>income as well as for managing risks that arise from the tenant/occupier's use<br>of the building. Q36-39 examine the extent and methods of tenant/ occupier<br>engagement. Tenant engagement is meant to increase the satisfaction of<br>tenants and, with that, their likelihood of remaining in the buildings. |
|--------|--|
|        |  |

# Q36 Does the entity have a tenant engagement program in place that includes sustainability-specific issues?

| • Yes |
|-------|
|-------|

Select all issues included (multiple answers possible)

| Building/asset comm                          | unication                       | Percentage of portfolio covered | • |
|--|---------------------------------|---------------------------------|---|
| Provide tenants with<br>consumption and was  | feedback on energy/water<br>ste | Percentage of portfolio covered | • |
| Social media/online p                        | blatform                        | Percentage of portfolio covered | • |
| Tenant engagement r                          | neetings                        | Percentage of portfolio covered | • |
| Tenant events focuse<br>sustainabilityawaren |                                 | Percentage of portfolio covered | • |
| Tenant sustainability                        | guide                           | Percentage of portfolio covered | • |
| Tenant sustainability                        | training                        | Percentage of portfolio covered | • |
| Other  |                                 | Percentage of portfolio covered | • |
| No   |                                 |                                 | 0 |
| Select the % portfolio                       | covered                         |                                 |   |
| ▼ >0%, <25%                                  | ≥ 50%, < 75%                    |                                 |   |

### 4 points, S, IM

≥ 25%, < 50%

Ο

Question aligned with PRI Reporting Framework 2016, Direct Property Supplement, PR 18

≥ 75%, ≤ 100%

| Intent      | This question identifies whether the entity has adopted a formal tenant<br>engagement program and identifies the issues covered. An effective<br>tenant engagement program facilitates communication with the landlord<br>and provides a path for tenant questions, concerns and suggestions to be<br>integrated into operational and ESG decision-making. Describe the entity's<br>approach to engaging tenants on ESG issues.  |
|-------------|--|
| Terminology | <ul> <li>Building/asset communication: Publications, dashboards, elevator messages, and newsletters addressing ESG-related issues.</li> <li>Engagement meetings: Individual meetings with specific tenants/occupiers to discuss ESG-related issues.</li> <li>Events focused on increasing sustainability awareness: Events addressing the above sustainability-specific issues. They can be either private or open to the public, but they cannot be individual meetings with specific tenants/occupiers.</li> <li>Social media/online communications: Online or social-media communications providing tenants/customs with information on ESG-related issues and opportunities for action.</li> </ul> |

36

|              | <b>Sustainability guide:</b> A document written for tenants/customs providing practical guidance on ESG-related issues, including opportunities for action. <b>Sustainability-specific issues:</b> Topics related to the management environmental, social, or governance issues. <b>Tenant sustainability training:</b> A formal and structured training program addressing ESG-related issues and opportunities for action.   |
|--------------|--|
| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options.</li> <li>You must provide the portfolio coverage for each selected responses.</li> <li>Percentage of portfolio covered: Coverage is calculated based on floor area.</li> <li>If the floor area covered changed during the reporting period (for example because of a change in the number of tenants), use the floor area percentage applicable at the end of the reporting period. Denominator is the floor area of the whole portfolio. Select one of the four categories provided in the dropdown menu.</li> <li>Other: State the issue included in the tenant engagement program. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable to the entity level.</li> </ul> |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are awarded based on (1) selected answer<br>options and validity of provided other answers and (2) percentage of portfolio<br>coverage per answer option.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this field are validated individually, but scores will not be aggregated.  |
| References   | PRI Reporting Framework 2016 Direct Property Supplement, PR 18   |

#### Q37.1 Has the entity undertaken tenant satisfaction surveys during the last three years? 37.1

• Yes

The survey is undertaken (multiple answers possible)

|       |            | Internally<br>Percentage of tenants covered%<br>Survey response rate%   | <b>•</b><br>3 | R |
|-------|------------|---|---------------|---|
|       |            | By an independent third party<br>Percentage of tenants covered%<br>Name of the organization<br>Survey response rate%                                      | B             | R |
|       |            | UPLOAD supporting evidence OR       Indicate where the relevant information can be found         Document name AND  |               |   |
| 0     | No         |   | 0             |   |
| 0     | Not ap     | oplicable   | 0             |   |
| 3 poi | ints, S, I | IM  |               |   |
| Inte  | ent        | This question examines whether and to what extent the organization of with tenants regarding their satisfaction with the operation of the as they occupy. |               |   |

Requirements Select yes, no or not applicable. If you select yes, also select all applicable sub-options. Percentage of tenants covered: Calculated based on the number of tenant organizations/companies in the portfolio that received the tenant satisfaction survey during the reporting period. If the number of tenant organizations/ companies changed during the reporting period, use the number at the end of the reporting period. The denominator is the total number of tenant organizations/companies at portfolio level. Survey response rate: The proportion of submitted surveys as a percentage of the total number of tenant organizations/companies that received a request to complete a survey during the reporting period. Name of the organization: State the full name of the independent third party that undertook the survey. **Document upload:** Provide document upload OR name AND date of publication of the document. If you provide a document upload, it is mandatory to also indicate where the relevant information demonstrating the existence of the a tenant satisfaction survey can be found. In order to qualify as valid supporting evidence. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload. It is not necessary to select all answer options in order to obtain the maximum Scoring score for this question. Points are awarded based on (1) whether the survey was undertaken internally or by an individual third party, (2) percentage of tenant covered, (3) survey response rate and (4) the validity of the name and date provided or validity of the upload based on the requirements stated above. Reporting multiple names of organizations will not impact scoring. Reported answer options in this field are validated individually, but scores will not be aggregated.

### Q37.2 Does the entity have a program in place to improve tenant satisfaction based on the 37.2 outcomes of the survey referred to in Q37.1?

| • Yes |  |
|-------|--|
| O Yes |  |

| No |  | 0       |
|----|--|---------|
| De | scribe the tenant satisfaction improvement program (maximum 250 words) |         |
|    | Other  | •       |
|    | Feedback sessions with individual tenants                              | 9       |
|    | Feedback sessions with asset/property managers                         | <b></b> |
|    | Development of an asset-specific action plan                           | <b></b> |
| Se | lect all applicable options (multiple answers possible)                |         |

• Not applicable

### 1 point, S, IM

0

```
Intent
```

Tenant satisfaction surveys are conducted to identify key issues and concerns, which can then be addressed through improvement measures and/or programs adopted by the landlord. Defining measures based on the outcome of the survey and implementing those measures demonstrates commitment to the tenant engagement process and to the development and maintenance of tenant satisfaction. Describe how the organization responds to issues identified in tenant satisfaction surveys. R

0

| Requirements | <ul> <li>Select yes, no or not applicable. If you select yes, also select all applicable sub-options.</li> <li>Other: State the issue included in the program to improve tenant satisfaction. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.</li> <li>Open text box: The elements covered by the program should be identified and described in detail.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable to the entity level.</li> </ul> |
|--------------|--|
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are awarded based on selected answer options<br>and validity of provided other answers.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this field are validated individually, but scores will not be aggregated.<br>In 2016, the description provided in the open text box will be for reporting<br>purposes only.  |
| References   | GRI, G4-PR5 Results of surveys measuring customer satisfaction.<br>Sector addition to G4 Indicators in the Sector Disclosure document for<br>Construction and Real Estate p. 46-47.  |

### Q38 Does the entity have a fit-out and refurbishment program in place for tenants that includes sustainability-specific issues?

### • Yes

Select all topics included (multiple answers possible)

|   |    | Fit-out and refurbishment assistance for meeting the minimum fit-out standards | Percentage of portfolio covered | • | 8 |
|---|----|--|---------------------------------|---|---|
|   |    | Minimum fit-out standards are prescribed                                       | Percentage of portfolio covered | • | B |
|   |    | Procurement assistance for tenants   | Percentage of portfolio covered | • | 8 |
|   |    | Tenant fit-out guides  | Percentage of portfolio covered | • | 8 |
|   |    | Other  | Percentage of portfolio covered | • | B |
| 0 | No |  |                                 |   | 0 |
| 0 | No | t applicable   |                                 |   | 0 |

### Select the % portfolio covered

| ▼ | > 0%, < 25%  | ≥ 50%, < 75%  |
|---|--------------|---------------|
|   | ≥ 25%, < 50% | ≥ 75%, ≤ 100% |

### 3 points, E, IM

Intent

A fit-out and refurbishment program helps to align the views and actions of landlords and tenants during an early stage of the occupancy, prior to the tenant/ occupier going into occupation. Guidance and support from the start of the lease reinforces the importance placed on ESG issues and creates the basis for sustainably operated buildings. Describe how the entity address ESG-issues in the fit-out and refurbishment of tenant space.

| Terminology  | <ul> <li>Fit-out: Work to design, refurbish and decorate the tenant-occupied portions of leased property.</li> <li>Fit-out and refurbishment assistance: Work to support or inform fit-out or refurbishment activities.</li> <li>Minimum fit-out standards: Basic requirements for tenant fit-out and refurbishment. If the landlord is responsible for all fit-outs and the landlord has minimum fit-out standards in place, select this answer and indicate the percentage of portfolio covered.</li> <li>Refurbishment: Renovation or redecoration works undertaken by a landlord or tenant.</li> <li>Tenant fit-out guide: A formal document providing tenants with information about landlord criteria and requirements for tenant fit out of a leased building or part of a building for consideration during fit-out and refurbishment, such as requirements for materials selection.</li> </ul>   |
|--------------|---|
| Requirements | <ul> <li>Select yes, no or not applicable. If you select yes, also select all applicable sub-options.</li> <li>Percentage portfolio covered: Coverage is calculated based on floor area. If the floor area covered changed during the reporting period (for example because of a change in the number of tenants), use the floor area percentage applicable at the end of the reporting period. The denominator represents the floor area of the whole portfolio. Select on of the four categories provided in the dropdown menu.</li> <li>In the case of assets where the fit-outs fall under the landlord responsibility, you can select the second and the third options if your organization has set minimum sustainability thresholds for the fit-out of assets.</li> <li>Other: State the alternative topic included in the fit-out and refurbishment program. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable to the entity level.</li> </ul> |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are awarded based on (1) selected answer<br>options and validity of provided other answers and (2) percentage portfolio<br>coverage per answer option.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this field are validated individually, but scores will not be aggregated.  |
| References   | PRI Reporting Framework 2016 Direct Property Supplement, PR 14.2  |

# Q39.1 Does the entity include sustainability-specific requirements in its standard lease contracts?

| 0         | Yes  | /es  |   |  |  |  |
|-----------|------|--|---|--|--|--|
|           | Se   | Select all topics included (multiple answers possible)   |   |  |  |  |
|           |      | Ability for the landlord to prioritize sustainability requirements over m costs of improvement and adjustments   | ninimizing $igodoldsymbol{\Theta}$  |  |  |  |
|           |      | • Access to the premises to monitor compliance with best practice leas   | e clauses 🛛 👄   |  |  |  |
|           |      | Cooperation on procurement of sustainable goods and services   | $\bigcirc$  |  |  |  |
|           |      | Cost-recovery clause for energy-efficiency-related capital improveme   | nts 🔴   |  |  |  |
|           |      | Energy efficiency and/or environmentally responsible specifications for the specification of the specification | or tenant works 🛛 🔾   |  |  |  |
|           |      | Information sharing relevant to support green building certificates  | igodol  |  |  |  |
|           |      | Legal obligations regarding the correctness of landlord/tenant inform for mandatory energy rating schemes  | ation required  |  |  |  |
|           |      | Obligations to do nothing to adversely affect the environmental perfor of the building   | mance 🗧   |  |  |  |
|           |      | • Operational performance standards for the building   | $\bigcirc$  |  |  |  |
|           |      | Shared consumption targets/goals in place  | $\bigcirc$  |  |  |  |
|           |      | Sharing of utility data  | •   |  |  |  |
|           |      | Other  | <b></b>   |  |  |  |
|           |      | <b>UPLOAD</b> supporting evidence OR Indicate where the relevant information   | can be found  |  |  |  |
|           |      | Document name AND<br>Publication date  |   |  |  |  |
| 0         | No   | No   | 0   |  |  |  |
| 0         | No   | Not applicable   | 0   |  |  |  |
| 3 points, |      |  |   |  |  |  |
| Intent    | , ,  | The content of lease contracts is the starting point for th<br>the landlord and the tenant, and defines both parties<br>duties. In addition to examining participants' tenant<br>GRESB measures the extent to which participants im<br>that empower them to influence tenant behavior. Thes<br>to encourage constructive collaboration between the<br>building manager to enhance workplace efficiency ar<br>turnover and help deliver high-performance buildings.<br>promote ESG performance through lease contracts.   | respective rights and<br>engagement policies,<br>plement lease clauses<br>e clauses are intended<br>landlord, occupier and<br>nd productivity, reduce |  |  |  |
| Termir    | nolo | logy Ability for the landlord to prioritize sustainabilit<br>minimizing costs of improvements and adjustments. It<br>take into account sustainability goals when undertakin<br>even in circumstances where this increases the cost of  | Énables the landlord to<br>g work to the building,  |  |  |  |

even in circumstances where this increases the cost of works. Best practice lease clauses: Sustainability specific requirements included in the lease contract. Cost recovery clause for energy efficiency-related capital improvements: Allows the landlord to implement energy-efficiency measures during the lease and to recover a proportion or all of those costs from the tenant. Energy-efficient and/or environmentally responsible specifications for tenant works: A requirement that any fit-out, refurbishment or alterations made to the building (including its interior) should meet certain sustainabilityspecific standards provided by the landlord.

|              | <ul> <li>Legal obligations regarding the correctness of landlord/tenant information required for mandatory energy rating schemes: Requires the parties to provide accurate information required for mandatory energy rating schemes.</li> <li>Sharing of utility data: An agreement between landlord and tenant to share energy and/or water consumption and/or waste production data.</li> <li>Shared consumption targets/goals in place: An agreement between landlord and tenant to set a maximum for energy/water consumption, waste production target or minimum reduction targets for a fixed period (one or more consumption targets required).</li> <li>Standard lease contract: Standard lease format that is used by the organization as the basis for negotiations between landlord and tenant.</li> <li>Sustainable good and services: Landlords and tenants should cooperate in order to ensure that third party contractors and on-site staff operate in alignment with the prescribed sustainability requirements in the procurement policy.</li> </ul>                       |
|--------------|--|
| Requirements | <ul> <li>Select yes, no or not applicable. If you select yes, also select all applicable sub-options.</li> <li>Other: State the alternative topic included in the standard lease contract. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.</li> <li>Document upload: Supporting evidence in the form of an uploaded document is mandatory. It is also mandatory to indicate where the relevant information that demonstrates the existence of topics that are included in the standard lease contract can be found. In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload. Examples of a document upload are the participant's lease template or a signed and executed lease contract.</li> <li>Reporting level: Answers should be applicable to the entity level.</li> </ul> |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are awarded based on (1) selected answer<br>options and validity of provided other answers and (2) the validity of the name<br>and date provided or validity of the upload based on the requirements stated<br>above.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this field are validated individually, but scores will not be aggregated.  |
| References   | Better Building Partnership<br>Leasing Lifecycle Tool  |

## Q39.2 Does the entity monitor compliance with the sustainability-specific requirements in its new lease contracts?

O Yes

2016 R

Describe the process (maximum 250 words)

- O No
- Not applicable

### Not scored, reported in results, E, IM

| Intent      | Best practice leases are becoming more common in the real estate sector. This<br>indicator focuses on improving the extent of implementation of best practice<br>leases and how real estate companies and portfolio managers monitor their<br>existence throughout their portfolio. Describe management practices and<br>controls used to monitor tenant compliance with specific ESG requirements<br>established by the landlord. |
|-------------|--|
| Terminology | <b>Compliance:</b> Actions or performance consistent with sustainability-specific requirements in lease contracts.<br><b>Sustainability-specific requirements:</b> ESG-management or performance criteria established by the landlord.   |

| Requirements | Select yes, no or not applicable. If you select yes, also describe the process.<br><b>Open text box:</b> Explain the internal monitoring process in place during the reporting period and possibly prior to that. This description should include scope of monitoring, why and how the information is collected and structured, as well as possible complications to select the relevant information.<br><b>Reporting period:</b> Your answer must refer to the reporting period identified in EC3.<br><b>Reporting level:</b> Answers should be applicable to the entity level. |
|--------------|--|
| Scoring      | This question is not scored and is used for reporting purposes only.   |
| References   | PRI Reporting Framework 2016 Direct Property Supplement, PR 19   |

### **Supply Chain**

Intent Intent Effective implementation of ESG strategies includes integration of ESG in the supply chain. Negative supply chain-related ESG issues can pose a reputational risk, and can also put purchasing and contracting strategies at risk. Property companies and fund managers are in a strong position to influence the behavior of external property/asset managers and/or other external suppliers with regard to ESG issues. These indicators have the purpose of understanding and comparing the entity's management of ESG-related issues in its material and service supply chain.

## Q40 Does the organization include sustainability-specific requirements in its procurement process applicable at the entity level?

O Yes

Select the parties to whom the requirements apply (multiple answers possible)

|   |     | External contractors  | G |
|---|-----|---|---|
|   |     | External property/asset managers  | G |
|   |     | External service providers  | G |
|   |     | External suppliers  | G |
|   |     | Other   | G |
|   | Sel | lect all topics included (multiple answers possible)                                      |   |
|   |     | Business ethics   | C |
|   |     | Environmental process standards   | G |
|   |     | Environmental product standards   | G |
|   |     | Human health-based product standards  | G |
|   |     | Human rights  | G |
|   |     | Occupational health and safety  | G |
|   |     | Sustainability-specific requirements for sub-contractors                                  | G |
|   |     | Other   |   |
|   |     | <b>UPLOAD</b> supporting evidence OR Indicate where the relevant information can be found |   |
|   |     | Document name AND<br>Publication date   |   |
| 0 | No  |   | С |
| 0 | No  | t applicable  | С |

40

**3 points, G, MP** *Question aligned with PRI Reporting Framework 2016, Direct Property Supplement, PR 13* 

| Intent       | The procurement process is an effective way to integrate the organization's  |
|--------------|--|
|              | sustainability-specific requirements into their supply chain. The question<br>applies to existing and new contracts. Describe the management practices<br>and requirements the entity uses to manage supply chain risks.   |
| Terminology  | <ul> <li>Business Ethics: Basic moral and legal principles used to address issues such as corporate governance, insider trading, bribery, discrimination, corporate social responsibility and fiduciary responsibilities.</li> <li>Environmental process standards: Minimum standards required during the procurement process in relation to environmental issues.</li> <li>Environmental product standards: Minimum standards required during the procurement process in relation to environmental products, such as requiring a certain percentage of products to be locally sourced or contain recycled content.</li> <li>External contractor: Organizations or persons working on-site or off-site on behalf of an organization with a relationship determined by a contract.</li> </ul> |
|              | A contractor may hire their own staff directly or hire sub-contractors or<br>independent contractors.<br><b>External property/asset managers:</b> Organizations or persons to which<br>participants outsource some or all of their property and asset management   |
|              | functions.<br><b>External service providers:</b> Organizations, businesses or individuals that<br>offer services to others in exchange for payment. These include, but are not<br>limited to, consultants, agents, and brokers.<br><b>External suppliers:</b> Organizations or persons that provide a product or<br>service used in the supply chain during the reporting period.<br><b>Human health-based product standards:</b> Minimum standards for the health-  |
|              | related attributes of products, such as lists of prohibited chemicals.<br><b>Human rights:</b> Human rights are rights inherent to all human beings, whatever their nationality, place of residence, sex, national or ethnic origin, colour, religion, language, or any other status.  |
|              | <b>Occupational health and safety:</b> Choosing to source products and services from companies that have a process for maintaining a safe work environment for their employees and contractors. Strive to limit the number of occupational accidents, lost days and absenteeism, and work related fatalities associated with the organization's supply chain.<br><b>Sustainability-specific requirements for sub-contractors:</b> Refers to any sustainability requirements that the company or fund has included in its contracts with its sub-contractors, including specification and use of  |
| Dequirements | sustainable materials, systems, processes and operating practices.   |
| Requirements | Select yes, no, or not applicable. If you select yes, also select all applicable sub-options: (1) parties to whom requirements apply (2) topics included in the sustainability-specific requirements. <b>Other:</b>  |
|              | <ol> <li>State the alternative party to whom the requirements apply. Other answers<br/>must be outside the options listed in the question. It is possible to report<br/>multiple other answers. "Tenants" is not an approved answer.</li> <li>State the alternative topic included in the requirements. Other answers<br/>must be outside the options listed in the question. It is possible to report<br/>multiple other answers.</li> </ol>  |
|              | <b>Document upload:</b> Provide document upload OR name AND date of publication<br>of the document. If you provide a document upload, it is mandatory to also<br>indicate where the relevant information which demonstrates the existence of<br>the process, the parties as well as the topics included can be found. In order<br>to qualify as valid supporting evidence, the evidence provided must relate to<br>each of the criteria selected. Additionally, you may add a cover page at the<br>beginning of the document or clearly highlight, encircle, or otherwise identify<br>the specific page number(s) within the upload.<br><b>Reporting period:</b> Your answer must refer to the reporting period identified<br>in EC3.  |
|              | <b>Reporting level:</b> Answers should be applicable to the entity level.  |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum score for this question. Points are awarded based on (1) selected answer options and validity of provided other answers and (2) the validity of the name and date provided or validity of the upload based on the requirements stated above.   |
|              | Reporting multiple other answers will not impact scoring. Reported answer options in these fields are validated individually, but scores will not be aggregated.   |

| References | PRI Reporting Framework 2016, Direct Property Supplement, PR 14.2 GRI<br>G4, G4 Aspect Supplier Environmental Assessment DMA-b. See also Aspect-<br>specific Guidance in the Implementation Manual (p.136)<br>G4 Aspect Supplier Assessment for Labor Practices DMA-b. See also Aspect-<br>specific Guidance in the Implementation Manual (p. 166)<br>G4 Aspect Supplier Human Rights Assessment DMA-b. See also Aspect-<br>specific Guidance in the Implementation Manual (p. 192)<br>G4 Aspect Supplier Assessment for Impacts on Society DMA-b. See also<br>Aspect-specific Guidance in the Implementation Manual (p. 215)  |
|------------|--|
|            | the strength of the strength o |

# Q41.1 Does the organization monitor external property/asset managers' compliance with the 41.1 sustainability-specific requirements in place for this entity?

O Yes

Select all methods used (multiple answers possible)

|   |    | Checks performed by independent third party Name of the organization             | 0        |
|---|----|--|----------|
|   |    | Property/asset manager self-assessments  | 0        |
|   |    | Property/asset manager sustainability training                                   | $\Theta$ |
|   |    | Regular meetings and/or checks performed by the organization's employees         | Q        |
|   |    | Require external property/asset managers' alignment with a professional standard | •        |
|   |    | Other  | $\Theta$ |
| 0 | No |  | 0        |
| 0 | No | , all property/asset management is undertaken internally                         | 0        |
|   |    |  |          |

### 2 points, S, IM

| Intent       | This indicator examines the methods used by a participant to monitor<br>third-party property/asset managers' compliance with the participant's<br>sustainability-specific requirements. Describe the entity's actions to ensure<br>that third-party managers fulfill the entity's ESG requirements.  |
|--------------|--|
| Terminology  | <ul> <li>External property/asset managers: Organizations or persons to which participants outsource some or all of their property and asset management functions.</li> <li>Monitoring of property managers: Performance evaluation and incentives put in place for property managers to employ sustainable processes in their day-to-day work.</li> </ul>  |
| Requirements | <ul> <li>Select yes, no or not applicable. If you select yes, also select all applicable sub-options.</li> <li>Name of the organization: If you select the answer option "checks performed by independent third party," also state the full name of the organization. You may be asked for additional information about the organization. It is possible to report multiple organizations.</li> <li>Professional standard: If you select the answer option "require alignment with a professional standard," also state the full name of the applicable standard.</li> <li>Other: State the method used for monitoring. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable to the entity level.</li> </ul> |
| Scoring      | It is not necessary to select all answer options in order to obtain the<br>maximum score for this question. Points are awarded based on (1) selected<br>answer options and validity of provided other answers and, if applicable,<br>(2) the validity of the name of the organization(s) and (3) the validity of the<br>professional standard.<br>Reporting multiple names of organization and/or other answers will not<br>impact scoring. Reported answer options in these fields are validated<br>individually, but scores will not be aggregated.  |

#### Does the organization monitor other direct external suppliers' and/or service Q41.2 providers' compliance with the sustainability-specific requirements in place for this entity?

### 41.2

| 0                | Yes  |                           |   |  |
|------------------|------|---------------------------|---|--|
| Select all metho |      | ect all methods           | used (multiple answers possible)  |  |
|                  |      | -                         | med by independent third party.<br>ganization   | •  |
|                  |      | Regular meeti<br>managers | ngs and/or checks performed by external property/asset  | •  |
|                  |      | Regular meeti             | ngs and/or checks performed by the organization's employees   | •  |
|                  |      |                           | er/service providers' alignment with<br>standard  | •  |
|                  |      | Supplier/servi            | ce provider self-assessments  | •  |
|                  |      | Supplier/servi            | ce provider sustainability training   | •  |
|                  |      | Other                     |   | •  |
| 0                | No   |                           |   | 0  |
| 0                | No   | t applicable              |   | 0  |
| 2 points,        | S, I | м                         |   |  |
| Intent           |      |                           | This question examines the methods used by a participant to monitor directernal suppliers'/service providers' compliance with the participants E specific requirements.   |  |
| Termin           |      |                           | <ul> <li>Checks by the organization's employees or by external property/as managers: Formal, structured checks that assess the compliance or sustainability-specific requirements in place for that supplier.</li> <li>Monitoring of other direct external suppliers and/or service provide Performance evaluation and incentives in place for direct external supplier and/or service providers to employ sustainability-related processes in the day-to-day work.</li> <li>Regular meetings with suppliers: Meetings with suppliers that take plat least four times per year and which address sustainability-specific requirements: Within this context, this answer oprefers to any sustainability requirements that the company or fund included in its contracts with its suppliers and/or external property/as managers.</li> <li>Update reports: Written reports received from suppliers that addr compliance with the sustainability-specific requirements in place for the supplier.</li> </ul> | with<br>ers:<br>iers<br>heir<br>lace<br>cific<br>tion<br>has<br>sset<br>that |
| Requir           | eme  | ents                      | <ul> <li>Select yes, no or not applicable. If you select yes, also select all applications.</li> <li>Name of the organization: If you select checks performed by independent third party also state the full name of the organization. You may be asked additional information about the organization. It is possible to report mult organizations for transparency purposes.</li> <li>Professional standard: If you select the answer option "require alignm with a professional standard," also state the full name of the application of the options listed in the question. It is possible to report mult other answers.</li> <li>Reporting period: Your answer must refer to the reporting period identiin EC3.</li> <li>Reporting level: Answers should be applicable to the entity level.</li> </ul>   | dent<br>I for<br>iple<br>nent<br>able<br>nust                                |

2

Scoring

It is not necessary to select all answer options in order to obtain the maximum score for this question. Points are awarded based on (1) selected answer options and validity of provided other answers and, if applicable, (2) the validity of the name of the organization(s) and (3) the validity of the professional standard. Reporting multiple names of organization and/or other answers will not impact scoring. Reported answer options in these fields are validated individually, but scores will not be aggregated.

### Community

## Q42.1 Does the entity have a community engagement program in place that includes 42.1 & 42.3 sustainability-specific issues?

O Yes

Select all topics included (multiple answers possible)

|   | Effective communication and process to address community concerns                        | $\Theta$ |
|---|--|----------|
|   | Employment creation in local communities   | <b></b>  |
|   | Enhancement programs for public spaces   | <b>e</b> |
|   | Health and well-being program  | <b>e</b> |
|   | Research and network activities  | <b>e</b> |
|   | Resilience, including assistance or support in case of disaster                          | <b>e</b> |
|   | Supporting charities and community groups  | <b>e</b> |
|   | Sustainability education program   | <b>e</b> |
|   | Sustainability enhancement programs for public spaces                                    | <b>e</b> |
|   | Other  | <b>e</b> |
|   | Describe the community engagement program and the monitoring process (maximum 250 words) |          |
| 0 | No   | 0        |

#### 3 points, S, IM

Question aligned with PRI Reporting Framework 2016, Direct Property Supplement, PR 20

| Intent      | A structured and comprehensive approach to community engagement<br>demonstrates the extent of integration of community engagement issues into<br>the entity's overall strategy. Describe strategies used by the entity to support<br>communities associated with its operations.   |
|-------------|--|
| Terminology | <ul> <li>Assistance or support in case of disaster: Financial, social or other assistance required to respond to disaster situations, such as the formation of a disaster response team and training.</li> <li>Community: Persons or groups of people living and/or working in any areas that are economically, socially or environmentally impacted (positively or negatively) by the organization's operations.</li> <li>Community concerns: Issues of importance raised by the community, that are causing social, mental or other distress.</li> <li>Community engagement: Community engagement refers to the communication, interaction, and formation of relationships between the entity and those groups.</li> <li>Enhancement programs: Programs designed to improve public spaces to increase accessibility and livability, and encourage greater community interaction and well-being.</li> <li>Health and well-being of the local community.</li> <li>Public spaces: Refers to spaces that are open and accessible to the public for social and recreational use.</li> </ul> |

|              | <ul> <li>Supporting charities and community groups: Providing financial, social, or other support to local community groups and charities.</li> <li>Sustainability education program: A program designed to increase awareness and Knowledge of sustainability within the community.</li> <li>Research and network activities: Activities and events organized for/with groups and members of the local community for the purpose of research and networking.</li> <li>Resilience: The ability to adapt to changed circumstances while continuing to maintain core purpose and integrity.</li> </ul>  |
|--------------|---|
| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options.</li> <li>Other: State the alternative topic included in community engagement. Other answers must be outside the options listed in the question. It is possible to report multiple other answers.</li> <li>Open text box: Describe the community engagement program and the monitoring process. The description should refer to the applicable topics included in the community engagement program and</li> <li>Program objectives</li> <li>Examples of specific activities/projects</li> <li>Scope of the activities/projects</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable to the entity level.</li> </ul> |
| Scoring      | It is not necessary to select all answer options in order to receive the maximum<br>score for this question. Points are awarded depending on (1) selected answer<br>options and validity of provided other answers and (2) full, partial or no points<br>for open text box responses. Responses are assessed based on compliance<br>with question requirements.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this field will be validated individually, however scores will not be<br>aggregated.   |
| References   | PRI Reporting Framework 2016, Direct property module, PR 14.2   |

#### Q42.2 Does the entity monitor its impact on the community?

#### O Yes

Select the areas of impact that are monitored (multiple answers possible)

|   | Housing affordability       | $\Theta$ |
|---|-----------------------------|----------|
|   | Impact on crime levels      | <b>e</b> |
|   | Local income generated      | <b>e</b> |
|   | Local residents' well-being | <b>e</b> |
|   | Livability score            | <b>e</b> |
|   | Walkability score           | <b>e</b> |
|   | Other                       | <b>e</b> |
| 0 | No                          | 0        |
| 0 | Not Applicable              | 0        |
|   |                             |          |

### 1.5 points, S, IM

Intent

The operation of real estate assets can have positive or negative impacts on the local community. These impacts will often differ per property type. Monitoring helps an organization manage the impact of the operation of an asset on the community. Describe indicators the entity uses to understand its impact on social and environmental conditions in communities associated with its operations. 42.2

| Terminology  | <ul> <li>Crime levels: The impact of the use of the asset and related facilities/direct surroundings on crime levels. For example, inadequate lighting or security may lead to increased crime levels including vandalism and theft.</li> <li>Housing affordability: Affordable housing refers to housing units that are affordable by the low-income section of a society (for example, whose income is below the median household income).</li> <li>Livability score: A score designed to measure the standard of living, typically within a city.</li> <li>Locally generated income: Contributing to local economic benefits, and creating business diversity and opportunities for economic development and innovation. For example providing tax revenues for the local community, providing jobs through construction contracts and/or maintaining jobs after construction.</li> <li>Local residents' well-being: Includes health and safety of local residents that may be impacted by the asset's operation. For example, noise pollution issues.</li> <li>Monitoring: A structured approach towards measuring and managing the impact of community engagement projects on the local community.</li> <li>Walkability score: A score designed to measure the walkability of a given address. In this context, within the surrounding community.</li> </ul> |
|--------------|---|
| Requirements | Select yes, no or not applicable. If you select yes, also select all applicable<br>sub-options.<br><b>Other:</b> Other answers must be outside of the options listed in the question. It<br>is possible to report multiple other answers.<br><b>Reporting period:</b> Your answer must refer to the reporting period identified<br>in EC3.<br><b>Reporting level:</b> Answers should be applicable to the entity level.   |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum score for this question. Points are awarded based on selected answer options and validity of provided other answers.  |
| References   | GRI G4, G4-S02 Operations with significant actual or potential negative impacts on communities. See also Sector addition to G4 Indicators in the Sector Disclosure document for Construction and Real Estate (p.56) Green Star, Communities PILOT Version 0.1   |

| Intent & Overview | The built environment has a significant impact on ecological systems as well<br>as the health, safety, and welfare of communities. In addition, construction<br>activities consume resources such as water and natural materials, while<br>the construction process generates large quantities of waste. Integrating<br>sustainability into construction activities can help mitigate this negative<br>impact, and at the same time improve the environmental efficiency of<br>buildings in the operational phase. By implementing sustainable best<br>practices in construction activities, organizations can also positively impact<br>local communities. This Aspect addresses the entity's efforts to address ESG-<br>issues during the design, construction, and renovation of buildings. |
|-------------------|--|
|                   | issues during the design, construction, and renovation of buildings.   |

Before you start with this Aspect, note that:

This section should only be completed if the entity is involved in development of new construction (building design, site selection, and/or construction) and/ or major renovation projects and had on-going projects or completed projects during the reporting period.

**Major renovations:** Major renovation projects refer to existing buildings that were under construction at some point during the reporting period. The alterations should affect more than 50 percent of the total building floor area of which, in a single reporting period, cause relocation of more than 50 percent of regular building occupants.

**New construction:** New construction projects refer to new buildings that were under construction at some point during the reporting period. These projects include all activities to obtain or change building or land-use permissions and financing, and construction works for the project with the intention of enhancing the value of the property. Development of new buildings and additions to existing buildings that affect usable space can be treated as new construction projects.

Reporting in this Aspect should be based on the new development and major renovations projects reported in RC-NC1 and RC-NC2.

### **Sustainability Requirements**

### 2015 Question

- NC1 Does the entity have a sustainability strategy in place for new construction and major NC1 renovation projects?
  - O Yes

Elements addressed in the strategy (multiple answers possible)

| Biodiversity and habitat                       | $\bigcirc$ |
|--|------------|
| Climate/climate change adaptation              | •          |
| Energy consumption/management                  | •          |
| Environmental attributes of building materials | •          |
| GHG emissions/management                       | •          |
| Human health, safety and well-being            | •          |
| Location and transportation                    | •          |
| Resilience                                     | •          |
| Supply chain                                   | •          |
| Water consumption/management                   | •          |
| Waste management                               | •          |
| Other  | •          |
|  |            |

Communication of the strategy

• Publicly available

Online - hyperlink

Offline - separate document

**UPLOAD** supporting evidence

Indicate where the relevant information can be found

0

٥

Ο

Communicate the strategy (maximum 250 words)

• Not publicly available

**UPLOAD** supporting evidence

Indicate where the relevant information can be found

Communicate the strategy (maximum 250 words)

O No

#### 1 point, G

Intent

A well-defined sustainability strategy for new construction and major renovation projects helps organizations to identify material issues and focus areas during the different phases of these projects. Describe the entity's sustainability strategy for new construction and major renovation projects.

Terminology

**Biodiversity and habitat:** Biodiversity refers to the variety of all plant and animal species (including all levels from genes to ecosystems). Habitat refers to the natural environment in which these plant and animal species live and function.

**Climate/climate change adaptation:** Climate change refers to the change of climate conditions that are attributed directly or indirectly to human activity, that alters the composition of the global atmosphere and consequential effects. Adaptation to climate change thus includes anticipating the adverse effects of climate change and taking practical and appropriate action to prevent or minimize the potential damages it can cause.

**Energy consumption/management:** Fuel consumption or management of energy from non-renewable resources.

Environmental attributes of building materials: Environmental

characteristics of the building materials within their whole life-cycle (extraction to disposal), including the sustainability of materials used.

**GHG emissions/management:** GHG management refers to the management of GHG emissions. GHGs are the six gases listed in the Kyoto Protocol: carbon dioxide (CO2); methane (CH4); nitrous oxide (N2O); hydrofluorocarbons (HFCs); perfluorocarbons (PFCs); and sulphur hexafluoride (SF6).

**Health, safety and well-being:** "Health is a complete state of physical, mental and social well-being, not merely the absence of disease or infirmity" (WHO). Health and well-being can refer to a broad range of activities that address the determinants of health or the conditions that lead to health outcomes. Particularly relevant are the social determinants of health, which are the "conditions in which people are born, grow, work, live and age, and the wider set of forces and systems shaping the conditions of daily life" (WHO). These are conditions that enable or discourage healthy living. This could include issues such as physical activity, healthy eating, equitable workplaces, indoor environmental quality, access to healthcare, etc. The term "safety" refers to traditional occupational health and safety issues such as ergonomics, slips and falls, workplace hazards and toxic exposures. A risk assessment on health, safety and well-being might address only one or all three of these topics and could include assessments of risks associated with employees, customers, surrounding communities or all of the above.

**Location and transportation:** Location of a building in relation to pedestrian, bicycle, and mass-transit networks, and existing infrastructure and amenities in the surrounding area.

**Resilience:** The ability to adapt to changed circumstances while continuing to maintain core purpose and integrity.

**Supply chain:** Sequence of activities or parties that provide products or services to the entity.

|              | <ul> <li>Sustainability strategy: Strategy which (1) sets out the participant's procedures and (2) sets the direction and guidance for an organization's implementation of sustainability measures within the new construction and major development portfolio.</li> <li>Water consumption/management: Water withdrawn from any or all of the following sources: surface water, groundwater, rainwater, wastewater, municipal water supplies, or other water utilities.</li> </ul>  |
|--------------|---|
| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options: (1) elements addressed in the strategy (2) communication of the strategy.</li> <li>Other: State the element included in the strategy. Other answers must be outside the options listed in the question. Elements must be related to sustainability/ESG matters. It is possible to add multiple other answers.</li> <li>Open text box: Supporting evidence in the form of an open text box should fully support the answer selection(s) made above and the description should include all of the following elements: <ol> <li>Specific description of goals, objectives and approach</li> <li>Business objectives should apply to the entity level and should address all the elements selected from the list</li> <li>Scope of implementation [e.g., all projects, some projects, select demonstrations]</li> <li>Implementation period (e.g., number of years) should be specified per objective</li> <li>Milestones should be indicated per objective</li> <li>Complete the open text box describing the objectives, regardless of whether they are publicly available or not. Provide the hyperlink OR document upload, depending on online or offline availability.</li> </ol> Hyperlink OR document upload: Provide the hyperlink OR document upload, depending on online or offline availability. Hyperlink: If you provide a hyperlink, ensure that the relevant page can be accessed within two steps. In order to qualify as valid supporting evidence, the evidence provided must demonstrate the existence of the publicly available sustainability strategy can be found. In order to qualify as valid supporting evidence, the evidence, the evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload. Reporting level: Answers should be applicable to the entity level.</li></ul> |
| Scoring      | Full, partial or no points are awarded to open text box responses. Responses<br>are assessed based on compliance with question requirements. Supporting<br>evidence in the form of a hyperlink or an uploaded document is mandatory.<br>Your answer will not be scored unless the hyperlink or the uploaded document<br>is considered valid.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, but scores will not be<br>aggregated.  |
| References   | GRI G4, CRESS, G4-2, Strategy and Analysis<br>LEED BD+C: New Construction v4, Sustainable Sites, Location and<br>Transportation   |

NC2 Does the entity have sustainable site selection criteria in place for new construction NC2 and major renovation projects?

| 0 | Yes | /es  |          |        |
|---|-----|--|----------|--------|
|   | Sel | ect all criteria included (multiple answers possible)  |          |        |
|   |     | Connect to multi-modal transit networks  | •        |        |
|   |     | Locate projects within existing developed areas  | igodol   |        |
|   |     | Protect, restore, and conserve aquatic ecosystems  | •        |        |
|   |     | Protect, restore, and conserve farmland  | •        |        |
|   |     | Protect, restore, and conserve floodplain functions  | $\Theta$ |        |
|   |     | Protect, restore, and conserve habitats for threatened and endangered species                                | •        |        |
|   |     | Redevelop brownfield sites   | •        |        |
|   |     | Other  | •        |        |
|   | The | e entity's sustainable site selection criteria are aligned with  |          | 2016 R |
|   | 0   | Third-party guidelines, specify  | •        |        |
|   | 0   | Third-party rating system(s), specify scheme(s)/sub-scheme(s)  |          |        |
|   | 0   | Other  | $\Theta$ |        |
|   | 0   | Not aligned  |          |        |
|   | The | e entity's sustainable site selection criteria are required to   |          | 2016 R |
|   | 0   | Meet local requirements  |          |        |
|   | 0   | Meet above-code standards for some projects. Describe the standards (maximum 150 words)                      |          |        |
|   | 0   | Meet above-code standards for all projects. Describe the standards<br>(maximum 150 words)                    |          |        |
|   | 0   | Meet national or global leadership standards for some projects. Describe the standards (maximum 150 words)   |          |        |
|   | 0   | Meet national or global leadership standards for all projects. Describe the standards<br>(maximum 150 words) |          |        |
|   |     | UPLOAD       supporting evidence OR  |          |        |
|   |     | Document name AND<br>Publication date  |          |        |
| 0 | No  |  | 0        |        |
| 0 | No  | t applicable   | 0        |        |

| 3 points, G  |   |
|--------------|---|
| Intent       | Sustainable site selection criteria helps to conserve land and protect<br>farmland and wildlife habitat. The site selection process must be based on<br>structured, predefined methodologies that include limits on the development<br>of inappropriate sites or projects with a negative impact on the immediate<br>surroundings, and on the environment in general. Describe the entity's<br>approach to sustainable site selection.  |
| Terminology  | <ul> <li>Multi-modal transit networks: Pedestrian, bicycle, and mass-transit networks.</li> <li>Aquatic ecosystems: Ecosystems such as coastal and riparian areas, wetlands and deepwater habitats that provide critical ecosystem functions for aquatic organisms, other wildlife, and people.</li> <li>Habitats for threatened and endangered species: Areas that contain habitat for plant and animal species identified as threatened or endangered by a national or intergovernmental authority (e.g., US Fish and Wildlife Service, Australian Department of Environment, EU Habitats Directive, European Red List of Threatened Species, and International Union for the Conservation of Nature).</li> <li>Farmland: Prime farmland, unique farmland, and other significant farmland as designated by a national or intergovernmental authority (e.g., US Department of Agriculture, US Food and Agriculture Organization, Australian Department of Agriculture and Water Resources, French Ministry of Agriculture, Agrifood and Forestry).</li> <li>Locate projects within existing developed areas: Locate projects in areas of infill or otherwise previously developed areas, such that the land once supported another use or building constructed for a purpose other than the current project.</li> <li>Floodplain functions: A floodplain is an area of land adjacent to types of waterways and watercourses (e.g., a stream or a river) that experience flooding during periods of high discharge. It functions as water storage, protects habitat and benefits water quality.</li> <li>Redevelop brownfield sites: Protect ecosystem function, reduce pressure on undeveloped land, reduce resource consumption, and restore ecosystem services to damaged sites by channeling development to urban and previously developed areas. The type of brownfields identified in a site selection strategy must be aligned with relevant national or international standards or definitions (e.g., UK Environmental Protection Act 1990).</li> </ul> |
| Requirements | <ul> <li>Select yes, no, or not applicable. If you select yes, also select all applicable sub-options: (1) site selection criteria in place (2) alignment of site selection criteria (3) building standards.</li> <li>Other: State the topic included in the site selection assessment. Other answers must be outside the options listed in the question. Criteria must be related to the site selection process for new construction projects. It is possible to add multiple other answers.</li> <li>Third-party rating system: Specify the applicable scheme(s)/sub-schemes(s). Examples include, but are not limited to: BREEAM International, New Construction; LEED v4, Building Design &amp; Construction.</li> <li>Third-party guidelines: Specify the applicable guidelines. Examples include, but are not limited to: Sustainable Design Guidelines, such as Port Authority of New York &amp; New Jersey or individual companies. These are not rating systems and do not have provisions for certification. However, they can be used to inform project development and delivery.</li> <li>Requirements/standards: Applied site selection criteria at the minimum should meet local building standards/codes.</li> <li>1. Above-code standards: the requirements applied exceed local building standards/codes. Describe which requirements are referred to and how they meet above-code standards as well as the fraction of projects if not all.</li> <li>2. National or global leadership standards. the requirements applied meet a national or global leadership standard. Describe which requirements are referred to and specify the leadership standard.</li> </ul>  |

|            | <ul> <li>Document upload: The uploaded document must demonstrate the existence of the site selection criteria and the elements that it covers. If applicable, information about alignment with third-party standards should be included. Preferably, specific information about the application of the criteria across the entity's NC&amp;MR activities during the reporting period is provided, including a list of projects to which the criteria were applied and the percentage of all projects (by GAV) that this represents.</li> <li>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul> |
|------------|---|
| Scoring    | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are awarded based on on (1) selected answer<br>options and validity of provided other answers, (2) validity of third party rating<br>systems and/or guidelines or other alignment as well as (3) the validity of the<br>upload based on the requirements stated above. However, stated 'preferable<br>requirements' are not used for scoring purposes.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, however scores will not be<br>aggregated.<br>In 2016, the selected answer options referring to requirements and standards,<br>including the description provided, will be for reporting purposes only.  |
| References | GRI G4, CRESS, G4-DMA, Land Degradation, Contamination and Remediation<br>(CRE5); and Local Communities<br>SITES v2 Rating System<br>LEED BD+C: New Construction, v4, Sustainable Sites, and Location &<br>Transportation<br>BREEAM International New Construction 2013; and BREEAM Communities<br>Manual 2012<br>PRI, Reporting Framework 2013-14, Direct Property, Post-investment, PR<br>17.2  |

# NC3 Does the entity have sustainable site design/development requirements for new construction and major renovation projects?

NC3

\_

### • Yes

Select all applicable options (multiple answers possible)

|     | Manage waste by diverting construction and demolition materials from disposal                          | $\Theta$ |
|-----|--|----------|
|     | Manage waste by diverting reusable vegetation, rocks, and soil from disposal                           | Θ        |
|     | Protect air quality during construction  | •        |
|     | Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants      | •        |
|     | Protect and restore habitat and soils disturbed during construction and/or during previous development | •        |
|     | Other  | •        |
| The | e entity's sustainable site design/development criteria are aligned with                               |          |
| 0   | Third-party guidelines, specify  | •        |
| 0   | Third-party rating system(s), specify scheme(s)/sub-scheme(s)  |          |
| 0   | Other  | •        |
|     |  |          |

- Meet local requirements
- Meet above-code standards for some projects. Describe the standards (maximum 150 words)
- Meet above-code standards for all projects. Describe the standards (maximum 150 words)
- Meet national or global leadership standards for some projects. Describe the standards (maximum 150 words)
- Meet national or global leadership standards for all projects. Describe the standards (maximum 150 words)

Indicate where the relevant information can be found

**UPLOAD** supporting evidence

```
O No
```

#### 1,5 points, G

Intent

Sustainable site development requirements help to minimize the negative direct and indirect impact of construction sites.

**Terminology** Protect surface water and aquatic ecosystems by controlling and retaining construction pollutants: Protect receiving waters (including surface water, groundwater, and combined sewers or stormwater systems), air quality, and public safety with measures such as the creation and implementation of a stormwater pollution prevention plan or erosion and sedimentation control plan.

Manage waste by diverting construction and demolition materials from disposal: Support a low-waste construction site and minimize down-cycling of materials with actions such as diverting, reusing, or recycling construction and demolition materials. Development and implementation of a construction waste management plan helps avoiding disposal in landfills or combustion in incinerators.

Manage waste by diverting reusable vegetation, rocks, and soil from disposal: Minimize disposal of reusable vegetation, minerals, rocks and soil by with actions such as reuse as part of an approved on-site restoration plan and sustainable off-site reuse. Development and implementation of an ecological waste management plan helps avoiding disposal in landfills or combustion in incinerators.

**Protect air quality during construction:** Protect air quality and reduce pollution by using construction equipment that reduces emissions of localized air pollutants and greenhouse gasses.

**Protect and restore habitat and soils disturbed during construction and/or during previous development:** Support healthy plants, biological communities, water storage, and infiltration with actions such as the protection of on-site habitat, restoring disturbed soils, and supporting off-site land conservation.

| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options: (1) site design/development criteria (2) alignment of site design/development criteria (3) building standards.</li> <li>Other: State the sustainable site design/development requirement. Other answers must be outside the options listed in the question. Site design/development requirements should be related to construction sites. It is possible to add multiple other answers.</li> <li>Third-party rating system: Specify the applicable scheme(s)/sub-schemes(s). Examples include, but are not limited to: BREEAM International, New Construction, LEED v4, Building Design &amp; Construction</li> <li>Third-party guidelines: Specify the applicable guidelines. Note that guidelines are not rating systems.</li> <li>Requirements/standards: applied site design/development criteria at the minimum should meet local building standards/codes.</li> <li>1. Above-code standards: the requirements applied exceed local building standards/codes.</li> <li>2. National or global leadership standard. If not all projects meet above-code standards, specify the fraction of projects.</li> <li>2. National or global leadership standard. If not all projects meet above-code standards, specify the fraction of projects.</li> <li>Document upload: The uploaded document must demonstrate the existence of the site design/development requirements and the elements that it covers. If applicable, information about alignment with third-party standards should be included. Preferably, information about the application of the criteria across the entity's NC&amp;MR activities during the reporting period, including the fraction of total activity (by GAV) to which the criteria were applied. In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> <li>Reporti</li></ul> |
|--------------|--|
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum score for this question. Points are awarded based on (1) selected answer options and validity of provided other answers, (2) validity of third party rating systems and/or guidelines or other alignment as well as the validity of the upload based on the requirements stated above. However, stated 'preferable requirements' are not used for scoring purposes.<br>Reporting multiple other answers will not impact scoring. Reported answer options in these fields are validated individually, but scores will not be aggregated.<br>In 2016, the selected answer options referring to requirements and standards, including the provided description will be for reporting purposes only.   |
| References   | GRI G4, CRESS, G4-DMA, Biodiversity; and G4-EN12 and G4-EN13<br>SITES v2 Rating System<br>LEED BD+C: New Construction, v4, Sustainable Sites; and Materials &<br>Resources<br>BREEAM International New Construction 2013, 04 Management; and 11 Land<br>Use; and BREEAM Communities Manual 2012<br>PRI, Reporting Framework 2013-14, Direct Property, Post-investment, PR<br>17.2  |

### **Materials and Certifications**

# NC4 Does the entity require that the environmental and health attributes of building materials be considered for new construction and major renovation projects?

NC5

Select all issues addressed (multiple answers possible)

|    | Formal adoption of a policy regarding health attributes and performance of building $igcap$ materials              |  |          |        |
|----|--|--|----------|--------|
|    | Formal adoption of a policy regarding the environmental attributes and performance $igoplus$ of building materials |  |          |        |
|    |  | quirement for information (disclosure) about building product environmental and<br>alth attributes, including requirements for (multiple answers possible) | •        |        |
|    |  | Health and environmental information   | •        |        |
|    |  | Environmental Product Declarations   | •        |        |
|    |  | Health Product Declarations  | •        |        |
|    |  | Other types of health and environmental information  | •        |        |
|    | Bu   | ilding product specification, including (multiple answers possible)  |          |        |
|    |  | Preferential specification and purchasing of materials that disclose environmental impacts   | •        |        |
|    |  | Preferential specification and purchasing of materials that disclose potential health hazards  | •        |        |
|    |  | "Red list" of prohibited materials or ingredients that should not be used on the basis of their human and/or environmental impacts                         | •        |        |
|    |  | Specification of locally extracted or recovered materials  | $\Theta$ |        |
|    |  | Specification and purchasing of rapidly renewable materials, low embodied carbon materials, and recycled content materials                                 | •        |        |
|    |  | Specification and purchasing materials that can easily be recycled   | •        |        |
|    |  | Specification and purchasing of third-party certified wood-based materials and products  | •        |        |
|    |  | Types of third-party certification used:   | $\Theta$ |        |
|    |  | Specification and purchasing of low-emitting materials   | $\Theta$ |        |
|    |  | Other  | •        |        |
| Со | mpl  | iance with specifications  |          |        |
|    |  | be practices and processes to ensure consistency and compliance with specification<br>ements and preferences (maximum 250 words)                           | _        | 2016 R |

Indicate where the relevant information can be found

Ο

0

- O No
- Not applicable

**UPLOAD** supporting evidence

| 2,5 points, E |   |
|---------------|---|
| Intent        | Including environmental and health requirements in the selection of<br>construction materials assists organizations with conserving resources,<br>reducing waste and limiting the impact (including embodied carbon) of new<br>buildings. It also mitigates health risks associated with the use of harmful<br>materials. Describe the entity's strategy to understand and manage health<br>and environmental risks associated with building material supply chains.  |
| Terminology   | <ul> <li>Health and environmental information: Fully disclosed and publicly available information about the human health and environmental impacts or characteristics of the products or materials used. (e.g., MSD sheets)</li> <li>Environmental Product Declarations: Products and materials for which lifecycle information is publicly available, and which have positive, sustainable, life-cycle impacts. An Environmental Product Declaration should conform to ISO 14025, 14040, 14044, EN 15804 or ISO 21931, or have publicly available, critically reviewed life-cycle assessment confirming to ISO 14044.</li> <li>Health Product Declarations: Products and materials for which the inventory of all ingredients used is publicly available, with a full disclosure of all known hazards and associated effects.</li> <li>Rapidly renewable materials: Materials made from agricultural products that are typically harvested within a 10-year or shorter cycle, such as bamboo, wool, cotton insulation, agrifiber, linoleum, wheatboard, strawboard, and cork.</li> </ul>   |
|               | <ul> <li>Low embodied carbon materials: Embodied carbon is the sum of all the carbon required to produce materials, considered as if that carbon was incorporated or embodied in the product itself. Also known as "low embodied energy materials."</li> <li>Recycled content materials: Products made from pre-consumer and/or post-consumer material diverted from the waste stream.</li> <li>Third-party certified wood-based materials and products: Certification that encourages responsible and sustainable forest management. Certification bodies include, but are not limited to:         <ul> <li>Forest Stewardship Council (FSC);</li> <li>Programme for the Endorsement of Forest Certification (PEFC);</li> <li>Sustainable Forestry Initiative (SFI).</li> </ul> </li> <li>Low-emitting materials: Materials that are low in volatile organic compounds (low-VOC). Includes adhesives and sealants, paints and coatings, floorings systems, and composite wood and agrifiber products.</li> <li>Locally extracted or recovered: Materials that are extracted, harvested or recovered within a specified distance from the construction site.</li> </ul>   |
| Requirements  | <ul> <li>Select yes, no, or not applicable. If you select yes, also select all applicable sub-options.</li> <li>Other:</li> <li>1. Other types of health and environmental information: State the type of health and environmental information. Other answers must be outside of the options listed as requirement for information.</li> <li>2. Other: State the building product specification. Other answers must be outside the scope of options listed as building product specifications. It is possible to add multiple other answers.</li> <li>Types of third-party certification used: Specify the third-party certification.</li> <li>Compliance with specifications: The description should include the following elements:</li> <li>1. Specific practices and processes</li> <li>2. How these practices and processes ensure consistency and compliance with the specified requirements and preferences.</li> <li>Document upload: The uploaded document must demonstrate the existence of the construction material policy with respect to environmental attributes and performance of building materials, including specific information about individual requirements [e.g., red list] AND/OR</li> <li>2. Copy of the entity's policy with respect to health and environmental attributes from suppliers [e.g., med list] AND/OR</li> <li>3. Copy of specific requirements for disclosure of health and environmental attributes from suppliers [e.g., reporting, audit, job site accountability].</li> <li>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> </ul> |

**Reporting level:** Answers should be applicable at entity level.

| Scoring    | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are awarded based on (1) selected answer<br>options and (2) validity of provided other answers and (3) the validity of the<br>upload based on the requirements stated above.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, but scores will not be<br>aggregated.<br>In 2016, this open text box answer will not be scored and is for reporting<br>purposes only. |
|------------|---|
| References | GRI G4, CRESS, G4-DMA, Products and Services; and G4-EN2,<br>LEED BD+C: New Construction, v4, Materials & Resources<br>BREEAM, International New Construction 2013, 09 Materials<br>PRI, Reporting Framework 2013-14, Direct Property, Post-investment, PR<br>17.2<br>SCS Ecolabels, Recycled Content, V6-0 Standard<br>ISO 14021, Environmental labels and declarations  |

## NC5.1 Does the entity incorporate green building standards in new construction and major renovation projects?

new

0

0

#### O Yes

Select all applicable options (multiple answers possible)

The entity requires projects to align with requirements of a third-party green building rating system but does not require certification

### Select % portfolio covered

| • | > 0%, < 25% | •        | ≥ 50%, < 75%  | 0 |
|---|-------------|----------|---------------|---|
|   | ≥25%, < 50% | $\Theta$ | ≥ 75%, ≤ 100% |   |

Green building rating systems: include all that apply \_\_\_\_\_\_

The entity requires projects to achieve certification with a green building rating system  $\Theta$ 

#### Select % portfolio covered

| • | > 0%, < 25%  | • | ≥ 50%, < 75%  | $\Theta$ |
|---|--------------|---|---------------|----------|
|   | ≥ 25%, < 50% | • | ≥ 75%, ≤ 100% | •        |

Green building rating systems: include all that apply \_\_\_\_\_

The entity requires projects to achieve a specific level of certification

### Select % portfolio covered

| •   | > 0%, < 25%  | $\Theta$ |  | ≥ 50%, < 75%  | $\Theta$ |  |  |  |  |
|---|--------------|----------|--|---------------|----------|--|--|--|--|
|   | ≥ 25%, < 50% | •        |  | ≥ 75%, ≤ 100% | •        |  |  |  |  |
| Level of certification: include all applicable rating systems<br>Levels adopted as a standard by the entity |              |          |  |               |          |  |  |  |  |

- O No
- Not applicable

| 2 points, E  |  |
|--------------|--|
| Intent       | Green building certification provides a measure of the intrinsic quality of the<br>asset and its design in order to meet environmental standards requirements.<br>Building certifications provide external assurance on the sustainability<br>performance of an asset. This question is focused on green building rating<br>standards utilized as part of the construction or major renovation process.  |
| Terminology  | <b>Green building rating standard:</b> A rating system/certificate for real estate assets that uses a wide set of environmental criteria. Successful completion of the rating assessment typically results in the award of a certificate that records (a) the completion of the rating assessment process and (b) the level achieved.<br><b>Level of certification:</b> the level achieved with successful completion of the rating assessment.  |
| Requirements | <ul> <li>Select yes, no, or not applicable. If you select yes, also (1) select all applicable sub-options (2) select portfolio coverage and (3) specify: <ol> <li>Green building standard: include all applicable green building rating systems AND/OR</li> <li>Green building certificates: include all applicable green building certificates AND/OR</li> <li>Level of certification: include all applicable rating systems and levels adopted as a standard by the entity.</li> </ol> </li> <li>Portfolio coverage: Portfolio coverage is calculated based on floor area. The numerator is the floor area of to which the selected answer option applies. The denominator is the total floor area of all NC&amp;MR projects as reported in RC-NC1.1 and RC-NC2.1. If a part of the portfolio could fall into more than one of the sub-options, you should include it in only one of those sub-options. Reporting period: Your answer must refer to the reporting period identified in EC3.</li> </ul> |
| Scoring      | It is not necessary to select all answer options in order to be designated the<br>maximum score for this question. Points are awarded based on (1) selected<br>answer options (2) percentage portfolio coverage and (3) validity of reported<br>green building rating systems and/or certificates.<br>In 2016, the certification levels of the certification standards adopted by the<br>entity will not be scored and are for reporting purposes only.  |

# NC5.2 Does the entity's portfolio include new construction and major renovation projects NC6 that obtained a green building certificate?

O Yes

Specify the certification scheme(s) used and the percentage of the portfolio certified (multiple answers possible)

| Scheme name/<br>sub-scheme name |   | Level of certification | % portfolio covered by<br>floor area | Number of<br>certified projects |
|---------------------------------|---|------------------------|--------------------------------------|---------------------------------|
| Scheme                          | • |                        |                                      |                                 |
| Scheme                          | ▼ |                        |                                      |                                 |
| Scheme                          | ▼ |                        |                                      |                                 |

Projects in progress at the end of reporting period

Projects completed during the reporting period

| Scheme name/<br>sub-scheme name | Level of certification | % portfolio covered by<br>floor area | Number of<br>certified projects |
|---------------------------------|------------------------|--------------------------------------|---------------------------------|
| Scheme 🔻                        |                        |                                      |                                 |
| Scheme 🔻                        |                        |                                      |                                 |
| Scheme 🔻                        |                        |                                      |                                 |

**Note:** A list of provisionally validated certification schemes is provided in Appendix 3a. If you select "other", you will be asked to complete the validation questions for the scheme (see Appendix 3b).

• Not applicable

Ο

| 5 points, E  |   |
|--------------|---|
| Intent       | Green building certification provides a measure of the intrinsic quality of the asset and its design in order to meet environmental standards requirements. Building certifications provide external assurance on the sustainability performance of an asset. This question is focused on the certifications obtained as part of the construction or major renovation process.  |
| Terminology  | <ul> <li>Green building certificate: Recognition that a project has satisfied the requirements of a green building rating system. A certificate indicates the name and location of the project, version of the rating system, date of certification, and level of recognition.</li> <li>Level of certification: the level achieved with successful completion of the rating assessment for projects that (a) that are complete and/or (b) were in progress at the end of the reporting period.</li> <li>Number of certified assets: The number of assets within the total portfolio for which green building certificates were obtained for projects (a) that are complete and/or (b) were in progress at the end of the organization that is responsible for the Green Building Certification system.</li> <li>Sub-scheme name: The name of the Scheme's certification category used to certify a particular asset or property type.</li> <li>Percentage portfolio covered by floor area: The percentage of the total portfolio for which green building certificates were obtained for the building design, development and/or structure for projects (a) that are complete and/or (b) were in progress at the end of the reporting period (excluding preassessments or other unofficial forms of pre- certification). The numerator is the floor area of all projects that are certified. The denominator is the total floor area of all NC&amp;MR projects as reported in RC-NC1.1 and RC-NC2.1.</li> </ul>     |
| Requirements | <ul> <li>Select yes or no. If you select yes, also complete all applicable sub-options.</li> <li>Scheme name and sub-scheme name: Select from the dropdown list or add a new scheme name and a sub-scheme name (if applicable);</li> <li>Other scheme: If you add a new scheme name, you are required to also answer a set of additional questions about the scheme (see Appendix 3b). These questions are not scored, but are mandatory, as the questions provide input for GRESB's data validation process.</li> <li>Only include green building certificates that were awarded before or during the reporting period (pre-assessments or other unofficial forms of precertification are not valid). Some green building certificates are valid for a limited period only – the certificate should be effective and official during the reporting period.</li> <li>If an asset is certified by more than one scheme, it should be counted just once, using the green building certification scheme that is most prevalent in the region in which the asset is located.</li> <li>Level of certification: Report the level of certification. In the case multiple levels are applicable, report them separately, divided by a comma.</li> <li>Percentage portfolio coverage: A percentage should be larger than 0% and smaller than or equal to 100%.</li> <li>Number of certified projects: The number should be smaller than or equal to the number of reported assets in either RC-NC1.1 or RC-NC2.1.</li> </ul> |
| Scoring      | This is a benchmark question. The total score is based on the outcome of<br>a benchmark performed per property type, and results are weighted by<br>allocated GAV. Certification schemes can receive full, partial (2 levels) or no<br>points. The score is based on % portfolio coverage.  |
| Examples     | Scheme name: BREEAM International<br>Sub-scheme name: New Construction<br>Answer structure: BREEAM International, New Construction<br>Scheme name: LEED v4<br>Sub-scheme name: New Construction<br>Answer structure: LEED v4, New Construction  |
|              |   |

| Energ | / Efficiency   |          |        |
|-------|--|----------|--------|
| NC6   | Does the entity have minimum energy efficiency requirements for new construction and major renovation projects?                    |          |        |
| 0     | Yes  |          |        |
|       | The entity promotes energy efficiency through (multiple answers possible)  |          |        |
|       | Requirements for planning and design include   | $\Theta$ |        |
|       | Integrative design process   |          |        |
|       | Requirement to exceed relevant energy codes or standards   |          |        |
|       | Other  |          |        |
|       | Common energy efficiency measures include (multiple answers possible)  | •        |        |
|       | Air conditioning   | $\Theta$ |        |
|       | Commissioning  | $\Theta$ |        |
|       | Energy modeling  | $\Theta$ |        |
|       | Lighting   | $\Theta$ |        |
|       | Occupant controls  | $\Theta$ |        |
|       | Space heating  | $\Theta$ |        |
|       | Ventilation  | •        |        |
|       | Water heating  | •        |        |
|       | • Other  | •        |        |
|       | Operational energy efficiency monitoring (multiple answers possible)   |          |        |
|       | Energy use analytics   |          |        |
|       | Post-construction energy monitoring for on average years   |          |        |
|       | Sub-meter  |          |        |
|       | Other  |          |        |
|       | The entity's energy efficiency measures are required to  |          | 2016 R |
|       | • Meet local requirements  |          |        |
|       | <ul> <li>Meet above-code standards for some projects. Describe the standards<br/>(maximum 150 words)</li> </ul>                    |          |        |
|       | <ul> <li>Meet above-code standards for all projects. Describe the standards<br/>(maximum 150 words)</li> </ul>                     |          |        |
|       | <ul> <li>Meet national or global leadership standards for some projects. Describe the<br/>standards (maximum 150 words)</li> </ul> |          |        |
|       | <ul> <li>Meet national or global leadership standards for all projects. Describe the<br/>standards (maximum 150 words)</li> </ul>  |          |        |

Indicate where the relevant information can be found

0

**UPLOAD** supporting evidence

| 3 points, E |  |
|-------------|--|
| Intent      | Implementing energy efficiency measures in the design and construction of<br>a building contributes to reducing the energy consumption of the building<br>during the operational phase. Describe the entity's strategy to integrate<br>energy efficiency measures throughout design and construction activities.   |
| Terminology | <ul> <li>Air conditioning: Refers to energy efficient air-conditioning units, such as those rated with a high energy efficiency rating, and secondary measures to promote efficiency, such as strategic location and integration into building functionality design.</li> <li>Occupant controls: Individual controls for heating, cooling and other building systems. They support individual comfort of building occupants, while reducing energy consumption. Occupant controls also enable occupants to respond rapidly to alleviate discomfort when it is experienced.</li> <li>Commissioning: Quality-orientated review and verification process during the design and construction phase, to ensure that the performance of facilities, systems and assemblies meet defined objectives during the operational phase.</li> <li>Energy codes or standards: Energy requirements set in building codes and standards such as US Energy Efficiency standards and International Energy Efficiency. Code (2012).</li> <li>Energy modeling: Refers to a virtual or computerized simulation of a building that can be used to estimate the energy use of a building, evaluate the energy efficiency, of a building.</li> <li>Energy use analytics: Analysis of energy use to determine discrepancies between baseline and actual energy use. Energy use analytics help determine whether energy use targets are reached, and can highlight opportunities to improve energy efficiency.</li> <li>Integrative design process: A design process that considers and involves multiple aspects, stakeholders and functions, instead of addressing each separately, to align and achieve objectives.</li> </ul>   |
|             | <ul> <li>Lighting: Energy efficient lighting refers to units such as those rated with a high energy efficiency rating. Common energy efficient lighting includes: LEDs, CFLs and halogen incandescents. It also includes aspects such as sensors, timers, and the promotion of natural daylight, to reduce the amount of light energy consumed.</li> <li>Operational energy efficiency monitoring: Monitoring of energy consumed during the operational phase of a building. The operational energy consumption is an important basis for reducing this impact. Monitoring consumption is an important basis for reducing this impact.</li> <li>Requirements for planning and design: Legislative requirements such as planning obligations, building codes and standards.</li> <li>Space heating: Energy efficient space heating systems for internal spaces within a building. This includes energy efficient mechanical systems, and maximizing the maintenance of internal heating via insulation, seals, and windows and doors.</li> <li>Ventilation: The process of supplying and removing air through an indoor space. Energy efficient ventilation refers to the use of efficient mechanical, or natural ventilation systems.</li> <li>Water heating: Energy efficient water heating systems such as those with a high energy efficiency rating, including those which are demand-based, that do not lose energy on stand-by heating. Also includes efficient hot water distribution systems to reduce energy losses throughout the building.</li> <li>Sub-meter: A system that allows the measurement of utility use by an individual occupant within a multi-tenant property, such as individual electricity meters.</li> <li>Post-construction energy monitoring: Monitoring of energy consumption during the operational phase of the building, to identify that energy use objectives are being met.</li> </ul> |
|             |  |

| Requirements | Select yes or no. If you select yes, also select all applicable sub-options.<br><b>Other:</b>   |
|--------------|---|
|              | <ol> <li>Requirements for planning and design: Describe the entity's requirement<br/>for planning and design. Other answers must be outside the options listed<br/>in the question.</li> </ol>  |
|              | <ol> <li>Energy efficiency measures: State the energy efficiency measure. Other<br/>answers must be outside the options listed in the question.</li> <li>Performance verification: Describe the entity's actions to verify delivered<br/>performance. Other answers must be outside the options listed in the<br/>question.</li> </ol>  |
|              | <ul> <li>It is possible to add multiple other answers.</li> <li>Requirements/standards: applied energy efficiency requirements at the minimum should meet local building standards/codes.</li> <li>1. Above-code standards: Describe the entity's requirements to exceed local building standards/codes. Describe which requirements are referred to and how they meet above-code standards as well as the number of</li> </ul>   |
|              | <ul> <li>2. National or global leadership standards: Describe the entity's requirements to meet a national or global leadership standard. Describe which requirements are referred to and specify the leadership standard.</li> <li>Document upload: The uploaded document must demonstrate the promotion of energy efficiency requirements and the elements that it covers. Depending on the selected answer options, the document upload should include:</li> </ul>   |
|              | <ol> <li>Information on requirements for energy efficient design (e.g.,<br/>RFP language requesting integrated design process, above code design)<br/>AND/OR</li> </ol>   |
|              | <ol> <li>Information about commonly used energy efficiency measures AND/OR</li> <li>Information about practices used to measure or monitor operational<br/>energy efficiency AND/OR</li> <li>Preferably, information about the application of the criteria across the entity's</li> </ol>   |
|              | NC&MR activities during the reporting period is provided, including the fraction of total activity (by GAV) to which the criteria were applied.<br>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.<br><b>Reporting period:</b> Your answer must refer to the reporting period identified in EC3. |
|              | <b>Reporting level:</b> Answers should be applicable at entity level.   |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum score for this question. Points are awarded based on (1) selected answer options for design, measures, goal and performance verification indicators and validity of provided other answers, (2) validity of the upload based on the requirements stated above. However, stated preferable requirements' are not used for scoring purposes.  |
|              | Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, but scores will not be<br>aggregated.<br>In 2016, the selected answer options referring to requirements and standards,<br>including the description provided, will be for reporting purposes only.   |
| References   | GRI G4, CRESS, G4-DMA, Biodiversity; and G4-EN12 and G4-EN13<br>SITES v2 Rating System<br>LEED BD+C: New Construction, v4, Sustainable Sites; and Materials &   |
|              | Resources<br>BREEAM International New Construction 2013, 04 Management; and 11 Land<br>Use; and BREEAM Communities Manual 2012<br>PRI, Reporting Framework 2013-14, Direct Property, Post-investment, PR<br>17.2  |
|              |   |

#### NC7.1 Does the entity incorporate on-site renewable energy in the design of new construction and major renovation projects?

0

Ο

### O Yes

Projects designed to generate on-site renewable energy (multiple answers possible)

| Biofuels                               | Percentage of all projects%                          | $\Theta$ |        |
|--|--|----------|--------|
| Geothermal                             | Percentage of all projects%                          | 0        |        |
| Hydro                                  | Percentage of all projects%                          | $\Theta$ |        |
| Solar/photovoltaic                     | Percentage of all projects%                          | $\Theta$ |        |
| Wind                                   | Percentage of all projects%                          | 0        |        |
| Other                                  | Percentage of all projects%                          | $\Theta$ |        |
| Average design target for the fraction | on of total energy demand met with on-site renewable |          | 2016 R |

energy \_\_\_\_%

Indicate where the relevant information can be found **UPLOAD** supporting evidence

- O No
- Not applicable

### 3 points, E

| Intent      | On-site renewable energy generation reduces environmental and economic impacts associated with fossil fuel energy use. Describe the entity's use of on-site renewable energy generation.  |
|-------------|---|
| Terminology | <ul> <li>Biofuels: Liquid of gaseous fuels, such as bioethanol and biodiesel, which are made from biomass.</li> <li>Geothermal energy: Energy from heat generated by the earth's matter, e.g. by using ground pump heating systems. This includes geothermal storage.</li> <li>Hydro energy: Energy generated by the gravitational force of falling or flowing water.</li> <li>On-site renewable energy: Any source of energy produced at the site that can be used without depleting reserves, including energy from the sun, wind, water and the earth's core. Technologies should be available onsite, such as photovoltaic panels, wind turbines, transpired solar collectors, solar hot water heaters, small-scale hydroelectric power plants, ground pump heating systems, etc.</li> <li>Solar/photovoltaic energy: Energy generated from solar heat and/or radiant light. This includes solar water heating. Photovoltaic energy results from the conversion of the sunlight by using solar panels or semiconductors.</li> </ul> |

Wind energy: Energy generated from wind power by using wind turbines.

| Require | ments            | Select yes or no. If you select yes, also select all applicable sub-options.<br><b>Percentage of all projects:</b> Provide the percentage of all projects covered  |        |
|---------|------------------|--|--------|
|         |                  | per on-site renewable energy type. The numerator is the floor area of the projects for which the applicable on-site renewable energy type is included in the design. The denominator is the total floor area of all projects reported in RC-NC1.1 and RC-NC2.1.  |        |
|         |                  | <ul> <li>Other: State the on-site renewable source. Other answers must be outside the options listed in the question. Note that on-site renewable sources do not include offsite generation, the use of green power, renewable energy credits (RECs) or carbon offsets, biomass and/or biogas. Also note that co-generation and tri-generation systems are no longer seen as renewable energy sources. Although they may produce low-carbon energy, these systems typically use fossil fuels (e.g., natural gas).</li> <li>Other answers must be outside of the options listed in the question. It is possible to add multiple other answers.</li> <li>Average design target for the fraction of total energy demand met with onsite renewable energy: Percentage of energy demand that by design should be provided by on-site renewable energy. The numerator is the total design capacity of all reported on-site renewable energy sources. The denominator is total energy demand for all projects reported in RC-NC1.1 and RC-NC2.1.</li> <li>Document upload: The uploaded document must demonstrate the design and implementation of on-site renewable energy sources and the type of sources applied. Preferably, the document upload includes: <ol> <li>Table of project count by renewable energy source. Only include applicable projects. This is not restricted to completed projects only.</li> <li>Example(s) of applicable projects.</li> </ol> </li> <li>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> </ul> |        |
| Scoring |                  | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are awarded based on (1) selected answer<br>options and validity of a provided other answer, (2) percentage of all projects<br>(3) validity of the upload based on the requirements stated above. However,<br>stated 'preferable requirements' are not used for scoring purposes.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, but scores will not be<br>aggregated.<br>In 2016, the average design target will be for reporting purposes only.  |        |
| Referen | ce               | Question used by DJSI-RobecoSAM Corporate Sustainability Assessment<br>Q2.7.2<br>GRI G4, CRESS, G4-DMA, Energy<br>LEED BD+C: New Construction, v4, Energy & Atmosphere<br>BREEAM, International New Construction 2013, 06 Energy<br>PRI, Reporting Framework 2013-14, Direct Property, Post-investment, PR<br>17.2   |        |
| NC7.2   |                  | s new construction and major renovation projects designed to meet<br>gy codes and/or standards?  | NC8.2  |
| 0       | Yes              |  |        |
|         | Applicable net-z | zero standard:   |        |
|         | Descript         | ion of the entity's definition of "net-zero energy" (max 150 words)  | 2016 R |
|         | Descript         | ion of the applicable reference code or standard (max 150 words)   | 2016 R |
|         | Other            |  |        |
|         | Percentage of p  | rojects covered% B   |        |
|         |                  |  |        |

**UPLOAD** supporting evidence

Indicate where the relevant information can be found

0

| 1 point, E   |  |
|--------------|--|
| Intent       | Net-zero energy (NZE) standards assist organizations with achieving zero<br>greenhouse gas emissions, through energy-efficient design and the use<br>of renewable energy technologies, on a net-zero energy basis. Net-zero<br>standards are increasingly part of building codes. Describe the entity's<br>approach to define and achieve net-zero energy performance for its new<br>construction and renovation projects.   |
| Terminology  | <b>Net-zero energy:</b> A net-zero energy building relies on energy-efficient design<br>and renewable sources to produce as much energy as it consumes, usually<br>measured over the course of a year.   |
| Requirements | <ul> <li>Select yes or no. If you select yes, complete: <ol> <li>Description of the entity's definition of 'net-zero energy' AND</li> <li>Description of the applicable reference code of standard</li> <li>State the percentage of the projects achieving the entity's definition of "net-zero energy".</li> </ol> </li> <li>Document upload: The uploaded document must demonstrate projects are designed to meet net-zero energy codes and/or standards. The document upload must include: <ol> <li>Description of the entity's definition of 'net-zero energy'</li> <li>The applicable reference code of standard per project.</li> <li>Provide at least one specific project example.</li> <li>n order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> </ol> </li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul> |
| Scoring      | Points are awarded based on (1) the validity of the provided descriptions, (2) the percentage of projects covered and (3) the validity of the upload based on the requirements stated above.   |
| References   | LEED BD+C: New Construction, v4, Energy & Atmosphere<br>BREEAM, International New Construction 2013, 06 Energy<br>National Renewable Energy Laboratory<br>ICC IECC: 2012 International Energy Conservation Code<br>International Energy Agency: SHC Task 40  |

## Water Conservation and Waste Management

| NC8 |   | Does the entity promote water conservation in its new construction and major renovation projects? | NC10 |
|-----|---|---|------|
|     | 0 | Yes   |      |
|     |   | The entity promotes water conservation through (multiple answers possible)                        |      |
|     |   | Requirements for planning and design include (multiple answers possible)                          |      |
|     |   | Development and implementation of a commissioning plan  |      |
|     |   | Integrative design for water conservation   |      |
|     |   | Requirements for indoor water efficiency  |      |
|     |   | Requirements for outdoor water efficiency   |      |
|     |   | Requirements for process water efficiency   |      |
|     |   | Requirements for water supply   |      |
|     |   | Other   |      |

| Common water efficiency measures include (multiple answers possible)   | $\bigcirc$ |   |
|--|------------|---|
| Commissioning of water systems   | $\bigcirc$ |   |
| Drip/smart irrigation  | $\bigcirc$ |   |
| Drought tolerant/low-water landscaping   | $\bigcirc$ |   |
| High-efficiency/dry fixtures   | $\bigcirc$ |   |
| Leak detection system  | $\bigcirc$ |   |
| Occupant sensors   | $\Theta$   |   |
| On-site wastewater treatment   | $\bigcirc$ |   |
| Re-use of stormwater and grey water for non-potable applications   | $\Theta$   |   |
| Other  | $\Theta$   |   |
| Operational water efficiency monitoring (multiple answers possible)  | •          |   |
| Post-construction water monitoring for on average years  | $\Theta$   |   |
| Sub-meter  | $\Theta$   |   |
| Water use analytics  | $\Theta$   |   |
| Other  | $\Theta$   |   |
| The entity's water efficiency measures are required to   | 2016       | R |
| <ul> <li>Meet local requirements</li> </ul>  |            |   |
| <ul> <li>Meet above-code standards for some projects. Describe the standards<br/>(maximum 150 words)</li> </ul>                    | _          |   |
| <ul> <li>Meet above-code standards for all projects. Describe the standards<br/>(maximum 150 words)</li> </ul>                     | _          |   |
| <ul> <li>Meet national or global leadership standards for some projects. Describe the<br/>standards (maximum 150 words)</li> </ul> | _          |   |
| <ul> <li>Meet national or global leadership standards for all projects. Describe the<br/>standards (maximum 150 words)</li> </ul>  | _          |   |
| Indicate where the relevant information can be found           UPLOAD         supporting evidence                                  |            |   |
| Ο Νο   | 0          |   |
| • Not applicable   | 0          |   |
| 2 points, E  |            |   |

| Intent      | Implementing water efficiency measures in the design and construction<br>phases of a building contributes to reducing the water consumption of the<br>building during the operational phase. Describe the entity's strategy to water<br>conservation through design and construction. |  |
|-------------|---|--|
| Terminology | <b>Commissioning of water systems:</b> Quality-orientated review and verificat process during the design and construction phase, to ensure that performance of water-related facilities, systems and assemblies medifined objectives during the operational phase.                    |  |

**Drip/smart irrigation:** Drip irrigation systems save water by irrigating, fertilizing and aerating trees, shrubs, plants and bushes directly at the roots. Smart irrigation systems save water by adjusting the watering schedule and amount of water used for irrigation based on a variety of factors and inputs, including weather, plant species, and soil type.

**Drought tolerant/low-water landscaping:** Reduction of water use through landscaping characteristics such as areas requiring little to no irrigation.

**Dry fixtures:** Fixtures that do not require the use of water, such as composting toilet systems and waterless urinals.

**Grey water:** Wastewater generated from hand basins, showers and other water-using devices and equipment. The advantage of recycling grey water is that it replaces potable water use.

**High-efficiency fixtures:** Appliances and plumbing equipment that conserve water without compromising performance (also known as "ultra-low-flow" fixtures).

**Integrative design:** A design process that considers and involves multiple design aspects, instead of addressing each aspect separately, for the promotion of whole of project water conservation.

**Indoor water:** Water use that occurs within the constraints of the building interior.

**Leak detection system:** Systems that detect small water leaks such as condensate water overflow, chiller water leaks, plumbing line cracks, heating/ cooling piping leaks, outside seepage, etc.

**Non-potable applications:** Use of non-potable water in applications such as toilet flushing and cooling tower make up water.

**Occupant sensors:** Motion sensor devices that turn water fixtures on (or off) in response to the presence (or absence) of people.

**On-site wastewater treatment:** Process of water decontamination on the project site as a consequence of any anthropogenic, industrial or commercial use, before the water is released again into the environment or is re-used.

**Operational water efficiency monitoring:** Monitoring of water consumed during the in-use phase of a building's life. The operational water consumption of buildings leads to substantial environmental impact. Monitoring consumption is an important basis for reducing this impact.

Outdoor water: Water use that occurs outside of the building structure.

**Process water:** Water that is used for building systems and industrial processes, such as cooling towers, boilers, and chillers. It can also include water used for operational processes, such as dishwashing.

**Requirements for planning and design:** Legislative requirements such as planning obligations, building codes and standards.

**Stormwater:** Water that originates during precipitation. It can be collected and stored onsite for eventual reuse.

**Water conservation:** The standards, strategies and actions to manage and conserve water in a sustainable manner.

**Water efficiency measures:** Actions undertaken to reduce water consumption and improve efficient use of water as a sustainable resource.

**Water supply:** The source from which water is obtained from.

**Water use analytics:** Analysis of water use to determine discrepancies between baseline and actual energy use. Water use analytics help determine whether water use targets are reached, and can highlight opportunities to improve water efficiency and conservation.

**Sub-meter:** A system that allows the measurement of utility use by an individual occupant within a multi-tenant property, such as individual water meters.

**Post-construction water monitoring:** Monitoring of water consumption during the operational phase of the building, to identify that water conservation objectives are being met.

### Requirements

Other:

- 1. Requirements for planning and design: State the requirement for planning and design. Other answers must be outside the options listed in the question.
- 2. Water efficiency measures: State the water efficiency measure. Other answers must be outside the options listed in the question.
- 3. Operational water efficiency monitoring: State the operational water efficiency monitoring type. Other answers must be outside the options listed in the question.

It is possible to add multiple other answers.

|            | <ul> <li>Requirements/standards: Applied water efficiency requirements should at minimum meet local building standards/codes.</li> <li>1. Above-code standards: the requirements applied exceed local building standards/codes. Describe which requirements are referred to and how they meet above-code standards as well as the number of projects if not all.</li> <li>2. National or global leadership standards: the requirements applied meet a national or global leadership standard. Describe which requirements are referred to and specify the leadership standard.</li> <li>Document upload: The uploaded document must demonstrate the promotion of water efficiency requirements and the elements that it covers. Depending on the selected answer options, the document upload must include:</li> <li>1. Information on requirements for water efficient design (e.g., RFP language requesting integrated design process, above code design) AND/ OR</li> <li>2. Information about commonly used water efficiency measures AND/OR</li> <li>3. Information about practices used to measure or monitor operational water efficiency AND/OR</li> </ul> |      |
|------------|--|------|
|            | In order to qualify as valid supporting evidence, the evidence provided must<br>relate to each of the criteria selected. Additionally, you may add a cover page<br>at the beginning of the document or clearly highlight, encircle, or otherwise<br>identify the specific page number(s) within the upload.<br><b>Reporting period:</b> Your answer must refer to the reporting period identified<br>in EC3.<br><b>Reporting level:</b> Answers should be applicable at entity level.  |      |
| Scoring    | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are based on (1) selected answer options and<br>validity of provided other answers, (2) validity of the upload based on the<br>requirements stated above.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, but scores will not be<br>aggregated.<br>In 2016, the selected answer options referring to requirements and standards,<br>including the description provided, will be for reporting purposes only.  |      |
| References | GRI G4, CRESS, G4-DMA, Water; and G4-EN8<br>LEED BD+C: New Construction, v4, Indoor Environmental Quality<br>BREEAM, International New Construction 2013, 08 Water<br>PRI, Reporting Framework 2013-14, Direct Property, Post-investment, PR<br>17.2   |      |
|            | promote efficient on-site solid waste management during the<br>ase of its new construction and major renovation projects?  | NC11 |
| O Yes      |  |      |

The entity promotes efficient solid waste management through

| Management and construction practices (multiple answers possible)                   | •          |
|---|------------|
| Construction waste signage  | $\bigcirc$ |
| Education of employees/contractors on waste management                              | 0          |
| Incentives for contractors for recovering, reusing and recycling building materials | 0          |
| Targets for waste stream recovery, reuse and recycling                              | 0          |
| Waste management plans  | •          |
| Waste separation facilities   | •          |
| Other   | •          |
| On-site waste monitoring (multiple answers possible)                                | •          |
| Hazardous waste monitoring  | $\bigcirc$ |
| Non-hazardous waste monitoring  | $\Theta$   |
| Other   | 0          |
|   |            |

The entity's solid waste management approach is required to

0

- Meet local requirements
- Meet above-code standards for some projects. Describe the standards (maximum 150 words)
- Meet above-code standards for all projects. Describe the standards (maximum 150 words)
- Meet national or global leadership standards for some projects. Describe the standards (maximum 150 words)
- Meet national or global leadership standards for all projects. Describe the standards (maximum 150 words)

Indicate where the relevant information can be found

**UPLOAD** supporting evidence

O No

#### 2 Points, E

Intent

A waste policy assists organizations with reducing waste from construction and demolition disposed of in landfills and incineration facilities, by recovering, reusing and recycling materials. Describe the entity's strategy to manage waste from construction and demolition.

**Terminology** Construction and demolition waste: Includes bricks, concrete, masonry, soil, rocks, lumber, paving materials, shingles, glass, plastics, aluminum (including siding), steel, drywall, insulation, asphalt roofing materials, electrical materials, plumbing fixtures, vinyl siding, corrugated cardboard, tree stumps, etc.

**Construction waste signage:** Visible signage that clearly indicates the process of properly dealing with waste generated during construction.

**Education on waste management:** Educating employees, contractors and crews on materials recovery techniques and procedures, such as sorting and storage methods, recoverable materials, and removal techniques.

**Incentives for contractors:** Incentives, for example, to allow contractors and crews to retain a portion of revenues and/or savings from materials recovery and sales.

**Hazardous waste:** A solid waste, or combination of solid wastes, which because of its quantity, concentration, or physical/chemical/infectious characteristics may either cause, or significantly contribute to an increase in mortality/serious irreversible illness. Hazardous waste might also pose a substantial present or potential hazard to human health or the environment when improperly treated, stored, transported, disposed of, or otherwise managed.

**Non-hazardous waste:** Waste that does not have the potential to cause harm to humans, animals or the environment.

**Management and construction practices:** Measures and strategies implemented by management and construction employees throughout the construction project.

**On-site waste monitoring:** Monitoring of waste generation during the design and construction phase of the building, to identify that waste generation and disposal objectives are being met.

**Recovering building materials:** Diverting building material waste from landfill by recovery of the material from site to be recycled or sent for energy recovery.

**Recycling building materials:** Diverting building material waste from landfill to an on or off-site recycling facility.

**Reusing building materials:** Diverting building material from landfill by reemploying the material on site or on other approved sites in the same or related capacity as their original application.

**Waste management plan:** Plan that addresses the collection and disposal of waste generated during construction or renovation, usually including the collection, transfer, treatment and disposal of a variety of waste types.

**Waste separation facilities:** A designated facility where waste is separated into different elements to be correctly disposed, recycled, or otherwise managed.

**Waste stream:** The complete flow of waste from generation to final disposal.

| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options for [1] management and construction practices [2] on-site waste monitoring and [3] requirements and standards.</li> <li>Other: <ol> <li>Management and construction practices: State the requirement for planning and design. Other answers must be outside the options listed in the question.</li> <li>On-site waste monitoring: State the energy efficiency measure. Other answers must be outside the options listed in the question.</li> <li>It is possible to add multiple other answers.</li> </ol> </li> <li>Requirements/standards: applied water efficiency requirements at the minimum should meet local building standards/codes.</li> <li>Above-code standards: the requirements applied exceed local building standards/codes. Describe which requirements are referred to and how they meet above-code standards as well as the number of projects if not all.</li> <li>National or global leadership standards: the requirements applied meet a national or global leadership standard. Describe which requirements are referred to and specify the leadership standard.</li> <li>Document upload: The uploaded document must demonstrate the promotion of efficient on-site solid waste management and the elements that it covers. Depending on the selected answer options, the document upload should include: <ol> <li>Maste management plan or requirements typically provided to contractors (e.g., RFP language, etc.) including the selected answer options AND/OR</li> <li>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> </ol> </li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul> |
|--------------|--|
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum score for this question. Points are based on (1) selected answer options and validity of provided other answers, (2) validity of the upload based on the requirements stated above.<br>Reporting multiple other answers will not impact scoring. Reported answer options in this fields are validated individually, but scores will not be aggregated.<br>In 2016, the selected answer options referring to requirements and standards, including the description provided, will be for reporting purposes only.   |
| References   | GRI G4, CRESS, G4-DMA, Materials; and Effluents and Waste; G4-EN22 and<br>G4-EN23<br>LEED BD+C: New Construction, v4, 09 Material & Resources<br>BREEAM, International New Construction 2013, 10 Waste<br>PRI, Reporting Framework 2013-14, Direct Property, Post-investment, PR<br>17.2<br>EPA, Resource Conservation and Recovery Act, Construction Sector (NAICS<br>23)   |

### **Supply Chain**

# NC10.1 Does the entity have environmental and social requirements in place for its contractors?

• Yes

Select all topics included (multiple answers possible)

| Business ethics  | 0 |
|--|---|
| Community engagement                                     | • |
| Environmental process standards                          | • |
| Environmental product standards                          | • |
| Human health-based product standards                     | • |
| Human rights   | • |
| On-site health and safety                                | • |
| Sustainability-specific requirements for sub-contractors | • |
| Other  | • |
| Percentage of projects covered%                          | B |
| UPLOAD supporting evidence                               |   |
| No   | 0 |

### 2 points, S

0

| Intent      | Sustainability-specific requirements for contractors can ensure proper<br>implementation of the entity's sustainability policies for new construction<br>and major renovation projects. Relationships with contractors and the written<br>agreements that define those relationships make sustainability requirements<br>enforceable upon a wider range of stakeholders. Describe the entity's strategy<br>to ensure contractors support the entity's ESG objectives and follow ESG<br>management requirements.  |
|-------------|--|
| Terminology | <ul> <li>Sustainability-specific requirements: Includes specification and use of sustainable and energy efficient materials, systems, equipment and onsite operating practices, e.g. regarding access to the site, environmental impact, community impact, health and safety, etc.</li> <li>Environmental process standards: Minimum standards required from contractors in relation to environmental processes, such as requirements for disposal of waste generated by contractors.</li> <li>Environmental product standards: Minimum environmental standards required from contractors in relation to products used, such as requiring a certain percentage of products to be locally sourced or contain recycled content.</li> <li>Fundamental human rights: The requirement of all people involved in the contractors' supply chain and project execution to have fair and equal conditions and rights, as promoted by the United Nations Universal Declaration of Human Rights.</li> <li>Human health-based product standards: Minimum standards required from contractors in relation to products used with a known impact on human health.</li> <li>On-site health and safety: Requirements that focus on protecting the safety, health and welfare of people engaged in construction work.</li> </ul> |

| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options.</li> <li>Percentage of all projects: Provide the percentage of all projects covered. The numerator is the floor area of the projects for which the applicable requirements are in place. The denominator is the total floor area of all projects reported in RC-NC1.1 and RC-NC2.1.</li> <li>Other: State the sustainability-specific requirement. Other answers must be outside the options listed in the question. It is possible to add multiple other answers.</li> <li>Document upload: Provide document upload OR name AND date of publication of the document. The uploaded document must demonstrate the existence of the sustainability-specific requirements. An example is a copy of contractor requirements (e.g., contract language or RFP). In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul> |
|--------------|---|
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are based on (1) selected answer options and<br>validity of provided other answers, (2) validity of the upload based on the<br>requirements stated above.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this fields are validated individually, but scores will not be<br>aggregated.   |
| References   | BREEAM, International New Construction 2013, 04 Management<br>United Nations Universal Declaration of Human Rights 1948   |

# NC10.2 Does the organization monitor its contractors' compliance with its environmental NC12.2 and social requirements in place for this entity?

### • Yes

Select all applicable options (multiple answers possible)

- Contractors provide update reports on environmental and social aspects during construction
   External audits by third party. Percentage of projects audited during the reporting period \_\_\_\_% by \_\_\_\_\_
   Internal audits. Percentage of projects audited during the reporting period \_\_\_\_%
   Weekly/monthly (on-site) meetings and/or ad hoc site visits. Percentage of projects
- Weekly/monthly (on-site) meetings and/or ad hoc site visits. Percentage of projects visited during the reporting period \_\_\_\_\_%

0

0

0

Other \_\_\_\_\_

O No

• Not Applicable

### 2 points, S

| Intent      | Monitoring measures ensure that contractors comply with the contractual specifications and requirements regarding sustainability issues.  |
|-------------|---|
| Terminology | <ul> <li>Ad hoc site visits: Visits without advance notice.</li> <li>Audits: A systematic review and assessment performed by qualified personnel to determine by investigation, examination, or evaluation of objective evidence, the adequacy and compliance of the contractors with the sustainability-specific requirements.</li> <li>National or international standard: Standard related to environmental management, e.g. ISO 14001, etc.</li> <li>Environmental issues: The impact on living and non-living natural systems, including land, air, water and ecosystems. This includes, but is not limited to, biodiversity, transport, and product and service-related impacts, as well as environmental compliance and expenditures.</li> </ul> |

|              | <b>Social aspects:</b> Includes increased noise, traffic congestion, lack of housing, resettlement requirements or pressure on access to local services that arise from influx of personnel, site development work or operational processes that are new to the area, etc.  |
|--------------|---|
| Requirements | <ul> <li>Select yes, no, or not applicable if you answered no to Q10.1. If you select yes, also select all applicable sub-options including the additional information requested.</li> <li>Percentage of projects audited: Provide the percentage of all projects covered. The numerator represents the floor area of the projects for which the applicable requirements are in place. The denominator is the total floor area of all projects reported in RC-NC1.1 and RC-NC2.1.</li> <li>External audits by third party: Report the name of the organization that performed the audit. You may be asked for additional information about the organization. It is possible to report multiple organizations for transparency purposes, however scores will not be aggregated.</li> <li>Other: State the method of monitoring. Other answers must be outside the options listed in the question. It is possible to add multiple other answers.</li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul> |
| Scoring      | It is not necessary to select all answer options in order to obtain the<br>maximum score for this question. Points are awarded based on (1) selected<br>answer options and validity of provided other answers, and if applicable, (2)<br>the validity of the third party that performed the audit and (3) percentage of<br>projects audited.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in this fields are validated individually, but scores will not be<br>aggregated.   |
| References   | ISO 14001, Environmental Management Standard<br>SITES v2 Rating System<br>LEED BD+C: New Construction, v4, Sustainable Sites<br>BREEAM International New Construction 2013; and BREEAM Communities<br>Manual 2012   |

### Health, Safety and Well-being

# NC11 Does the entity promote occupant health and well-being in its new construction and MC9 major renovation projects? Ves

| The entity addresses health and well-being in the design of its product through (multiple answers possible): | <b></b> |
|--|---------|
| Requirements for planning and design, including (multiple answers possible)                                  | Q       |
| Health Impact Assessment   | <b></b> |
| Integrated planning process  | <b></b> |
| Other planning process   | <b></b> |

|             |     | Common o<br>(multiple a  | ccupant health and well-being measures, including<br>nswers possible)   | <b></b>                                    |        |
|-------------|-----|--------------------------|---|--|--------|
|             |     | Access                   | to spaces for active and passive recreation   | $\bigcirc$                                 |        |
|             |     | Active                   | design features   | •  |        |
|             |     | Comm                     | issioning   | $\bigcirc$                                 |        |
|             |     | Daylight                 | nt  | $\bigcirc$                                 |        |
|             |     | Indoor                   | air quality monitoring  | $\bigcirc$                                 |        |
|             |     | Indoor                   | air quality source control  | •  |        |
|             |     | Natura                   | l ventilation   | $\bigcirc$                                 |        |
|             |     | Occupa                   | ant controls  | $\bigcirc$                                 |        |
|             |     | Provisi                  | ons for active transport  | $\bigcirc$                                 |        |
|             |     | Other                    |   | 0  |        |
|             |     |                          | to verify health and well-being performance include<br>nswers possible)   | •  |        |
|             |     | Occupa                   | ant education   | $\bigcirc$                                 |        |
|             |     |                          | onstruction health and well-being monitoring for on average years ccupant comfort and satisfaction)   | •  |        |
|             |     | Other                    |   | •  |        |
|             | The | e entity's oc            | cupant health, safety, and well-being measures are required to  |  | 2016 R |
|             | 0   | Meet local               | requirements  |  |        |
|             | 0   | Meet above<br>(maximum   | e-code standards for some projects. Describe the standards<br>150 words)  |  |        |
|             | 0   | Meet above               | e-code standards for all projects. Describe the standards (maximum 150  |  |        |
|             | 0   | Meet natio<br>standards( | nal or global leadership standards for some projects. Describe the<br>maximum 150 words)  |  |        |
|             | 0   |                          | nal or global leadership standards for all projects. Describe the standards<br>150 words)   |  |        |
|             | UF  | PLOAD supp               | porting evidence  |  |        |
| 0           | No  |                          |   | 0  |        |
| 2 points,   | E   |                          |   |  |        |
| Intent      |     |                          | Buildings designed with occupant health and well-being in mind le<br>increased employee satisfaction and greater productivity. Describe<br>entity's strategy to design and build buildings that promote occupant h<br>and well-being.   | e the                                      |        |
| Terminology |     | gy                       | <ul> <li>Integrated planning process: A planning process that considers and invinuitiple aspects, stakeholders and functions, instead of addressing separately, to align and achieve objectives.</li> <li>Health Impact Assessment: An assessment conducted to determin potential effects of a proposed decision on the health of a population.</li> <li>Access to spaces for active and passive recreation: Access to spaces for active and passive recreation active recreation in to activities which require administration or infrastructure, e.g. orga sports, children's play-ground equipment. Passive recreation refers to consumptive recreation activities, e.g. exercise activities, picnic areas.</li> </ul> | each<br>e the<br>paces<br>refers<br>anized |        |

**Active design features:** Design features specifically aimed to positively contribute towards occupant health and well-being, e.g. centrally located staircases to get occupants to be more active.

**Commissioning:** Quality-orientated review and verification process during the design and construction phase, to ensure that the performance of facilities, systems and assemblies meet defined objectives during the operational phase.

**Daylight:** The capacity of a building to provide maximum daylight exposure to occupants, via building design (e.g. angle of orientation, number of and size of windows) and material (e.g. reflective coatings) features. Maximizing daylight exposure not only benefits occupant health and well-being, but also can reduce the need for artificial light, and therefore energy expenditure.

**Indoor air quality:** The air quality within and around buildings and structures, especially as it relates to the health and comfort of building occupants. Indoor air quality (IAQ) can be affected by gases (including carbon monoxide, radon, volatile organic compounds), particulates, microbial contaminants (mold, bacteria), or any mass or energy stressor that can induce adverse health conditions.

**IAQ source control:** The process of controlling air quality from the source of pollution/emission, such as sealing off areas known to adversely impact IAQ. **IAQ monitoring:** The process of monitoring the fluctuations in IAQ, to promote efficient and successful IAQ maintenance and improvement. Monitoring can occur via portable or fixed sensors to measure a range of air pollutants.

**Natural ventilation:** The process of supplying and removing air through an indoor space without using mechanical systems. There are two types of natural ventilation occurring in buildings: wind driven ventilation and buoyancy-driven ventilation.

**Occupant controls:** Individual controls for heating, cooling and other building systems. They support individual comfort of building occupants, while reducing energy consumption. Occupant controls also enable occupants to respond rapidly to alleviate discomfort when it is experienced.

**Provisions for active transport:** Active transport is transport via walking or bicycling. Provisions for active transport include designating safe and accessible pedestrian walkways as a building design measure, bike storage areas and shower facilities.

**Occupant education:** Education and training of building occupants to increase knowledge on sustainability principles and the benefits to their health and well-being, including behavioral change and techniques.

**Post-construction health and wellbeing monitoring:** A structured approach towards measuring and managing the health and well-being of occupants, such as occupant comfort and satisfaction. (e.g., occupant comfort and satisfaction)

**Occupant well-being:** Health and comfort of building occupants. Healthy indoor environments (including indoor air quality, thermal comfort, lighting, visual quality, and acoustic performance) are an essential part of realizing the potential benefits of occupant wellbeing.

#### **Requirements** Select yes or no. If you select yes, also select all applicable sub-options for (1) requirements for planning and design (2) common occupant health and wellbeing measures, (3) operational occupant health and well-being monitoring methods and (4) requirements and standards.

Other:

Requirements for planning and design: State the requirement for planning and design. Other answers must be outside the options listed in the question. Occupant health and well-being measure: State the health and well-being measure. Other answers must be outside the options listed in the question. Measures should be related to the physical building. Location-related measures (e.g., walkability, proximity to public transport or to nearby amenities) are not valid.

Occupant health and well-being monitoring: State the health and well-being measure. Other answers must be outside the options listed in the question. It is possible to add multiple other answers.

**Requirements/standards:** Applied health, safety, and well-being requirements at the minimum should meet local building standards/codse.

- 1. Above-code standards: the requirements applied exceed local building standards/codes. Describe which requirements are referred to and how they meet above-code standards as well as the number of projects if not all.
- 2. National or global leadership standards: the requirements applied meet a national or global leadership standard. Describe which requirements are referred to and specify the leadership standard.

|            | <ul> <li>Document upload: The uploaded document must demonstrate the promotion of occupant health and well-being and the elements that it covers. Examples of acceptable uploads include but are not limited to a description of typical project requirements (e.g., RFP language, owners project requirements, similar).</li> <li>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul> |
|------------|---|
| Scoring    | It is not necessary to select all answer options in order to obtain the maximum<br>score for this question. Points are awarded based on (1) selected answer<br>options and validity of provided other answers, (2) validity of the upload based<br>on the requirements stated above.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, but scores will not be<br>aggregated.<br>In 2016, the selected answer options referring to requirements and standards<br>including the provided description will be for reporting purposes only.   |
| References | LEED BD+C: New Construction, v4, Indoor Environmental Quality<br>BREEAM, International New Construction 2013, 05 Health and Wellbeing   |

# NC12.1 Does the entity promote on-site health and safety during the construction phase of its new construction and major renovation projects?

new

Ο

0

### O Yes

The entity promotes on-site health and safety through (multiple answers possible)

|    | Communicate safety information   | $\bigcirc$ |        |
|----|--|------------|--------|
|    | Continuously improve safety performance  | $\Theta$   |        |
|    | Demonstrate safety leadership  | $\Theta$   |        |
|    | Entrench safety practices  | $\bigcirc$ |        |
|    | Manage safety risks  | <b>•</b>   |        |
|    | Promote design for safety  | $\bigcirc$ |        |
|    | Other  | •          |        |
| Th | e entity's on-site health and safety measures are required to                              | 2          | 2016 R |
| 0  | Meet local requirements  |            |        |
| 0  | Meet above-code standards for some projects. Describe the standards<br>(maximum 150 words) |            |        |

- Meet above-code standards for all projects. Describe the standards (maximum 150 words)\_\_\_\_\_
- Meet national or global leadership standards for some projects. Describe the standards (maximum 150 words)\_\_\_\_\_\_
- Meet national or global leadership standards for all projects. Describe the standards (maximum 150 words)\_\_\_\_\_

UPLOAD supporting evidence

### **O** No

• Not applicable

| 1 point, l | E                  |   |  |
|------------|--------------------|---|--|
| Intent     |                    | The dangerous nature of project construction work and some building servi<br>work can lead to hazardous and harmful events, such as incidents, injur<br>and fatalities. These have the potential to undermine a business" brand a<br>long-term success. Occupational health and safety (OHS) performance<br>be seen as a key measure of an organization's duty of care. Monitoring of a<br>reporting on on-site occupational health and safety is an indicator of prud<br>risk management.  | ies,<br>and<br>can<br>and  |
| Termin     | ology              | <b>On-site occupational health and safety:</b> The safety, health and welfare people engaged in construction work.<br><b>On-site health and safety management system:</b> System focused on protect the safety, health and welfare of people engaged in construction work.  |  |
| Requir     | ements             | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options for promotion means and (2) requirements and standards.</li> <li>Other: State the alternative means applied to promote on-site health a safety. Other answers must be outside the options listed in the question. I possible to add multiple other answers.</li> <li>Requirements/standards: Applied on-site health and safety requirements the minimum should meet local building standards/codes.</li> <li>1. Above-code standards: the requirements applied exceed local build standards/codes. Describe which requirements are referred to and how t meet above-code standards as well as the number of projects if not all.</li> <li>2. National or global leadership standard. Describe which requirements referred to and specify the leadership standard.</li> <li>Document upload: The uploaded document must demonstrate the promot of on-site health and safety and the elements that it covers. In order to qua as valid supporting evidence, the evidence provided must relate to each of criteria selected. Additionally, you may add a cover page at the beginning the document or clearly highlight, encircle, or otherwise identify the specipage number(s) within the upload.</li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul> | and<br>It is<br>s at<br>ling<br>hey<br>eet<br>are<br>cion<br>alify<br>the<br>g of<br>cific |
| Scoring    | 3                  | It is not necessary to select all answer options in order to obtain the maxim<br>score for this question. Points are awarded based on (1) selected answ<br>options and validity of provided other answers, (2) validity of the upload base<br>on the requirements stated above.<br>Reporting multiple other answers will not impact scoring. Reported answ<br>options in these fields are validated individually, but scores will not<br>aggregated.<br>In 2016, the selected answer options referring to requirements and standa<br>including the provided description will be for reporting purposes only.  | wer<br>sed<br>wer<br>be  |
| Refere     | nces               | GRI G4, CRESS, G4-DMA, Occupational Health and Safety (CRE6)<br>BS OHSAS 18001/18002, Occupational Health and Safety Management<br>ISO 9001, Quality Management Systems; and ISO 14001, Environmer<br>Management System<br>ILO-OSH 2001, Guidelines on Occupational Safety and Health Managem<br>Systems<br>NAICS 23  |  |
|            | •                  | ization monitor health and safety indicators at construction sites?   | NC13.2   |
| 0          | Yes                |   |  |
|            | Select all applica | ble options (multiple answers possible)   |  |
|            | Injury rate        |   | $\bigcirc$   |
|            | Explain the in     | jury rate calculation method (maximum 250 words)  | 0  |

igodol

•

0

Fatalities \_\_\_\_\_

O No

Near misses \_\_\_\_\_

| 1 point, S   |   |
|--------------|---|
| Intent       | Monitoring of and reporting on on-site health and safety is an indicator of prudent risk management. Keeping records of the number of incidents, injuries and fatalities over time helps to identify patterns that can guide the implementation of measures needed to minimize health and safety risks.   |
| Terminology  | <ul> <li>Injury: Any instance of being injured, (including occupational diseases and occupational disabilities, and fatalities) arising from operations. Includes incidents involving contractors/sub-contractors, site visitors and members of the public. The injury rate is expressed as a rate (e.g. a fraction). Use the open text box to explain the applied calculation method/formula.</li> <li>Fatalities: The death of a worker arising from an occupational injury or disease sustained or contracted while in the organization's employ.</li> <li>Near misses: A work-related event with the potential to cause injury, disability or disease to workers or the public (also known as "dangerous occurrences").</li> </ul>  |
| Requirements | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options and complete the additional open fields.</li> <li>Injury rate: Report the injury rate for the total workforce, i.e. total employees and supervised workers, as well as independent contractors working on site to whom the organization is liable for the general safety of the working environment.</li> <li>Open text box: For injury rates, it is mandatory to use the open text box to explain the applied calculation method/formula.</li> <li>Fatalities: Fatalities are expressed as a number.</li> <li>Near misses: Near misses are expressed as a number.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> <li>Reporting level: Answers should be applicable at entity level.</li> </ul> |
| Scoring      | Points are based on the number of indicators that are used for monitoring. The validity of the injury rate is based on the open text box explanation. Provided figures are for reporting purposes only and do not have an impact on scoring.  |
| References   | GRI G4, CRESS, G4-DMA, Occupational Health and Safety; G4-PR2, G4-LA6 and G4-LA7  |

### **Community Impact and Engagement**

| NC 13 | Does the entity assess the potential socio-economic impact of its new           |
|-------|---|
|       | construction and major renovation projects on the community as part of planning |
|       | and pre-construction?   |

NC 14

### • Yes

Select the areas of impact that are assessed (multiple answers possible)

|   | Housing affordability       |  | $\Theta$ |
|---|-----------------------------|--|----------|
|   | Impact on crime levels      |  | <b>e</b> |
|   | Livability score            |  | <b></b>  |
|   | Local income generated      |  | 9        |
|   | Local residents' well-being |  | 9        |
|   | Walkability score           |  | 9        |
|   | Other                       |  | <b>e</b> |
|   | UPLOAD supporting evidence  | Indicate where the relevant information can be found |          |
| 0 | No                          |  | 0        |

| 1,5 point, S |   |
|--------------|---|
| Intent       | The built environment has a significant direct and indirect socio-economic<br>impact, for example on social well-being, quality of life, and the prosperity<br>of local communities and individuals. Assessing the social-economic impact<br>helps to minimize the potential negative impact of new construction and major<br>renovation projects and can create more livable, prosperous and sustainable<br>communities.   |
| Terminology  | <ul> <li>Local income generated: Contributing to local economic benefits and creating business diversity and opportunities for economic development and innovation, e.g., providing tax revenues for the local community, providing jobs through construction contracts and/or maintaining jobs after construction, etc.</li> <li>Local residents' well-being: Creating diverse, affordable, and healthy places for residents, by providing (affordable) homes and educational and recreational facilities, and through the protection, maintenance and restoration of local natural environments.</li> <li>Impact on crime levels: The impact of the use of the asset and related facilities/direct surroundings on crime levels, e.g. inadequate lighting or security may lead to increased crime levels, including vandalism, theft, etc.</li> </ul> |
| Requirements | Select yes or no. If you select yes, also select all applicable sub-options.<br><b>Document upload:</b> The uploaded document must demonstrate the existence<br>of the assessment and the elements that it covers. Examples of acceptable<br>uploads include, but are not limited to: reports or data illustrating the<br>collection of relevant information.<br>In order to qualify as valid supporting evidence, the evidence provided must<br>relate to each of the criteria selected. Additionally, you may add a cover page<br>at the beginning of the document or clearly highlight, encircle, or otherwise<br>identify the specific page number(s) within the upload.<br><b>Reporting period:</b> Your answer must refer to the reporting period identified<br>in EC3.<br><b>Reporting level:</b> Answers should be applicable at entity level.  |
| Scoring      | It is not necessary to select all answer options in order to obtain the maximum score for this question. Points are based on (1) selected answer options and (2) validity of the upload based on the requirements stated above.   |
| References   | GRI G4, CRESS, DMA, Employment; Local Communities; S02<br>Green Star, Communities PILOT Version 0.1   |

# NC 14 Does the entity have a systematic process to monitor the impact of new construction and major renovation projects on the local community during different stages of the project?

NC4.1 & NC4.2

0

### • Yes

The entity's process includes (multiple answers possible)

|    | Analysis and interpretation of monitoring data  | Q |
|----|---|---|
|    | Development and implementation of a communication plan  | • |
|    | Development and implementation of a community monitoring plan   | 0 |
|    | Development and implementation of a risk mitigation plan  | 0 |
|    | Identification of nuisance and/or disruption risks  | 0 |
|    | Identification of stakeholders and impacted groups  | 0 |
|    | Management practices to ensure accountability for performance goals and issues identified during community monitoring | • |
|    | Other   | • |
| De | scribe the monitoring process (maximum 250 words)   | ? |
|    |   |   |

Indicate where the relevant information can be found

O No

**UPLOAD** supporting evidence

| 1,5 points, G |  |
|---------------|--|
| Intent        | New construction and major renovation projects are likely to impact/disrupt<br>the local community. These disruptions will differ per project and per phase<br>of the development process. Monitoring helps an organization to manage and<br>reduce the impact of new construction and major renovation projects on the<br>local community during the development process.   |
| Terminology   | <ul> <li>Analysis and interpretation of monitoring data: A structured approach to analyzing and interpreting data obtained from monitoring processes, in order to make actionable use of the data.</li> <li>Communication plan: A specific, objective-based plan identifying commitments to engaging with the community by obtaining their input and feedback during different stages of construction and renovation projects.</li> <li>Community impact: Community refers to individuals or groups of people living and/or working in any areas that are economically, socially or environmentally impacted (positively or negatively) by the construction/renovation activities. Impact includes increased noise, traffic congestion, lack of housing, resettlement requirements or pressure on access to local services that arise from influx of construction personnel, site development work or operational processes that are novel to the area.</li> <li>Community monitoring plan: A specific, objective-based plan to ensure that monitoring of the community during different stages of the construction and renovation projects is implemented and maintained.</li> <li>Monitoring: A structured approach towards measuring and managing the impact of new construction and major renovation projects on the local community.</li> <li>Nuisance and/or disruption risks: Risks that are likely to cause a nuisance or disruption to stakeholders/impacted groups/communities, such as excess noise or increase traffic congestion.</li> <li>Risk mitigation plan: A structured and purposeful process of identifying risks and developing actions to eliminate or reduce the adverse impacts of the risk, and planned responses should the risk occur.</li> <li>Stakeholders and impacted groups: All individuals or groups of people who may be affected by the objectives and/or actions of a construction/renovation project, either directly or indirectly.</li> </ul> |
| Requirements  | <ul> <li>Select yes or no. If you select yes, also select all applicable sub-options.</li> <li>Other: State the alternative means applied to promote on-site health and safety. Other answers must be outside the options listed in the question. It is possible to add multiple other answers.</li> <li>Open text box: Complete the open text box describing the monitoring process. The content of this open text box is scored. To receive maximum points, the description of the participant's monitoring process should include the following elements: <ol> <li>An explanation of the approach per phase of the construction/renovation project;</li> <li>An explanation of how impact is monitored;</li> <li>The actions taken when an issue arises;</li> <li>The process for developing and implementing improvements.</li> </ol> </li> <li>Document upload: The uploaded document must demonstrate the existence of the monitoring process and the elements that it covers. Examples of acceptable uploads include but are not limited to report or data illustrating the collection of relevant information.</li> <li>In order to qualify as valid supporting evidence, the evidence provided must relate to each of the criteria selected. Additionally, you may add a cover page at the beginning of the document or clearly highlight, encircle, or otherwise identify the specific page number(s) within the upload.</li> <li>Reporting period: Your answer must refer to the reporting period identified in EC3.</li> </ul>   |
| Scoring       | It is not necessary to select all answer options in order to obtain the maximum score for this question. Points are based on (1) selected answer options and validity of provided other answers, (2) validity of the open text box (3) validity of the upload based on the requirements stated above.<br>Full, partial or no points fare awarded to open text box responses. Responses   |
|               | are assessed based on compliance with question requirements.<br>Reporting multiple other answers will not impact scoring. Reported answer<br>options in these fields are validated individually, but scores will not be<br>aggregated.   |
| References    | GRI G4, CRESS, G4-DMA, Local Communities (CRE7); and G4-S01 and G4-S02 BREEAM Communities Manual 2012  |



Intent and overview Environmental, social and governance (ESG) considerations are wellestablished in the global real estate sector. The development and integration of ESG best practices into investment decision-making varies widely across regions and property sectors. With its global and multi-sector coverage, GRESB is well-positioned to document innovation in the real estate sector. Our ambition is to promote and highlight innovative approaches and best practices in sustainability. The GRESB benchmark participants provide a rich source of knowledge and practical experience, and GRESB has developed a knowledge-sharing platform, GRESB Insights, to map innovative approaches to the integration of ESG best practices into the management and development of their real estate portfolios. In addition to each Assessment submission, we encourage participants to also submit examples of their innovations. These "Innovation Case Studies" will be added to participants' Scorecards and/ or Benchmark Reports. The case studies will also be published on GRESB Insights, which is used by real estate investors, benchmark participants, their advisors and the wider real estate community to share expertise and best practices.

Innovation Case Studies can be submitted through the GRESB Portal, throughout the year and/or, as part of the GRESB Assessment between April 1 and July 1. Case studies that are submitted as part of the GRESB Assessment will be made available in the GRESB Portal and can be selected for publication on GRESB Insights.

GRESB participants can submit multiple Innovation Case Studies. In the case you have indicated to submit an Innovation Case Study in Q17, Q18 and/or Q19, you will be asked to complete the information request below per reported measurement.

GRESB encourages classifying or tagging processes, technologies, brands used or associated throughout the case study.



**Purpose of the project** (100 words): What is the business or management issue addressed, and why is it important?

**Approach** (200 words): Describe the process of finding the solution and describe the solution. What is the nature of the solution, how does it work?

Implementation (100 words): How, when and where was the solution applied?

**Results** (100 words): What are the key success factors, and what are the limitations to the solution (e.g., when does it not work)?

#### Classify magnitude of benefits:

| ▼ | < 5%   | savings | ▼ | 50-60%  | savings |
|---|--------|---------|---|---------|---------|
|   | 5-10%  | savings |   | 60-70%  | savings |
|   | 10-20% | savings |   | 70-80%  | savings |
|   | 20-30% | savings |   | 80-90%  | savings |
|   | 30-40% | savings |   | 90-100% | savings |
|   | 40-50% | savings |   |         |         |

References (50 words): Where can property companies and fund managers get more information?

Innovation title (5 words) \_

### Quote (25 words)

Visual or graphic materials (one picture with a minimum resolution of 1024 x 768 pixels) –

Organization logo - UPLOAD

### Select applicable theme(s):

| ▼ | Climate risk & Resilience | Ť | Renewable Energy  |
|---|---------------------------|---|-------------------|
|   | Community engagement      |   | Supply chain      |
|   | Disclosure & Assurance    |   | Tenant engagement |
|   | Energy and GHG Emmissions |   | Waste             |
|   | Health & Well-being       |   | Water             |
|   | Management                |   | Other             |

\_

### Specific 2016 Assessment question: \*

\*Dropdown to select indicator from 2016 Assessment

Confirmation of your consent that GRESB can publish your case study, as well as your logo, quote and picture.

### Requirements

Innovations should be (1) related to the topics covered by the 2016 Assessment and (2) specifically focused on the practical benefit of the measure. You can include information regarding the financial benefit of the measure, e.g. return on investment and report the magnitude of benefits. However, we encourage participants to also include measures with other short and long-term benefits, e.g. socio-economic, resource-use efficiency, risk mitigation and operational benefits. GRESB also encourages participants to explain how they deal with issues that may currently not be priced, but which they consider will become more important over time.

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Please proof read and edit your case study to include a detailed description of its purpose, approach, and results and correct any typographical and grammatical errors. Case studies will only be published once we have all of the above information and have confirmed compliance with our internal editorial standards.

| Term  | Definition   |
|---|--|
| Absentee rate   | A measure of absenteeism expressed as a percentage of total days scheduled to be worked by the workforce during the reporting period.  |
| Acquisitions team   | A team composed of representatives from various internal departments, in charge of selecting, negotiating, administering new contracts. (Federal Acquisition Regulation, 2005)   |
| Annual Report   | A yearly record of an organization's financial performance that<br>must be distributed to investors under applicable financial<br>reporting regulations. (Barron's Financial Guides Dictionary of<br>Finance and Investment Terms 5th edition, 1998)   |
| Aquatic ecosystems  | Ecosystems such as coastal and riparian areas, wetlands and deepwater habitats that provide critical ecosystem functions for aquatic organisms, other wildlife, and people.  |
| Asia Pacific Real Estate Association<br>(APREA)                                   | The Asia Pacific Real Estate Association (APREA) represents and<br>promotes the real estate asset class in the Asia Pacific region. It is<br>the industry body for the suppliers and users of capital in the real<br>estate sector. (www.aprea.asia)   |
| Asian Association for Investment<br>in Non-listed Real Estate Vehicles<br>(ANREV) | ANREV is the Asian association for Investors in Non-listed Real<br>Estate Vehicles, Asia Pacific's leading platform for the sharing of<br>knowledge on the non-listed real estate funds sector. (www.anrev.<br>org)  |
| Asset Level (AL)  | Means the individual assets which comprise the portfolio.  |
| Asset manager   | A person or group of people responsible for developing and overseeing strategic developments of real estate assets at asset level.   |
| Assured   | Assurance applies the same standards and methodologies used<br>for financial data to non-financial data and can only be provided<br>by accredited auditors. It is the process of checking data as well<br>as related data collection and management systems through<br>a systematic, independent and documented process against<br>predefined criteria or standards. |
| Automatic meter readings  | Meter readings taken automatically at predefined frequencies by building management systems or smart metering systems.   |
| Baseline year   | The initial year the participant uses as starting point to set and measure improvement targets for any performance indicator.  |
| BREEAM  | The Building Research Establishment's Environmental<br>Assessment Method and rating system for buildings. (www.<br>breaam.org)   |
| Bribery   | The offering, giving, receiving or soliciting an item of value to influence the actions of an official or other person in charge of a public or legal duty.  |
| British Property Federation (BPF)   | The British Property Federation is a membership organisation devoted to representing the interests of all those involved in real estate ownership and investment. (www.bpf.org.uk)   |
| Building energy management<br>systems   | Energy management software solutions, which include functionality to forecast and adjust energy demand in a building.  |
| Business Ethics   | Basic moral and legal principles used to address<br>issues such as corporate governance, insider<br>trading, bribery, discrimination, corporate social<br>responsibility and fiduciary responsibilities.   |
| Carbon Disclosure Project (CDP)   | Carbon Disclosure Project works with shareholders and corporations to disclose the greenhouse gas emissions of major corporations. (www. cdpproject.net)   |

| Term                                | Definition   |
|-------------------------------------|--|
| CASBEE                              | The Comprehensive Assessment System for Built Environment<br>Efficiency from Japan, a tool for assessing and rating the<br>environmental performance of buildings and built environment.<br>(www.ibec.or.jp/CASBEE)  |
| Certified                           | Third-party recognition of meeting the requirements of a recognized standard.  |
| Child Labor                         | Child labor is work that children should not be doing because<br>they are too young to work, or – if they have reached the minimum<br>age – because it is dangerous or otherwise unsuitable for them.<br>(Convention No. 182 on the Worst Forms of Child Labour, 1999)   |
| Climate change                      | A change of climate that is attributed directly or indirectly<br>to human activity that alters the composition of the global<br>atmosphere. (Article 1 The United Nations Framework Convention<br>on Climate Change (UNFCCC), 21 March 1994)   |
| Contamination                       | Land and groundwater pollution and may require action to reduce<br>risk to people or the environment. As an example, contamination<br>can be assessed through a Phase I or II Environmental Site<br>Assessment.  |
| Corruption                          | The abuse of entrusted power for private gain. (Transparency<br>International, www.transparency.org/whatwedo)  |
| Cyber security                      | Protection from an assault by a third party via a computer against<br>another computer or computer system, which is intended to<br>compromise the integrity, availability or confidentiality of that<br>computer or computer system. (Practical Law Company Cyber<br>Security: business briefing (accessed March 2014) http://global.<br>practicallaw.com/4-530-1246?q=cyber+security)   |
| Data management system              | "A software system that enables an organization to collect,<br>monitor and analyze performance data (energy, GHG emissions,<br>water, waste, building certifications and ratings, etc.) across<br>individual buildings in the portfolio, and to benchmark building<br>performance within or outside the portfolio, or against industry<br>standards. A data management system improves data quality and<br>provides organizations with the tools to identify opportunities for<br>improvement, and to identify and monitor consumption efficiency<br>measures.<br>A data management system may be part of an EMS; however, it<br>has a distinct structure and function. A data management system<br>is primarily focused on quantitative information and works as a<br>centralized data collection and analysis tool." |
| DGNB                                | Deutsche Gessellschaft fur Nachhaltiges Bauen e.V. (The German<br>Sustainable Building Council) is an organization that assesses the<br>sustainability of buildings and urban districts. (www.dgnb.de)   |
| Display Energy Certificates (DEC)   | Display Energy Certificates provide an A-G rating for non-domestic buildings based on actual energy use, incorporating all energy uses in the building.  |
| Diversity                           | Similarities and differences among employees in terms of age, cultural background, physical abilities and disabilities, race, religion, sex, and sexual orientation.   |
| Drip/smart irrigation               | Drip irrigation systems save water by irrigating, fertilizing and<br>aerating trees, shrubs, plants and bushes directly at the roots.<br>Smart irrigation systems save water by adjusting the watering<br>schedule and amount of water used for irrigation based on a<br>variety of factors and inputs, including weather, plant species, and<br>soil type.  |
| Drought tolerant/native landscaping | Adapted or indigenous vegetation that has evolved to the geography, hydrology, and climate of a region requiring minimal or no supplemental watering beyond natural rainfall.  |
| Dry fixtures                        | Fixtures that do not require the use of water, such as composting toilet systems and waterless urinals.  |
|                                     |  |

| Term  | Definition  |
|---|---|
| Employee policy   | Procedures, working conditions, and behavioral expectations<br>that guide employee actions in the workplace. Employee policies<br>generally also include information about the company, employee<br>compensation and benefits, and additional terms and conditions of<br>employment.  |
| Energy Rating   | A scheme that measures the energy efficiency performance of buildings.  |
| ENERGY STAR   | A voluntary scheme designed by the US Environmental Protection<br>Agency (EPA) that measures the energy efficiency of buildings.<br>ENERGY STAR ratings are mandatory in some US cities and states.<br>(www.energystar.gov)   |
| Environmental Management System<br>(EMS)  | "A framework for managing an organization's environmental<br>impact based on its sustainability and related objectives. An<br>EMS provides a practical framework for the assessment of<br>environmental impacts, establishment of impact reduction targets,<br>and the development of plans to achieve targeted reductions. An<br>EMS enables an organization to take a structured approach to<br>planning and implementing environmental protection measures.<br>An effective EMS is analogous to a financial management system<br>that monitors expenditure and income to support analysis of<br>financial performance.<br>An EMS can cover a wide range of environmental topics, including,<br>but not limited to: energy, GHG emissions, water, waste,<br>transportation, climate change, resilience, risks, and materials.<br>It can also refer to a wide variety of internal procedures, targets,<br>persons responsible for implementing these procedures and<br>working towards achieving the organization's objectives. In<br>summary, an EMS is used to formalize the strategic approach of<br>the organization towards sustainability. It outlines the structure<br>used to monitor and manage environmental topics (http://www.<br>environment.gov.au/node/20494).<br>An important distinction needs to be made between an EMS<br>and an EnMS. Unlike an EMS, an EnMS [Energy Management<br>System] only covers energy, energy efficiency and conservation,<br>energy management and performance. The most commonly used<br>standard for implementing an EnMS is ISO 50001. An EnMS does<br>not qualify as a valid answer for the purposes of this question." |
| Equal Opportunity   | The right to be treated without discrimination, including, but not limited to, on the grounds of one's sex, race, or age.   |
| EU Energy Performance Certificates<br>(EPC)   | The Energy Performance Certificate regime introduced by the EU<br>Energy Performance of Buildings Directive 2010 (re-cast).   |
| European Public Real Estate<br>Association (EPRA)                                   | EPRA is a not-for-profit association registered in Belgium. Its mission is to promote, develop and represent the European public real estate sector. (www.epra.com)   |
| European Association for Investors<br>in Non-Listed Real Estate Vehicles<br>(INREV) | INREV is the European Association for Investors in Non-Listed<br>Real Estate Vehicles, Europe's leading platform for sharing<br>knowledge on the non-listed real estate industry. (www.inrev.org)   |
| Fiscal year   | Depending on the jurisdiction the fiscal year can start on April<br>1, July 1, October 1, etc. (the period used to calculate annual<br>financial statements).   |
| Forced or compulsory labor  | All work or service which is exacted from any person under the<br>menace of any penalty and for which the said person has not<br>offered himself voluntarily. (http://www.ilo.org/global/standards/<br>subjects-covered-by-international-labour-standards/forced-<br>labour/langen/index.htm)   |
| Fund/portfolio manager  | Manages a portfolio of properties and the use of investor capital by creating and overseeing the implementation of strategies at asset level, across the entire portfolio.  |
| GHG emissions   | GHGs are the six gases listed in the Kyoto Protocol: carbon dioxide<br>(CO2); methane (CH4); nitrous oxide (N2O), hydrofluorocarbons<br>(HFCs); perfluorocarbons (PFCs); and sulphur hexafluoride (SF6).  |

| Term   | Definition   |
|--|--|
| Global Reporting Initiative (GRI)                                    | GRI is an organization providing sustainability reporting guidance.<br>Its key product is the Sustainability Reporting Framework, a<br>package of reporting and guidance materials provided by GRI. It<br>also provides sector specific guidance for sustainability reporting.<br>[https://www.globalreporting.org]  |
| Green Building Certificate   | Recognition that a project has satisfied the requirements of a green building rating system. A certificate indicates the name and location of the project, version of the rating system, date of certification, and level of recognition.  |
| Green Building Certificate at the time of design and/or construction | Green Building Certificate obtained for building design,<br>development and structure. These building certifications affirm<br>that individual assets are designed, developed and structured in<br>ways that are consistent with independently developed criteria.   |
| Green Rating Alliance (GRA)  | www.green-rating.com   |
| Green Star   | The Green Building Council of Australia's building certification scheme. (www.gbca.org.au)   |
| Grey water   | Wastewater generated from hand basins, showers and other water-using devices and equipment.  |
| GRI Construction and Real Estate<br>Sector Supplement (CRESS)        | The CRESS Supplements GRI's Sustainability Reporting<br>Guidelines. It includes the original Guidelines, which set out the<br>Reporting Principles, Disclosures on Management Approach and<br>Performance Indicators for economic, environmental and social<br>issues.   |
| Gross Asset Value (GAV)  | The gross asset value of a fund or company is the value of property held at the end of the reporting period. (INREV Guidelines, November 2008 p52)   |
| High-efficiency fixtures   | Appliances and plumbing equipment that conserve water without compromising performance (also known as "ultra-low-flow" fixtures).  |
| Human rights   | Human rights are rights inherent to all human beings, whatever<br>their nationality, place of residence, sex, national or ethnic origin,<br>colour, religion, language, or any other status. (http://www.ohchr.<br>org/en/issues/pages/whatarehumanrights.aspx)  |
| Implementation & Measurement   | The process of executing a decision or plan or of putting a decision or plan into effect and/or the action of measuring something related to the portfolio.  |
| Indoor environmental quality   | Refers to the conditions inside the building. It includes air quality,<br>but also access to daylight and views, pleasant acoustic conditions,<br>and occupant control over lighting and thermal comfort. It may<br>also include the functional aspects of space such as whether the<br>layout provides easy access to tools and people when needed and<br>whether there is sufficient space for occupants. (GSA Sustainable<br>Facilities Tool) |
| In-house Green Building Certificate scheme                           | Green Building Certificate scheme developed by the participant and not by an external scheme body.   |
| Integrated Report  | A report that is aligned with the requirements of the International<br>Integrated Reporting Council (IIRC) Integrated Reporting<br>Framework (December 2013). The document upload provided must<br>contain evidence of alignment with the Framework.   |
| International Securities<br>Identification Number (ISIN)             | ISINs are assigned to securities to facilitate unambiguous clearing<br>and settlement procedures. They are composed of a 12-digit<br>alphanumeric code and act to unify different ticker symbols, which<br>can vary by exchange and currency for the same security. In the<br>United States, ISINs are extended versions of 9-character CUSIP<br>codes.  |
| Investment Committee   | Oversees the entity's investment strategy, evaluates investment proposals and maintains the investment policies, subject to the Board's approval.  |

| Term  | Definition  |
|---|---|
| Joint Venture (JV)  | A joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement. (IFRS 11:16 & Appendix A)  |
| Leak detection system   | Systems that detect water leaks. Examples can include, but are<br>not limited to: condensate water overflow, chiller water leaks,<br>plumbing line cracks, heating/ cooling piping leaks and outside<br>seepage.  |
| LEED  | The Leadership in Energy and Environmental Design green<br>building program established by the US Green Building Council.<br>(www.usgbc.org)  |
| Listed entity   | A company that is publicly listed on a recognized stock exchange.   |
| Lost day rate   | A measure of the impact of occupational accidents and diseases as<br>reflected in time off work by the affected workers. It is expressed<br>by comparing the total work days lost due to occupational injury<br>to the total number of hours scheduled to be worked by the<br>workforce during the reporting period.  |
| Major Renovations   | Alterations that affect more than 50 percent of the total building<br>floor area or cause relocation of more than 50 percent of regular<br>building occupants. Major Renovation projects refer to buildings<br>that were under construction at any time during the reporting<br>period.   |
| Management & Policy   | The means by which a company or fund deals with or controls its portfolio and its stakeholders and/or a course or principle of action adopted by the company or fund.   |
| Multi-modal transit networks                                      | Pedestrian, bicycle, and mass-transit networks.   |
| NABERS Energy   | The National Australian Built Environment Rating System (NABERS) measures the energy performance of buildings.  |
| National Association of Real Estate<br>Investment Trusts (NAREIT) | NAREIT®, the National Association of Real Estate Investment<br>Trusts®, is the worldwide representative voice for REITs and<br>publicly traded real estate companies with an interest in U.S. real<br>estate and capital markets. (www.nareit.com)  |
| Natural hazards   | Naturally occurring hazards, including but not limited to flooding, drought, hail storms, earthquakes, fire (including wildfire).   |
| Net operating income (NOI)  | Operating income after operating expenses are deducted, but before income taxes and interest are deducted.  |
| New Construction  | Includes all activities to obtain or change building or land- use<br>permissions and financing. Includes construction work for the<br>project with the intention of enhancing the property's value.<br>Development of new buildings and additions to existing buildings<br>that affect usable space can be treated as new constructions and<br>reported in RC-NC1. New Construction projects refer to buildings<br>that were under construction at any time during the reporting<br>period. |
| NF HQE  | L'Association HQE is a platform for sustainable development<br>in the construction industry. Amongst other things, it offers a<br>certification scheme for development projects.  |
| Occupational health and safety                                    | Choosing to source products and services from companies that<br>have a process for maintaining a safe work environment for<br>their employees and contractors. Strive to limit the number of<br>occupational accidents, lost days and absenteeism, and work<br>related fatalities associated with the organization's supply chain.  |
| On-site wastewater treatment                                      | Process of water decontamination as a consequence of any anthropogenic, industrial or commercial use, before the water is released again into the environment or is re-used.  |
| Operational Green Building<br>Certificate                         | Green Building Certificate for operational buildings, obtained<br>based on actual operational data for a specific period and the<br>way the building is operated. Typically, these Green Building<br>Certificates certify that individual assets are operated in ways that<br>are consistent with independently developed sustainability-related<br>criteria.   |

| Term   | Definition  |
|--|---|
| Operational or management control                | Operational control is defined as having the ability to introduce and implement operating and/or environmental policies and measures.   |
| Organization Level (OL)                          | Means the entity responsible for the day-to-day management of<br>the fund. In some cases this will be the fund itself. However, in<br>other cases it will be the responsible fund management company<br>or parent entity of the fund.   |
| Pension Real Estate Association<br>(PREA)        | The Pension Real Estate Association (PREA) is a non-profit trade association for the global institutional real estate investment industry. (www.prea.org)   |
| Property manager                                 | A person or group of people in charge of overseeing day-to-day operations of real estate assets at asset level.   |
| Real Property Association of Canada<br>(REALpac) | REALpac is Canada's senior national industry association for owners and managers of investment real estate. ( <a href="http://www.realpac.ca">www.realpac.ca</a> )  |
| Refurbishment                                    | Renovation or redecoration works undertaken by a landlord or tenant.  |
| Remuneration                                     | Basic salary plus additional amounts such as those based on<br>years of service, bonuses including cash and equity such as stocks<br>and shares, benefit payments, overtime, time owed, and any<br>additional allowances (such as transportation, living and childcare<br>allowances).                              |
| Resilience                                       | The ability to adapt to changed circumstances while continuing<br>to maintain core purpose and integrity. ("Resilient Real Estate"<br>– Chris Congdon and Gale Moutrey – 360.stelcase.com, issue 66,<br>2015)   |
| Scheme name                                      | The name of the Green Building Certification and its version.<br>Examples can include, but are not limited to: LEED, BREEAM, and<br>Green Star.   |
| Scope 1  | GHG emission from greenhouse gas sources (greenhouse gas<br>source physical unit or process that releases a GHG into the<br>atmosphere) owned or controlled by the organization. Direct GHG<br>emissions: GRI Indicator G4-EN15.  |
| Scope 2  | Energy indirect greenhouse gas emission. GHG emission from the generation of imported electricity, heat or steam consumed by the organization. Energy indirect GHG emissions: GRI Indicator G4-EN16.  |
| Scope 3  | Other indirect greenhouse gas emission GHG emission, other<br>than energy indirect GHG emissions, which is a consequence of an<br>organization's activities, but arises from greenhouse gas sources<br>that are owned or controlled by other organizations. Other indirect<br>GHG emissions: GRI Indicator G4-EN17. |
| Senior Management Team                           | A team of individuals who have the day-to-day responsibility<br>of managing the entity/organization. The Senior Management<br>Team is typically appointed by the Board of Directors and/or the<br>shareholders (IGGN Corporate Principles: Revised (2009)).   |
| Shareholders                                     | Individuals, groups of individuals or organizations that affect and/<br>or could be affected by an organization's activities, products and<br>services.   |
| Standard lease contract                          | Standard lease format that is used by the organization as the basis for negotiations between landlord and tenant.   |
| Standing Investments                             | Investments in real estate assets where construction work has<br>been completed and which are owned for the purpose of letting<br>and producing a rental income that is negotiated at arm's length<br>with third parties.   |
| Storm water                                      | Water that originates during precipitation. It can be collected and stored on-site for eventual reuse.  |
|  |   |

| Term  | Definition  |
|---|---|
| Sub-scheme name   | A Green Building Certificate's sub-category to a Scheme name<br>used to certify a particular property type and/or to specify the<br>type of building certificate (whether a Green Building Certificate is<br>an Operational Green Building Certificate or a New Construction<br>Green Building Certificate).  |
| Supply chain  | Sequence of activities or parties that provide products or services to the entity. (Global Reporting Initiative GRI G4 Sustainability Reporting Guidelines Implementation Manual p253)  |
| System commissioning  | The process of ensuring that systems are designed, installed, and functionally tested, and that they are capable of being operated and maintained to perform optimally.   |
| Technical building assessment   | Formal documented assessment of a building undertaken<br>by a person with technical expertise. Examples of persons<br>with technical expertise can include, but are not limited to:<br>building engineers and building surveyors. Examples of types of<br>assessment can include, but are not limited to: assessments of the<br>structure of the building and materials used, how the building is<br>operated, and how the building is used by its occupants.         |
| Tenant fit-out guide  | A formal document providing tenants with information about<br>landlord criteria and requirements for tenant fit out of a leased<br>building or part of a building for consideration during fit-out and<br>refurbishment, such as requirements for materials selection.  |
| Tenant satisfaction survey  | A written survey conducted by the landlord or by a third party on its behalf which gives the tenant the opportunity to give feedback regarding the building that it occupies.   |
| Tenants/occupiers   | The definitions of Consumer and Tenants/occupiers are mutually<br>exclusive. The Tenant/occupier is the person with whom the<br>landlord of the building has a direct contractual relationship to<br>occupy part or all of the building. In most cases this will be a<br>landlord/tenant relationship documented by a lease. However, it<br>also includes occupiers that occupy on the basis of other types of<br>contractual agreement, for example as a franchisee. |
| United Nations-supported Principles<br>for Responsible Investment (UN PRI)  |   |
| Vereniging van Institutionele<br>Beleggers in Vastgoed, Nederland<br>(IVBN) | IVBN is the association of institutional propert investors in the Netherlands. Its mission is to promote the investment climate for real estate in the Netherlands. (www.ivbn.nl)   |
| Verified  | The process of checking data as well as related data collection<br>and management systems through a systematic, independent and<br>documented process against predefined criteria or standards.<br>Verification is only used for non-financial data, it applies different<br>standards and can be performed by a wide range of accredited<br>professionals.   |
| Water supply  | Provision of surface water, ground water, rainwater collected<br>directly or stored by the organization, waste water from another<br>organization, municipal water supplies or other water utilities,<br>usually via a system of pumps and pipes (Global Reporting<br>Initiative GRI G4, Specific Standard Disclosures, G4-EN8).  |

## Appendix 1b: Terminology - Acronyms

|           | The Aster Association for boundary of the New Proceder (CD) (CD) (CD)     |
|-----------|---|
| ANREV     | The Asian Association for Investment in Non-listed Real Estate Vehicles   |
| AL        | Asset Level   |
| APREA     | The Asia Pacific Real Estate Association                                  |
| BPF       | The British Property Federation   |
| BREEAM    | The Building Research Establishment's Environmental Assessment Method     |
| CASBEE    | The Comprehensive Assessment System for Built Environment Efficiency      |
| CDP       | Carbon Disclosure Project   |
| DEC       | Display Energy Certificates   |
| DGNB      | Deutsche Gessellschaft fur Nachhaltiges Bauen e.V.                        |
| EMS       | Environmental Management System   |
| EPC       | Energy Performance Certificate  |
| EPRA      | European Public Real Estate Association                                   |
| FL        | Fund Level  |
| GAV       | Gross Asset Value   |
| GHG       | Greenhouse gas  |
| GRA       | Green Rating Alliance   |
| GRI       | Global Reporting Initiative   |
| GRI CRESS | The GRI Construction and Real Estate Sector Supplement                    |
| HVAC      | Heating Ventilation and Air-Conditioning                                  |
| INREV     | The European Association for Investors in Non-Listed Real Estate Vehicles |
| ISA       | The International Sustainability Alliance                                 |
| ISIN      | International Securities Identification Number                            |
| IVBN      | Vereniging van Institutionele Beleggers in Vastgoed                       |
| JV        | Joint Venture   |
| NABERS    | National Australian Built Environment Rating System                       |
| NAREIT    | National Association of Real Estate Investment Trusts                     |
| NF HQE    | Normes Francaises Haute Qualité Environnementale                          |
| NOI       | Net operating income  |
| OL        | Organization Level  |
| PREA      | Pension Real Estate Association   |
| REALpac   | Real Property Association of Canada                                       |
| UN PRI    | The United Nations-supported Principles for Responsible Investment        |
|           |   |

## Appendix 2a: Performance Indicators - Definitions

| Absolute<br>consumption                           | Absolute consumption includes consumption data of all assets that were included in the portfolio<br>and operated during the reporting period. It includes both data consumed by the landlord and<br>the tenant (preferably reported separately in the tables), purchased (e.g. from the grid) and<br>produced (e.g. on-site) consumption. Please refer to individual Guidance per question for further<br>explanations.   |
|---|---|
| Air conditioning<br>and/or natural<br>ventilation | Energy consumption is dependent on the level of air-conditioning vs the level of natural ventilation. Some buildings are designed to have better natural ventilation which would reduce their energy/water consumption and GHG emissions.   |
| Appropriate<br>tracking<br>instruments            | Aligned with CDP, GRESB will consider the following systems (and instruments) as appropriate<br>for the purpose of tracking renewable electricity: (1) Systems based on European Guarantee<br>of Origin (GOs) such as the EECS (European Energy Certificate System) and (2) Systems based<br>on USA Renewable Energy Certificates such as the Green-e Energy program in the USA.<br>Additionally, GRESB accepts other (regional) instruments which match the above schemes.   |
| Assured   | Assurance applies the same standards and methodologies used for financial data to non-<br>financial data and can only be provided by accredited auditors. It is the process of checking data<br>as well as related data collection and management systems through a systematic, independent<br>and documented process against predefined criteria or standards.   |
| Average annual<br>vacancy                         | The average rate of vacancy per annum.  |
| Base Building                                     | Energy consumed in supplying central building services to lettable/leasable areas and common areas. (NABERS Energy and Water for Offices v3.0)  |
| Baseline year                                     | The initial year the participant uses as starting point to set and measure improvement targets for any performance indicator.   |
| Building age                                      | Newer buildings tend to be more energy and water efficient than the old ones. Definition:<br>Building age can affect energy/water consumption and GHG emissions in many ways, including<br>through depreciation and differential use. If older buildings are draftier, researchers may<br>find that more recently constructed buildings use less energy and spuriously attribute that<br>to stricter new building codes and energy efficiency. (Chung, W., Hui, Y.V., Miu Lam, Y., (2005),<br>Benchmarking the energy efficiency of commercial buildings) |
| Carbon offset                                     | A carbon offset represents a quantity of GHG emissions reductions, measured in units (usually metric tons) of carbon dioxide-equivalent (CO2e), that occur as a result of a discrete project. The emissions reductions from that project can be sold to enable the purchaser/owner to claim those GHG reductions as their own. These reductions can then be used to reduce, or offset, any GHG emissions for which the purchaser is responsible. GRESB does not include Carbon offsets as Renewable Energy.   |
| Checked   | A third-party review that does not comply with the definition of either Assurance or Verification.  |
| Common areas                                      | Areas shared with other building occupants, including, but not limited to: entrance areas, corridors, lifts, staircases, waste storage stores, communal kitchen, and breakout facilities.   |
| Data Coverage                                     | The part of the portfolio for which data is available, per area of the building, and per fuel type.   |
| Degree-days                                       | Represent the total positive or negative difference between a base temperature and the average daily outdoor dry-bulb temperature for a given period of time (ASHRAE, 2009). Degree days are to compensate differences due to strong winters, hot summers, etc.   |
| Disposal Route                                    | The method by which waste is treated or disposed, including composting, reuse, recycling, recovery, incineration, landfill, deep well injection, and on-site storage. (EPRA Best Practices Recommendations on Sustainability Reporting 2011)  |
| District Heating &<br>Cooling                     | System for distributing hot or cold steam and water generated in a centralized location for residential and commercial heating requirements such as space and water heating.  |
| Diverted –<br>recycling                           | The process of changing waste materials into new products, to prevent waste of potentially useful materials, reduce the consumption of fresh raw materials, reduce energy usage, reduce air pollution (from incineration) and water pollution (from landfilling) by reducing the need for 'conventional' waste disposal, and lower greenhouse gas emissions as compared to plastic production.  |
| Diverted – waste<br>to energy                     | Diverting waste through the process of generating energy in the form of electricity and/or heat.  |
| Diverted (waste)                                  | The processing of diverting waste from landfills.   |
| Energy supplier                                   | Also known as an electric utility, this is the entity that sells energy to consumers and can provide information regarding the GHG intensity of delivered electricity. (GHG Protocol Scope 2 Guidance)  |
|   |   |

| Energy use<br>intensity        | The amount of energy used per unit of an appropriate denominator, including but not limited to:<br>floor area, and persons. [GRI CRESS 4]   |
|--------------------------------|---|
| Externally<br>communicated     | Communication of information from an organization to the external environment, such as to investors, suppliers, customers, and the general community.   |
| Floor Area                     | The size of a floor surface. Definitions of floor areas vary by location, building type and landlord-<br>tenant arrangement. Examples include: common parts area, lettable/leasable area, internal<br>area, usable area, occupied area, conditioned/treated area. For reporting to GRESB, you should<br>be consistent in the floor area calculation that you use (GRI, CRESS 4).  |
| Footfall                       | The number of people coming in and out of the venue.  |
| Fuels                          | Primary fuels such as natural gas, coal, and/or oil that are combusted onsite.  |
| GHG emissions                  | GHGs are the six gases listed in the Kyoto Protocol: carbon dioxide (CO2); methane (CH4); nitrous oxide (N2O), hydrofluorocarbons (HFCs); perfluorocarbons (PFCs); and sulphur hexafluoride (SF6).  |
| GHG intensity                  | The amount of greenhouse gas emissions per unit of an appropriate denominator, including but not limited to: floor area, and persons.   |
| GHG Offsets<br>purchased       | Greenhouse gas offsets (Carbon offsets) can be purchased to compensate for the GHG emissions of the portfolio.  |
| Hazardous Waste                | A waste, or combination of wastes, which because of its quantity, concentration, or physical/<br>chemical/infectious characteristics may either cause, or significantly contribute to an increase<br>in mortality/serious irreversible illness, or which might pose a substantial present or potential<br>hazard to human health or the environment when improperly treated, stored, transported,<br>disposed of, or otherwise managed. Hazardous waste can be liquids, solids, gases or sludge, as<br>well as discarded commercial products such as cleaning fluids or pesticides, or by-products of<br>manufacturing processes.   |
| Incineration                   | The destruction of solid, liquid, or gaseous wastes by controlled burning at high temperatures.<br>Hazardous organic compounds are converted to ash, carbon dioxide, and water. Burning<br>destroys organics, reduces the volume of waste, and vaporizes water and other liquids the waste<br>may contain. The residue ash produced may contain some hazardous material, such as non-<br>combustible heavy metals, concentrated from the original waste.  |
| Indirectly<br>Managed assets   | This definition and the definition of Managed assets are solely based on the landlord/tenant relationship. Assets or buildings for which the tenant is determined to have 'operational control' where operational control is defined as having the ability to introduce and implement operating and/ or environmental policies and measures. In case both the landlord and tenant have the authority to introduce and implement any or all of the policies and measures mentioned above, the asset or building should be reported as a Managed asset. Where a single tenant has the sole authority to introduce and implement operating and/or environmental policies and measures, the tenant should be assumed to have operational control, so it should be considered to be an Indirectly Managed asset.   |
| Joint venture                  | A joint arrangement whereby the parties that have joint control of the arrangement have rights to the net assets of the arrangement. (IFRS 11:16 & Appendix A)  |
| Landfill                       | Method for final disposal of solid waste on land. The refuse is spread and compacted and a cover of soil applied so that effects on the environment (including public health and safety) are minimized. Under current regulations, landfills are required to have liners and leachate treatment systems to prevent contamination of groundwater and surface waters.   |
| Like-for-Like<br>Comparison    | Data reported on a like-for-like comparison should exclude assets that have been acquired,<br>disposed of, under development or have undergone a major renovation over the reporting<br>periods. No correction for changes in the occupancy rate is needed and buildings with a high<br>variation in vacancy rates should be included.  |
| Long-term<br>reduction targets | A target that projects three or more years into the future, to reduce any of energy or water consumption, GHG emissions, or waste to landfill.  |
| Low carbon<br>energy           | GRESB adopts the CDP approach to low carbon energy. In the absence of a universally accepted definition, "low carbon energy" will be any type of energy that will have no direct emissions and which the indirect emissions can usually be considered as negligible considering the life cycle of the given technology. It is generally accepted as such power technologies like wind, solar, tidal, geothermal and most hydropower. Nuclear power is also usually considered low carbon, although other considerations make it a more contentious technology. Natural gas, combined cycle gas, turbine and Combined: Heat and Power (cogeneration), despite being less carbon intensive than other means of electricity production like coal, are not considered here in the definition of low carbon.' Certain jurisdictions might have electricity-tracking instruments for all types of power, including technologies such as CHP, gas or coal. In this case (which is expected to occur exceptionally) participants should not consider that power as low carbon in accordance with the guidance given here on. (CDP Climate Change Reporting Guidance, 2015). |

| Managed assets   | This definition of Managed assets and the definition of Indirectly Managed assets are solely based on the landlord/tenant relationship. Assets or buildings for which the landlord is determined to have 'operational control' where operational control is defined as having the ability to introduce and implement operating and/or environmental policies and measures. In case both the landlord and tenant have the authority to introduce and implement any or all of the policies mentioned above, the asset or building should be reported as a Managed asset. Where a single tenant has the sole authority to introduce and implement operating and/or environmental policies and measures, the tenant should be assumed to have operational control, so it should be considered to be an Indirectly Managed asset. |
|--|--|
| Maximum<br>Coverage  | The floor area reported as Maximum Coverage should reflect the total floor area of the asset/ portfolio of that particular area of the building.   |
| Mixed-use asset  | Asset which has more than one use, such as a property used for both Office and Retail purposes.  |
| Natural gas,<br>combined cycle<br>gas, turbine and<br>Combined | Heat and Power (cogeneration), despite being less carbon intensive than other means of electricity production like coal, are not considered here in the definition of low carbon.' Certain jurisdictions might have electricity-tracking instruments for all types of power, including technologies such as CHP, gas or coal. In this case (which is expected to occur exceptionally) participants should not consider that power as low carbon in accordance with the guidance given here on. (CDP Climate Change Reporting Guidance, 2015)   |
| Net GHG<br>Emissions after<br>offsets                          | The net GHG emissions are the total GHG emissions after compensating for the purchased GHG offsets.  |
| Non-hazardous<br>Waste   | Solid waste such as any garbage or refuse, sludge from a wastewater treatment plant, water supply treatment plant, or air pollution control facility and other discarded material including solid, liquid, semi-solid, or contained gaseous material resulting from industrial, commercial, mining, and agricultural operations, and from community activities. (EPA)  |
| Occupancy rate   | Energy use/Water use/GHG emissions varies with the level of occupancy. This adjustment helps to reduce the unfair advantage a building with lower occupancy rate would have over a building with higher vacancy rate.  |
| Off-site<br>renewable energy                                   | Renewable energy produced off-site: Renewable energy purchased from external parties, to<br>meet some or all of the building's energy requirements. Purchased and consumed electricity<br>(and heat, steam or cooling) that was accounted at a zero emission factor (0 tCO2e/MWh) or<br>that can be considered as Low carbon electricity (heat, steam or cooling (MWh)) and that are<br>supported by Appropriate tracking instruments.)  |
| On-site capture  | The on-site collection of rainwater, fog or condensate, which is treated and purified for reuse and/or recycling.  |
| On-site extraction   | The on-site extraction of groundwater, which is treated and purified for reuse and/or recycling.   |
| On-site<br>renewable energy                                    | Renewable energy produced on-site: Renewable energy produced on-site, to meet some or all of the building's energy requirements.   |
| On-site water<br>reuse   | The reuse of greywater and/or blackwater in on-site activities, like toilet flushing or cooling processes.   |
| Operational<br>hours   | Energy use/water use/GHG emissions varies with the weekly operating hours of a building or tenant space. This adjustment helps to reduce the unfair advantage a building with a lower average weekly operational hours would have over a building with a much higher weekly operational hours.   |
| Outdoor/Exterior<br>Areas/Parking                              | Areas outside the building that are not considered as part of the lettable/leasable area, but which are within the site boundaries. For reporting to GRESB, only complete these fields in case separate consumption data for outdoor, exterior and/or parking is available. (NABERS Energy and Water for Offices v3.0)   |
| Purchased by landlord  | Energy purchased by the landlord, but consumed by the tenant. This can include energy purchased by the landlord but used for vacant space.   |
| Purchased by tenant  | Energy purchased by the tenant. Typically this is data that is not within the participants' immediate control, but GRESB encourages efforts to collect it.   |
| Recycling  | Process of collecting and processing materials that would otherwise be thrown away as trash<br>and turning them into new products. Recycling reduces the amount of waste sent to landfills<br>and incinerators, conserves natural resources such as timber, water and minerals, prevents<br>pollution caused by reducing the need of collecting raw materials, saves energy and reduces<br>GHG emissions. (EPA)  |
| Renewable<br>energy<br>generation and<br>consumption           | Any source of energy that can be used without depleting its reserves including sun, wind, water, biomoss or Earth's core using technologies available on-site, such as photovoltaic panels, wind turbines, transpired solar collectors, solar hot water heaters, solar thermal energy, small-scale hydroelectric power plants, geothermal energy, landfill gas.  |

| Scope 1                                       | GHG emission from greenhouse gas sources (greenhouse gas source physical unit or process that releases a GHG into the atmosphere) owned or controlled by the organization. Direct GHG emissions: GRI Indicator G4-EN15.  |
|---|--|
| Scope 2                                       | Energy indirect greenhouse gas emission. GHG emission from the generation of imported electricity, heat or steam consumed by the organization. Energy indirect GHG emissions: GRI Indicator G4-EN16.   |
| Scope 3 (optional<br>for GRESB<br>reporting): | Other indirect greenhouse gas emission GHG emission, other than energy indirect GHG emissions, which is a consequence of an organization's activities, but arises from greenhouse gas sources that are owned or controlled by other organizations. Other indirect GHG emissions:<br>GRI Indicator G4-EN17.   |
| Shared services/<br>Central plant:            | Shared Services/Central Plant is a central source providing energy for the whole building,<br>including common areas and shared services for tenants. If consumption cannot be separated<br>between common areas and shared services, provide both here.   |
| Site energy                                   | The amount of heat and electricity consumed by a building as reflected in utility bills. Site energy may be delivered to a facility in one of two forms. Primary energy is the raw fuel that is burned to create heat and electricity, such as natural gas or fuel oil. Secondary energy is the energy product created from a raw fuel, such as electricity purchased from the grid or heat received from a district steam system. A unit of primary energy and a unit of secondary energy consumed at the site are not directly comparable because one represents a raw fuel while the other represents a converted fuel. Ultimately, buildings require heat and electricity to operate, and there are always losses associated with generating and delivering this heat and electricity. |
| Source energy                                 | Source energy traces the heat and electricity requirements of the building back to the raw fuel input, thereby accounting for any losses and enabling a complete thermodynamic assessment. [EPA]   |
| Tenant Space                                  | Lettable floor area (both vacant and let/leased areas).  |
| Total Renewable<br>Energy                     | The total amount of Renewable Energy generated on-site, both consumed on-site and exported, plus renewable energy generated off-site or purchased from utility or third party.   |
| Verified                                      | The process of checking data as well as related data collection and management systems through a systematic, independent and documented process against predefined criteria or standards. Verification is only used for non-financial data, it applies different standards and can be performed by a wide range of accredited professionals.   |
| Water use<br>intensity                        | The amount of water used per unit of an appropriate denominator, including but not limited to: floor area, and persons.  |
| Weather<br>conditions                         | Weather normalization measures the impact of weather on energy consumption. Weather normalization (or "weather correction") enables an equal comparison of energy consumption/ water use/GHG emissions from different places with different weather conditions and adjusts consumption data so it can be compared to consumption data in other years over a longer period.   |
| Whole Building                                | Energy used by tenants and base building services to lettable/leasable and common spaces.<br>This should include all energy supplied to the building for the operation of the building and the<br>tenant space. For reporting to GRESB, use this section to report consumption data in the case no<br>separate data for Common areas and Tenant space is available. (NABERS Energy and Water for<br>Offices v3.0)  |
| Whole Portfolio                               | All assets, both Managed and Indirectly Managed.   |
|   |  |

#### Managed asset, whole building data 🛈

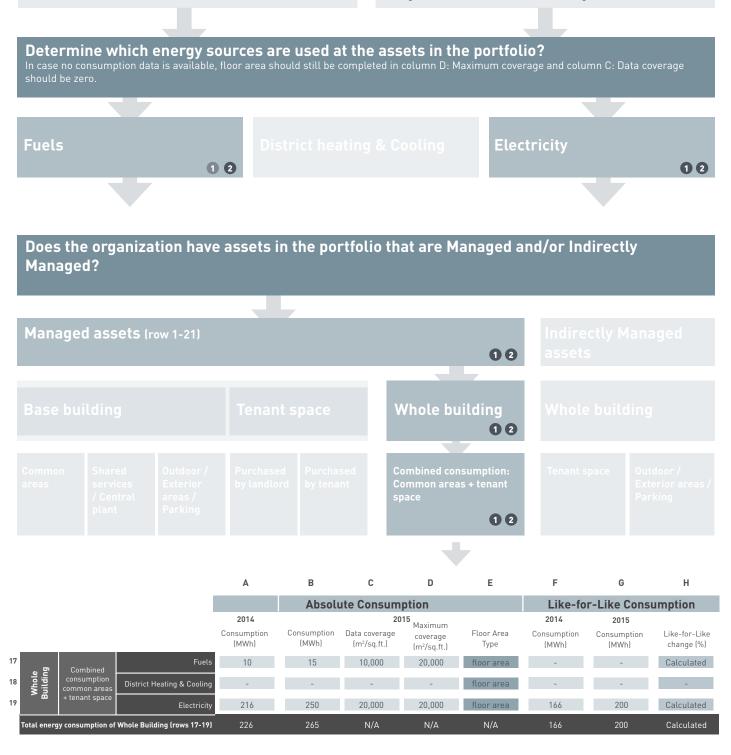
The building is a Managed asset, operated by the submitting entity. For the building, fuels and electricity (2014: 166 MWh; 2015: 200 MWh) are the main sources of consumption, monitored with a single, master meter. Only whole building data is available for electricity, for both 2014 and 2015. The fuel consumption data is not available.

The gross floor area of the building is 10,000m<sup>2</sup>.

#### Managed asset, whole building data 2

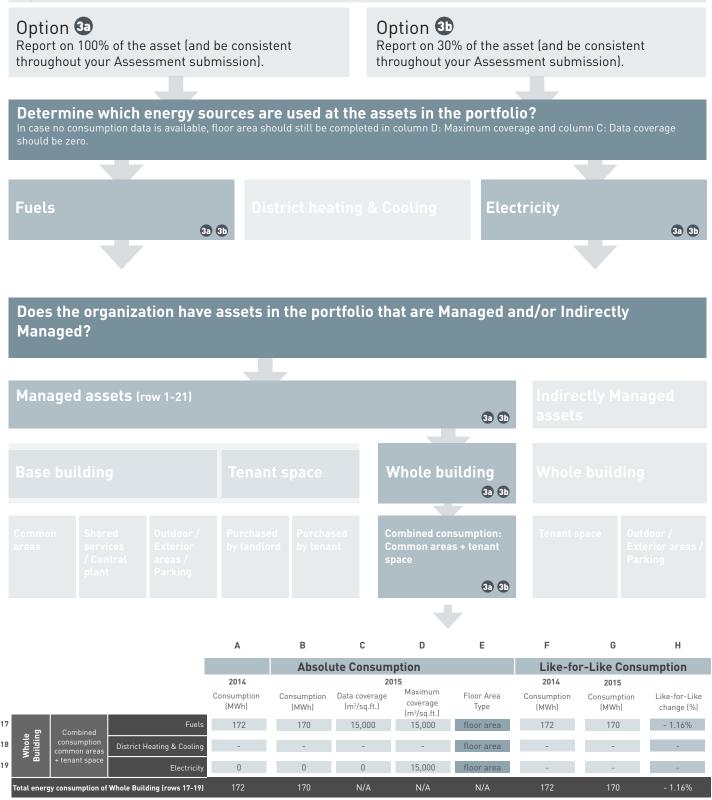
The building is a Managed asset, operated by the submitting entity. For the building, fuels (2014: 10 MWh; 2015: 15 MWh) and electricity (2014: 80 MWh; 2015: 50 MWh) are the main sources of consumption, monitored with a single, master meter. Only whole building data is available, for 8 months in 2014 (since the asset was purchased in 2014) and 12 months in 2015. Therefore, the asset has been excluded from Like-for-Like consumption.

The gross floor area of the building is 10,000m<sup>2</sup>.



#### JV asset 3

The building is a Managed asset. It is part of a JV but the participant has a stake of 30% in the building. For the building, fuels and electricity are the main sources of consumption. Whole building data is available for fuels (2014: 172 MWh; 2015: 170 MWh). No electricity data is available, but there is electricity supply. The gross floor area is 15,000m<sup>2</sup>.



#### Managed asset, no tenant data 🙆

The Building is a Managed asset, operated by the submitting entity. The building is operated using District heating & cooling from a central plant (2014: 2,300 MWh; 2015: 2,420 MWh), for both common areas and tenant space.

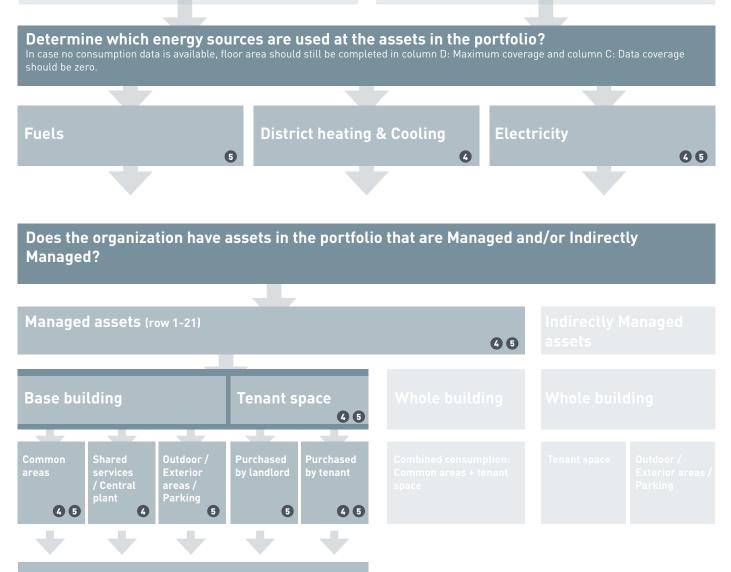
Electricity is separately monitored both for common areas and tenant space. Consumption data of the common areas is available for both 2014 (3,200 MWh) and 2015 (3,780 MWh). However, tenant data on electricity consumption (purchased by the landlord) is not available for either of these years, since the tenant is not willing to share the data.

The gross floor area of the building is 35,000m<sup>2</sup>. The net floor area of the common area is 10,000m<sup>2</sup> and the lettable floor area of the tenant space is 25,000m<sup>2</sup>.

#### Managed asset, some tenant data 5

The Building is a Managed asset, operated by the submitting entity. The building was acquired in January 2015, so no data is available for 2014. The building is operated using fuels, monitored separately for the common areas (floor area is 8,000m<sup>2</sup>, 10 MWh) and tenant spaces (16,000m<sup>2</sup>, 32 MWh) and purchased by the tenant.

Electricity is separately monitored both for common areas and tenant spaces. However, some electricity (within tenant space) is purchased by the landlord (8,000m<sup>2</sup>, 420 MWh) and some is purchased by the tenants (8,000m<sup>2</sup>, 280 MWh). Not all these tenants are willing to share their data (50%). There is a separate meter for the outdoor area, to monitor exterior electricity use for the outdoor parking area.



The Energy consumption table of assets 4 and 5 is shown on the next page

#### Appendix 2b: Performance Indicators - Examples

|                |                  |   |                                     | А                    | В                                  | С  | D                  | Е                                   | F                                   | G                           | н          |
|----------------|------------------|---|-------------------------------------|----------------------|------------------------------------|--|--------------------|-------------------------------------|-------------------------------------|-----------------------------|------------|
|                |                  |   |                                     |                      | Absolute Consumption               |  |                    |                                     | Like-for-Like Consumption           |                             |            |
| Managed Assets |                  |   | <b>2014</b><br>Consumption<br>(MWh) | Consumption<br>(MWh) | 20<br>Data coverage<br>(m²/sq.ft.) | 1 <b>5</b><br>Maximum<br>coverage<br>(m²/sq.ft.) | Floor Area<br>Type | <b>2014</b><br>Consumption<br>(MWh) | <b>2015</b><br>Consumption<br>(MWh) | Like-for-Like<br>change (%) |            |
| 1              |                  |   | Fuels                               | -                    | 10                                 | 8,000  | 8,000              | floor area                          | -                                   | -                           | -          |
| 2              |                  |   | District Heating & Cooling          | -                    | -                                  | -  | -                  | Туре 🔻                              | -                                   | -                           | -          |
| 3              |                  |   | Electricity                         | 3,200                | 3,780                              | 18,000   | 18,000             | floor area                          | 3,149                               | 3,280                       | -4.16%     |
| 4              | Base<br>Building | Shared                                      | Fuels                               | -                    | -                                  | -  | -                  | Туре 🔻                              | -                                   | -                           | -          |
| 5              | Ba<br>Buil       |   | District Heating & Cooling          | 2,300                | 2,420                              | 35,000   | 35,000             | floor area                          | 2,300                               | 2,420                       | -5.22%     |
| 6              |                  | Plant                                       | Electricity                         | -                    | -                                  | -  | -                  | Туре 🔻                              | -                                   | -                           | -          |
| 7              |                  | Outdoor /<br>Exterior<br>Areas /<br>Parking | Fuels                               | -                    | -                                  | N/A  | N/A                | N/A                                 | -                                   | -                           | -          |
| 8              |                  |   | Electricity                         | 0                    | 100                                | N/A  | N/A                | N/A                                 | -                                   | -                           | -          |
| 9              | Total ene        | ergy consumptior                            | of Base Building (rows 1-8)         | 5,449                | 6,900                              |  |                    |                                     | 5,459                               | 5,710                       | -4.61%     |
| 10             |                  |   | Fuels                               | -                    | 32                                 | 16,000   | 16,000             | floor area                          | -                                   | -                           | calculated |
| 11             |                  | Purchased by<br>landlord                    | District Heating & Cooling          |                      |                                    |  |                    | Туре 🔻                              |                                     |                             | calculated |
| 12             | Tenan<br>Space   |   | Electricity                         | 0                    | 2,000                              | 8,000  | 33,000             | floor area                          | -                                   | -                           | calculated |
| 13             |                  |   | Fuels                               |                      |                                    |  |                    | Туре 🔻                              |                                     |                             | calculated |
| 14             |                  | Purchased by tenant                         | District Heating & Cooling          |                      |                                    |  |                    | Туре 🔻                              |                                     |                             | calculated |
| 15             |                  |   | Electricity                         | 0                    | 280                                | 4,000  | 8,000              | floor area                          | -                                   | -                           | calculated |
| 16             | Total ener       | gy consumption o                            | of Tenant Areas (rows 10-15)        | calculated           | calculated                         | N/A  | N/A                | N/A                                 | calculated                          | calculated                  | calculated |

#### Indirectly Managed asset 6

The building is an Indirectly Managed asset, due to the lease structure with a single tenant. The landlord has access to fuel consumption data (2014: 1,015 MWh; 2015: 1,000 MWh) for the whole building, but lacks electricity consumption data. This accounts for both 2014 and 2015. The floor area of the building is only available in net lettable floor area: 10,000m<sup>2</sup>.

Determine which energy sources are used at the assets in the portfolio? In case no consumption data is available, floor area should still be completed in column D: Maximum coverage and column C: Data coverage should be zero.



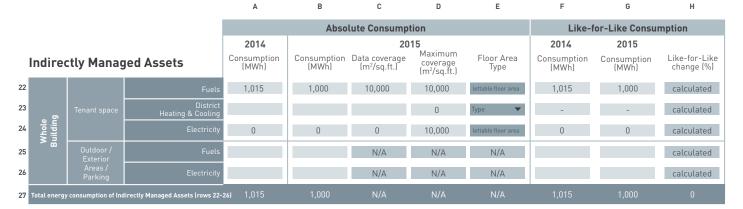
Does the organization have assets in the portfolio that are Managed and/or Indirectly Managed?

 Managed assets (row 1-21)
 Indirectly Managed assets (row 1-21)

 Base building
 Tenant space
 Whole building

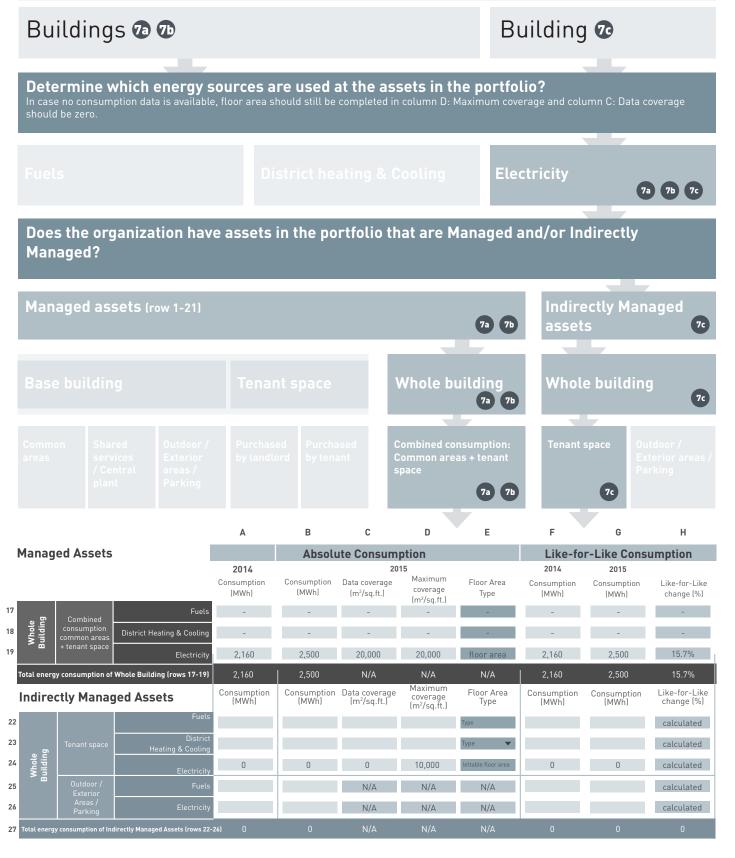
 Common areas
 Shared services / Central plant
 Outdoor / Exterior areas / Parking
 Purchased by tenant

 Combined consumption: greas / Parking
 Purchased by tenant
 Combined consumption: Common areas + tenant space
 Outdoor / Exterior areas / Parking



#### Asset 7: Managed and Indirectly Managed 🕖

The asset contains three buildings; two buildings are Managed and one is an Indirectly Managed building, due to the lease structure with a single tenant. The landlord only has access to electricity consumption data for the two Managed buildings (2014: 2,160 MWh; 2015: 2,500 MWh), but lacks consumption data from the Indirectly Managed building. This accounts for both 2014 and 2015. The floor area of the buildings is available in net lettable floor area: all buildings are 10,000 m2.



#### Indirectly Managed with exterior areas

The building is an Indirectly Managed Asset, due to the lease structure with the tenant. The landlord does not have access to electricity consumption data for the whole building, but has electricity consumption data for the outdoor/exterior areas (2014: 30 MWh; 2015: 25 MWh). This accounts for both 2014 and 2015.

The floor area of the building is available in floor area: 10,000m<sup>2</sup>.



#### Appendix 2c: Performance Indicators - Estimates

When landlord-obtained utility consumption data for the Performance Indicators Aspect is partially unavailable or unreliable for an asset, estimation may be necessary. GRESB now allows participants to use estimates when reporting on energy consumption, GHG emissions, water consumption, and waste. Estimation allows complete annual data to be calculated for an asset where data is partially missing or unreliable – though this should not be used as a substitute for gathering complete and accurate data.

- If a participant is unable to report 12 months of consumption data for one or multiple assets due to ownership changes of the asset, Absolute Consumption should only include data for the actual period of ownership for both of the reporting years (2013 and 2014). Absolute Consumption should include actually available data, and may include estimates to fill gaps for missing periods, using known consumption from other periods for the metered supply in question, but only for the actual period of ownership during the reporting period. These assets should be excluded from Like-for-Like Consumption, due to the ownership situation;
- In the case of lack of data for an asset that was owned for the two full consecutive periods (2013 and 2014), Absolute Consumption and Like-for-Like Consumption should both include actually available data, and may include estimates to fill gaps for missing periods using known consumption from other periods for the metered supply in question.

Absolute Consumption data and Like-for-Like Consumption data should be excluded from data coverage disclosure if there is no actual data available to use as the basis for the estimation.

Consumption Data that is provided by a utility provider using official documentation (e.g. invoices), based on an estimate of the provider (e.g. because meter readings are not performed on an annual basis or in time for GRESB reporting) is not considered to be estimates as described in the cases above.

Participants that use estimates should include the following information in the open text box below each performance indicator table:

- Disclose the proportion of total disclosed data that is estimated (based on both the floor area for which estimates are used in combination with the time interval for which estimates are used, expressed as a percentage of the total data disclosed for that performance indicator);
- Disclose the method of estimation used.

#### Methodology

Valid methodologies for estimates are as follows:

#### Methodology

Use average of adjacent months. Cross-check against same period, previous year.

Use asset-specific conversion factors that have become available during the reporting period, and are known to be more accurate, to adjust previously reported data that is considered to be inaccurate due to inappropriate conversion factors (waste density specific).

Use cost as a proxy for consumption where consumption is missing and where a rate per unit is available or can be calculated.

Use same period, previous year data.

In principle, participants should use the same method of estimation for all performance indicators and all assets. If different methods of estimation must be used, this should be clearly indicated in the open text box below each performance indicator table.

The basis of the estimate calculation will be included in the topics covered in the Site Visit element of GRESB's data validation process.

#### Select the certification scheme for Q30.1, NC5.2 from the list below:

ABINC Certification for Urban Development and Shopping Centre BCA Green Mark New Buildings **BEAM Plus - Interior** BEAM Plus - New Buildings BERDE For New Construction BERDE For Retrofits and Renovations **BREEAM New construction BREEAM** Refurbishment BREEAM Code for Sustainable Homes BREEAM Domestic Refurbishment (Eco-Homes) Build it Green – GreenPoint Rated, New Home **CASBEE** New Construction CASBEE Renovation Development Bank of Japan Green Building Certification DGNB New Construction EarthCraft Multifamily Florida Green Building Certification GPR Gebouw Green Globes New Construction GBC Indonesia GreenShip GBCA GreenStar - Design and As Built **GBCA** GreenStar - Interiors **GBCSA** Green Star NF HQE - New Building/Renovation IGBC Green New Buildings LEED Building Design and Construction LEED Interior Design and Construction LEED Homes NAHB National Green Building Standard SGBC Miljöbyggnad - New Buildings/New Construction SGBC Green Building EU

#### Select the certification scheme for Q30.2 from the list below:

ABINC Certification for Urban Development and Shopping Centre BCA Green Mark Existing Buildings **BEAM Plus - Existing Buildings** BERDE For Operations (for Existing Buildings) **BOMA BESt** BOMA 360 Build it Green – GreenPoint Rated, Existing Home BREEAM In Use CASBEE Existing Buildings DGNB Existing Development Bank of Japan Green Building Certification Florida Green Building Certification GBCA GreenStar Performance – Building Operations GBC Indonesia GreenShip - Existing Building GBCSA Green Star – Existing Buildings GPR Gebouw Green Globes Existing Buildings Green Key Eco-Rating Program Green Seal Hotels and Lodging NF HQE - Exploitation (Operation) IGBC Green Existing Buildings LEED Building Operations and Maintenance NABERS Multi-Rating Certificate NAHB National Green Building Standard 190 SGBC Miljöbyggnad - Existing Buildings

This list indicates certifications that have been submitted to GRESB as part of participation and accepted for full or partial recognition. Additional schemes may also receive recognition if they meet GRESB's criteria. Schemes are not reviewed prior to use by a participant. THE FOLLOWING QUESTIONS ARE FOR VALIDATION PURPOSES; MANDATORY BUT NOT SCORED

#### If other, confirm:

#### A. Certification scheme

- a. Certification scheme name
- b. Certification sub-scheme name \_\_\_\_\_
- c. Certification body name
- B. Country where certification was granted \_\_\_\_\_
- C. Is the certification an in-house or external scheme?
  - a. In-house certification scheme
  - **b.** External scheme

#### D. Verification of compliance with scheme requirements is based on:

- **a.** Third-party document review
- **b.** Third-party on-site assessment
- c. Both document and on-site assessment performed by a third party
- d. No third-party document review or on-site assessment required

(NB: If you use an in-house scheme, GRESB will ask for an upload to provide additional information on the scheme. If no third-party document review or on-site assessment required, GRESB will ask for an upload to provide specific information on the assessment method)

#### E. Does the scheme have a public list of certified projects online?

O Yes

Provide hyperlink \_\_\_\_\_

O No

#### F. Is the scheme required by a national or regional government agency?

O Yes

Specify name of agency \_\_\_\_\_

- **O** No
- G. Is the scheme used by a national or regional government agency?
  - O Yes

Specify name of agency \_\_\_\_\_

O No

#### H. Does the certification require:

- **a.** Performance-based design goals for energy efficiency and/or GHG emissions reduction
- **b.** Operational performance data for energy efficiency and/or GHG emissions reduction
- ${\bf c.}$  Both design and operational goals and data collection
- d. None

#### I. Select the topics included in the scheme assessment: (multiple answers possible)

- a. Location (e.g., brownfield redevelopment, density, walkability)
- **b.** Transportation (e.g., access to public transport)
- c. Site design (including stormwater management, heat island reduction, etc.)
- **d.** Energy efficiency
- e. Greenhouse gas emissions
- f. Indoor water conservation

- **g.** Outdoor water conservation
- h. Waste management (including waste diversion, recycling)
- i. Indoor environmental quality
- j. Operations/management
- **k.** Materials selection
- I. Biodiversity and habitat conservation
- **m.** Public health and wellness
- n. Social equity
- o. Resilience

#### J. Use the text box below to provide any additional information about the scheme (maximum 250 words)

#### Terminology

**Required by a national or regional government agency:** Mandatory certification by a central government or regional/local government department or from an organization with delegated authority from such a department. **Biodiversity and habitat conservation:** Protect ecosystem function by avoiding development of areas that contain habitat for plant and animal species identified as threatened or endangered. A high level of variety of plant and animal life in a particular habitat is considered to be important and desirable. **Certification/scheme assessment:** The assessment undertaken by the green building certification scheme body to determine whether to award a green building certificate.

**Indoor environmental quality:**Refers to the conditions inside the building. It includes air quality, but also access to daylight and views, pleasant acoustic conditions, and occupant control over lighting and thermal comfort. It may also include the functional aspects of space such as whether the layout provides easy access to tools and people when needed and whether there is sufficient space for occupants. (GSA Sustainable Facilities Tool)

**In-house Green Building Certification Scheme:** Green Building Certificate scheme developed by the participant and not by an external scheme body.

**Operations/Management:** The operation of an asset during its life cycle after completion of construction work.

**Health and well-being:** "Health is a complete state of physical, mental and social well-being, not merely the absence of disease or infirmity" (WHO). Health and well-being can refer to a broad range of activities that address the determinants of health or the conditions that lead to health outcomes. Particularly relevant are the social determinants of health, which are the "conditions in which people are born, grow, work, live and age, and the wider set of forces and systems shaping the conditions of daily life" (WHO). These are conditions that enable or discourage healthy living. Examples can include, but are not limited to: issues such as physical activity (active design, gym access), healthy eating, indoor environmental quality (air quality, thermal comfort, lighting, acoustics), inclusive design, and biophilic design.

**Real estate focused:** Both the scheme body and the green building certification must be focused on buildings.

**Resilience:** The ability to adapt to changed circumstances while continuing to maintain core purpose and integrity.

**Social equity:** Demonstrated social responsibility, through the use of strategies that address social inequity and environmental justice directly and indirectly for employees, occupants, communities, supply chains, and society. **Use of sustainable building materials:** Includes materials that have been locally extracted or recovered, that are rapidly renewable or composed of recycled content, wood-based materials that are certified (FSC, SFI, etc.), and low-emitting materials.

**Topics included in the scheme assessment:** Refers to the scheme in general, not to the topics included in each individual asset assessment of the portfolio.

#### Appendix 3c (Q31):

#### **Countries/municipalities/regions EU EPC** Select from list below:

Austria
 Belgium
 Bulgaria
 Croatia
 Cyprus
 Czech Republic
 Denmark
 Estonia
 Finland
 France
 Germany
 Greece
 Hungary
 Ireland
 Italy

#### Government energy efficiency benchmarking

Select from list below:

 Afghanistan Albania Albuquerque Algeria Andorra Angola Antarctica Argentina Armenia Atlanta Austin Australia Bahrain Bermuda Bhutan Boston Boulder Brazil California Cambridge Canada Chicago Chile China Colorado Congo Denver District of Columbia Diversified Egypt European Union Hong Kong Houston India Indonesia Japan

Latvia Lithuania Luxembourg Malta Netherlands Norway Poland Portugal Romania Slovakia Slovakia Slovenia Spain Sweden Switzerland United Kingdom

Kansas City MO Los Angeles Louisville Macau Malaysia Massachusetts Mexico Minneapolis Montgomery County Myanmar New York New York City New Zealand Oman Orlando Philadelphia Philippines Puerto Rico Russia Salt Lake City San Francisco Seattle Singapore South Africa South Korea Taiwan Thailand Turkey Ukraine United Arab Emirates United States Vermont Vietnam Virgin Islands Washington Westchester County

#### Select scheme from list below:

AA1000 Assurance Standard Advanced technologies promotion Subsidy Scheme with Emission reduction Target (ASSET) Airport Carbon Accreditation (ACA) des Airports Council International Europe Alberta Specified Gas Emitters Regulation ASAE 3000 Attestation Standards established by the American Institute of Certified Public Accountants/AICPA (AT101) Australia National Greenhouse and Energy Regulations California Mandatory Greenhouse Gas Reporting Regulation (NGER Act) (also known as Californian Air Resources Board regulations) Canadian Institute of Chartered Accountants (CICA) Handbook: Assurance Section 5025 Carbon Trust Standard Certified Emissions Measurement and Reduction Scheme (CEMARS) Chicago Climate Exchange verification standard Compagnie Nationale des Commissaires aux Comptes (CNCC) Corporate GHG Verification Guidelines from ERT DNV Verisustain Protocol/ Verification Protocol for Sustainability Reporting ERM GHG Performance Data Assurance Methodology IDW AsS 821: IDW Assurance Standard: Generally Accepted Assurance Principles for the Audit or Review of Reports on Sustainability Issues ISAE 3000 ISAE 3410, Assurance Engagements on Greenhouse Gas Statements ISO 14064-3 JVETS (Japanese Voluntary Emissions Trading Scheme) Guideline for verification Korean GHG and Energy Target Management System NMX-SAA-14064-3-IMNC: Instituto Mexicano de Normalización y Certificación A.C RevR6 Procedure for assurance of sustainability report from Far, the Swedish auditors professional body Saitama Prefecture Target-Setting Emissions Trading Program SGS Sustainability Report Assurance Spanish Institute of Registered Auditors (ICJCE) Standard 3410N Assurance engagements relating to sustainability reports of the Royal Netherlands Institute of **Registered Accountants** State of Israel Ministry of Environmental Protection, VERIFICATION OF GREENHOUSE GAS EMISSIONS AND EMISSIONS REDUCTION IN ISRAEL GUIDANCE DOCUMENT FOR CONDUCTING VERIFICATIONS, Process A The climate Registry General Verification Protocol (also known as California Climate Action Registry (CCAR)) Tokyo Emissions Trading Scheme Verification under the EU Emissions Trading Scheme (EU ETS) Directive and EU ETS related national implementation laws

#### Appendix 5: Name of Organization - Validation Questions

| Organization website                             |  |  |  |  |  |
|--|--|--|--|--|--|
| Office location (city/country)                   |  |  |  |  |  |
| Who could GRESB contact for validation purposes? |  |  |  |  |  |
| Name   |  |  |  |  |  |
| Email  |  |  |  |  |  |
| Phone number                                     |  |  |  |  |  |

NB: This information is only used for validation purposes where the organization is not yet confirmed as a valid answer in GRESB's validation database

| 1 mega joule       299.0       kilocatories         947.8       Btu         0.278       kilowatt hours [kWh]         1 Gigawatt hour [GWh]       000       Megawatt hour [MWh]         1 kilowatt hour [kWh]       860.4       kilocatories         0.001       Megawatt hour [MWh]         34121       Btu         1 million Btu       1055       mega joules         223.1       kilowatt hour [KWh]         0.0278       Megawatt hour [MWh]         1 ton-hour       0.03516       Megawatt hour [MWh]         1 ton-hour       0.035       cubic foot         0.001       cubic meter       0.035         1 ton-hour       0.035       cubic foot  | Heat and energy       |          |                      |
|---|-----------------------|----------|----------------------|
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| 3412.1     Btu       1 million Btu     1055     mega joules       252.2     mega calories       293.1     kilowatt hours (kWh)       0.29307     Megawatt hour (MWh)       1 ton-hour     0.003516     Megawatt hour (MWh)       1 ton-hour     0.003516     Megawatt hour (MWh)       Cubic measures       1 liter     0.01     hectoliter       0.001     cubic meter     0.001     cubic meter       0.202     Imperial gallon     0.001     cubic meter       0.204     American gallon     0.003765     cubic meter       3.785     Liters     0.833     Imperial gallon       1 cubic foot     0.024     American barrel       1 cubic foot     0.028     cubic meter       1 liters     0.1781     American gallons       1 litperial gallon     0.1781     American barrel       1 litperial gallon     0.1781     American barrel       1 litperial gallon     0.024     cubic foot       0.024     American barrel     1       1 Imperial gallon     0.164     cubic foot <td>1 kilowatt hour (kWh)</td> <td>860.4</td> <td>kilocalories</td>  | 1 kilowatt hour (kWh) | 860.4    | kilocalories         |
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| 1 American gallon       0.134       cubic foot         0.003785       cubic meter         3.785       liters         0.833       Imperial gallon         0.024       American barrel         1 cubic foot       0.028       cubic meter         28.317       liters         6.229       Imperial gallons         7.481       American gallons         0.1781       American barrel         1 Imperial gallon       0.161         0.00456       cubic foot         0.00456       cubic meter         4.546       liters         1.201       American gallons         0.1781       American gallons         0.161       cubic foot         0.00456       cubic meter         4.546       liters         1.201       American gallons         0.029       American barrel         1 American barrel       5.615         1 American barrel       5.615         0.159       cubic meter         1.400       cubic feet         0.159       cubic meter         1.58.99       liters         34.973       Imperial gallons  |                       | 0.220    | Imperial gallon      |
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| 3.785liters0.833Imperial gallon0.024American barrel1 cubic foot0.028cubic meter28.317liters6.229Imperial gallons7.481American gallons7.481American barrel1 Imperial gallon0.161cubic foot0.00456cubic meter4.5446liters1 Imperial gallon0.161cubic foot0.00456cubic meter1.100American barrel1.101American gallons0.022American gallons0.023American barrel1.102American gallons0.103cubic feet0.1139cubic meter1.101Liters1.102American barrel1.103cubic feet1.104cubic feet1.105cubic meter1.105cubic meter1.106cubic meter1.107cubic meter1.108cubic feet1.109cubic meter1.109cubic meter1.101cubic meter1.102cubic meter1.103cubic meter1.104cubic meter1.105cubic meter1.106cubic meter1.107cubic meter1.108cubic meter1.108cubic meter1.109cubic meter1.101cubic meter1.101cubic meter1.101cubic meter1.101cubic meter  | 1 American gallon     | 0.134    | cubic foot           |
| 0.833Imperial gallon0.024American barrel1 cubic foot0.0281 cubic foot0.02828.317liters28.317liters6.229Imperial gallons7.481American gallons0.1781American barrel1 Imperial gallon0.1610.00456cubic meter0.00456cubic meter1.201American gallons1.202American barrel1 American barrel5.6151 American barrel6.6151 American barrel <td></td> <td>0.003785</td> <td>cubic meter</td>  |                       | 0.003785 | cubic meter          |
| 0.024American barrel1 cubic foot0.028cubic meter28.317liters6.229Imperial gallons7.481American gallons7.481American gallons0.1781American barrel1 Imperial gallon0.161cubic foot0.00456cubic meter4.546liters1.201American gallons0.029American barrel1 American barrel5.615cubic feet1 American barrel5.615cubic meter1 American barrel5.615cubic meter1 American barrel5.615cubic meter1 American barrel5.615cubic meter1 American barrel5.615cubic meter34.973Imperial gallons   |                       | 3.785    | liters               |
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| 28.317liters6.229Imperial gallons7.481American gallons0.1781American barrel1 Imperial gallon0.161cubic foot0.00456cubic meter0.00457liters1 American barrel0.029American gallons1 American barrel5.615cubic feet1 American barrel5.615cubic meter1 American barrel5.615 <td></td> <td>0.024</td> <td>American barrel</td>  |                       | 0.024    | American barrel      |
| 6.229 Imperial gallons<br>7.481 American gallons<br>0.1781 American barrel<br>1 Imperial gallon 0.161 cubic foot<br>0.00456 cubic meter<br>0.00456 iters<br>1.201 American gallons<br>0.029 American barrel<br>1 American barrel 5.615 cubic feet<br>0.159 cubic meter<br>158.99 liters<br>34.973 Imperial gallons  | 1 cubic foot          | 0.028    | cubic meter          |
| 7.481American gallons0.1781American barrel1 Imperial gallon0.161cubic foot0.00456cubic meter4.546liters1.201American gallons0.029American barrel1 American barrel5.615cubic feet0.159cubic meter158.99liters34.973Imperial gallons  |                       | 28.317   | liters               |
| 0.1781American barrel1 Imperial gallon0.161cubic foot0.00456cubic meter4.546liters1.201American gallons0.029American barrel1 American barrel5.615cubic feet0.159cubic meter158.99liters34.973Imperial gallons   |                       | 6.229    | Imperial gallons     |
| 1 Imperial gallon0.161cubic foot0.00456cubic meter4.546liters1.201American gallons0.029American barrel1 American barrel5.615cubic feet0.159cubic meter158.99liters34.973Imperial gallons  |                       | 7.481    | American gallons     |
| <ul> <li>Notes</li> <li>Notes</li> <li>Notes</li> <li>Notes</li> <li>Netrican gallons</li> <li>Netrican barrel</li> <li>Notes</li> <li>Notes&lt;</li></ul> |                       | 0.1781   | American barrel      |
| 4.546liters1.201American gallons0.029American barrel1 American barrel5.615cubic feet0.159cubic meter158.99liters34.973Imperial gallons  | 1 Imperial gallon     | 0.161    | cubic foot           |
| 1.201American gallons0.029American barrel1 American barrel5.615cubic feet0.159cubic meter158.99liters34.973Imperial gallons   |                       | 0.00456  | cubic meter          |
| 0.029American barrel1 American barrel5.615cubic feet0.159cubic meter158.99liters34.973Imperial gallons158.99  |                       | 4.546    | liters               |
| 1 American barrel5.615cubic feet0.159cubic meter158.99liters34.973Imperial gallons  |                       | 1.201    | American gallons     |
| 0.159 cubic meter<br>158.99 liters<br>34.973 Imperial gallons   |                       | 0.029    | American barrel      |
| 158.99 liters<br>34.973 Imperial gallons  | 1 American barrel     | 5.615    | cubic feet           |
| 34.973 Imperial gallons   |                       | 0.159    | cubic meter          |
|   |                       | 158.99   | liters               |
| 42 American gallons   |                       | 34.973   | Imperial gallons     |
|   |                       | 42       | American gallons     |

| 1 cubic meter  | 35.315   | cubic feet       |
|----------------|----------|------------------|
|                | 1.000    | liters           |
|                | 219.97   | imperial gallons |
|                | 264.17   | American gallons |
|                | 6.290    | American barrels |
|                |          |                  |
| Areas          |          |                  |
| 1 square foot  | 0.093    | square meter     |
| 1 square meter | 10.764   | square feet      |
| 1 square yard  | 1.196    | square meter     |
| 1 square mile  | 2.59     | square kilometer |
| 1 acre         | 4,046.86 | square meter     |
|                | 43,560   | square feet      |
|                |          |                  |
| Mass           |          |                  |

| Mass         |         |               |
|--------------|---------|---------------|
| 1 metric ton | 1,000   | kilogram      |
| 1 pound      | 0.45359 | kilogram      |
| _            | 0.00045 | metric tonnes |
| 1 short ton  | 2,000   | pounds        |
|              | 0.90718 | metric tonnes |

#### **Question Number**

| 2015                  | 2016     | Question   | Development description   | 2016 amendment/<br>2017 pilot |
|-----------------------|----------|--|---|-------------------------------|
| EC1                   | EC1      | Entity name; Fund manager name   |   |                               |
| EC2                   | EC2      | Nature of ownership  |   |                               |
| EC3                   | EC3      | Reporting period   |   |                               |
| EC4                   | EC4      | Is the organization a member of a real estate association?   |   |                               |
| RC1                   | RC1      | Values are reported in   |   |                               |
| RC2                   | RC2      | What was the gross asset value (GAV) of the entiry at the end of the reporting period?   |   |                               |
| RC3                   | RC3      | Metrics are reported in  |   |                               |
| RC4                   | RC4      | Did the entity have operational buildings during the reporting period?   |   |                               |
| RC5.1                 | RC5.1    | Describe the composition of the entity's portfolio during the reporting period   | additional property types   |                               |
| RC5.2                 | RC5.2    | Provide additional context for the reporting boundaries (maximum 250 words)  |   |                               |
| RC6                   | RC6      | What countries are included in the entity's portfolio?   |   |                               |
| RC-NC1.1              | RC-NC1.1 | Describe the composition of the entity's new construction projects during the reporting period                                 |   |                               |
| new in 2016           | RC-NC1.2 | Provide additional context for the reporting boundaries on new construction projects   |   |                               |
| RC-NC2.1              | RC-NC2.1 | Describe the composition of the entity's major renovation projects during the reporting period                                 |   |                               |
| new in 2016           | RC-NC2.2 | Provide additional context for the reporting boundaries on new construction projects   |   |                               |
| RC-NC3                | RC-NC3   | Which countries are included in the entity's portfolio of new construction and major renovation projects?                      |   |                               |
| Q1.1                  | Q1       | Does the entity have specific sustainability objectives?   | <ul> <li>specify if objectives relate to E, S and/or G</li> <li>specify if objectives are intergrated into overall business<br/>strategy</li> </ul> | 2016                          |
| combined<br>with Q1.1 |          | Does the entity incorporate its sustainability objectives in the overall business strategy?                                    |   |                               |
| Q2                    | Q2       | Does the organization have one or more persons responsible for implementing the sustainability objectives at the entity level? |   |                               |
| Q3                    | Q3       | Does the organization have a sustainability taskforce or committee that is applicable to the entity?                           |   |                               |
| Q4                    | Q4       | Does the entity have a senior decision-maker dedicated to sustainability?  |   |                               |
|                       |          |  |   |                               |

#### **Question Number**

| 2015        | 2016  | Question   | Development description   | 2016 amendment/<br>2017 pilot                          |
|-------------|-------|--|---|--|
| Q5          | Q5    | Does the entity have a formal process to inform the most senior decision-maker on sustainability performance of the entity?                          |   |  |
| Q6          | Q6    | Does the organization include sustainability factors in the annual performance targets of the employees responsible for this entity?                 |   |  |
| Q7.1        | Q7.1  | Does the organization disclose its sustainability performance?   |   |  |
| Q7.2        | Q7.2  | Is the organization's sustainability disclosure reviewed by an independent third party?  |   |  |
| Q8          | Q8    | Does the organization have a policy/policies in place, applicable to the entity level, that adress(es) environmental issues?                         |   |  |
| Q9          | Q9    | Does the organization have a policy/policies in place that address the entity's risks from exposure to governance issues?                            | refers to more governance issues instead of only bribery and corruption   | 2016   |
| Q10         | Q10   | Does the organization have a stakeholder engagement policy in place that applies to the entity?  |   |  |
| Q11         | Q11   | Does the organization have an employee policy in place that applies to the employees responsible for this entity?                                    |   |  |
| Q13         | Q12   | Does the organization have systems and procedures in place to facilitate effective implementation of the governance policy/policies in Q9 above?     | refers to governance policy/policies instead of bribery and corruption policy   | 2016   |
| Q12         | Q13   | Did the entity perform entity-level governance risk assessments within the last three years?   | <ul> <li>governance risk assessment instead of bribery and corrup-<br/>tion</li> <li>answer options in addition to open text box</li> <li>upload</li> </ul> | 2016   |
| Q14         | Q14   | Is the organization involved in any legal cases regarding corrupt practices?   |   |  |
| Q15.1       | Q15.1 | Does the entity perform environmental and/or social risk assessment as a standard part of its due diligence process for new acquisitions?            | refers to environmental and/or social risks instead of sustai-<br>nability  |  |
| Q15.2       | Q15.2 | Has the entity performed environmental and/or social risk assessments of its standing investments during the last three years?                       | - refers to environmental and/or social risks instead of susta-<br>inability<br>- upload  | 2016   |
| Q16         | Q16   | Has the entity performed technical building assessments during the last four years to identify energy efficiency opportunities within the portfolio? | scope change: technical building assessment can focus on<br>water efficiency, waste management, health and wellness in<br>addition to energy                | additional elements are for reporting purposes in 2016 |
| Q17         | Q17   | Has the entity implemented measures during the last four years to improve the energy efficiency of the portfolio?                                    | <ul> <li>select a category, report a specific measure and describe it</li> <li>option to include a case study per measure directly</li> </ul>               | 2016   |
| Q18         | Q18   | Has the entity implemented measures during the last four years to improve the water efficiency of the portfolio?                                     | <ul> <li>select a category, report a specific measure and describe it</li> <li>option to include a case study per measure directly</li> </ul>               | 2016   |
| new in 2016 | Q19   | Has the entity implemented measures during the last four years to improve waste management of the portfolio?   |   | for reporting purposes in<br>2016                      |
| Q19         | Q20   | Has the entity received any environmental fines and/or penalties?  |   |  |

| Question                    | Number |   |   |  |
|-----------------------------|--------|---|---|--|
| 2015                        | 2016   | Question  | Development description   | 2016 amendment/<br>2017 pilot  |
| Q20.1                       | Q21.1  | Does the organization have an Environmental Management System (EMS) that applies to the entity level?                                     |   |  |
| Q20.2                       | Q21.2  | Is the Environmental Management System (EMS) in Q20.1 aligned with a standard and/or verified or certified by an independent third party? |   |  |
| Q21.1                       | Q22    | Does the organization have a data management system in place that applies to the entity level?  | select portfolio coverage per aspect included   | portfolio coverage is optio-<br>nal in 2016  |
| Q21.2<br>deleted<br>in 2016 |        | Is the data management system in Q21.1 aligned with a standard and/or verified or certified by an independent third party?                |   |  |
| Q22                         | Q23    | Does the entity monitor the energy consumption of the portfolio?  |   |  |
| Q23                         | Q24    | Does the entity monitor the water consumption of the portfolio?   |   |  |
| Q24.0                       | Q25.0  | Does the entity collect energy consumption data for this property type?   |   |  |
| Q24.1                       | Q25.1  | Energy consumption for [property type]  | report average annual vacancy rate in like-for-like portfolio<br>(per property type)  | average annual vacancy is<br>optional in 2016  |
| Q24.2                       | Q25.2  | Energy intensity rates [property type]  | additional reporting year (2013, 2014, 2015)  |  |
| Q24.3                       | Q25.3  | Renewable energy generated [property type]  |   |  |
| Q24.4                       | Q25.4  | Review, verification and assurance of energy consumption data   |   |  |
| Q25.0                       | Q26.0  | Does the entity collect GHG emissions data for this property type?  |   |  |
| Q25.1                       | Q26.1  | GHG emissions [property type]   | report GHG offsets purchased and net GHG emissions after offsets  | GHG offsets purchased and<br>net GHG emissions are for<br>reporting purposes only in<br>2016 |
| Q25.2                       | Q26.2  | GHG intensity rates [property type]   | additional reporting year (2013, 2014, 2015)  |  |
| Q25.3                       | Q26.3  | Review, verification and assurance GHG emissions data   |   |  |
| Q26.0                       | Q27.0  | Does the entity collect water consumption data for this property type?  |   |  |
| Q26.1                       | Q27.1  | Water consumption [property type]   | - Shared Services/Central Plant is added to Base Building<br>(row 44)<br>- report average annual vacancy rate in like-for-like portfolio<br>(per property type) | average annual vacancy is<br>optional in 2016  |
| Q26.2                       | Q27.2  | Water intensity rates [property type]   | additional reporting year (2013, 2014, 2015)  |  |
| new in 2016                 | Q27.3  | Does the entity collect reuse, recycling and consumption data?  |   | for reporting purposes in<br>2016  |
| Q26.3                       | Q27.4  | Review, verification and assurance water consumption data   |   |  |
| Q27.0                       | Q28.0  | Does the entity collect waste data for this property type?  |   |  |
| Q27.1                       | Q28.1  | Waste management [property type]  | - recycling is replaced by diverted with the option to specify<br>waste to energy, recycling and other<br>- other option is added                               | specification of diverted<br>waste is optional in 2016<br>© 2016 GRESB BV                    |

| Question N  | lumber             |  |   |  |
|-------------|--------------------|--|---|--|
| 2015        | 2016               | Question   | Development description   | 2016 amendment/<br>2017 pilot  |
| Q27.2       | Q28.2              | Review, verification and assurance   |   |  |
| Q28         | Q29                | Has your entity set long term reduction targets?   | open text box to clarify how targets relate to objectives repor-<br>ted in Q1   | for reporting purposes in<br>2016                                    |
| Q29.1       | Q30.1              | Does the entity's portfolio include standing investments that obtained a green building certificate at the time of design and/or construction? |   |  |
| Q29.2       | Q30.2              | Does the entity's portfolio include standing investments that obtained an operational green building certificate?                              | <ul> <li>report % portfolio covered by floor area baseline year</li> <li>report % portfolio covered by floor area 2014</li> </ul> | portfolio coverage baseline<br>year and 2014 are optional<br>in 2016 |
| Q30         | Q31                | Does the entity's portfolio include standing investments that obtained an energy rating?   | report weighted score for 2014 and 2015   | weighted scores are for reporting purposes in 2016                   |
| Q31.1       | deleted in<br>2016 | Does the organization have a remuneration policy in place, applicable at the entity level?   |   |  |
| Q31.2       | deleted in<br>2016 | Does the organization monitor implementation of the remuneration plan using an independent oversight group or committee?                       |   |  |
| Q32         | deleted in<br>2016 | Do the employees responsible for the entity receive annual performance and career development reviews?   |   |  |
| new in 2016 | Q32                | Does the organization have systems and procedures in place to facilitate effective implementation of the employee policy/policies in Q11?      |   | 2016   |
| Q33         | Q33                | Do the employees responsible for the entity receive regular training?  | report environmental and/or social topics for training  | training topics for reporting<br>purposes in 2016                    |
| Q34.1       | Q34.1              | Has the organization undertaken an employee satisfaction survey during the last three years?   |   |  |
| Q34.2       | Q34.2              | Does the organization have a program in place to improve its employee satisfaction based on the outcomes of the survey referred to in Q 34.1?  |   |  |
| Q35.1       | Q35.1              | Has the organization undertaken employee health and safety checks during the last three years?   |   |  |
| Q35.2       | Q35.2              | Does the organization monitor employee occupational health and safety indicators?  |   |  |
| Q36         | Q36                | Does the entity have a tenant engagement program in place that includes sustainability-specific issues?  |   |  |
| Q37.1       | Q37.1              | Has the entity undertaken tenant satisfaction surveys during the last three years?   |   |  |
| Q37.2       | Q37.2              | Does the entity have a program in place to improve its tenant satisfaction based on the outcomes of the survey referred to in Q 37.1?          |   |  |
| Q38         | Q38                | Does the entity have a fit-out and refurbishment program in place for tenants that includes sustainability-specific issues?                    |   |  |
| Q39         | Q39.1              | Does the entity include sustainability-specific requirements in its standard   |   |  |
|             |                    | lease contracts?   |   | © 2016 GRESB BV  |

| Question               | Number |   |  |                                   |
|------------------------|--------|---|--|-----------------------------------|
| 2015                   | 2016   | Question  | Development description  | 2016 amendment/<br>2017 pilot     |
| new in 2016            | Q39.2  | Does the entity monitor compliance with the sustainability-specific requirements in its lease contracts?  |  | for reporting<br>purposes in 2016 |
| Q40                    | Q40    | Does the organization include sustainability-specific requirements in its procurement process applicable to the entity level?   | select topics included in the sustainability-specific requiere-<br>ments                   | 2016                              |
| Q41.1                  | Q41.1  | Does the organization monitor external property/asset managers' compliance with the sustainability-specific requirements in place for this entity?                          |  |                                   |
| Q41.2                  | Q41.2  | Does the organization monitor other direct external suppliers' and/or service providers' compliance with the sustainability-specific requirements in place for this entity? |  |                                   |
| Q42.1                  | Q42.1  | Does the entity have a community engagement program in place that includes sustainability-specific issues?  | - scope: entity level<br>- describe community engagement program and monitoring<br>process | 2016                              |
| Q42.2                  | Q42.2  | Does the entity monitor its impact on the community?  | scope: entity level  |                                   |
| combined<br>with Q42.1 |        | Does the organization have a monitoring process for the community engagement program in place?  |  |                                   |
| NC1                    | NC1    | Does the entity have a sustainability strategy for new construction and major renovation projects?  | report elements addressed in the strategy  |                                   |
| NC2                    | NC2    | Does the entity have sustainable site selection criteria in place for new construction projects?  |  |                                   |
| NC3                    | NC3    | Does the entity have sustainable site design/development requirements for new construction and major renovation projects?   |  |                                   |
| NC5                    | NC4    | Does the entity address the environmental and health attributes of building materials?  |  |                                   |
| new in 2016            | NC5.1  | Does the entity use green building standards?   |  |                                   |
| NC6                    | NC5.2  | Does the entity's portfolio include new construction and major renovation projects that obtained a green building certificate?  |  |                                   |
| NC7                    | NC6    | Does the entity promote energy efficiency in its new construction and major renovation projects?  |  |                                   |
| NC8.1                  | NC7.1  | Does the entity use on-site renewable energy in its new construction and major renovation projects?   |  |                                   |
| NC8.2                  | NC7.2  | Are the entity's new construction and major renovation projects designed to meet net-zero energy codes and/or standards?  |  |                                   |
| NC10                   | NC8    | Does the entity promote water efficiency in its new construction and major renovation projects?   |  |                                   |
| NC11                   | NC9    | Does the entity promote efficient on-site solid waste management during the construction phase of its new construction and major renovation projects?                       |  |                                   |
| NC12.1                 | NC10.1 | Does the entity have sustainability-specific requirements in place for its contractors? 202   |  | © 2016 GRESB                      |

#### **Question Number**

| 2015             | 2016               | Question   | Development description | 2016 amendment/<br>2017 pilot |
|------------------|--------------------|--|-------------------------|-------------------------------|
| NC12.2           | NC10.2             | Does the organization monitor its contractors' compliance with its sustainability-specific requirements in place for this entity?  |                         |                               |
| NC9              | NC11               | Does the entity promote occupant health and well-being in its new construction and major renovation projects?  |                         |                               |
| new in 2016      | NC12.1             | Does the entity promote on-site health and safety during the construction phase of its new construction and major renovation projects?   |                         |                               |
| NC13.2           | NC12.2             | Does the organization monitor health and safety indicators at construction sites?  |                         |                               |
| NC13.1           | deleted in<br>2016 | Does the entity implement an on-site occupational health and safety management system?   |                         |                               |
| NC14             | NC13               | Does the entity assess the potential socio-economic impact of its new construction and major renovation projects on the community as part of planning and pre-construction?      |                         |                               |
| NC4.1 &<br>NC4.2 | NC14               | Does the entity have a systematic process to monitor the impact of new construction and major renovation projects on the local community during different stages of the project? |                         |                               |

#### **GRESB** and the Leader in the Light Award Program

Over the past four years, The National Association of Real Estate Investments Trusts (NAREIT) has been closely associated with GRESB as one of its partners.

NAREIT encourages its corporate members to complete the annual GRESB Assessment, which, for the past four years, has also been the basis for the annual Leader in the Light Award competition.

The Leader in the Light Awards are presented to REITs in eight property sectors: Diversified; Global, for non-U.S. companies; Health Care; Industrial; Lodging/Resorts; Office; Residential; and Retail. If there are both large and small-cap entries that meet the awards criteria in a given property sector, awards are presented to both the leading large and small cap companies.

To participate in the Leader in the Light Award program, NAREIT members must complete both the GRESB Assessment and the Leader in the Light Supplement to the Assessment. To complete the Leader in the Light Supplement, you need to first confirm that you are a NAREIT corporate member when completing the introductory Entity and Reporting Characteristics section of the GRESB Assessment. The Supplement will then be automatically included in the online Assessment, and will appear in the Survey 'Navigation Bar' as the final section of the GRESB Assessment.

Once you have completed all the sections of the GRESB Assessment, including the Leader in the Light Supplement, you will be able to submit your entire submission and your organization will be automatically included in the Leader in the Light Award competition.

#### Deadline

The deadline for submission of the Leader in the Light Supplement is the same as the deadline for submission of the GRESB Assessment – July 1, 2016. GRESB and NAREIT will analyze participants' submissions, i.e., both the GRESB Assessment submissions together with the Leader in the Light Supplement submissions. GRESB's annual Assessment results will be published in September 2016, while the Leader in the Light Award ceremony will take place during NAREIT's fall conferences.

#### Queries

If you have any questions regarding the Leader in the Light Supplement, please contact the GRESB team via the online Contact Form

#### **Material Non-Public Information**

Lastly, we want to remind you that as you provide information in response to the GRESB Assessment, you should be mindful of the various regulatory and reporting requirements your organization may be subject to, including SEC Regulation FD; and you should consult with your legal and/or compliance professionals to make sure that you are meeting those various obligations.

Q1 Define the key financial performance indicators that your company uses for measuring the success of its sustainability strategy. In addition, you can also provide a link to your organization's website where a description is available. (maximum 200 words)

| Intent       | While measuring sustainability can be challenging, the effects of sustainability<br>implementation are observable and quantifiable and are closely linked to<br>financial performance. The purpose of this question is to identify the indicators<br>that are used to assess the success of the efforts made to implement<br>sustainability measures. |
|--------------|---|
| Requirements | The content of this open text box will be scored and may be reproduced in the Survey results. Use a maximum of 200 words in your response.  |

#### **Q2** Energy efficiency

Enter information for the projects, that best describe the implementation of energy efficiency measures in your portfolio:

|                             | Portfolio Coverage<br>& Opportunity                             |   |                                      | Savings                                       |   | Project                               |
|-----------------------------|---|---|--------------------------------------|---|---|---------------------------------------|
| Project<br>Type             | Portfolio<br>Covered by<br>this Project<br>(% of Total<br>Area) | Cumulative<br>Area Covered<br>by this Project<br>(% of Total<br>Area) | Total Capital<br>Investment<br>(USD) | Total Annual<br>Projected<br>Savings<br>(kWh) | Total Annual<br>Projected<br>Savings<br>(USD) | Description<br>(maximum 100<br>words) |
| Energy efficiency project 👻 |   |   |                                      |   |   |                                       |
| Energy efficiency project 👻 |   |   |                                      |   |   |                                       |
| Energy efficiency project 👻 |   |   |                                      |   |   |                                       |

#### Select up to three energy efficiency projects, from the list below:

| Building Envelope Projects   |
|--|
| Central Plant (chiller, boiler, district heating, etc.)                |
| Commissioning (continuous, retro, monitoring-based, etc.)              |
| Education & Outreach Initiatives                                       |
| Energy Management System (enterprise-wide or building- specific level) |
| Exterior Lighting & Controls   |
| Glazing  |
| Interior Lighting & Controls   |
| HVAC Controls, Programmable Thermostats, etc.                          |
| HVAC Projects  |
| Plug Load Management (smart power-strips, etc.)                        |
| Plug Load Projects   |
| Roof & Facade  |
| Skylights  |
| Systems Integration (e.g. lighting with security system, etc.)         |
| Unitary Systems (rooftop, package, DHW, etc.)                          |
| Other:   |

| Intent       | Energy is a key performance indicator for measuring a building's operational<br>performance. Energy consumption accounts for a large fraction of a building's<br>environmental footprint, and it is therefore important to encourage and<br>recognize the efforts related to energy efficiency projects, which may lead to<br>the reduction of the environmental and financial impact associated with fossil<br>fuel energy use. |
|--------------|--|
| Terminology  | <ul> <li>Portfolio Covered by this Project (% of Total Area): Fraction of the portfolio for which the selected energy efficiency measure was implemented during the reporting period.</li> <li>Cumulative Area Covered by this Project (% of Total Area): Total fraction of the portfolio for which the selected energy efficiency measure was implemented before or during the reporting period.</li> </ul>                     |
| Requirements | Select up to three energy efficiency measures and complete all applicable<br>fields of the table. Make sure that the correct measurement units are used. If<br>your company has implemented more than three energy efficiency projects,<br>only report on the three most material projects. If you do not have data<br>available to complete all the fields, leave the fields empty.   |

#### Q3 Water efficiency

Enter information for the projects, that best describe the implementation of water efficiency measures in your portfolio:

| Project<br>Type            | Portfolio Coverage<br>& Opportunity                             |   |                                      | Savings                                      |   | Project                               |
|----------------------------|---|---|--------------------------------------|--|---|---------------------------------------|
|                            | Portfolio<br>Covered by<br>this Project<br>(% of Total<br>Area) | Cumulative<br>Area Covered<br>by this Project<br>(% of Total<br>Area) | Total Capital<br>Investment<br>(USD) | Total Annual<br>Projected<br>Savings<br>(m³) | Total Annual<br>Projected<br>Savings<br>(USD) | Description<br>(maximum 100<br>words) |
| Water efficiency project 👻 |   |   |                                      |  |   |                                       |
| Water efficiency project 🔻 |   |   |                                      |  |   |                                       |
| Water efficiency project 👻 |   |   |                                      |  |   |                                       |

#### Select up to three water efficiency projects, from the list below:

|   | Leak Management  |
|---|--|
| l | Low-flow Faucets   |
| l | Low-flow or Dual-flow Flush Toilets                                |
| l | Low-flow Showers   |
| l | Native (or drought tolerant) Landscaping or Xeriscaping            |
| l | Outdoor Projects   |
| l | Rain-sensing or Automatic Sprinkler or Efficient Irrigation System |
| l | Water Monitoring System  |
| l | Water Recycling & Rainwater Harvesting                             |
|   | Other:   |

Intent

Together with energy performance, the monitoring of water use is a key indicator of the environmental sustainability performance of a real estate portfolio. This question identifies the steps taken by the Respondent organization to monitor and reduce water use in the portfolio.

| Terminology  | Portfolio Covered by this Project (% of Total Area): Fraction of the portfolio<br>for which the selected water efficiency measure was implemented during the<br>reporting period.<br>Cumulative Area Covered by this Project (% of Total Area): Total fraction of the<br>portfolio for which the selected water efficiency measure was implemented<br>before or during the reporting period. |
|--------------|--|
| Requirements | Select up to three energy efficiency measures and complete all applicable<br>fields of the table. Make sure that the correct measurement units are used.<br>If your company has implemented more than three water efficiency projects,<br>only report on the three most material projects. If you do not have data<br>available to complete all the fields, leave the fields empty.          |

#### Q4 Renewable Energy

Enter information for the projects, that best describe the implementation of renewable energy measures in your portfolio:

|                            | Portfolio Coverage<br>& Opportunity                          |   |                                      | Savings                                       |   | Project                               |
|----------------------------|--|---|--------------------------------------|---|---|---------------------------------------|
| Type Co<br>thi             | Portfolio<br>overed by<br>his Project<br>% of Total<br>Area) | Cumulative<br>Area Covered<br>by this Project<br>(% of Total<br>Area) | Total Capital<br>Investment<br>(USD) | Total Annual<br>Projected<br>Savings<br>(kWh) | Total Annual<br>Projected<br>Savings<br>(USD) | Description<br>(maximum 100<br>words) |
| Renewable energy project 👻 |  |   |                                      |   |   |                                       |

#### Select up to two renewable energy projects, from the list below:

| Biofuels                      |
|-------------------------------|
| Geothermal                    |
| Hydro                         |
| Renewable Energy Certificates |
| Solar/photovoltaic            |
| Wind                          |
| Other:                        |
|                               |

| Intent       | Energy is the single most important performance indicator in terms of<br>resource consumption and costs. The generation of renewable energy leads<br>to long-term energy savings, which are reflected in financial perfor-mance,<br>as well as to lower GHG emissions, which are linked to a more optimal<br>environmental footprint.   |
|--------------|---|
| Terminology  | <ul> <li>Renewable energy: Energy sources and specific clean energy technologies that emit fewer GHG emissions relative to other sources of energy and which supply the electric grid. Includes solar photovoltaic panels, solar thermal energy, geothermal energy, landfill gas, low-impact hydropower and wind turbines.</li> <li>Portfolio Covered by this Project (% of Total Area): Fraction of the portfolio for which the selected renewable energy measure was implemented during the reporting period</li> <li>Cumulative Area Covered by this Project (% of Total Area): Total fraction of the portfolio for which the selected renewable energy measure was implemented before or during the reporting period</li> </ul> |
| Requirements | Select up to two renewable energy measures and complete all applicable<br>fields of the table. Make sure that the correct measurement units are used.<br>If your company has implemented more than two renewable energy projects,<br>only report on the three most material projects. If you do not have data<br>available to complete all the fields, leave the fields empty.  |

#### Q5 Waste management

Enter information for the projects, that best describe the implementation of waste management measures in your portfolio:

| Project<br>Type            | Portfolio Coverage<br>& Opportunity                             |   |                                      | Savings  |   | Project                               |
|----------------------------|---|---|--------------------------------------|--|---|---------------------------------------|
|                            | Portfolio<br>Covered by<br>this Project<br>(% of Total<br>Area) | Cumulative<br>Area Covered<br>by this Project<br>(% of Total<br>Area) | Total Capital<br>Investment<br>(USD) | Total Annual<br>Projected<br>Savings<br>(tonnes) | Total Annual<br>Projected<br>Savings<br>(USD) | Description<br>(maximum 100<br>words) |
| Waste management project 👻 |   |   |                                      |  |   |                                       |
| Waste management project 🗸 |   |   |                                      |  |   |                                       |

#### Select up to two waste management projects, from the list below:

| Contract Waste Management   |
|-----------------------------|
| Recycling Program           |
| Reduction in Landfill Waste |

| Other | : |
|-------|---|
|       |   |

| Intent       | The potential benefits obtained through proper waste management are<br>typically not fully exploited, also because waste is difficult to measure.<br>The purpose of this question is to encourage the implementation of waste<br>management programs, which could lead to significant cost savings, and<br>serve as best practice examples for other organizations.  |
|--------------|--|
| Terminology  | <ul> <li>Portfolio Covered by this Project (% of Total Area): Fraction of the portfolio for which the selected waste management measure was implemented during the reporting period.</li> <li>Cumulative Area Covered by this Project (% of Total Area): Total fraction of the portfolio for which the selected waste management measure was implemented before or during the reporting period.</li> </ul> |
| Requirements | Select up to two waste management measures and complete all applicable<br>fields of the table. Make sure that the correct measurement units are used. If<br>your company has implemented more than two waste management projects,<br>only report on the three most material projects. If you do not have data<br>available to complete all the fields, leave the fields empty.                             |

#### **GRESB** Global Partners



Contact person: David L. Pogue Email: dave.pogue@cbre.com Phone: 408-453-7444 Website: www.cbre.com CBRE is the world's leading commercial property and real estate services adviser, providing a comprehensive range of commercial property services to our clients - investors, occupiers and developers. Sustainability is ingrained into all specialties across CBRE, with our Energy and Sustainability (E&S) business providing clients with a tailored approach to align property strategy with energy efficiency and environmental best practices. With unparalleled scale, and world class expertise, our E&S team helps our clients navigate legislation, reduce costs, improve asset performance and create more productive and healthy working environments.

We have an extensive track record of stakeholder engagement, and unparalleled insight into sustainable property management, including translating GRESB requirements into meaningful strategies, performance and outcomes across investment portfolios. This ensures environmental programmes are accurately reported to optimise performance under GRESB. Our E&S team also uses its knowledge and network to provide tailored sustainability programs to ensure, wherever possible, its clients are aligned to the GRESB scoring methodology.

Our services are delivered through a globally integrated E&S team comprised of more than two hundred specialist energy engineers and sustainability consultants across the Americas, EMEA and APAC to a managed portfolio of more than 5 billion square feet. In summary, CBRE helps its clients review and revise its sustainability strategies to achieve optimal GRESB scores and provide real competitive advantage to meet their ongoing sustainability goals.



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DELOS<sup>®</sup>

Contact person: Paul Scialla E-mail: paul.scialla@delos.com Phone: 001 646308 1565 Website: www.delos.com Cushman & Wakefield is a leading global real estate services firm that helps clients transform the way people work, shop, and live. The firm's 43,000 employees in more than 60 countries provide deep local and global insights that create significant value for occupiers and investors around the world. Cushman & Wakefield is among the largest commercial real estate services firms with revenue of \$5 billion across core services of agency leasing, asset services, capital markets, facility services (C&W Services), global occupier services, investment & asset management (DTZ Investors), project & development services, tenant representation, and valuation & advisory.

To learn more, visit www.cushmanwakefield.com or follow @CushWake on Twitter.

As the pioneer of Wellness Real Estate<sup>™</sup> and founder of the WELL Building Standard®, Delos is transforming our homes, offices, schools, and other indoor environments by placing health and wellness at the center of design and construction decisions.

The Delos platform includes research, consulting, merchandising, and programming and licensing innovative solutions for the built environment, creating spaces that nurture and promote human health and wellbeing.



Contact person: Matthew Tippett E-mail: matthew.tippett@eu.jll.com Phone: +44 (0)207 399 5655 Mobile: +44 (0)7800 916740 Website: jll.co.uk/sustainability JLL is a global financial and professional services firm that specializes in commercial real estate services and investment management. Being responsible about sustainability is at the heart of our business – and we are fully equipped to help any organization throughout the world align their sustainability goals with their strategic business objectives, ultimately driving outcomes that benefit your people, processes, profitability and the planet.

Our global team is comprised of more than 1,500 sustainabilityaccredited professionals across the globe – and our deeply experienced Energy and Sustainability Services practice is part of an industry-leading platform of overall commercial real estate and financial services. Since we understand every aspect of operating portfolios toward both environmental and financial objectives, we can make sure a strategy that looks good on paper will support your sustainability, technology, ROI and social responsibility goals once it is implemented because we excel at execution.

Our sustainability consultants can help you to create and communicate your sustainability vision, strategy, activities, performance and future goals to a broad range of stakeholders. Whether helping you to draft your first corporate sustainability report or engaging your staff through sustainability training programs, our professionals can guide you from concept and design through implementation and performance measurement.

With unrivalled experience and expertise across a range of sectors and geographies, JLL's team understands sustainability within the context of your real estate strategy, and is ready to partner with you on your sustainability journey.

For more, please visit: jll.co.uk/sustainability, ap.jll.com/sustainability, jll.com/sustainability

#### **GRESB** Premier Partners



Contact person: Kelia Cowan E-mail: info@aquicore.com Phone: 808-286-2761 Website: www.aquicore.com. Aquicore offers comprehensive energy analytics and process automation solutions for commercial real estate. A full-service solution, Aquicore provides software that automatically compiles data from utility meters and submeters in real-time. Building owners, managers, and engineers, as well as sustainability teams, use solutions by Aquicore to automate processes, improve energy efficiency, and eliminate energy waste.

The new concept of Connected Environments offers the quickest path to better building economics, sustainable portfolios, occupant comfort, and smart buildings that will lead us into a better future. As the sensor economy continues to bring opportunities for energy efficiency, Aquicore will bridge the divide between products and customers so industry professionals will have easy access to their data from any device, at any time.

By providing actionable transparency, Aquicore empowers key stakeholders to make smart decisions to achieve their building and energy goals while realizing hidden value. The company's solutions include an energy analytics platform, an automated utility invoicing system, and a meter management tool.

Aquicore will power the connected environments of tomorrow. Founded in 2013 by Logan Soya, Aquicore's technology is now deployed in over 500 buildings across North America. For more visit www.aquicore.com.

## bopro®

Contact person: Peter Garre Email: petergarre@boprop.be Phone: +3292615401 Website: www.bopro.be In thirty years Bopro has emerged into a solid, renowned company specialised in Management & Consultancy services with regard to real estate, construction and housing. As a market leader in Belgium and one of the founding partners of the RLB EuroAlliance, we are your independent Construction and Property Manager & Consultant "regulated by RICS". Our whole-of-life approach covers all aspects, from the investment decision and subsequent development to the actual utilisation, on both the private and public market. Our people are the cornerstone of our success. Our multifunctional and talent - driven organisation is underpinned by strong competency management and ongoing knowledge exchange, in order to guarantee a total service that is innovative and of high quality.

Our aim is to maximise value in the broadest sense of the word, always striving for the optimal balance between economic, social and ecological aspects. Our way of managing real estate processes is the living proof of responsible and sustainable development. Bopro is active in the real estate and construction sectors and acts for end users, authorities, care institutions, investors, promoters and developers.



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Westeinde 4 2275 AD Voorburg The Netherlands C2N supports many organizations participating with GRESB and understands the challenges organizations face when submitting their response to the annual Assessment.

We have successfully guided international real estate companies and private funds participating within the GRESB Assessment in 2013. We guide our clients from a Green starter position towards becoming a Green Star: 100% of our clients have increased their performance and shifted to a higher quadrant.

We provide the following services:

Strategic support

We support clients to develop a strategic roadmap to address sustainability issues and increase GRESB scores over time.

Operational support Our hands-on support enables clients to focus on their daily work. We support organizations to manage their GRESB response.

Educational support We understand clients may have challenges to fully understand definitions, methodology and scoring.

Please do contact us if you would like to learn more about how we can improve the sustainability of your organization or assets. Feel free to contact Edwin van Eeckhoven at www.c2n.nl.



Website: www.carboncredentials.com

5th Floor 103-113 Regent Street London W1B 4HL Carbon Credentials is one of the UK's leading independent energy performance and carbon compliance consultancies. They optimise energy performance in buildings, and reduce carbon compliance and reporting risks.

They provide clients with expert consultancy, advice and support to help them meet their objectives. An insightful data-driven approach underpins everything they do. Carbon Credentials can help improve energy performance, leverage data and ensure compliance, with a range of services in three key categories: Assured Performance, Assured Analytics, and Assured Compliance. They can help measure and prove success, going beyond compliance to a level where sustainability becomes fully embedded into an organisation – supporting performance improvement and increased profitability.

Their people approach every challenge with Integrity, Curiosity and Excellence – their 'ICE' values. Major clients include Royal Mail Group, PwC, The Crown Estate, and Hermes Real Estate.



Contact person: John Mandyck E-mail: John.m.mandyck@utc.com Phone: 860-614-1256 Website: www.utc.com Founded by the inventor of modern air conditioning, Carrier is the world's leader in high-technology heating, air-conditioning and refrigeration solutions. Carrier experts provide sustainable solutions, integrating energy-efficient products, building controls and energy services for residential, commercial, retail, transport and food service customers. Carrier is a part of UTC Climate, Controls & Security, a unit of United Technologies Corp., a leading provider to the aerospace and building systems industries worldwide. For more information, visit www.carrier. comor follow @CarrierGreen on Twitter.



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1333 Broadway, Suite 501 New York, NY 10018 CodeGreen Solutions is a full service sustainable building and energy management firm focused on developing innovative solutions to conserve capital, reach sustainability goals, and reduce greenhouse gas emissions. CodeGreen has consulted with private and public real estate companies to successfully respond to the GRESB Assessment and maximize point potential using our integrated approach to development and implementation of effective sustainability programs. In 2015 CodeGreen is proud to report that all of its client companies earned GRESB's Green Star recognition.

CodeGreen's diverse team includes energy engineers, architects, construction managers, land use attorneys, and project managers with experience in developing data-driven strategies to ensure continuous improvement in managing risks and opportunities associated with environmental, social, and governance issues. CodeGreen has served as the sustainability and energy efficiency consultant for Fortune 500 clients and their global operations. Our unique service combines strong industry expertise with our customizable enterprise software platform to allow for greater transparency, efficiency, and quality in the management of ESG data.

CodeGreen' ProAct is a best-in-class enterprise software solution that simplifies environmental metric tracking and provides flexibility in ESG reporting. We have worked on over \$35 billion of real estate assets for ESG reporting, assisted with the greening of over 200 million square feet of property, and managed the LEED certification of over 45 million square feet.

### CSR DESIGN

E-mail: gia@csr-design.com Phone: +813-5213-4830 CSR Design Green Investment Advisory Co., Ltd. ("CSR Design") is a specialist investment advisory firm based in Japan, focusing on sustainability aspects of property investment and management. CSR Design is the only GRESB member among Japanese companies, and serves as the Recommended Advisor for the Japanese Market for GRESB. The firm is also a signer of PRI.

"CSR" stands for "Catalyst for Sustainability and Responsibility" as well as Corporate Social Responsibility. As such, the firm's mission is to transform buildings and surrounding landscapes to greener ones, collaborating with the investment sector as a driver.

As a group, CSR Design is a pioneer in green building advisory in Japan, providing LEED and CASBEE consulting services with property developers and owners. CSR Design has extensive experience to support property investment and management companies, including J-REIT asset managers, to operate in a more sustainable manner, both on the asset level and the portfolio level.

The firm also keeps dialogues with Japanese national and municipal governments by providing research and proposals for their policymakings on the low-carbon strategies in the building sector.



Phone: 0031 06538 32865 Website: thuis.eneco.nl The Eneco Group's mission is sustainable energy for everyone. Our vision is that energy provision becomes localised and sustainable, and that it arises through collaboration. All the divisions of the Eneco Group are focused on this sustainable mission and vision. Some 7,000 Eneco employees serve 2.2 million clients in the Netherlands, Belgium, the United Kingdom and France. As one of the cleanest energy utilities in Northwest Europe, it is also the very first WWF Climate Saver in the energy sector, worldwide.

According to the Worldwide Fund For Nature's 'Living Planet' report, each year we use up the earth one and a half times. Our ambition is to bring the energy consumption of our clients and Eneco within the limits of a livable planet. Not only for ourselves, but for the generations following us. This is what clients should expect of us. Only then will we really have achieved our 'Sustainable energy for everyone' mission. In this we seek the collaboration of our clients, suppliers and other partners.

With sustainable local generation in the form of heat and cold storage, solar or wind, or complete renovation projects through Energy Service Company (ESCo), Eneco Business is fulfilling our sustainability mission. Through maintenance and energy performance contracts, funding climate-control and lighting installations is combined with the exploitation of sustainability measures and improving energy performance. This always begins with a procedure in which the energy consumption of a building is analysed and benchmarked. Based on the client's ambition level, it leads to a plan of approach with measures for a more sustainable building. This approach offers property investors a perspective towards the higher rentability and marketability of their premises.

| Contact person: Conan O'Connor<br>E-mail: coconnor@energyprofiles.com<br>Phone: +1 416 645 2415<br>Website: www.energyprofiles.com | Energy Profiles Limited (EPL) provides custom Energy Management<br>Information Systems and Reporting for an aggregate commercial<br>portfolio in excess of 2,500 properties and \$600 million in annual utility<br>costs, supporting and engaging operations teams, occupants, accounting<br>personnel, and senior management.   |
|--|--|
|  | EPL provides independent, impartial energy consulting services. Our<br>clients are large energy consumers, including commercial, retail,<br>industrial, and multi-residential building owners and managers. The<br>focus of our services is objective and independent analysis. We have no<br>commercial affiliation with energy or product suppliers.<br>Our services include:  |
|  | Sustainability Data Management: Hosted Utility Data Management,<br>Utilities Accounting (Budgeting, Cost Allocation, Tracking), Submeter<br>Data Analytics, GHG Emissions Reporting  |
|  | Building Analytics: Energy Management Reviews, BAS Optimization and Monitoring, Measurement and Verification   |
|  | Consulting Services: Electricity and Natural Gas Purchasing, Tenant<br>Engagement Support, Energy Management Strategy.   |
| energydeck   | EnergyDeck (www.energydeck.com) is an award winning web platform<br>that helps real estate owners,<br>managers and occupiers operate their buildings more efficiently . The<br>ultimate objective being reduced<br>costs, improved occupant wellbeing<br>and increased asset values .  |
| Contact person: Benjamin Kott<br>E-mail: ben@energydeck.com<br>Phone: +44 2031089365<br>Website: www.energydeck.com                | <ol> <li>The EnergyDeck value proposition is centred on five core areas:</li> <li>A single platform that facilitates engagement with all relevant building stakeholders</li> <li>Hardware agnostic energy &amp; resource data acquisition, management and analysis</li> <li>Flexible reporting with PDF generator, GRESB connectivity and APIs</li> <li>Project implementation tracking and validation, including energy audit support</li> <li>Highly cost effective, usebased pricing based on the number of sites / meters.</li> </ol>  |
|  | EnergyDeck benefits from core capabilities that take it beyond traditional<br>energy & resource management<br>software. Key features that support this include realtime building<br>benchmarks utilising anonymised data from all EnergyDeck users, and a<br>savings projects database that captures user experiences and<br>knowledge around energy efficiency projects.  |
|  | EnergyDeck allows users to track and analyse a wide range of metrics<br>with regards to energy, natural resources and beyond . This includes<br>electricity, gas, heat and related metrics such as voltage, power factor<br>etc., in addition to water, waste, travel and transportation. Furthermore,<br>environmental metrics such<br>as temperature, degree days, humidity, air quality etc are supported.<br>On the asset management side, EnergyDeck captures core metrics such<br>as asset type, configuration,<br>use, equipment etc., and facilitates the management of stakeholders<br>from portfolio to subsite level, including building occupiers and users. |



Contact person: Benjamin Smith E-mail: Benjamin.smith@enernoc.com Phone: 001617 5328185 Website: www.enernoc.com EnerNOC is a leading provider of cloud-based energy intelligence software (EIS) and services to thousands of enterprise customers globally, including top performing GRESB participants and 22 out of the 38 ENERGY STAR Partners of the Year. EnerNOC's energy intelligence software platform gives everyone—from the property manager to the CFO—visibility into how energy is consumed and where it is being wasted, and provides the tools to improve sustainability performance and energy productivity through powerful analytics, decision-making tools, reports, and dashboards.

EnerNOC helps streamline annual GRESB reporting with data tracking, identification and prioritization of targeted energy efficiency improvements, and implementation of organizational best practices. Our approach helps your team turn annual GRESB reporting into an ongoing process for continuous improvements in asset and sustainability performance, driving greater return and value for funds, investors, and tenants. EnerNOC provides the right mix of software and professional services to help you:

- Collect, organize, and format underlying data requirements
- Find opportunities to prioritize and increase efficiencies at the asset level
- Implement, operationalize, and document organizational best practices, and
- Engage tenants, employees, and other stakeholders in sustainability activities

Working with EnerNOC, many commercial real estate (CRE) firms including Beacon Capital Partners, Equity Office Management, and Boston Properties, have achieved success prioritizing, managing, and measuring energy management activities to ensure that they effectively target the drivers of energy costs, usage, and emissions across the organization.

Envizi is a global leader in energy and sustainability software solutions, giving organizations the tools they need to transform data into powerful insights. We help organizations navigate the constantly shifting energy and sustainability landscape, so they can identify and act on new opportunities that create significant value in previously unimagined ways. By empowering our clients to look beyond today and envisage opportunities for the future, we help them set new benchmarks for performance that propel their business forward.

Envizi's comprehensive solution framework that has been built to meet the needs of diverse stakeholders across large, complex organizations including sustainability, facility & operations, and finance & procurement professionals. Our modular solutions have been real-world tested and co-created with our industry leading clients and partners and cover:

- Sustainability Reporting,
- Utility Expense Management,
- Building Energy Optimization, and
- Asset Performance Management

We support more than 130 enterprise clients whose operations span across 80,000 locations in 112 countries, and we provide technology to some of the world's largest and most well-known organizations. Envizi is based in Sydney, Australia with offices in San Francisco, Singapore and London.

# enVIZI

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Contact person: David Austin E-mail: david.a@eptglobal.com Phone: 0044 207 831 7511 Website: www.eptglobal.com EP&T Global partners with asset owners and managers around the world to transform the way energy, water and waste is managed. EP&T's innovative EDGE technology collects high velocity data, purifies and rigorously analysed through complex big data analytics. Various relationships are correlated 24/7 and transformed into meaningful action for our client's building managers and site teams. Efficiency opportunities are then implemented and operational conflicts eliminated. This also gives attention to detail through granular visibility required to understand how buildings behave over time in terms of its energy use. This means we will guarantee a minimum savings level and thereby derisk the business proposition for our clients.

Currently our technologies will produce an ROI of 20-40%. This means we can provide relatively short payback periods and our deal structuring will work so as to benefit clients' investment strategy and anticipated hold periods.

To give a sense of the pedigree of our clients, the duration of our relationships and their sophistication; our clients have topped the Dow Jones Sustainability Index 7 years out of the last 8. Over the last 5 years alone EP&T has saved its clients in excess of 70 million Euros.

With over twenty years of global experience, we combine our innovative technologies with engineering expertise to offer a unique and collaborative end-to-end solution throughout the asset life-cycle.



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Contact person: Chris Happ E-mail: chap@gobyllc.com Phone: 001 312242 1738 Website: www.gobyllc.com Goby Inc. is the recognized North American leader in enabling Better Run Buildings™. In addition to leading the industry in ENERGY STAR benchmarks, LEED certifications, and GRESB reporting, Goby's award winning SeaSuite™ Software as a Service platform captures and distills multiple data sources into simple, contextualized dashboards, tasks, and reports to cost-effectively monitor, optimize, report, and track wholebuilding energy and sustainability performance. Goby is a graduate of the NAR REach class of 2014.

SeaSuite<sup>™</sup> users annually manage more than 500 million square feet from the cloud including regulatory compliance with energy reporting ordinances. In addition, SeaSuite<sup>™</sup> users and buildings have collectively reduced average energy consumption by more than 20% since 2010. As a result of Goby's outstanding contributions to energy and greenhouse gas reduction in commercial real estate, the U.S. Environmental Protection Agency (EPA) has twice recognized Goby with as a 2013 and 2014 ENERGY STAR Partner of the Year, Service and Product Provider Award. For more information, visit www.seasuite.com.

SeaSuite uses the near infinite amount of data in order to protect the finite resources available to the planet. Through cost effectively capturing, socializing, and visualizing building data for commercial real estate owners and operators, we are able to reduce their costs and improve the performance of their buildings.



Contact person: Deborah Cloutier Phone: (703) 639-4266 Mobile: (703) 447-6400 Fax: (703) 562-1938 Website: www.jdmgmt.com

800 West Broad Street, Suite 303 Falls Church, VA 22046 JDM Associates is a national energy and sustainability consulting firm specializing in large portfolios and all types of real estate. We focus on linking sustainability with financial performance to increase income and enhance asset value using cost-effective strategies that are good for the environment and the bottom line. JDM regularly supports current and new GRESB participants to benchmark property energy, water, and waste, validate data, and complete GRESB assessment responses. We then leverage the GRESB scores and ranking to inform and enhance portfolio-wide and property-level sustainability programs that increase real estate value for our clients. As a member of the GRESB Benchmark Committee, JDM is integrally involved in the strategic growth and success of the GRESB assessment.



Contact person: Jim Woidat Principal Kingsley Associates - Business intelligence for the real estate industry.

Phone: 415.777.1140 | Fax: 415.777.0949 | Email:jwoidat@kingsleyassociates.com San Francisco office: 44 Montgomery Street, Suite 1430 | San Francisco, CA 94104 | Website: www.kingsleyassociates.com Since 1985, real estate leaders have turned to Kingsley Associates to maximize their portfolio and organizational performance. Our comprehensive suite of research and benchmarking tools assess firm performance and competitive position based on direct feedback from key stakeholders. Kingsley's primary services include tenant and resident surveys, broker perception surveys, client / investor surveys, employee engagement studies, and peer benchmarking programs. In response to the need for performance-based benchmarks, Kingsley Associates developed the Kingsley IndexSM, which is now the largest and most comprehensive database of customer satisfaction metrics available to the real estate industry.

Kingsley Associates currently surveys key stakeholders on 6 continents and in 18 languages around the world. With a depth and breadth of insight unmatched in the industry, Kingsley Associates brings thought leadership and exceptional client service to every engagement. Our sophisticated reporting and analytics platform provides real estate firms with performance dashboards and action plans tailored to users at all levels of the organization, from senior executive to property manager. Our tenant survey tools allow real estate investors and managers to monitor issues that directly impact occupancy and property performance, including satisfaction with property features and amenities, quality of service delivery, leasing and space priorities, and the impact of sustainability initiatives.

Our executives are committed industry professionals with decades of experience in real estate. Our reputation lies in building lasting relationships with our clients and a focus on delivering value in all we do. We help solve complex issues and identify opportunities to enhance portfolio performance. Let us apply our world-class capabilities to your business goals. LORD Green Real Estate Strategies, Inc.

## LORDGreen real estate strategies

Contact person: Mychele Lord E-mail: mychele@lordgreenstrategies. com

Phone: +1 214 369 3990, ext. 222 Website: www.lordgreenstrategies. com Our Experience Since 2011, LORD Green has been involved in the submission of 61 U.S. and International funds and REITS to the GRESB assessment on behalf of our clients. Working in close collaboration with GRESB staff as well as industry organizations, LORD Green is advancing ESG within real estate. Mychele Lord is a founding member of the GRESB Benchmark Committee and Mychele and Tema Yaravitz serve on all the GRESB Industry Working Groups for Assessment development.

### Our Services

Acting as an extension of our clients, LORD Green provides high-touchpoint service and tailor-made solutions, including:

- Portfolio-Wide ESG Program Development, Monitoring & Reporting
   Sustainability Reporting (GRESB, GRI, UNPRI, CDP, Greenprint, and
- customized Client/Investor Reporting)
- Green Building Certifications
- Tenant & Community Engagement Programs

#### Our Track Record

GRESB awarded two of our clients as "Global Sector Leader" and ranked three as 1st in their peer group. GBCI recognizes LORD Green Strategies as a LEED Proven Provider™. This advantageous designation is due to LORD Green's history as a volume LEED-EB: 0+M consultant with GBCI Reviews consistently ranking among the top 1% of quality reviews. This program offers an exclusive, streamlined process for our clients. EPA designated LORD Green as an ENERGY STAR® Top Certifier for 2014 and as well as an Elite Member of ENERGY STAR's Certification Nation 2014.



## MEASURABL

Contact person: Sean Roberts E-mail: sean@measurabl.com Phone: +1 858 822-8104 Website: www.measurabl.com REITs and Asset Managers representing over 1.2BN square feet measure, manage, and act upon sustainability using Measurabl, making us the world's fastest growing sustainability software.

Report to GRESB for free using our "Basic" free subscription plan, onboard in 60 seconds, and upgrade when you're ready for data nirvana and investment-grade sustainability.

In both 2014 and 2015, 100% of Measurabl subscribers improved their overall GRESB score.

- Investment-grade GRESB, CDP, GRI reporting
- Utility data automation
- Projects
- Certifications
- ENERGY STAR automation and certification
- Comprehensive portfolio and asset-level analytics
- Property manager delegation
- Automated alerts, recommendations and to-dos

# PARTNERENERGY

Contact person: Tony Liou, President Phone: 310.765.7301 E-mail: tliou@ptrenergy.com E-mail: sales@ptrenergy.com Website: www.ptrenergy.com Partner Energy, Inc.'s (Partner Energy) team of experienced professionals help our clients achieve their sustainability, energy efficiency, and alternative energy goals, both on a portfolio and individual building level. We work with building owners and users to increase asset values, lower ownership costs, and promote environmental stewardship. We help our clients reduce energy usage and energy costs by recommending and implementing fiscally responsible energy efficiency measures.

Partner Energy provides the following services to our clients: benchmarking (energy, water, trash, and GHG), investigations (retrocommissioning and audits), Green Certifications (LEED, ENERGY STAR, and Green Globes), and sustainability policy and procedures. Our clients include utility providers, real estate owners and managers, lenders, government agencies, higher education institutions, developers, architects, contractors, and national Energy Services Companies (ESCOs).

Partner Energy has experience working with diverse building types, including: low-rise and high-rise multifamily developments, condominiums and garden style complexes, educational facilities such as K-12 schools and higher education, municipalities and other institutional agencies, industrial and commercial, hospitality and resorts, military bases, office and retail spaces, and mixed-use buildings. With our understanding of the latest in sustainable technologies, we work to provide quality energy saving solutions and remedies for all our clients.

Philips Lighting is a global market leader, with recognized expertise in the development, manufacturing and application of innovative lighting solutions. We have pioneered many of the key breakthroughs in lighting over the past 120 years, laying the basis for our current position.

We address people's lighting needs across a full range of market segments. Indoors, we offer lighting solutions for homes, shops, offices, schools, hotels, factories and hospitals. Outdoors, we offer solutions for roads (street lighting and car lights) and for public spaces, residential areas and sports arenas. In addition, we address the desire for lighting inspired experiences through architectural projects.

Philips lighting solutions help create a healthier workplace and enhance well-being for the occupants, while making buildings more energy and operationally efficient at the same time.

With lighting comprising a significant portion of current energy consumption in a commercial building, the latest LED and lighting controls solutions from Philips can drastically improve the building's overall energy performance, reduce its carbon footprint and improve its operational efficiency.

Philips also offers a complete set of services from energy audit and applications services to project management and financing to help building owners and developers make the right choices and improve their assets in the most hassle-free way.

Philips Lighting has manufacturing facilities in some 25 countries in all regions of the world and sales organizations in more than 60 countries. Commercial activities in other countries are handled via dealers working with our International Sales organization. Lighting has approximately 53,000 employees worldwide.

# PHILIPS

Contact person: Jay Kim, Director Strategic Marketing E-mail: jay.kim@philips.com Phone: +31 630 520 307 Website: www.philips.com

| pwc   | The Luxembourg PwC Sustaina<br>sustainable professionals; mos<br>LEED and DGNB. We combine<br>clients to tackle sustainability<br>material choices and etc.) from<br>stages. The aim of our work is<br>social and environmental impa   |
|---|--|
| Contact person: Laurent Rouach<br>Email: laurent.rouach@lu.pwc.com<br>Phone: +352 49 48 48 4111<br>Website: www.pwc.com<br>2, rue Gerhard Mercator B.P. 1443<br>L-1014 Luxembourg | Our engineers guide our partn<br>by optimizing management res<br>sustainability impacts by produ<br>assessment and carbon footpr<br>environmental building certific<br>Furthermore, our team takes p<br>assessments. We advise client<br>strategic building reviews. We<br>financial low performances an<br>performances from our RE 260 |
|   | Our department is also keen to<br>Environmental, Social and Gov<br>and opportunities from portfol<br>more valuable. We help real es  |

real foundations

E-mail: David.Stanford@ realfoundations.net Phone: +1 214 292 7028 Website: www.realfoundations.net The Luxembourg PwC Sustainability department is composed of 25 sustainable professionals; most of them are accredited BREEAM, HQE, LEED and DGNB. We combine engineering and financial skills to help our clients to tackle sustainability (Co2, energy, waste, and water efficiency, material choices and etc.) from building construction to exploitation stages. The aim of our work is to inform our clients in any economic, social and environmental impacts.

Our engineers guide our partner to achieve sustainability requirements by optimizing management resources. We inform our clients on their sustainability impacts by producing and analysing life cycle cost assessment and carbon footprint. Then, PwC helps to acquire an environmental building certification to get long-term performance. Furthermore, our team takes part in real estate due diligence assessments. We advise clients by identifying, evaluating and developing strategic building reviews. We diagnose buildings with technical and financial low performances and provide a "roadmap" to improve property performances from our RE 26000 tool.

Our department is also keen to assist real estate funds with Environmental, Social and Governance strategies (ESG). We identify risks and opportunities from portfolio companies and investors to make them more valuable. We help real estate funds by providing different services such as, ESG strategy and policy, ESG assessments, ESG Investment Procedures, Portfolio review, IPO readiness and GRI report. In other words, we advise you the best practices to develop a strategic plan regarding the costs and legislations.

Our perpetual efforts with our clients, stakeholders, suppliers and organisations make us your partner in sustainability.

RealFoundations is a professional services firm focused on helping companies that develop, own, operate, service, occupy or invest in real estate make smarter, more profitable decisions. Our professional services firm helps real estate enterprises around the globe run better. We apply unmatched industry knowledge and insight to help companies that develop, own, operate, service, occupy or invest in real estate make better, more profitable decisions.

We typically engage our clients in three service areas – management consulting, managed services, and energy solutions. Our clients are typically leaders in their industry and include 15 of the top 25 largest global property managers, the majority of the top 25 largest global office, retail, industrial and multi-family owners, and multinational corporations in retail, finance and entertainment.

RealFoundations possesses a strong depth of real estate expertise and focus, with 250+ client serving professionals, "Big 4" experience and an executive management team that's been working together in real estate for more than 20 years. Our experts solve the toughest challenges in any facet of the business of real estate.



Contact person: Hugh Molyneux E-mail: Hugh@refinedrisk.com Phone: +1 416-399-1522 Website: www.refinedrisk.com

Division of Refined Data Solutions, Inc. 88B East Beaver Creek Road, #4 Richmond Hill, ON L4B 4W2 Canada Refined Risk is the developer of the Refined Risk Software Platform, which is a modular enterprise grade SaaS solution, specifically designed for the Real Estate Investment and Property Management sector. The key business drivers in the application are to identify opportunities to reduce risk, increase net operating income and increase tenant loyalty.

Refined Risk is engineered to build multiples for owners and investors, while mitigating risk. The platform develops capability and unlocks actionable insights by analyzing big data sets from operations (utility meters, questionnaires, connections to Yardi, JDE, MRI etc.) and rolling summary data up to the executive suite. The platform is founded on more than two decades of dialogue with environmental, social and governance thought leaders.

The software suite includes modules for Energy Management (utility tracking etc.), Sustainability Data Management (automated submissions to GRESB, connection to Portfolio Manager etc.), Environmental Management, OH&S, as well as a fully integrated Questionnaire Builders and work flow management system. An elegant user interface makes it a delight for Property Managers to use, while powerful dashboards give directors and executives tools to slice and dice summary data across portfolios.

With over a quarter of a billion square feet of assets on the platform, our clients use Refined Risk to drive long-term value for investors by reducing risks of building obsolescence, increasing net operating income through reductions in utility expenses and increasing client loyalty by creating a healthy work environment and community of engaged tenants.



Contact person: René Karreman Phone: +31 6 51 95 76 04 E-mail: rene.karreman@rhdhv.com Website: www.royalhaskoningdhv.com Royal HaskoningDHV is an independent, international engineering and project management consultancy with over 130 years of experience. Our professionals deliver services in the fields of aviation, buildings, energy, industry, infrastructure, maritime, mining, transport, urban and rural planning and water. Backed by expertise and experience of nearly 7,000 colleagues across the world, we work for public and private clients in more than 130 countries.

Royal HaskoningDHV advises and develops systems and solutions to enhance society, for the needs and challenges of the world, today, and in the future. In the buildings market we focus on creating inspiring, sustainable buildings to deliver built environments that help our clients succeed. We are doing so because we have the expertise, technology and experience to make a positive difference for our clients and the global challenges of society. Among the many sustainability services that we provice are various certification methods (like BREEAM and LEED), energy monitoring and optimization services, portfolio scans, energy benchmarks and corporate social responsibility services.



thinkstep

Contact person: Matthias Münzing muenzing@thinkstep.com www.thinkstep.com Thinkstep enables organisations worldwide to succeed sustainably. Our industry-leading software, data and services help businesses drive operational excellence, product innovation, brand value and regulatory compliance. With a global presence in 19 countries, we serve more than 2,000 companies including 40 percent of the Fortune 500 such as BASF, Hewlett-Packard, Interface, Renault, Siemens and Unilever.

SoFi software seamlessly integrates with existing IT systems and covers a broad range of functionalities including Sustainability Management & Reporting, Building Portfolio Management, Supplier Engagement, EHS Management and Energy Management.

Holistic building portfolio management with SoFi software: SoFi software for Building Portfolio Management enables businesses to fulfill investor demand and increase the value of their real estate portfolio with a scalable approach to sustainability. Automated tools make it simpler and faster to collect data, complete reports and benchmark the building portfolio against peers. GRESB, CDP, and GRI questionnaires are completed quickly and precise with automated data quality checks, pre-built workflows and fully transparent audit trails. Advanced features for KPI tracking, analysis and forecasting make performance management fast and efficient.

|   | Verdani Partners is a top tier, full service sustainability consulting<br>firm with over 18 years of experience in Sustainable Real Estate. Our<br>mission is to empower organizations with cost-effective strategies<br>to create sustainable buildings and communities. Our approach is to<br>worth from within our clients' organizations to plan and implement their<br>sustainability programs on an ongoing basis.  |
|---|---|
| VERDANI<br>PARTNERS<br>Contact person: Daniele Horton<br>E-mail: dhorton@verdani.com<br>Phone: +1 213 949 6600<br>www.verdani.com | We hold a high level of technical knowledge in real estate, corporate<br>sustainability, building operations, energy analysis, codes and<br>certifications. Our key services include: Corporate Sustainability<br>Strategies; ESG Reporting including (GRESB, GRI, CDP and UNPRI),<br>Energy Star Portfolio Manager Administration (Benchmarking, Utility<br>Tracking and Labels), LEED EBOM Certifications, ASHRAE Energy Audits,<br>and Education among other services at both the portfolio and asset level.   |
|   | We are currently supporting sustainability efforts for five real estate<br>firms totaling over 300 million square feet and 2000 buildings of national<br>and international diversified portfolios. With over a decade of experience<br>from the owner's perspective, we have been reporting to GRESB since<br>2011. While at Thomas Properties Group, Verdani's Founder & President<br>Daniele Horton helped the firm achieve the top GRESB Ranking in the<br>Office category for all three years they participated. In 2015, our clients<br>that reported to GRESB ranked among the top five environmental<br>performers in their respective categories. We are proud to be a GRESB<br>Premier Partner and participate on the GRESB Benchmark Committee. |
|   | Now in its fourth decade, Yardi is committed to the design, development<br>and support of software for real estate investment and property<br>management.   |
| <b>YARDI</b>  | With the Yardi Commercial Suite, Yardi MultiFamily Suite, Yardi<br>Investment Suite and Yardi Orion Business Intelligence, The Yardi<br>Voyager platform is a complete real estate management solution. It<br>includes operations, accounting, and ancillary processes and services<br>with portfolio-wide business intelligence and platform-wide mobility.  |
| Contact person: Aaron Beaudette<br>Aaron.beaudette@yardi.com<br>(401) 578 0132<br>www.yardi.com                                   | Yardi is based in Santa Barbara, CA and serves clients worldwide from<br>offices in North America, Asia, Australia, Europe and the Middle East.<br>For more information, visit www.yardi.com  |
| GRESB Partners  |   |
| ADAMANT ENERGY  | Adamant Energy is a lighting-as-a-service provider for real estate<br>owners and occupants. Our data driven LED lighting upgrades and<br>tailored financial solutions help landlords and tenants overcome split<br>incentives and other financial and contractual barriers to profitable<br>lighting upgrades and energy efficiency.  |
|   | Led by real estate asset management and capital markets veterans,<br>Adamant Energy has a nuanced understanding of income-producing real<br>estate ownership that is unique in the lighting and sustainability industry.  |
| Contact person: Will Ponder<br>wponder@adamantenergy.com;<br>803.381.2519   |   |

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21 Mandalay Road #08-02 +65 3158 2579 Singapore 308208 skype: ericricaurte www.greenview.sg ARP-Astrance is a consulting firm specialized in real estate. We have four major fields of expertise: Real Estate Consultancy, Workplace Design, Sustainable Building and Real Estate Digitalisation.

We are a multidisciplinary team including civil, thermal and environment engineers, architects, interior designers, ecologists and health and well-being experts. The team gathers the accreditation for sustainable buildings among which LEED, BREEAM and HQE Accredited Professionals, BREEAM Assessors, BREEAM In-Use and HQE Exploitation Auditors, WEEL AP and Passivhaus.

We gather those skills in our projects to address the issues at stake in real estate: finance and economics, new needs of the users (new models of organisation and management, maximisation of flexibility in their real estate ...), CSR, environment.

We believe the real estate sector has a big interest to participate to the new ways of living and working of people, for better interior and exterior places meeting the need for more sustainability, connectivity, health and well-being.

The sectors we act in are numerous ranging from Office Buildings to Retail, and including Education and Culture, Industry, R&D, Health sectors. Our clients are Landlords, Developers, Asset Managers, Property Managers and Final Users.

Greenview is a specialized consultancy and research firm that leverages the power of data, common guidelines, best practices, and innovation to help organizations navigate and adapt to the constantly evolving landscape of sustainability and social responsibility.

Via the Greenview Portal web-based platform, we help lodging and real estate companies report to GRESB and other frameworks including GRI, CDP, SASB, and property-level certifications and labels. Properties and portfolio managers can track, measure, consolidate and obtain actionable guidance on environmental sustainability and social responsibility.

Greenview has a proven track record advising and implementing programs for several of the world's leading organizations across hospitality, real estate, healthcare, tourism, and events. Our services are tailored for:

- Companies Providing expert environmental, social, and governance (ESG) strategy, reporting, programs, and advisory work for individual companies, with innovative industry solutions to catalyze sustainability practices.
- Event Organizers Crafting and implementing award-winning sustainability programs and support services for events to reduce impacts, engage participants, strengthen brand, and have fun doing it!
- Destinations Providing the platform for tracking and communicating destinations' unique sustainability stories and engaging event organizers.

| S2 Partnership Ltd  | The S2 Partnership has offered specialist safety and environmental risk<br>management services to the commercial real estate sector since 1999.<br>Working in the UK, Europe and beyond, our strong, established<br>relationships with clients continue to drive our growth and development.<br>With services including the market-leading risk management software,<br>RiskWise, specialist knowledge from our team of dedicated consultants<br>and accredited training courses, our aim is to help our clients to<br>understand and control safety and environmental risk sensibly and<br>pragmatically, wherever they operate.  |
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| Contact serves from Descen  | Focused on our ambition to support our clients' changing requirements,<br>our teams design bespoke risk management programmes and systems<br>to deliver simple yet effective risk management, reporting and visibility.<br>We pride ourselves in delivering commercially-sound, technically-astute<br>consultancy services and products to deliver real business benefits.<br>Our reputation for consistently high quality service and regard for<br>environmental sustainability gives our clients the peace of mind knowing<br>we are committed to being a socially responsible business.<br>We have developed a number of policies to assist us in achieving our<br>objectives and have achieved ISO 9001, ISO 14001, OHSAS 18001 and ISO<br>27001 certification. |
| Contact person: Sam Benson<br>Phone: +44(0)7702737555<br>E-mail: sam.benson@s2partnership.<br>co.uk<br>Website: www.s2partnership.co.uk | Now widely regarded as one of the top providers in this niche sector,<br>the S2 Partnership works in close partnership with leading property<br>investors, owners, managers, insurers and occupiers worldwide. We take<br>enormous pride in knowing that our clients are at the core of all that we<br>do: delivering intelligent risk management.   |
| Quinn & Partners<br>Sustainability strategies for leaders   | Quinn & Partners is a sustainability strategy and integration advisory<br>firm. We work with organizations to design and execute sustainability<br>leadership strategies to strengthen our clients' position with customers,<br>investors, employees, industry stakeholders and society at large.<br>Our mission is to advance sustainability integration in business and<br>capital markets. Our vision is to be our client's trusted advisor in all<br>matters relating to corporate sustainability. We are a B-Corp Certified<br>organization and GRESB partner since 2014.   |
| Contact person: Tony Pringle  | Quinn & Partners is one of the most influential sustainability and real<br>estate consulting teams in North America. Our team members advise<br>brand name investment management firms, property owners, owner<br>managers and property managers, and provide consulting services<br>ranging from sustainability strategy to implementation, communications<br>and audit. Many of our clients have received prominent international<br>awards for their sustainability advancements.   |
| Phone: +1.416.477.2645<br>E-mail: tony@quinnandpartners.com<br>5 Hazelton Avenue, Suite 200<br>Toronto, ON M5R 2G3                      | Consultants at Quinn & Partners hold combined business masters<br>degrees and complementary sustainability education. This enables us<br>to put the clients' business and organizational considerations first, and<br>based on those, tailor sustainability initiatives and integration strategies<br>to enhance core operations and brands.   |